

PERALTA COMMUNITY COLLEGE DISTRICT  
SEIU Local 1021 HOURLY SALARY RANGES  
Effective 7-1-2023

Job Code	Title	Range	Step A (1)	B (2)	C (3)	D (4)	E (5)	F (6)*
891	Academic Support Services Specialist	072	\$ 30.42	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.72	\$ 38.56
3	Account Clerk I	017	\$ 17.76	\$ 18.47	\$ 19.38	\$ 20.38	\$ 21.37	\$ 22.44
4	Account Clerk II	030	\$ 19.32	\$ 20.23	\$ 21.25	\$ 22.22	\$ 23.26	\$ 24.43
555	Accounting Services Technician	038	\$ 20.39	\$ 21.38	\$ 22.42	\$ 23.44	\$ 24.61	\$ 25.84
5	Accounting Technician	044	\$ 21.25	\$ 22.22	\$ 23.26	\$ 24.32	\$ 25.49	\$ 26.76
1022	Accounts Payable I	061	\$ 23.82	\$ 24.93	\$ 26.13	\$ 27.34	\$ 28.69	\$ 30.12
1023	Accounts Payable II	065	\$ 25.56	\$ 26.78	\$ 28.14	\$ 29.60	\$ 31.12	\$ 32.67
965	Adm & Rcds Sys Technol Analyst	087	\$ 43.51	\$ 45.57	\$ 47.81	\$ 50.13	\$ 52.57	\$ 55.20
9	Admissions & Records Clerk	024	\$ 18.47	\$ 19.32	\$ 20.23	\$ 21.25	\$ 22.22	\$ 23.34
273	Admissions & Records Specialist	070	\$ 28.86	\$ 30.42	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.77
247	Admissions & Records Technician	056	\$ 23.26	\$ 24.32	\$ 25.49	\$ 26.72	\$ 27.97	\$ 29.37
521	Alternate Media Technology Specialist	070	\$ 28.86	\$ 30.42	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.77
718	Applications Software Analyst	087	\$ 43.51	\$ 45.57	\$ 47.81	\$ 50.13	\$ 52.57	\$ 55.20
111	Assessment Specialist (SAS)	065	\$ 25.56	\$ 26.78	\$ 28.14	\$ 29.60	\$ 31.12	\$ 32.67
527	Assistant Buyer	070	\$ 28.86	\$ 30.42	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.77
17	Audio Visual Services Assistant	020	\$ 18.05	\$ 18.86	\$ 19.84	\$ 20.81	\$ 21.82	\$ 22.91
18	Audio Visual Services Supervisor	041	\$ 20.81	\$ 21.82	\$ 22.94	\$ 24.03	\$ 25.23	\$ 26.49
33	Bursar	061	\$ 23.82	\$ 24.93	\$ 26.13	\$ 27.34	\$ 28.69	\$ 30.12
526	Buyer	080	\$ 36.72	\$ 38.54	\$ 40.37	\$ 42.34	\$ 44.49	\$ 46.72
1016	Buyer/Contract Specialist	087	\$ 43.51	\$ 45.57	\$ 47.81	\$ 50.13	\$ 52.57	\$ 55.20
865	CalWORKs Program Supervisor	083	\$ 39.50	\$ 41.37	\$ 43.51	\$ 45.57	\$ 47.81	\$ 50.19
1028	Capital Projects Coordinator	080	\$ 36.72	\$ 38.54	\$ 40.37	\$ 42.34	\$ 44.49	\$ 46.72
932	Capital Projects Specialist	080	\$ 36.72	\$ 38.54	\$ 40.37	\$ 42.34	\$ 44.49	\$ 46.72
821	Child Care Assistant I	004	\$ 17.76	\$ 17.76	\$ 17.76	\$ 17.76	\$ 18.17	\$ 19.08
822	Child Care Assistant II	011	\$ 17.76	\$ 17.76	\$ 18.47	\$ 19.32	\$ 20.39	\$ 21.41
162	Child Care Specialist	036	\$ 20.23	\$ 21.25	\$ 22.22	\$ 23.26	\$ 24.32	\$ 25.54
23	Clerical Assistant I	004	\$ 17.76	\$ 17.76	\$ 17.76	\$ 17.76	\$ 18.17	\$ 19.08
116	Clerical Assistant I, Typing	004	\$ 17.76	\$ 17.76	\$ 17.76	\$ 17.76	\$ 18.17	\$ 19.08
24	Clerical Assistant II	011	\$ 17.76	\$ 17.76	\$ 18.47	\$ 19.32	\$ 20.39	\$ 21.41
117	Clerical Assistant II, Typing	011	\$ 17.76	\$ 17.76	\$ 18.47	\$ 19.32	\$ 20.39	\$ 21.41
805	College Network Coordinator	076	\$ 33.39	\$ 35.01	\$ 36.72	\$ 38.54	\$ 40.37	\$ 42.39
36	Community Svcs Asst I /RSVP	020	\$ 18.05	\$ 18.86	\$ 19.84	\$ 20.81	\$ 21.82	\$ 22.91
37	Community Svcs Asst II/Outreach	025	\$ 18.60	\$ 19.43	\$ 20.39	\$ 21.38	\$ 22.42	\$ 23.54
