

PERALTA COMMUNITY COLLEGE DISTRICT
SEIU Local 1021 HOURLY SALARY RANGES
Effective 7-1-2024

Job Code	Title	Range	Step A (1)	B (2)	C (3)	D (4)	E (5)	F (6)*
891	Academic Support Services Specialist	072	\$ 30.75	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.12	\$ 38.98
3	Account Clerk I	017	\$ 17.95	\$ 18.67	\$ 19.59	\$ 20.60	\$ 21.60	\$ 22.68
4	Account Clerk II	030	\$ 19.53	\$ 20.45	\$ 21.48	\$ 22.46	\$ 23.51	\$ 24.69
555	Accounting Services Technician	038	\$ 20.61	\$ 21.61	\$ 22.66	\$ 23.69	\$ 24.87	\$ 26.12
5	Accounting Technician	044	\$ 21.48	\$ 22.46	\$ 23.51	\$ 24.58	\$ 25.76	\$ 27.05
1022	Accounts Payable I	061	\$ 24.07	\$ 25.20	\$ 26.41	\$ 27.63	\$ 28.99	\$ 30.44
1023	Accounts Payable II	065	\$ 25.84	\$ 27.07	\$ 28.44	\$ 29.91	\$ 31.45	\$ 33.02
965	Adm & Rcds Sys Technol Analyst	087	\$ 43.97	\$ 46.06	\$ 48.32	\$ 50.67	\$ 53.13	\$ 55.79
9	Admissions & Records Clerk	024	\$ 18.67	\$ 19.53	\$ 20.45	\$ 21.48	\$ 22.46	\$ 23.59
273	Admissions & Records Specialist	070	\$ 29.17	\$ 30.75	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.16
247	Admissions & Records Technician	056	\$ 23.51	\$ 24.58	\$ 25.76	\$ 27.00	\$ 28.27	\$ 29.69
521	Alternate Media Technology Specialist	070	\$ 29.17	\$ 30.75	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.16
718	Applications Software Analyst	087	\$ 43.97	\$ 46.06	\$ 48.32	\$ 50.67	\$ 53.13	\$ 55.79
111	Assessment Specialist (SAS)	065	\$ 25.84	\$ 27.07	\$ 28.44	\$ 29.91	\$ 31.45	\$ 33.02
527	Assistant Buyer	070	\$ 29.17	\$ 30.75	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.16
17	Audio Visual Services Assistant	020	\$ 18.24	\$ 19.07	\$ 20.05	\$ 21.03	\$ 22.05	\$ 23.15
18	Audio Visual Services Supervisor	041	\$ 21.03	\$ 22.05	\$ 23.19	\$ 24.29	\$ 25.50	\$ 26.78
33	Bursar	061	\$ 24.07	\$ 25.20	\$ 26.41	\$ 27.63	\$ 28.99	\$ 30.44
526	Buyer	080	\$ 37.12	\$ 38.95	\$ 40.80	\$ 42.79	\$ 44.97	\$ 47.22
1016	Buyer/Contract Specialist	087	\$ 43.97	\$ 46.06	\$ 48.32	\$ 50.67	\$ 53.13	\$ 55.79
865	CalWORKs Program Supervisor	083	\$ 39.93	\$ 41.81	\$ 43.97	\$ 46.06	\$ 48.32	\$ 50.73
1028	Capital Projects Coordinator	080	\$ 37.12	\$ 38.95	\$ 40.80	\$ 42.79	\$ 44.97	\$ 47.22
932	Capital Projects Specialist	080	\$ 37.12	\$ 38.95	\$ 40.80	\$ 42.79	\$ 44.97	\$ 47.22
821	Child Care Assistant I	004	\$ 17.95	\$ 17.95	\$ 17.95	\$ 17.95	\$ 18.36	\$ 19.28
822	Child Care Assistant II	011	\$ 17.95	\$ 17.95	\$ 18.67	\$ 19.53	\$ 20.61	\$ 21.64
162	Child Care Specialist	036	\$ 20.45	\$ 21.48	\$ 22.46	\$ 23.51	\$ 24.58	\$ 25.81
23	Clerical Assistant I	004	\$ 17.95	\$ 17.95	\$ 17.95	\$ 17.95	\$ 18.36	\$ 19.28
116	Clerical Assistant I, Typing	004	\$ 17.95	\$ 17.95	\$ 17.95	\$ 17.95	\$ 18.36	\$ 19.28
24	Clerical Assistant II	011	\$ 17.95	\$ 17.95	\$ 18.67	\$ 19.53	\$ 20.61	\$ 21.64
117	Clerical Assistant II, Typing	011	\$ 17.95	\$ 17.95	\$ 18.67	\$ 19.53	\$ 20.61	\$ 21.64
805	College Network Coordinator	076	\$ 33.75	\$ 35.39	\$ 37.12	\$ 38.95	\$ 40.80	\$ 42.85
36	Community Svcs Asst I /RSVP	020	\$ 18.24	\$ 19.07	\$ 20.05	\$ 21.03	\$ 22.05	\$ 23.15
37	Community Svcs Asst II/Outreach	025	\$ 18.80	\$ 19.64	\$ 20.61	\$ 21.61	\$ 22.66	\$ 23.79
