

PERALTA COMMUNITY COLLEGE DISTRICT
SEIU Local 1021 HOURLY SALARY RANGES
Effective 1-1-2023

Job Code	Title	Range	Step A (1)	B (2)	C (3)	D (4)	E (5)	F (6)*
891	Academic Support Services Specialist	072	\$ 28.43	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.32	\$ 36.04
3	Account Clerk I	017	\$ 16.60	\$ 17.26	\$ 18.11	\$ 19.05	\$ 19.97	\$ 20.97
4	Account Clerk II	030	\$ 18.06	\$ 18.91	\$ 19.86	\$ 20.77	\$ 21.74	\$ 22.83
555	Accounting Services Technician	038	\$ 19.06	\$ 19.98	\$ 20.95	\$ 21.91	\$ 23.00	\$ 24.15
5	Accounting Technician	044	\$ 19.86	\$ 20.77	\$ 21.74	\$ 22.73	\$ 23.82	\$ 25.01
1022	Accounts Payable I	061	\$ 22.26	\$ 23.30	\$ 24.42	\$ 25.55	\$ 26.81	\$ 28.15
1023	Accounts Payable II	065	\$ 23.89	\$ 25.03	\$ 26.30	\$ 27.66	\$ 29.08	\$ 30.53
965	Adm & Rcds Sys Technol Analyst	087	\$ 40.66	\$ 42.59	\$ 44.68	\$ 46.85	\$ 49.13	\$ 51.59
9	Admissions & Records Clerk	024	\$ 17.26	\$ 18.06	\$ 18.91	\$ 19.86	\$ 20.77	\$ 21.81
273	Admissions & Records Specialist	070	\$ 26.97	\$ 28.43	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.36
247	Admissions & Records Technician	056	\$ 21.74	\$ 22.73	\$ 23.82	\$ 24.97	\$ 26.14	\$ 27.45
521	Alternate Media Technology Specialist	070	\$ 26.97	\$ 28.43	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.36
718	Applications Software Analyst	087	\$ 40.66	\$ 42.59	\$ 44.68	\$ 46.85	\$ 49.13	\$ 51.59
111	Assessment Specialist (SAS)	065	\$ 23.89	\$ 25.03	\$ 26.30	\$ 27.66	\$ 29.08	\$ 30.53
527	Assistant Buyer	070	\$ 26.97	\$ 28.43	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.36
17	Audio Visual Services Assistant	020	\$ 16.87	\$ 17.63	\$ 18.54	\$ 19.45	\$ 20.39	\$ 21.41
18	Audio Visual Services Supervisor	041	\$ 19.45	\$ 20.39	\$ 21.44	\$ 22.46	\$ 23.58	\$ 24.76
33	Bursar	061	\$ 22.26	\$ 23.30	\$ 24.42	\$ 25.55	\$ 26.81	\$ 28.15
526	Buyer	080	\$ 34.32	\$ 36.02	\$ 37.73	\$ 39.57	\$ 41.58	\$ 43.66
1016	Buyer/Contract Specialist	087	\$ 40.66	\$ 42.59	\$ 44.68	\$ 46.85	\$ 49.13	\$ 51.59
865	CalWORKs Program Supervisor	083	\$ 36.92	\$ 38.66	\$ 40.66	\$ 42.59	\$ 44.68	\$ 46.91
1028	Capital Projects Coordinator	080	\$ 34.32	\$ 36.02	\$ 37.73	\$ 39.57	\$ 41.58	\$ 43.66
932	Capital Projects Specialist	080	\$ 34.32	\$ 36.02	\$ 37.73	\$ 39.57	\$ 41.58	\$ 43.66
821	Child Care Assistant I	004	\$ 16.60	\$ 16.60	\$ 16.60	\$ 16.60	\$ 16.98	\$ 17.83
822	Child Care Assistant II	011	\$ 16.60	\$ 16.60	\$ 17.26	\$ 18.06	\$ 19.06	\$ 20.01
162	Child Care Specialist	036	\$ 18.91	\$ 19.86	\$ 20.77	\$ 21.74	\$ 22.73	\$ 23.87
23	Clerical Assistant I	004	\$ 16.60	\$ 16.60	\$ 16.60	\$ 16.60	\$ 16.98	\$ 17.83
116	Clerical Assistant I, Typing	004	\$ 16.60	\$ 16.60	\$ 16.60	\$ 16.60	\$ 16.98	\$ 17.83
24	Clerical Assistant II	011	\$ 16.60	\$ 16.60	\$ 17.26	\$ 18.06	\$ 19.06	\$ 20.01
117	Clerical Assistant II, Typing	011	\$ 16.60	\$ 16.60	\$ 17.26	\$ 18.06	\$ 19.06	\$ 20.01
805	College Network Coordinator	076	\$ 31.21	\$ 32.72	\$ 34.32	\$ 36.02	\$ 37.73	\$ 39.62
