



Peralta Community College District

333 East Eighth Street • Oakland, California 94606 • (510) 466-7200

2023 Health Benefit Changes Peralta Community College District Employees

New Medical Plans Effective January 1, 2023

**All District Employees Must Complete a New SISC Enrollment Form,
due no later than Nov. 14, 2022**

To all Current PPO Lite Plan

PFT PPO PLAN AND ADMINISTRATORS.

Eligible employees hired before December 31, 2022, and enrolled in the PPO “Lite” plan as of December 31, 2022, who choose to enroll in the PPO plan effective January 1, 2023, will be grandfathered with an employee monthly contribution of:

- Single \$15/month
- Two-party \$30/month
- Family \$45/month

SEIU AND LOCAL 39 AND CONFIDENTIAL PPO PLAN:

Eligible employees hired before December 31, 2022, and enrolled in the PPO “Lite” plan as of December 31, 2022, who choose to enroll in the PPO plan effective January 1, 2023, will be grandfathered with an employee monthly contribution of:

- Single \$15/month
- Two-party \$30/month
- Family \$45/month

Within 90 days of the Board of Trustees’ approval of the SISC Plan, the District agrees to work with SISC to find an additional PPO plan option with a lower employee cost share, and with the same provider network as the new SISC PPO Plan. The new plan will be added effective March 1, 2023. The District will provide a new open enrollment opportunity when the new plan is added. If there is a delay in the implementation between March 1, 2023, and when the SISC “Lite” plan becomes available, all eligible employees will be able to participate in the SISC PPO at a member cost of:

- Single \$15/month
- Two-party \$30/month
- Family \$45/month

For assistance with your benefits questions, don't hesitate to contact the Benefits Office at 510.466.7229 or email benefits@peralta.edu.

Kind Regards,
Benefits Team
Peralta PCCD