16	Computer Electronics Technician	065	\$ 25.84	\$ 27.07	\$ 28.44	\$ 29.91	\$ 31.45	\$ 33.02
295	Computer Network Tech	065	\$ 25.84	\$ 27.07	\$ 28.44	\$ 29.91	\$ 31.45	\$ 33.02
933	Computer Operations Technician	065	\$ 25.84	\$ 27.07	\$ 28.44	\$ 29.91	\$ 31.45	\$ 33.02
39	Computer Operator I	027	\$ 19.07	\$ 20.05	\$ 21.03	\$ 22.05	\$ 23.19	\$ 24.34
40	Computer Operator II	045	\$ 21.61	\$ 22.66	\$ 23.77	\$ 24.86	\$ 26.07	\$ 27.38
986	Contract Ed & Comm Service Prg	051	\$ 22.46	\$ 23.51	\$ 24.58	\$ 25.76	\$ 27.00	\$ 28.36
183	Cook	011	\$ 17.95	\$ 17.95	\$ 18.67	\$ 19.53	\$ 20.61	\$ 21.64
940	Coord/Learning Resource Center	074	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.12	\$ 38.95	\$ 40.90
1004	Coordinator - CalWORKs	074	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.12	\$ 38.95	\$ 40.90
1044	Coordinator - Fruitvale	074	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.12	\$ 38.95	\$ 40.90
929	Coordinator//CARE	074	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.12	\$ 38.95	\$ 40.90
970	Coordinator/Academic Supt Svcs	074	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.12	\$ 38.95	\$ 40.90
1025	Coordinator/Admissions&Records	074	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.12	\$ 38.95	\$ 40.90
972	Coordinator/ATLAS Program	074	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.12	\$ 38.95	\$ 40.90
997	Coordinator/Biology & Science	074	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.12	\$ 38.95	\$ 40.90
859	Coordinator/Career & Transfer	074	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.12	\$ 38.95	\$ 40.90
561	Coordinator/Children's Center	074	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.12	\$ 38.95	\$ 40.90
1030	Coordinator/CTE	074	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.12	\$ 38.95	\$ 40.90
001	Coordinator/Enrollment Services	074	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.12	\$ 38.95	\$ 40.90
914	Coordinator/EOPS	074	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.12	\$ 38.95	\$ 40.90
989	Coordinator/Grants & Spec Pgms	074	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.12	\$ 38.95	\$ 40.90
935	Coordinator/International Education	074	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.12	\$ 38.95	\$ 40.90

Job Code	Title	Range	Step A (1)	B (2)	C (3)	D (4)	E (5)	F (6)*
63	Coordinator/Interpreter Svcs	074	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.12	\$ 38.95	\$ 40.90
1041	Coordinator/Landscape-Horticult	074	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.12	\$ 38.95	\$ 40.90
1115	Coordinator/Learning Resources	074	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.12	\$ 38.95	\$ 40.90
103	Coordinator/Marketing	074	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.12	\$ 38.95	\$ 40.90
997	Coordinator/Science	074	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.12	\$ 38.95	\$ 40.90
001	Coordinator/SEA	074	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.12	\$ 38.95	\$ 40.90
535	Coordinator/Tech Prep Program	074	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.12	\$ 38.95	\$ 40.90
001	Coordinator/Veteran Affairs	074	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.12	\$ 38.95	\$ 40.90