16	Computer Electronics Technician	065	\$ 25.56	\$ 26.78	\$ 28.14	\$ 29.60	\$ 31.12	\$ 32.67
295	Computer Network Tech	065	\$ 25.56	\$ 26.78	\$ 28.14	\$ 29.60	\$ 31.12	\$ 32.67
933	Computer Operations Technician	065	\$ 25.56	\$ 26.78	\$ 28.14	\$ 29.60	\$ 31.12	\$ 32.67
39	Computer Operator I	027	\$ 18.86	\$ 19.84	\$ 20.81	\$ 21.82	\$ 22.94	\$ 24.09
40	Computer Operator II	045	\$ 21.38	\$ 22.42	\$ 23.52	\$ 24.60	\$ 25.80	\$ 27.09
986	Contract Ed & Comm Service Prg	051	\$ 22.22	\$ 23.26	\$ 24.32	\$ 25.49	\$ 26.72	\$ 28.06
183	Cook	011	\$ 17.76	\$ 17.76	\$ 18.47	\$ 19.32	\$ 20.39	\$ 21.41
940	Coord/Learning Resource Center	074	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.72	\$ 38.54	\$ 40.47
1004	Coordinator - CalWORKs	074	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.72	\$ 38.54	\$ 40.47
1044	Coordinator - Fruitvale	074	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.72	\$ 38.54	\$ 40.47
929	Coordinator//CARE	074	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.72	\$ 38.54	\$ 40.47
970	Coordinator/Academic Supt Svcs	074	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.72	\$ 38.54	\$ 40.47
1025	Coordinator/Admissions&Records	074	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.72	\$ 38.54	\$ 40.47
972	Coordinator/ATLAS Program	074	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.72	\$ 38.54	\$ 40.47
997	Coordinator/Biology & Science	074	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.72	\$ 38.54	\$ 40.47
859	Coordinator/Career & Transfer	074	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.72	\$ 38.54	\$ 40.47
561	Coordinator/Children's Center	074	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.72	\$ 38.54	\$ 40.47
1030	Coordinator/CTE	074	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.72	\$ 38.54	\$ 40.47
001	Coordinator/Enrollment Services	074	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.72	\$ 38.54	\$ 40.47
914	Coordinator/EOPS	074	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.72	\$ 38.54	\$ 40.47
989	Coordinator/Grants & Spec Pgms	074	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.72	\$ 38.54	\$ 40.47

Job Code	Title	Range	Step A (1)	B (2)	C (3)	D (4)	E (5)	F (6)*
935	Coordinator/International Education	074	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.72	\$ 38.54	\$ 40.47
63	Coordinator/Interpreter Svcs	074	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.72	\$ 38.54	\$ 40.47
1041	Coordinator/Landscape-Horticult	074	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.72	\$ 38.54	\$ 40.47
1115	Coordinator/Learning Resources	074	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.72	\$ 38.54	\$ 40.47
103	Coordinator/Marketing	074	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.72	\$ 38.54	\$ 40.47
997	Coordinator/Science	074	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.72	\$ 38.54	\$ 40.47
001	Coordinator/SEA	074	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.72	\$ 38.54	\$ 40.47
535	Coordinator/Tech Prep Program	074	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.72	\$ 38.54	\$ 40.47
001	Coordinator/Veteran Affairs	074	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.72	\$ 38.54	\$ 40.47
