



Peralta Community College District

333 East Eighth Street • Oakland, California 94606 • (510) 466-7200

2023 Health Benefit Changes Peralta Community College District Employees

New Medical Plans Effective January 1, 2023

**All District Employees Must Complete a New SISC Enrollment Form,
due no later than Nov. 14, 2022**

We are writing to inform you that there will be some changes to your Medical and Prescription Drug Coverage under the Peralta CCD Plan, effective January 1, 2023. These changes were made to enhance the benefits, improve operational and administrative workflow, provide members with additional support, and strengthen the financial position of the Health Plan.

Peralta Community College District is pleased to announce that the District will be joining the Self-Insured Schools of California (SISC) effective January 1, 2023.

SISC, a Joint Powers Authority administered by the Kern County Superintendent of Schools Office, is the largest public-school pool in the U.S. This provides a huge advantage to its members as pooling resources provide schools with a more stable long-term insurance solution than purchasing directly from commercial carriers that may be competitive today and out of reach tomorrow. To learn more about SISC, visit sisc.kern.org.

Action Required (All forms due by 11/14/2022):

Select Anthem or Kaiser as your plan choice:

- Kaiser enrollees: Complete the Kaiser enrollment form
- Anthem enrollees: Complete the SISC enrollment form
- **ALL enrollees: Provide required dependent eligibility documents. Dependents cannot be added without the required documents listed in SISC's Eligibility Documentation Checklist attached.**

Included in this packet are plan summaries, enrollment forms, and rate information.

Virtual Meetings

Peralta CCD and SISC invite you to attend virtual OE meetings being held on the following dates:

- October 24, 2022, from 12 pm to 1 pm <https://peralta-edu.zoom.us/j/86315980089>
- November 7, 2022, from 2 pm to 3 pm <https://peralta-edu.zoom.us/j/82039793973>

Medical Waivers

Full-time faculty/employees who sign an attestation and release and provide proof of another minimum essential group medical coverage as defined by the Affordable Care Act and/or group dental coverage may decline enrollment into District-provided medical insurance and/or dental insurance plans.

SISC requires 100% participation of all full-time employees, which means that full-time employees working 90% or more of their applicable job classification are required to enroll in a SISC medical plan option. The district will automatically enroll you in the SISC WABE plan option at no cost to you. If you choose this option, the election is made for the entire plan year. You and your eligible dependents will not be allowed to enroll in a SISC plan until the next Open Enrollment Period or as the result of a qualifying event:

All Employees who receive medical insurance cash-in-lieu effective December 31, 2022, who continue to opt out of District-paid medical insurance coverage effective January 1, 2023, will receive a monthly amount of two hundred twenty-five dollars (\$225) (this reimbursement is an all-or-nothing option, employee and all eligible dependents, if applicable, must waive the plan to be eligible for this flat reimbursement amount).

All Employees receiving cash-in-lieu as of January 1, 2023, who subsequently enroll in District medical insurance plans and then opt out at a later date, will no longer be eligible for medical insurance cash-in-lieu. No other employees will be eligible for cash-in-lieu if they opt out of District medical insurance.

You must complete the Declination of Coverage form if you wish to decline coverage

For Employees Enrolled in Kaiser

- As a result of the transition to SISC, when an employee is terminated in the Kaiser system, Kaiser may send you a termination letter (Certificate of Creditable Coverage) under your current group number. If you have a question about coverage under SISC effective January 1, 2023, please first call Kaiser customer service at 800-464-4000. We want to assure you that your Kaiser coverage is NOT being terminated; it will continue under a NEW administrator (SISC).

ID Cards

- Kaiser members likely will not receive a new card unless you have not received an ID card in the last 395 days or you are new to Kaiser. If you are a current Kaiser member and receive a new card for January 1, 2023, please check the medical record number (MRN) on the card and if it is the same, then there is no need to take any action.
- **Anthem PPO** members may call customer service at **800-825-5541** to ask about printing a temporary ID card from the Anthem website <https://www.anthem.com/ca/sisc/> if the member does not have a card by January 1, 2023. Members will need to call Anthem customer service to obtain their member identification number prior to visiting the website.
- *If you are enrolled in the Anthem PPO and need to fill a prescription before you receive a combined medical/Rx ID card, please call Anthem to obtain your member identification number. You will need to tell the pharmacist you have coverage through Navitus Health Solutions (SISC's Pharmacy Benefit Manager for RX). Give the pharmacy your group number and identification number obtained from Anthem, along with **Bin# 610602** and **PCN: NVT**. If you have any questions regarding your Rx coverage, please contact Navitus at the number provided below.*

For Kaiser prescriptions, please contact Kaiser directly.

RESOURCES	Toll-Free Number/Website Info	
Kaiser Customer Service	800-464-4000	www.kp.org
Anthem Blue Cross Customer Service (Medical and Behavioral Health)	800-825-5541	www.anthem.com/ca/sisc
Navitus Health Solutions	866-333-2757	www.navitus.com

Kind Regards,
Benefits Team
Peralta PCCD