285	Cosmetology Lab Technician	047	\$ 21.90	\$ 22.97	\$ 24.07	\$ 25.20	\$ 26.41	\$ 27.73
996	Curric & Studnt Outcome Assess Specialist	072	\$ 30.75	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.12	\$ 38.98
966	Curric & Systems Tech Analyst	087	\$ 43.97	\$ 46.06	\$ 48.32	\$ 50.67	\$ 53.13	\$ 55.79
775	Curriculum Specialist	072	\$ 30.75	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.12	\$ 38.98
70	Data Entry Operator I	012	\$ 17.95	\$ 18.13	\$ 18.99	\$ 19.89	\$ 20.93	\$ 21.98
71	Data Entry Operator II	036	\$ 20.45	\$ 21.48	\$ 22.46	\$ 23.51	\$ 24.58	\$ 25.81
818	Department Network Coordinator	073	\$ 31.45	\$ 32.97	\$ 34.50	\$ 36.27	\$ 38.01	\$ 39.92
288	District Accounting Control Technician	070	\$ 29.17	\$ 30.75	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.16
286	District Accounting Technician	064	\$ 25.22	\$ 26.47	\$ 27.84	\$ 29.17	\$ 30.75	\$ 32.28
193	District Admissions Officer	084	\$ 40.80	\$ 42.79	\$ 44.97	\$ 47.09	\$ 49.45	\$ 51.93
998	District Child Care Prog Coord	087	\$ 43.97	\$ 46.06	\$ 48.32	\$ 50.67	\$ 53.13	\$ 55.79
932	District Client Services Coordinator	082	\$ 38.95	\$ 40.80	\$ 42.79	\$ 44.97	\$ 47.09	\$ 49.44
544	District Development Officer	084	\$ 40.80	\$ 42.79	\$ 44.97	\$ 47.09	\$ 49.45	\$ 51.93
47	District Financial Analyst	083	\$ 39.93	\$ 41.81	\$ 43.97	\$ 46.06	\$ 48.32	\$ 50.73
917	District Help Desk Coordinator	076	\$ 33.75	\$ 35.39	\$ 37.12	\$ 38.95	\$ 40.80	\$ 42.85
992	District Interpreting Svcs Sup	087	\$ 43.97	\$ 46.06	\$ 48.32	\$ 50.67	\$ 53.13	\$ 55.79
898	District IT Production Control Technician	062	\$ 24.58	\$ 25.76	\$ 27.00	\$ 28.27	\$ 29.62	\$ 31.10
556	District Purchasing/Account Payable Supervisor	082	\$ 38.95	\$ 40.80	\$ 42.79	\$ 44.97	\$ 47.09	\$ 49.44
1046	DISTRICT SENIOR ACCOUNTANT	082	\$ 38.95	\$ 40.80	\$ 42.79	\$ 44.97	\$ 47.09	\$ 49.44
1019	District Student Support Servi	070	\$ 29.17	\$ 30.75	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.16
931	District Telecom Systems Coordinator	082	\$ 38.95	\$ 40.80	\$ 42.79	\$ 44.97	\$ 47.09	\$ 49.44
1033	District Telecom Systms Admin	087	\$ 43.97	\$ 46.06	\$ 48.32	\$ 50.67	\$ 53.13	\$ 55.79
858	DSP&S Adapted Computer Learning Tech	070	\$ 29.17	\$ 30.75	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.16
56	Duplicating Services Tech I	010	\$ 17.95	\$ 17.95	\$ 18.67	\$ 19.53	\$ 20.61	\$ 21.64
57	Duplicating Services Tech II	026	\$ 18.99	\$ 19.89	\$ 20.93	\$ 21.90	\$ 22.98	\$ 24.13
834	Educational Support Svcs Analyst	074	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.12	\$ 38.95	\$ 40.90
990	Educational Web Technology Analyst	087	\$ 43.97	\$ 46.06	\$ 48.32	\$ 50.67	\$ 53.13	\$ 55.79
19	Electronics Technician	065	\$ 25.84	\$ 27.07	\$ 28.44	\$ 29.91	\$ 31.45	\$ 33.02
785	Enterprise Business Analyst	087	\$ 43.97	\$ 46.06	\$ 48.32	\$ 50.67	\$ 53.13	\$ 55.79
994	Enterprise Resource Planning (ERP) Proj Mgr	106	\$ 60.36	\$ 65.44	\$ 68.88	\$ 72.50	\$ 76.32	\$ 80.14
991	Executive Assistant	074	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.12	\$ 38.95	\$ 40.90
145	Facilities Planning Assistant	064	\$ 25.22	\$ 26.47	\$ 27.84	\$ 29.17	\$ 30.75	\$ 32.28