285	Cosmetology Lab Technician	047	\$ 21.67	\$ 22.73	\$ 23.82	\$ 24.93	\$ 26.13	\$ 27.43
996	Curric & Studnt Outcome Assess Specialist	072	\$ 30.42	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.72	\$ 38.56
966	Curric & Systems Tech Analyst	087	\$ 43.51	\$ 45.57	\$ 47.81	\$ 50.13	\$ 52.57	\$ 55.20
775	Curriculum Specialist	072	\$ 30.42	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.72	\$ 38.56
70	Data Entry Operator I	012	\$ 17.76	\$ 17.93	\$ 18.79	\$ 19.68	\$ 20.70	\$ 21.74
71	Data Entry Operator II	036	\$ 20.23	\$ 21.25	\$ 22.22	\$ 23.26	\$ 24.32	\$ 25.54
818	Department Network Coordinator	073	\$ 31.12	\$ 32.62	\$ 34.13	\$ 35.89	\$ 37.61	\$ 39.49
288	District Accounting Control Technician	070	\$ 28.86	\$ 30.42	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.77
286	District Accounting Technician	064	\$ 24.95	\$ 26.19	\$ 27.54	\$ 28.86	\$ 30.42	\$ 31.94
193	District Admissions Officer	084	\$ 40.37	\$ 42.34	\$ 44.49	\$ 46.59	\$ 48.93	\$ 51.38
998	District Child Care Prog Coord	087	\$ 43.51	\$ 45.57	\$ 47.81	\$ 50.13	\$ 52.57	\$ 55.20
932	District Client Services Coordinator	082	\$ 38.54	\$ 40.37	\$ 42.34	\$ 44.49	\$ 46.59	\$ 48.92
544	District Development Officer	084	\$ 40.37	\$ 42.34	\$ 44.49	\$ 46.59	\$ 48.93	\$ 51.38
47	District Financial Analyst	083	\$ 39.50	\$ 41.37	\$ 43.51	\$ 45.57	\$ 47.81	\$ 50.19
917	District Help Desk Coordinator	076	\$ 33.39	\$ 35.01	\$ 36.72	\$ 38.54	\$ 40.37	\$ 42.39
992	District Interpreting Svcs Sup	087	\$ 43.51	\$ 45.57	\$ 47.81	\$ 50.13	\$ 52.57	\$ 55.20
898	District IT Production Control Technician	062	\$ 24.32	\$ 25.49	\$ 26.72	\$ 27.97	\$ 29.31	\$ 30.77
556	District Purchasing/Account Payable Supervisor	082	\$ 38.54	\$ 40.37	\$ 42.34	\$ 44.49	\$ 46.59	\$ 48.92
1046	DISTRICT SENIOR ACCOUNTANT	082	\$ 38.54	\$ 40.37	\$ 42.34	\$ 44.49	\$ 46.59	\$ 48.92
1019	District Student Support Servi	070	\$ 28.86	\$ 30.42	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.77
931	District Telecom Systems Coordinator	082	\$ 38.54	\$ 40.37	\$ 42.34	\$ 44.49	\$ 46.59	\$ 48.92
1033	District Telecom Systms Admin	087	\$ 43.51	\$ 45.57	\$ 47.81	\$ 50.13	\$ 52.57	\$ 55.20
858	DSP&S Adapted Computer Learning Tech	070	\$ 28.86	\$ 30.42	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.77
56	Duplicating Services Tech I	010	\$ 17.76	\$ 17.76	\$ 18.47	\$ 19.32	\$ 20.39	\$ 21.41
57	Duplicating Services Tech II	026	\$ 18.79	\$ 19.68	\$ 20.70	\$ 21.67	\$ 22.74	\$ 23.87
834	Educational Support Svcs Analyst	074	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.72	\$ 38.54	\$ 40.47
990	Educational Web Technology Analyst	087	\$ 43.51	\$ 45.57	\$ 47.81	\$ 50.13	\$ 52.57	\$ 55.20
19	Electronics Technician	065	\$ 25.56	\$ 26.78	\$ 28.14	\$ 29.60	\$ 31.12	\$ 32.67
785	Enterprise Business Analyst	087	\$ 43.51	\$ 45.57	\$ 47.81	\$ 50.13	\$ 52.57	\$ 55.20
994	Enterprise Resource Planning (ERP) Proj Mgr	106	\$ 59.72	\$ 64.75	\$ 68.15	\$ 71.73	\$ 75.51	\$ 79.29
991	Executive Assistant	074	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.72	\$ 38.54	\$ 40.47
145	Facilities Planning Assistant	064	\$ 24.95	\$ 26.19	\$ 27.54	\$ 28.86	\$ 30.42	\$ 31.94
