

Retiree Benefits Newsletter - May 2025

Open Enrollment for Plan Year 2025-2026

May 12, 2025 - June 13, 2025

Open enrollment is the annual opportunity for benefit-eligible retirees to add or delete an eligible dependent and make plan changes **effective October 1, 2025**. **This open enrollment is only for SISC Kaiser and Anthem Retirees with dependents under 65 and Kaiser Senior Advantage retirees with dependents.** Open Enrollment does not include Medicare retirees currently enrolled through RetireeFirst.

For SISC Kaiser Senior Advantage enrollees with dependents 65 and over, you only have the option to change covered dependents at this time. Open enrollment for RetireeFirst Plans will be held in Fall 2025 for a January 1, 2026, effective date.

If you are currently enrolled in our group plans and do nothing, your benefit plan enrollment will continue at your current coverage level and at the rates in effect on October 1, 2025.

Please attend an online session!

The Benefits Office and SISC will host online informational sessions. This is your chance to find out more about our 2025-2026 plans.

Tuesday, May 27, 2025 10:00 AM | Pacific Time (US & Canada) | 1 hr

Join Zoom Meeting

<https://peralta-edu.zoom.us/j/86267524698>

Meeting ID: 862 6752 4698

Join meeting by phone

+1 669 444 9171 US

+1 360 209 5623 US

A Few Friendly Reminders

Medical & Prescription Reimbursements are managed by Navia Benefit Solutions

Please submit claim forms and supporting documents to Navia:

- By mail: P.O. Box 5809 Fresno, CA 93755-5809
- By email: spsclaims@naviabenefits.com
- For more information, go to www.peralta.edu/benefits

2025-2026 Plan Rate Matrix

Kaiser HMO (KPSA)

	Medical Coverage Kaiser HMO (KPSA) \$0 Plan	Medical Coverage Kaiser HMO (KPSA) \$0 Plan
Single Party	KPSA HMO	KPSA HMO
Retiree Pays	\$0	\$0
Two-Party	KPSA HMO	KPSA HMO
Retiree Pays	\$0	\$0
Family	KPSA HMO	KPSA HMO
Retiree Pays	\$0	\$0

Anthem PPO

	Medical Coverage (for all employees except Local 39, 1021 and Confidential)		Medical Coverage (for Local 39, 1021 and Confidential)	
Single Party	Anthem PPO	Anthem PPO 2	Anthem PPO	Anthem PPO 2
Retiree Pays	\$332.40	\$275.00	\$114.68	\$94.87
Two-Party	Anthem PPO	Anthem PPO 2	Anthem PPO	Anthem PPO 2
Retiree Pays	\$654.60	\$539.80	\$245.48	\$202.42
Family	Anthem PPO	Anthem PPO 2	Anthem PPO	Anthem PPO 2
Retiree Pays	\$923.60	\$759.80	\$346.35	\$284.92

Retiree Without Medicare Coordination*

District Office Update

While our campuses are now open to welcome students in person, the District Office remains on a hybrid work schedule. If you need to reach the Benefits Office, please email benefits@peralta.edu or call 510.466.7229.

If you would like enrollment forms to make changes or information on your benefits mailed, please contact the Benefits Department via email - benefits@peralta.edu or by Telephone: (510) 466-7229.

Please remember to keep your personal contact information updated with the District.

If you move or change your phone number, please contact our office within thirty (30) days. Moving out of the coverage area qualifies as a life event in which you may make changes to your benefits, if necessary. The loss of a spouse or dependent can be overwhelming. When reporting the death of a retiree, spouse, or dependent, please provide the death certificate within thirty (30) days to the Benefits Office. Eligible surviving spouses will receive additional information on continuing coverage and premiums.

For more plan information, please visit www.peralta.edu/benefits.