565	Facilities Planning Specialist	074	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.12	\$ 38.95	\$ 40.90
934	Facilities Project Coordinator	080	\$ 37.12	\$ 38.95	\$ 40.80	\$ 42.79	\$ 44.97	\$ 47.22
981	Facilities Services Specialist	067	\$ 27.07	\$ 27.62	\$ 29.91	\$ 31.45	\$ 32.97	\$ 34.62
812	Financial Aid Officer	105	\$ 60.76	\$ 63.95	\$ 67.31	\$ 70.87	\$ 74.59	\$ 78.32
813	Financial Aid Program Supervisor	077	\$ 34.50	\$ 36.27	\$ 38.01	\$ 39.93	\$ 41.81	\$ 43.90
877	Financial Aid Specialist	066	\$ 26.47	\$ 27.84	\$ 29.17	\$ 30.75	\$ 32.16	\$ 33.77
995	Financial Aid Systems Tech Analyst	087	\$ 43.97	\$ 46.06	\$ 48.32	\$ 50.67	\$ 53.13	\$ 55.79
60	Financial Aids & Placement Assistant	051	\$ 22.46	\$ 23.51	\$ 24.58	\$ 25.76	\$ 27.00	\$ 28.36
185	Graphic Artist	033	\$ 19.97	\$ 20.93	\$ 21.90	\$ 22.97	\$ 24.07	\$ 25.27
946	Graphic Design Specialist	070	\$ 29.17	\$ 30.75	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.16
195	Graphics and Media Specialist	038	\$ 20.61	\$ 21.61	\$ 22.66	\$ 23.69	\$ 24.87	\$ 26.12
163	Head Child Care Specialist	060	\$ 24.00	\$ 25.22	\$ 26.47	\$ 27.84	\$ 29.17	\$ 30.63
920	Help Desk Support Techn. I (Trainee)	065	\$ 25.84	\$ 27.07	\$ 28.44	\$ 29.91	\$ 31.45	\$ 33.02
921	Help Desk Support Technician II	069	\$ 28.44	\$ 29.91	\$ 31.45	\$ 32.97	\$ 34.50	\$ 36.23
296	Information Technology Support Specialist I	065	\$ 25.84	\$ 27.07	\$ 28.44	\$ 29.91	\$ 31.45	\$ 33.02
188	Instr Asst/Tech Center	043	\$ 21.34	\$ 22.41	\$ 23.51	\$ 24.65	\$ 25.84	\$ 27.12
538	Instruct Asst./Child Development	043	\$ 21.34	\$ 22.41	\$ 23.51	\$ 24.65	\$ 25.84	\$ 27.12
95	Instructional Asst/LRC	043	\$ 21.34	\$ 22.41	\$ 23.51	\$ 24.65	\$ 25.84	\$ 27.12
197	Instructional Assistant/Art	043	\$ 21.34	\$ 22.41	\$ 23.51	\$ 24.65	\$ 25.84	\$ 27.12

Job Code	Title	Range	Step A (1)	B (2)	C (3)	D (4)	E (5)	F (6)*
547	Instructional Asst./Culinary A	043	\$ 21.34	\$ 22.41	\$ 23.51	\$ 24.65	\$ 25.84	\$ 27.12
196	Instructional Asst./Accompanist	043	\$ 21.34	\$ 22.41	\$ 23.51	\$ 24.65	\$ 25.84	\$ 27.12
516	Instructional Asst/Basic Skills	043	\$ 21.34	\$ 22.41	\$ 23.51	\$ 24.65	\$ 25.84	\$ 27.12
101	Instructional Asst/CIS	043	\$ 21.34	\$ 22.41	\$ 23.51	\$ 24.65	\$ 25.84	\$ 27.12
188	Instructional Asst/Computer Lab	043	\$ 21.34	\$ 22.41	\$ 23.51	\$ 24.65	\$ 25.84	\$ 27.12
200	Instructional Asst/English	043	\$ 21.34	\$ 22.41	\$ 23.51	\$ 24.65	\$ 25.84	\$ 27.12
220	Instructional Asst/Mathematics	043	\$ 21.34	\$ 22.41	\$ 23.51	\$ 24.65	\$ 25.84	\$ 27.12
510	Instructional Asst/Student Center Cafete	043	\$ 21.34	\$ 22.41	\$ 23.51	\$ 24.65	\$ 25.84	\$ 27.12
861	International Student Support Specialist	070	\$ 29.17	\$ 30.75	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.16
511	Lab Tech - Digital Fabrication	085	\$ 41.80	\$ 43.97	\$ 46.06	\$ 48.32	\$ 50.66	\$ 53.19
833	Library Network Coordinator	073	\$ 31.45	\$ 32.97	\$ 34.50	\$ 36.27	\$ 38.01	\$ 39.92
75	Library Technician I	028	\$ 19.12	\$ 19.97	\$ 20.93	\$ 21.90	\$ 22.97	\$ 24.12
76	Library Technician II	036	\$ 20.45	\$ 21.48	\$ 22.46	\$ 23.51	\$ 24.58	\$ 25.81
918	Lifeguard	007	\$ 17.95	\$ 17.95	\$ 18.13	\$ 18.99	\$ 19.89	\$ 20.88