36	Community Svcs Asst I/RSVP	020	\$ 16.87	\$ 17.63	\$ 18.54	\$ 19.45	\$ 20.39	\$ 21.41
37	Community Svcs Asst II/Outreach	025	\$ 17.38	\$ 18.16	\$ 19.06	\$ 19.98	\$ 20.95	\$ 22.00
16	Computer Electronics Technician	065	\$ 23.89	\$ 25.03	\$ 26.30	\$ 27.66	\$ 29.08	\$ 30.53
295	Computer Network Tech	065	\$ 23.89	\$ 25.03	\$ 26.30	\$ 27.66	\$ 29.08	\$ 30.53
933	Computer Operations Technician	065	\$ 23.89	\$ 25.03	\$ 26.30	\$ 27.66	\$ 29.08	\$ 30.53
39	Computer Operator I	027	\$ 17.63	\$ 18.54	\$ 19.45	\$ 20.39	\$ 21.44	\$ 22.51
40	Computer Operator II	045	\$ 19.98	\$ 20.95	\$ 21.98	\$ 22.99	\$ 24.11	\$ 25.32
986	Contract Ed & Comm Service Prg	051	\$ 20.77	\$ 21.74	\$ 22.73	\$ 23.82	\$ 24.97	\$ 26.22
183	Cook	011	\$ 16.60	\$ 16.60	\$ 17.26	\$ 18.06	\$ 19.06	\$ 20.01
940	Coord/Learning Resource Center	074	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.32	\$ 36.02	\$ 37.82
1004	Coordinator - CalWORKs	074	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.32	\$ 36.02	\$ 37.82
1044	Coordinator - Fruitvale	074	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.32	\$ 36.02	\$ 37.82
929	Coordinator/CARE	074	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.32	\$ 36.02	\$ 37.82
970	Coordinator/Academic Supt Svcs	074	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.32	\$ 36.02	\$ 37.82
1025	Coordinator/Admissions&Records	074	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.32	\$ 36.02	\$ 37.82
972	Coordinator/ATLAS Program	074	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.32	\$ 36.02	\$ 37.82
997	Coordinator/Biology & Science	074	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.32	\$ 36.02	\$ 37.82
859	Coordinator/Career & Transfer	074	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.32	\$ 36.02	\$ 37.82
561	Coordinator/Children's Center	074	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.32	\$ 36.02	\$ 37.82
1030	Coordinator/CTE	074	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.32	\$ 36.02	\$ 37.82
001	Coordinator/Enrollment Services	074	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.32	\$ 36.02	\$ 37.82
914	Coordinator/EOPS	074	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.32	\$ 36.02	\$ 37.82
Job Code	Title	Range	Step A (1)	B (2)	C (3)	D (4)	E (5)	F (6)*
989	Coordinator/Grants & Spec Pgms	074	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.32	\$ 36.02	\$ 37.82
935	Coordinator/International Education	074	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.32	\$ 36.02	\$ 37.82
63	Coordinator/Interpreter Svcs	074	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.32	\$ 36.02	\$ 37.82
1041	Coordinator/Landscape-Horticul	074	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.32	\$ 36.02	\$ 37.82
1115	Coordinator/Learning Resources	074	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.32	\$ 36.02	\$ 37.82
103	Coordinator/Marketing	074	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.32	\$ 36.02	\$ 37.82
997	Coordinator/Science	074	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.32	\$ 36.02	\$ 37.82