565	Facilities Planning Specialist	074	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.72	\$ 38.54	\$ 40.47
934	Facilities Project Coordinator	080	\$ 36.72	\$ 38.54	\$ 40.37	\$ 42.34	\$ 44.49	\$ 46.72
981	Facilities Services Specialist	067	\$ 26.78	\$ 27.33	\$ 29.60	\$ 31.12	\$ 32.62	\$ 34.25
812	Financial Aid Officer	105	\$ 60.11	\$ 63.27	\$ 66.60	\$ 70.12	\$ 73.80	\$ 77.49
813	Financial Aid Program Supervisor	077	\$ 34.13	\$ 35.89	\$ 37.61	\$ 39.50	\$ 41.37	\$ 43.43
877	Financial Aid Specialist	066	\$ 26.19	\$ 27.54	\$ 28.86	\$ 30.42	\$ 31.82	\$ 33.42
995	Financial Aid Systems Tech Analyst	087	\$ 43.51	\$ 45.57	\$ 47.81	\$ 50.13	\$ 52.57	\$ 55.20
60	Financial Aids & Placement Assistant	051	\$ 22.22	\$ 23.26	\$ 24.32	\$ 25.49	\$ 26.72	\$ 28.06
185	Graphic Artist	033	\$ 19.76	\$ 20.70	\$ 21.67	\$ 22.73	\$ 23.82	\$ 25.01
946	Graphic Design Specialist	070	\$ 28.86	\$ 30.42	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.77
195	Graphics and Media Specialist	038	\$ 20.39	\$ 21.38	\$ 22.42	\$ 23.44	\$ 24.61	\$ 25.84
163	Head Child Care Specialist	060	\$ 23.74	\$ 24.95	\$ 26.19	\$ 27.54	\$ 28.86	\$ 30.30
920	Help Desk Support Techn. I (Trainee)	065	\$ 25.56	\$ 26.78	\$ 28.14	\$ 29.60	\$ 31.12	\$ 32.67
921	Help Desk Support Technician II	069	\$ 28.14	\$ 29.60	\$ 31.12	\$ 32.62	\$ 34.13	\$ 35.85
296	Information Technology Support Specialist I	065	\$ 25.56	\$ 26.78	\$ 28.14	\$ 29.60	\$ 31.12	\$ 32.67
188	Instr Asst/Tech Center	043	\$ 21.11	\$ 22.17	\$ 23.26	\$ 24.39	\$ 25.56	\$ 26.84

Job Code	Title	Range	Step A (1)	B (2)	C (3)	D (4)	E (5)	F (6)*
538	Instruct Asst./Child Development	043	\$ 21.11	\$ 22.17	\$ 23.26	\$ 24.39	\$ 25.56	\$ 26.84
95	Instructinal Asst/LRC	043	\$ 21.11	\$ 22.17	\$ 23.26	\$ 24.39	\$ 25.56	\$ 26.84
197	Instructional Assistant/Art	043	\$ 21.11	\$ 22.17	\$ 23.26	\$ 24.39	\$ 25.56	\$ 26.84
547	Instructional Asst./Culinary A	043	\$ 21.11	\$ 22.17	\$ 23.26	\$ 24.39	\$ 25.56	\$ 26.84
196	Instructional Asst/Accompanist	043	\$ 21.11	\$ 22.17	\$ 23.26	\$ 24.39	\$ 25.56	\$ 26.84
516	Instructional Asst/Basic Skills	043	\$ 21.11	\$ 22.17	\$ 23.26	\$ 24.39	\$ 25.56	\$ 26.84
101	Instructional Asst/CIS	043	\$ 21.11	\$ 22.17	\$ 23.26	\$ 24.39	\$ 25.56	\$ 26.84
188	Instructional Asst/Computer Lab	043	\$ 21.11	\$ 22.17	\$ 23.26	\$ 24.39	\$ 25.56	\$ 26.84
200	Instructional Asst/English	043	\$ 21.11	\$ 22.17	\$ 23.26	\$ 24.39	\$ 25.56	\$ 26.84
220	Instructional Asst/Mathematics	043	\$ 21.11	\$ 22.17	\$ 23.26	\$ 24.39	\$ 25.56	\$ 26.84
510	Instructional Asst/Student Center Cafete	043	\$ 21.11	\$ 22.17	\$ 23.26	\$ 24.39	\$ 25.56	\$ 26.84
861	International Student Support Specialist	070	\$ 28.86	\$ 30.42	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.77
511	Lab Tech - Digital Fabrication	085	\$ 41.36	\$ 43.51	\$ 45.57	\$ 47.81	\$ 50.12	\$ 52.62
833	Library Network Coordinator	073	\$ 31.12	\$ 32.62	\$ 34.13	\$ 35.89	\$ 37.61	\$ 39.49
75	Library Technician I	028	\$ 18.92	\$ 19.76	\$ 20.70	\$ 21.67	\$ 22.73	\$ 23.86
76	Library Technician II	036	\$ 20.23	\$ 21.25	\$ 22.22	\$ 23.26	\$ 24.32	\$ 25.54
918	Lifeguard	007	\$ 17.76	\$ 17.76	\$ 17.93	\$ 18.79	\$ 19.68	\$ 20.66