515	Media Support Services Supervisor	073	\$ 31.45	\$ 32.97	\$ 34.50	\$ 36.27	\$ 38.01	\$ 39.92
977	Multimedia Services Specialist	070	\$ 29.17	\$ 30.75	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.16
582	Network Coordinator	073	\$ 31.45	\$ 32.97	\$ 34.50	\$ 36.27	\$ 38.01	\$ 39.92
983	Network Support Services Tech	074	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.12	\$ 38.95	\$ 40.90
983	Network Suppt Svcs Specialist	074	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.12	\$ 38.95	\$ 40.90
581	Network Technician	069	\$ 28.44	\$ 29.91	\$ 31.45	\$ 32.97	\$ 34.50	\$ 36.23
576	Payroll Specialist	061	\$ 24.07	\$ 25.20	\$ 26.41	\$ 27.63	\$ 28.99	\$ 30.44
6	Principal Accounting Tech	061	\$ 24.07	\$ 25.20	\$ 26.41	\$ 27.63	\$ 28.99	\$ 30.44
21	Principal Clerk	033	\$ 19.97	\$ 20.93	\$ 21.90	\$ 22.97	\$ 24.07	\$ 25.27
791	Principal Financial Analyst	106	\$ 60.36	\$ 65.44	\$ 68.88	\$ 72.50	\$ 76.32	\$ 80.14
30	Principal Library Technician	061	\$ 24.07	\$ 25.20	\$ 26.41	\$ 27.63	\$ 28.99	\$ 30.44
068	Pro Specialist/Enrollment Serv	066	\$ 26.47	\$ 27.84	\$ 29.17	\$ 30.75	\$ 32.16	\$ 33.77
1075	Program Specialist/ADN	066	\$ 26.47	\$ 27.84	\$ 29.17	\$ 30.75	\$ 32.16	\$ 33.77
268	Program Specialist/Athletics	066	\$ 26.47	\$ 27.84	\$ 29.17	\$ 30.75	\$ 32.16	\$ 33.77
952	Prog Spec/First 5 Alameda Cty	066	\$ 26.47	\$ 27.84	\$ 29.17	\$ 30.75	\$ 32.16	\$ 33.77
156	Program Spec/Assess & Tutorial	066	\$ 26.47	\$ 27.84	\$ 29.17	\$ 30.75	\$ 32.16	\$ 33.77
864	Program Spec/CalW ORKS	066	\$ 26.47	\$ 27.84	\$ 29.17	\$ 30.75	\$ 32.16	\$ 33.77
819	Program Spec/CARE	066	\$ 26.47	\$ 27.84	\$ 29.17	\$ 30.75	\$ 32.16	\$ 33.77
988	Program Spec/Career Tech (CTE)	066	\$ 26.47	\$ 27.84	\$ 29.17	\$ 30.75	\$ 32.16	\$ 33.77
863	Program Spec/Case Specialist	066	\$ 26.47	\$ 27.84	\$ 29.17	\$ 30.75	\$ 32.16	\$ 33.77
878	Program Spec/DSP&S	066	\$ 26.47	\$ 27.84	\$ 29.17	\$ 30.75	\$ 32.16	\$ 33.77
542	Program Spec/EBSBDC	066	\$ 26.47	\$ 27.84	\$ 29.17	\$ 30.75	\$ 32.16	\$ 33.77
862	Program Specialist/Employer Liaison	066	\$ 26.47	\$ 27.84	\$ 29.17	\$ 30.75	\$ 32.16	\$ 33.77
231	Program Spec/EOPS	066	\$ 26.47	\$ 27.84	\$ 29.17	\$ 30.75	\$ 32.16	\$ 33.77
235	Program Specialist/Guided Path	066	\$ 26.47	\$ 27.84	\$ 29.17	\$ 30.75	\$ 32.16	\$ 33.77
164	Program Spec/Outreach	066	\$ 26.47	\$ 27.84	\$ 29.17	\$ 30.75	\$ 32.16	\$ 33.77
201	Program Spec/PCTV	066	\$ 26.47	\$ 27.84	\$ 29.17	\$ 30.75	\$ 32.16	\$ 33.77
509	Program Spec/Placement	066	\$ 26.47	\$ 27.84	\$ 29.17	\$ 30.75	\$ 32.16	\$ 33.77
518	Program Specialist Radio	066	\$ 26.47	\$ 27.84	\$ 29.17	\$ 30.75	\$ 32.16	\$ 33.77
235	Program Spec/RSVP	066	\$ 26.47	\$ 27.84	\$ 29.17	\$ 30.75	\$ 32.16	\$ 33.77
596	Program Spec/Student Activities	066	\$ 26.47	\$ 27.84	\$ 29.17	\$ 30.75	\$ 32.16	\$ 33.77
882	Program Spec/Student Services	066	\$ 26.47	\$ 27.84	\$ 29.17	\$ 30.75	\$ 32.16	\$ 33.77
847	Program Spec/Transfer Center	066	\$ 26.47	\$ 27.84	\$ 29.17	\$ 30.75	\$ 32.16	\$ 33.77
1078	Program Spec/Undocumented Community Resource Center	066	\$ 26.47	\$ 27.84	\$ 29.17	\$ 30.75	\$ 32.16	\$ 33.77
89	Programmer	069	\$ 28.44	\$ 29.91	\$ 31.45	\$ 32.97	\$ 34.50	\$ 36.23
86	Programmer Analyst	073	\$ 31.45	\$ 32.97	\$ 34.50	\$ 36.27	\$ 38.01	\$ 39.92
872	Project Manager	084	\$ 40.80	\$ 42.79	\$ 44.97	\$ 47.09	\$ 49.45	\$ 51.93
1068	Project Manager/IT Budget	095	\$ 49.11	\$ 51.51	\$ 54.14	\$ 56.70	\$ 59.53	\$ 62.51
876	Public Information Officer	074	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.12	\$ 38.95	\$ 40.90
287	Purchasing Assistant	033	\$ 19.97	\$ 20.93	\$ 21.90	\$ 22.97	\$ 24.07	\$ 25.27
849	Regional CalWORKs Officer	084	\$ 40.80	\$ 42.79	\$ 44.97	\$ 47.09	\$ 49.45	\$ 51.93
967	Research & Sys Tech Analyst	087	\$ 43.97	\$ 46.06	\$ 48.32	\$ 50.67	\$ 53.13	\$ 55.79
857	Research and Planning Officer	084	\$ 40.80	\$ 42.79	\$ 44.97	\$ 47.09	\$ 49.45	\$ 51.93
543	Research Data Spec/Assessmt	069	\$ 28.44	\$ 29.91	\$ 31.45	\$ 32.97	\$ 34.50	\$ 36.23

Job Code	Title	Range	Step A (1)	B (2)	C (3)	D (4)	E (5)	F (6)*
523	Research Data Spec/Matriculation	069	\$ 28.44	\$ 29.91	\$ 31.45	\$ 32.97	\$ 34.50	\$ 36.23
973	Research Data Specialist	069	\$ 28.44	\$ 29.91	\$ 31.45	\$ 32.97	\$ 34.50	\$ 36.23
238	Science Lab Tech/Bio Science	045	\$ 21.61	\$ 22.66	\$ 23.77	\$ 24.86	\$ 26.07	\$ 27.38
239	Science Lab Tech/Chemistry	045	\$ 21.61	\$ 22.66	\$ 23.77	\$ 24.86	\$ 26.07	\$ 27.38
240	Science Lab Tech/Landscape Horticulture	045	\$ 21.61	\$ 22.66	\$ 23.77	\$ 24.86	\$ 26.07	\$ 27.38
241	Science Lab Tech/Phys. Science	045	\$ 21.61	\$ 22.66	\$ 23.77	\$ 24.86	\$ 26.07	\$ 27.38
243	Secretary	030	\$ 19.53	\$ 20.45	\$ 21.48	\$ 22.46	\$ 23.51	\$ 24.69
11	Senior A & R Specialist	077	\$ 34.50	\$ 36.27	\$ 38.01	\$ 39.93	\$ 41.81	\$ 43.90
10	Senior Admissions & Records Clerk	033	\$ 19.97	\$ 20.93	\$ 21.90	\$ 22.97	\$ 24.07	\$ 25.27
984	Senior Applications Software Programm	096	\$ 50.88	\$ 53.29	\$ 55.91	\$ 58.65	\$ 61.49	\$ 64.56
35	Senior Clerical Assistant	024	\$ 18.67	\$ 19.53	\$ 20.45	\$ 21.48	\$ 22.46	\$ 23.59
118	Senior Clerical Assistant, Typing	024	\$ 18.67	\$ 19.53	\$ 20.45	\$ 21.48	\$ 22.46	\$ 23.59
982	Senior College Info Systems Analyst	096	\$ 50.88	\$ 53.29	\$ 55.91	\$ 58.65	\$ 61.49	\$ 64.56
38	Senior Community Services Assistant/Out	037	\$ 20.61	\$ 21.61	\$ 22.66	\$ 23.77	\$ 24.86	\$ 26.11
41	Senior Computer Operator	049	\$ 22.05	\$ 23.19	\$ 24.29	\$ 25.50	\$ 26.76	\$ 28.10
809	Senior Duplicating & Support Services Tech	041	\$ 21.03	\$ 22.05	\$ 23.19	\$ 24.29	\$ 25.50	\$ 26.78
55	Senior Duplicating Services Technician	041	\$ 21.03	\$ 22.05	\$ 23.19	\$ 24.29	\$ 25.50	\$ 26.78
794	Senior Financial Analyst - CO	106	\$ 60.36	\$ 65.44	\$ 68.88	\$ 72.50	\$ 76.32	\$ 80.14
922	Senior Help Desk Support Technician	073	\$ 31.45	\$ 32.97	\$ 34.50	\$ 36.27	\$ 38.01	\$ 39.92
77	Senior Library Technician	047	\$ 21.90	\$ 22.97	\$ 24.07	\$ 25.20	\$ 26.41	\$ 27.73
583	Senior Network Coordinator	079	\$ 36.27	\$ 38.01	\$ 39.93	\$ 41.81	\$ 43.97	\$ 46.17
985	Senior PeopleSoft Database Admin	096	\$ 50.88	\$ 53.29	\$ 55.91	\$ 58.65	\$ 61.49	\$ 64.56
87	Senior Programmer Analyst	079	\$ 36.27	\$ 38.01	\$ 39.93	\$ 41.81	\$ 43.97	\$ 46.17
245	Senior Secretary	042	\$ 21.16	\$ 22.19	\$ 23.19	\$ 24.26	\$ 25.44	\$ 26.71
927	Small Business Advisor	084	\$ 40.80	\$ 42.79	\$ 44.97	\$ 47.09	\$ 49.45	\$ 51.93