515	Media Support Services Supervisor	073	\$ 31.12	\$ 32.62	\$ 34.13	\$ 35.89	\$ 37.61	\$ 39.49
977	Multimedia Services Specialist	070	\$ 28.86	\$ 30.42	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.77
582	Network Coordinator	073	\$ 31.12	\$ 32.62	\$ 34.13	\$ 35.89	\$ 37.61	\$ 39.49
983	Network Support Services Tech	074	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.72	\$ 38.54	\$ 40.47
983	Network Suppt Svcs Specialist	074	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.72	\$ 38.54	\$ 40.47
581	Network Technician	069	\$ 28.14	\$ 29.60	\$ 31.12	\$ 32.62	\$ 34.13	\$ 35.85
576	Payroll Specialist	061	\$ 23.82	\$ 24.93	\$ 26.13	\$ 27.34	\$ 28.69	\$ 30.12
6	Principal Accounting Tech	061	\$ 23.82	\$ 24.93	\$ 26.13	\$ 27.34	\$ 28.69	\$ 30.12
21	Principal Clerk	033	\$ 19.76	\$ 20.70	\$ 21.67	\$ 22.73	\$ 23.82	\$ 25.01
791	Principal Financial Analyst	106	\$ 59.72	\$ 64.75	\$ 68.15	\$ 71.73	\$ 75.51	\$ 79.29
30	Principal Library Technician	061	\$ 23.82	\$ 24.93	\$ 26.13	\$ 27.34	\$ 28.69	\$ 30.12
068	Pro Specialist/Enrollment Serv	066	\$ 26.19	\$ 27.54	\$ 28.86	\$ 30.42	\$ 31.82	\$ 33.42
1075	Program Specialist/ADN	066	\$ 26.19	\$ 27.54	\$ 28.86	\$ 30.42	\$ 31.82	\$ 33.42
268	Program Specialist/Athletics	066	\$ 26.19	\$ 27.54	\$ 28.86	\$ 30.42	\$ 31.82	\$ 33.42
952	Prog Spec/First 5 Alameda Cty	066	\$ 26.19	\$ 27.54	\$ 28.86	\$ 30.42	\$ 31.82	\$ 33.42
156	Program Spec/Assess & Tutorial	066	\$ 26.19	\$ 27.54	\$ 28.86	\$ 30.42	\$ 31.82	\$ 33.42
864	Program Spec/CalW ORKS	066	\$ 26.19	\$ 27.54	\$ 28.86	\$ 30.42	\$ 31.82	\$ 33.42
819	Program Spec/CARE	066	\$ 26.19	\$ 27.54	\$ 28.86	\$ 30.42	\$ 31.82	\$ 33.42
988	Program Spec/Career Tech (CTE)	066	\$ 26.19	\$ 27.54	\$ 28.86	\$ 30.42	\$ 31.82	\$ 33.42
863	Program Spec/Case Specialist	066	\$ 26.19	\$ 27.54	\$ 28.86	\$ 30.42	\$ 31.82	\$ 33.42
878	Program Spec/DSP&S	066	\$ 26.19	\$ 27.54	\$ 28.86	\$ 30.42	\$ 31.82	\$ 33.42
542	Program Spec/EBSBDC	066	\$ 26.19	\$ 27.54	\$ 28.86	\$ 30.42	\$ 31.82	\$ 33.42
862	Program Specialist/Employer Liaison	066	\$ 26.19	\$ 27.54	\$ 28.86	\$ 30.42	\$ 31.82	\$ 33.42
231	Program Spec/EOPS	066	\$ 26.19	\$ 27.54	\$ 28.86	\$ 30.42	\$ 31.82	\$ 33.42
235	Program Specialist/Guided Path	066	\$ 26.19	\$ 27.54	\$ 28.86	\$ 30.42	\$ 31.82	\$ 33.42
164	Program Spec/Outreach	066	\$ 26.19	\$ 27.54	\$ 28.86	\$ 30.42	\$ 31.82	\$ 33.42
201	Program Spec/PCTV	066	\$ 26.19	\$ 27.54	\$ 28.86	\$ 30.42	\$ 31.82	\$ 33.42
509	Program Spec/Placement	066	\$ 26.19	\$ 27.54	\$ 28.86	\$ 30.42	\$ 31.82	\$ 33.42
518	Program Specialist Radio	066	\$ 26.19	\$ 27.54	\$ 28.86	\$ 30.42	\$ 31.82	\$ 33.42
235	Program Spec/RSVP	066	\$ 26.19	\$ 27.54	\$ 28.86	\$ 30.42	\$ 31.82	\$ 33.42
596	Program Spec/Student Activities	066	\$ 26.19	\$ 27.54	\$ 28.86	\$ 30.42	\$ 31.82	\$ 33.42
882	Program Spec/Student Services	066	\$ 26.19	\$ 27.54	\$ 28.86	\$ 30.42	\$ 31.82	\$ 33.42
847	Program Spec/Transfer Center	066	\$ 26.19	\$ 27.54	\$ 28.86	\$ 30.42	\$ 31.82	\$ 33.42
1078	Program Spec/Undocumented Community Resource Center	066	\$ 26.19	\$ 27.54	\$ 28.86	\$ 30.42	\$ 31.82	\$ 33.42
89	Programmer	069	\$ 28.14	\$ 29.60	\$ 31.12	\$ 32.62	\$ 34.13	\$ 35.85