599	SR Ntwrk Sprpt Srcv Specialist	087	\$ 43.97	\$ 46.06	\$ 48.32	\$ 50.67	\$ 53.13	\$ 55.79
856	Sr System Analyst Pay/Std/Fin	106	\$ 60.36	\$ 65.44	\$ 68.88	\$ 72.50	\$ 76.32	\$ 80.14
1059	Sr. Academic Support Serv Spec	085	\$ 41.80	\$ 43.97	\$ 46.06	\$ 48.32	\$ 50.66	\$ 53.19
528	Sr. Buyer/Cap Projects-Bonds	087	\$ 43.97	\$ 46.06	\$ 48.32	\$ 50.67	\$ 53.13	\$ 55.79
519	Sr. Instl Lab Tech/Cosmetolog	073	\$ 31.45	\$ 32.97	\$ 34.50	\$ 36.27	\$ 38.01	\$ 39.92
1037	Sr. Network & Systems Admin	106	\$ 60.36	\$ 65.44	\$ 68.88	\$ 72.50	\$ 76.32	\$ 80.14
1074	Sr. Research & Planning Analyst	106	\$ 60.36	\$ 65.44	\$ 68.88	\$ 72.50	\$ 76.32	\$ 80.14
99	Sr. Secretary, Stenography	061	\$ 24.07	\$ 25.20	\$ 26.41	\$ 27.63	\$ 28.99	\$ 30.44
1047	Sr. Staff Services Spec/CTE	085	\$ 41.80	\$ 43.97	\$ 46.06	\$ 48.32	\$ 50.66	\$ 53.19
1003	Sr. Staff Services Specialist	085	\$ 41.80	\$ 43.97	\$ 46.06	\$ 48.32	\$ 50.66	\$ 53.19
1045	Sr. Supervisor Admin & Bus Sup	087	\$ 43.97	\$ 46.06	\$ 48.32	\$ 50.67	\$ 53.13	\$ 55.79
790	Staff Assistant/CHDEV Program	051	\$ 22.46	\$ 23.51	\$ 24.58	\$ 25.76	\$ 27.00	\$ 28.36
216	Staff Assistant/COSER Program	051	\$ 22.46	\$ 23.51	\$ 24.58	\$ 25.76	\$ 27.00	\$ 28.36
936	Staff Assistant/IT	051	\$ 22.46	\$ 23.51	\$ 24.58	\$ 25.76	\$ 27.00	\$ 28.36
945	Staff Assistant/President's Office (Administration)	051	\$ 22.46	\$ 23.51	\$ 24.58	\$ 25.76	\$ 27.00	\$ 28.36
248	Staff Assistant/Public Information	051	\$ 22.46	\$ 23.51	\$ 24.58	\$ 25.76	\$ 27.00	\$ 28.36
186	Staff Assistant/Student Finance	051	\$ 22.46	\$ 23.51	\$ 24.58	\$ 25.76	\$ 27.00	\$ 28.36
550	Staff Asst (EOPS/CARE/NU/CalW)	051	\$ 22.46	\$ 23.51	\$ 24.58	\$ 25.76	\$ 27.00	\$ 28.36
968	Staff Asst/AC Transit Easy Pas	051	\$ 22.46	\$ 23.51	\$ 24.58	\$ 25.76	\$ 27.00	\$ 28.36
129	Staff Asst/Admin (Data Processing)	041	\$ 21.03	\$ 22.05	\$ 23.19	\$ 24.29	\$ 25.50	\$ 26.78
248	Staff Asst/Admin (General)	051	\$ 22.46	\$ 23.51	\$ 24.58	\$ 25.76	\$ 27.00	\$ 28.36
160	Staff Asst/Admin (Grants)	051	\$ 22.46	\$ 23.51	\$ 24.58	\$ 25.76	\$ 27.00	\$ 28.36
250	Staff Asst/Admin (Instruction)	051	\$ 22.46	\$ 23.51	\$ 24.58	\$ 25.76	\$ 27.00	\$ 28.36
854	Staff Asst/Admin Svcs	051	\$ 22.46	\$ 23.51	\$ 24.58	\$ 25.76	\$ 27.00	\$ 28.36
505	Staff Asst/ASL & Eng	051	\$ 22.46	\$ 23.51	\$ 24.58	\$ 25.76	\$ 27.00	\$ 28.36
102	Staff Asst/Business	051	\$ 22.46	\$ 23.51	\$ 24.58	\$ 25.76	\$ 27.00	\$ 28.36
558	Staff Asst/Business Svcs	051	\$ 22.46	\$ 23.51	\$ 24.58	\$ 25.76	\$ 27.00	\$ 28.36
824	Staff Asst/CalW ORKS	051	\$ 22.46	\$ 23.51	\$ 24.58	\$ 25.76	\$ 27.00	\$ 28.36
88	Staff Asst/Communications	051	\$ 22.46	\$ 23.51	\$ 24.58	\$ 25.76	\$ 27.00	\$ 28.36
209	Staff Asst/DSP&S	051	\$ 22.46	\$ 23.51	\$ 24.58	\$ 25.76	\$ 27.00	\$ 28.36
214	Staff Asst/EOPS	051	\$ 22.46	\$ 23.51	\$ 24.58	\$ 25.76	\$ 27.00	\$ 28.36
97	Staff Asst/Facilities Services	051	\$ 22.46	\$ 23.51	\$ 24.58	\$ 25.76	\$ 27.00	\$ 28.36
892	Staff Asst/Human Resources	051	\$ 22.46	\$ 23.51	\$ 24.58	\$ 25.76	\$ 27.00	\$ 28.36
1001	Staff Asst/Landscape Horticult	051	\$ 22.46	\$ 23.51	\$ 24.58	\$ 25.76	\$ 27.00	\$ 28.36

Job Code	Title	Range	Step A (1)	B (2)	C (3)	D (4)	E (5)	F (6)*
507	Staff Asst/Marketing	051	\$ 22.46	\$ 23.51	\$ 24.58	\$ 25.76	\$ 27.00	\$ 28.36
62	Staff Asst/Occupational Ed	051	\$ 22.46	\$ 23.51	\$ 24.58	\$ 25.76	\$ 27.00	\$ 28.36
860	Staff Asst/Orientation-Intake	051	\$ 22.46	\$ 23.51	\$ 24.58	\$ 25.76	\$ 27.00	\$ 28.36
206	Staff Asst/PACE	051	\$ 22.46	\$ 23.51	\$ 24.58	\$ 25.76	\$ 27.00	\$ 28.36
575	Staff Asst/Payroll	051	\$ 22.46	\$ 23.51	\$ 24.58	\$ 25.76	\$ 27.00	\$ 28.36
158	Staff Asst/Program (Enabler)	051	\$ 22.46	\$ 23.51	\$ 24.58	\$ 25.76	\$ 27.00	\$ 28.36
880	Staff Asst/Purchasing	051	\$ 22.46	\$ 23.51	\$ 24.58	\$ 25.76	\$ 27.00	\$ 28.36
550	Staff Asst/Student Services	051	\$ 22.46	\$ 23.51	\$ 24.58	\$ 25.76	\$ 27.00	\$ 28.36
808	Staff Asst/Tech Prep Program	051	\$ 22.46	\$ 23.51	\$ 24.58	\$ 25.76	\$ 27.00	\$ 28.36
213	Staff Asst/Title III	055	\$ 23.19	\$ 24.29	\$ 25.50	\$ 26.76	\$ 28.13	\$ 29.53
968	Staff Asst/Vice Chanc, Ed Svcs	055	\$ 23.19	\$ 24.29	\$ 25.50	\$ 26.76	\$ 28.13	\$ 29.53
913	Staff Asst/Vice President's Office	060	\$ 24.00	\$ 25.22	\$ 26.47	\$ 27.84	\$ 29.17	\$ 30.63
1054	Staff Services Specailist M&O	067	\$ 27.07	\$ 27.62	\$ 29.91	\$ 31.45	\$ 32.97	\$ 34.62
1018	Staff Svcs Special/Pres offic	067	\$ 27.07	\$ 27.62	\$ 29.91	\$ 31.45	\$ 32.97	\$ 34.62
264	Staff Svcs Spec	067	\$ 27.07	\$ 27.62	\$ 29.91	\$ 31.45	\$ 32.97	\$ 34.62
58	Staff Svcs Spec/Fiscal	067	\$ 27.07	\$ 27.62	\$ 29.91	\$ 31.45	\$ 32.97	\$ 34.62
836	Staff Svcs Spec/Spec Proj	067	\$ 27.07	\$ 27.62	\$ 29.91	\$ 31.45	\$ 32.97	\$ 34.62
569	Stage and Production Assistant	020	\$ 18.24	\$ 19.07	\$ 20.05	\$ 21.03	\$ 22.05	\$ 23.15
130	Stage and Production Supervisor	055	\$ 23.19	\$ 24.29	\$ 25.50	\$ 26.76	\$ 28.13	\$ 29.53
140	Student Activities Advisor -	060	\$ 24.00	\$ 25.22	\$ 26.47	\$ 27.84	\$ 29.17	\$ 30.63
890	Student Employment Specialist	060	\$ 24.00	\$ 25.22	\$ 26.47	\$ 27.84	\$ 29.17	\$ 30.63
139	Student Personnel Services Spec.	060	\$ 24.00	\$ 25.22	\$ 26.47	\$ 27.84	\$ 29.17	\$ 30.63
971	Student Services Specialist	068	\$ 27.83	\$ 27.84	\$ 30.73	\$ 32.16	\$ 33.74	\$ 35.43
855	Supervisor, Administrative & Business Support	080	\$ 37.12	\$ 38.95	\$ 40.80	\$ 42.79	\$ 44.97	\$ 47.22
975	Systems Analyst(Std/Fin Apps)	087	\$ 43.97	\$ 46.06	\$ 48.32	\$ 50.67	\$ 53.13	\$ 55.79
165	Systems Programmer	087	\$ 43.97	\$ 46.06	\$ 48.32	\$ 50.67	\$ 53.13	\$ 55.79
885	Telecommunications Specialist	070	\$ 29.17	\$ 30.75	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.16
223	Telephone Operator/Receptionist	024	\$ 18.67	\$ 19.53	\$ 20.45	\$ 21.48	\$ 22.46	\$ 23.59
956	Television Production Technician	065	\$ 25.84	\$ 27.07	\$ 28.44	\$ 29.91	\$ 31.45	\$ 33.02
115	Tutorial Services Assistant	040	\$ 20.93	\$ 21.90	\$ 22.97	\$ 24.07	\$ 25.20	\$ 26.46
119	Tutorial Services Specialist	060	\$ 24.00	\$ 25.22	\$ 26.47	\$ 27.84	\$ 29.17	\$ 30.63
955	TV Broadcast Coordinator	070	\$ 29.17	\$ 30.75	\$ 32.16	\$ 33.75	\$ 35.39	\$ 37.16
1053	Video Production Specialist	067	\$ 27.07	\$ 27.62	\$ 29.91	\$ 31.45	\$ 32.97	\$ 34.62
904	Web Content Developer	073	\$ 31.45	\$ 32.97	\$ 34.50	\$ 36.27	\$ 38.01	\$ 39.92

*Effective 1/1/2023 - new implementation of Step F (6)
Board Approved: 11/12/2024