86	Programmer Analyst	073	\$ 31.12	\$ 32.62	\$ 34.13	\$ 35.89	\$ 37.61	\$ 39.49
872	Project Manager	084	\$ 40.37	\$ 42.34	\$ 44.49	\$ 46.59	\$ 48.93	\$ 51.38
1068	Project Manager/IT Budget	095	\$ 48.59	\$ 50.96	\$ 53.56	\$ 56.10	\$ 58.90	\$ 61.85
876	Public Information Officer	074	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.72	\$ 38.54	\$ 40.47
287	Purchasing Assistant	033	\$ 19.76	\$ 20.70	\$ 21.67	\$ 22.73	\$ 23.82	\$ 25.01
849	Regional CalWORKs Officer	084	\$ 40.37	\$ 42.34	\$ 44.49	\$ 46.59	\$ 48.93	\$ 51.38

Job Code	Title	Range	Step A (1)	B (2)	C (3)	D (4)	E (5)	F (6)*
967	Research & Sys Tech Analyst	087	\$ 43.51	\$ 45.57	\$ 47.81	\$ 50.13	\$ 52.57	\$ 55.20
857	Research and Planning Officer	084	\$ 40.37	\$ 42.34	\$ 44.49	\$ 46.59	\$ 48.93	\$ 51.38
543	Research Data Spec/Assesmt	069	\$ 28.14	\$ 29.60	\$ 31.12	\$ 32.62	\$ 34.13	\$ 35.85
523	Research Data Spec/Matriculation	069	\$ 28.14	\$ 29.60	\$ 31.12	\$ 32.62	\$ 34.13	\$ 35.85
973	Research Data Specialist	069	\$ 28.14	\$ 29.60	\$ 31.12	\$ 32.62	\$ 34.13	\$ 35.85
238	Science Lab Tech/Bio Science	045	\$ 21.38	\$ 22.42	\$ 23.52	\$ 24.60	\$ 25.80	\$ 27.09
239	Science Lab Tech/Chemistry	045	\$ 21.38	\$ 22.42	\$ 23.52	\$ 24.60	\$ 25.80	\$ 27.09
240	Science Lab Tech/Landscape Horticulture	045	\$ 21.38	\$ 22.42	\$ 23.52	\$ 24.60	\$ 25.80	\$ 27.09
241	Science Lab Tech/Phys. Science	045	\$ 21.38	\$ 22.42	\$ 23.52	\$ 24.60	\$ 25.80	\$ 27.09
243	Secretary	030	\$ 19.32	\$ 20.23	\$ 21.25	\$ 22.22	\$ 23.26	\$ 24.43
11	Senior A & R Specialist	077	\$ 34.13	\$ 35.89	\$ 37.61	\$ 39.50	\$ 41.37	\$ 43.43
10	Senior Admissions & Records Clerk	033	\$ 19.76	\$ 20.70	\$ 21.67	\$ 22.73	\$ 23.82	\$ 25.01
984	Senior Applications Software Programm	096	\$ 50.34	\$ 52.73	\$ 55.32	\$ 58.03	\$ 60.84	\$ 63.88
35	Senior Clerical Assistant	024	\$ 18.47	\$ 19.32	\$ 20.23	\$ 21.25	\$ 22.22	\$ 23.34
118	Senior Clerical Assistant, Typing	024	\$ 18.47	\$ 19.32	\$ 20.23	\$ 21.25	\$ 22.22	\$ 23.34
982	Senior College Info Systems Analyst	096	\$ 50.34	\$ 52.73	\$ 55.32	\$ 58.03	\$ 60.84	\$ 63.88
38	Senior Community Services Assistant/Out	037	\$ 20.39	\$ 21.38	\$ 22.42	\$ 23.52	\$ 24.60	\$ 25.83
41	Senior Computer Operator	049	\$ 21.82	\$ 22.94	\$ 24.03	\$ 25.23	\$ 26.47	\$ 27.80
809	Senior Duplicating & Support Services Tech	041	\$ 20.81	\$ 21.82	\$ 22.94	\$ 24.03	\$ 25.23	\$ 26.49
55	Senior Duplicating Services Technician	041	\$ 20.81	\$ 21.82	\$ 22.94	\$ 24.03	\$ 25.23	\$ 26.49
794	Senior Financial Analyst - CO	106	\$ 59.72	\$ 64.75	\$ 68.15	\$ 71.73	\$ 75.51	\$ 79.29
922	Senior Help Desk Support Technician	073	\$ 31.12	\$ 32.62	\$ 34.13	\$ 35.89	\$ 37.61	\$ 39.49
77	Senior Library Technician	047	\$ 21.67	\$ 22.73	\$ 23.82	\$ 24.93	\$ 26.13	\$ 27.43
583	Senior Network Coordinator	079	\$ 35.89	\$ 37.61	\$ 39.50	\$ 41.37	\$ 43.51	\$ 45.68
985	Senior PeopleSoft Database Admin	096	\$ 50.34	\$ 52.73	\$ 55.32	\$ 58.03	\$ 60.84	\$ 63.88
87	Senior Programmer Analyst	079	\$ 35.89	\$ 37.61	\$ 39.50	\$ 41.37	\$ 43.51	\$ 45.68
245	Senior Secretary	042	\$ 20.94	\$ 21.96	\$ 22.94	\$ 24.00	\$ 25.17	\$ 26.43
927	Small Business Advisor	084	\$ 40.37	\$ 42.34	\$ 44.49	\$ 46.59	\$ 48.93	\$ 51.38
599	SR Ntwrk Spprt Srvc Specialist	087	\$ 43.51	\$ 45.57	\$ 47.81	\$ 50.13	\$ 52.57	\$ 55.20
856	Sr System Analyst Pay/Std/Fin	106	\$ 59.72	\$ 64.75	\$ 68.15	\$ 71.73	\$ 75.51	\$ 79.29
1059	Sr. Academic Support Serv Spec	085	\$ 41.36	\$ 43.51	\$ 45.57	\$ 47.81	\$ 50.12	\$ 52.62
528	Sr. Buyer/Cap Projects-Bonds	087	\$ 43.51	\$ 45.57	\$ 47.81	\$ 50.13	\$ 52.57	\$ 55.20
519	Sr. Instl Lab Tech/Cosmetolog	073	\$ 31.12	\$ 32.62	\$ 34.13	\$ 35.89	\$ 37.61	\$ 39.49
1037	Sr. Network & Systems Admin	106	\$ 59.72	\$ 64.75	\$ 68.15	\$ 71.73	\$ 75.51	\$ 79.29
1074	Sr. Research & Planning Analyst	106	\$ 59.72	\$ 64.75	\$ 68.15	\$ 71.73	\$ 75.51	\$ 79.29
99	Sr. Secretary, Stenography	061	\$ 23.82	\$ 24.93	\$ 26.13	\$ 27.34	\$ 28.69	\$ 30.12
1047	Sr. Staff Services Spec/CTE	085	\$ 41.36	\$ 43.51	\$ 45.57	\$ 47.81	\$ 50.12	\$ 52.62
1003	Sr. Staff Services Specialist	085	\$ 41.36	\$ 43.51	\$ 45.57	\$ 47.81	\$ 50.12	\$ 52.62
1045	Sr. Supervisor Admin & Bus Sup	087	\$ 43.51	\$ 45.57	\$ 47.81	\$ 50.13	\$ 52.57	\$ 55.20
790	Staff Assistant/CHDEV Program	051	\$ 22.22	\$ 23.26	\$ 24.32	\$ 25.49	\$ 26.72	\$ 28.06
216	Staff Assistant/COSER Program	051	\$ 22.22	\$ 23.26	\$ 24.32	\$ 25.49	\$ 26.72	\$ 28.06
936	Staff Assistant/IT	051	\$ 22.22	\$ 23.26	\$ 24.32	\$ 25.49	\$ 26.72	\$ 28.06
945	Staff Assistant/President's Office (Administration)	051	\$ 22.22	\$ 23.26	\$ 24.32	\$ 25.49	\$ 26.72	\$ 28.06
248	Staff Assistant/Public Information	051	\$ 22.22	\$ 23.26	\$ 24.32	\$ 25.49	\$ 26.72	\$ 28.06
186	Staff Assistant/Student Finance	051	\$ 22.22	\$ 23.26	\$ 24.32	\$ 25.49	\$ 26.72	\$ 28.06
550	Staff Asst (EOPS/CARE/NU/CalW)	051	\$ 22.22	\$ 23.26	\$ 24.32	\$ 25.49	\$ 26.72	\$ 28.06
968	Staff Asst/AC Transit Easy Pas	051	\$ 22.22	\$ 23.26	\$ 24.32	\$ 25.49	\$ 26.72	\$ 28.06
129	Staff Asst/Admin (Data Processing)	041	\$ 20.81	\$ 21.82	\$ 22.94	\$ 24.03	\$ 25.23	\$ 26.49
248	Staff Asst/Admin (General)	051	\$ 22.22	\$ 23.26	\$ 24.32	\$ 25.49	\$ 26.72	\$ 28.06
160	Staff Asst/Admin (Grants)	051	\$ 22.22	\$ 23.26	\$ 24.32	\$ 25.49	\$ 26.72	\$ 28.06
250	Staff Asst/Admin (Instruction)	051	\$ 22.22	\$ 23.26	\$ 24.32	\$ 25.49	\$ 26.72	\$ 28.06
854	Staff Asst/Admin Svcs	051	\$ 22.22	\$ 23.26	\$ 24.32	\$ 25.49	\$ 26.72	\$ 28.06
505	Staff Asst/ASL & Eng	051	\$ 22.22	\$ 23.26	\$ 24.32	\$ 25.49	\$ 26.72	\$ 28.06
102	Staff Asst/Business	051	\$ 22.22	\$ 23.26	\$ 24.32	\$ 25.49	\$ 26.72	\$ 28.06
558	Staff Asst/Business Svcs	051	\$ 22.22	\$ 23.26	\$ 24.32	\$ 25.49	\$ 26.72	\$ 28.06
824	Staff Asst/CalW ORKS	051	\$ 22.22	\$ 23.26	\$ 24.32	\$ 25.49	\$ 26.72	\$ 28.06
88	Staff Asst/Communications	051	\$ 22.22	\$ 23.26	\$ 24.32	\$ 25.49	\$ 26.72	\$ 28.06
209	Staff Asst/DSP&S	051	\$ 22.22	\$ 23.26	\$ 24.32	\$ 25.49	\$ 26.72	\$ 28.06

Job Code	Title	Range	Step A (1)	B (2)	C (3)	D (4)	E (5)	F (6)*
214	Staff Asst/EOPS	051	\$ 22.22	\$ 23.26	\$ 24.32	\$ 25.49	\$ 26.72	\$ 28.06
97	Staff Asst/Facilities Services	051	\$ 22.22	\$ 23.26	\$ 24.32	\$ 25.49	\$ 26.72	\$ 28.06
892	Staff Asst/Human Resources	051	\$ 22.22	\$ 23.26	\$ 24.32	\$ 25.49	\$ 26.72	\$ 28.06
1001	Staff Asst/Landscape Horticult	051	\$ 22.22	\$ 23.26	\$ 24.32	\$ 25.49	\$ 26.72	\$ 28.06
507	Staff Asst/Marketing	051	\$ 22.22	\$ 23.26	\$ 24.32	\$ 25.49	\$ 26.72	\$ 28.06
62	Staff Asst/Occupational Ed	051	\$ 22.22	\$ 23.26	\$ 24.32	\$ 25.49	\$ 26.72	\$ 28.06
860	Staff Asst/Orientation-Intake	051	\$ 22.22	\$ 23.26	\$ 24.32	\$ 25.49	\$ 26.72	\$ 28.06
206	Staff Asst/PACE	051	\$ 22.22	\$ 23.26	\$ 24.32	\$ 25.49	\$ 26.72	\$ 28.06
575	Staff Asst/Payroll	051	\$ 22.22	\$ 23.26	\$ 24.32	\$ 25.49	\$ 26.72	\$ 28.06
158	Staff Asst/Program (Enabler)	051	\$ 22.22	\$ 23.26	\$ 24.32	\$ 25.49	\$ 26.72	\$ 28.06
880	Staff Asst/Purchasing	051	\$ 22.22	\$ 23.26	\$ 24.32	\$ 25.49	\$ 26.72	\$ 28.06
550	Staff Asst/Student Services	051	\$ 22.22	\$ 23.26	\$ 24.32	\$ 25.49	\$ 26.72	\$ 28.06
808	Staff Asst/Tech Prep Program	051	\$ 22.22	\$ 23.26	\$ 24.32	\$ 25.49	\$ 26.72	\$ 28.06
213	Staff Asst/Title III	055	\$ 22.94	\$ 24.03	\$ 25.23	\$ 26.47	\$ 27.83	\$ 29.22
968	Staff Asst/Vice Chanc, Ed Svcs	055	\$ 22.94	\$ 24.03	\$ 25.23	\$ 26.47	\$ 27.83	\$ 29.22
913	Staff Asst/Vice President's Office	060	\$ 23.74	\$ 24.95	\$ 26.19	\$ 27.54	\$ 28.86	\$ 30.30
1054	Staff Services Specailist M&O	067	\$ 26.78	\$ 27.33	\$ 29.60	\$ 31.12	\$ 32.62	\$ 34.25
1018	Staff Svcs Special/Pres offic	067	\$ 26.78	\$ 27.33	\$ 29.60	\$ 31.12	\$ 32.62	\$ 34.25
264	Staff Svcs Spec	067	\$ 26.78	\$ 27.33	\$ 29.60	\$ 31.12	\$ 32.62	\$ 34.25
58	Staff Svcs Spec/Fiscal	067	\$ 26.78	\$ 27.33	\$ 29.60	\$ 31.12	\$ 32.62	\$ 34.25
836	Staff Svcs Spec/Spec Proj	067	\$ 26.78	\$ 27.33	\$ 29.60	\$ 31.12	\$ 32.62	\$ 34.25
569	Stage and Production Assistant	020	\$ 18.05	\$ 18.86	\$ 19.84	\$ 20.81	\$ 21.82	\$ 22.91
130	Stage and Production Supervisor	055	\$ 22.94	\$ 24.03	\$ 25.23	\$ 26.47	\$ 27.83	\$ 29.22
140	Student Activities Advisor -	060	\$ 23.74	\$ 24.95	\$ 26.19	\$ 27.54	\$ 28.86	\$ 30.30
890	Student Employment Specialist	060	\$ 23.74	\$ 24.95	\$ 26.19	\$ 27.54	\$ 28.86	\$ 30.30
139	Student Personnel Services Spec.	060	\$ 23.74	\$ 24.95	\$ 26.19	\$ 27.54	\$ 28.86	\$ 30.30
971	Student Services Specialist	068	\$ 27.53	\$ 27.54	\$ 30.41	\$ 31.82	\$ 33.38	\$ 35.05
855	Supervisor, Administrative & Business Support Svcs	080	\$ 36.72	\$ 38.54	\$ 40.37	\$ 42.34	\$ 44.49	\$ 46.72
975	Systems Analyst(Std/Fin Apps)	087	\$ 43.51	\$ 45.57	\$ 47.81	\$ 50.13	\$ 52.57	\$ 55.20
165	Systems Programmer	087	\$ 43.51	\$ 45.57	\$ 47.81	\$ 50.13	\$ 52.57	\$ 55.20
885	Telecommunications Specialist	070	\$ 28.86	\$ 30.42	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.77
223	Telephone Operator/Receptionist	024	\$ 18.47	\$ 19.32	\$ 20.23	\$ 21.25	\$ 22.22	\$ 23.34
956	Television Production Technician	065	\$ 25.56	\$ 26.78	\$ 28.14	\$ 29.60	\$ 31.12	\$ 32.67
115	Tutorial Services Assistant	040	\$ 20.70	\$ 21.67	\$ 22.73	\$ 23.82	\$ 24.93	\$ 26.18
119	Tutorial Services Specialist	060	\$ 23.74	\$ 24.95	\$ 26.19	\$ 27.54	\$ 28.86	\$ 30.30
955	TV Broadcast Coordinator	070	\$ 28.86	\$ 30.42	\$ 31.82	\$ 33.39	\$ 35.01	\$ 36.77
1053	Video Production Specialist	067	\$ 26.78	\$ 27.33	\$ 29.60	\$ 31.12	\$ 32.62	\$ 34.25
904	Web Content Developer	073	\$ 31.12	\$ 32.62	\$ 34.13	\$ 35.89	\$ 37.61	\$ 39.49

\*Effective 1/1/2023 - new implementation of Step F (6)  
Board Approved: December 12, 2023