001	Coordinator/SEA	074	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.32	\$ 36.02	\$ 37.82
535	Coordinator/Tech Prep Program	074	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.32	\$ 36.02	\$ 37.82
001	Coordinator/Veteran Affairs	074	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.32	\$ 36.02	\$ 37.82
285	Cosmetology Lab Technician	047	\$ 20.25	\$ 21.24	\$ 22.26	\$ 23.30	\$ 24.42	\$ 25.64
996	Curric & Studnt Outcome Assess Specialist	072	\$ 28.43	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.32	\$ 36.04
966	Curric & Systems Tech Analyst	087	\$ 40.66	\$ 42.59	\$ 44.68	\$ 46.85	\$ 49.13	\$ 51.59
775	Curriculum Specialist	072	\$ 28.43	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.32	\$ 36.04
70	Data Entry Operator I	012	\$ 16.60	\$ 16.76	\$ 17.56	\$ 18.39	\$ 19.35	\$ 20.32
71	Data Entry Operator II	036	\$ 18.91	\$ 19.86	\$ 20.77	\$ 21.74	\$ 22.73	\$ 23.87
818	Department Network Coordinator	073	\$ 29.08	\$ 30.49	\$ 31.90	\$ 33.54	\$ 35.15	\$ 36.91
288	District Accounting Control Technician	070	\$ 26.97	\$ 28.43	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.36
286	District Accounting Technician	064	\$ 23.32	\$ 24.48	\$ 25.74	\$ 26.97	\$ 28.43	\$ 29.85
193	District Admissions Officer	084	\$ 37.73	\$ 39.57	\$ 41.58	\$ 43.54	\$ 45.73	\$ 48.02
998	District Child Care Prog Coord	087	\$ 40.66	\$ 42.59	\$ 44.68	\$ 46.85	\$ 49.13	\$ 51.59
932	District Client Services Coordinator	082	\$ 36.02	\$ 37.73	\$ 39.57	\$ 41.58	\$ 43.54	\$ 45.72
544	District Development Officer	084	\$ 37.73	\$ 39.57	\$ 41.58	\$ 43.54	\$ 45.73	\$ 48.02
47	District Financial Analyst	083	\$ 36.92	\$ 38.66	\$ 40.66	\$ 42.59	\$ 44.68	\$ 46.91
917	District Help Desk Coordinator	076	\$ 31.21	\$ 32.72	\$ 34.32	\$ 36.02	\$ 37.73	\$ 39.62
992	District Interpreting Svcs Sup	087	\$ 40.66	\$ 42.59	\$ 44.68	\$ 46.85	\$ 49.13	\$ 51.59
898	District IT Production Control Technician	062	\$ 22.73	\$ 23.82	\$ 24.97	\$ 26.14	\$ 27.39	\$ 28.76
556	District Purchasing/Account Payable Supervisor	082	\$ 36.02	\$ 37.73	\$ 39.57	\$ 41.58	\$ 43.54	\$ 45.72
1046	DISTRICT SENIOR ACCOUNTANT	082	\$ 36.02	\$ 37.73	\$ 39.57	\$ 41.58	\$ 43.54	\$ 45.72
1019	District Student Support Servi	070	\$ 26.97	\$ 28.43	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.36
931	District Telecom Systems Coordinator	082	\$ 36.02	\$ 37.73	\$ 39.57	\$ 41.58	\$ 43.54	\$ 45.72
1033	District Telecom Systms Admin	087	\$ 40.66	\$ 42.59	\$ 44.68	\$ 46.85	\$ 49.13	\$ 51.59
858	DSP&S Adapted Computer Learning Tech	070	\$ 26.97	\$ 28.43	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.36
56	Duplicating Services Tech I	010	\$ 16.60	\$ 16.60	\$ 17.26	\$ 18.06	\$ 19.06	\$ 20.01
57	Duplicating Services Tech II	026	\$ 17.56	\$ 18.39	\$ 19.35	\$ 20.25	\$ 21.25	\$ 22.31
834	Educational Support Svcs Analyst	074	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.32	\$ 36.02	\$ 37.82
990	Educational Web Technology Analyst	087	\$ 40.66	\$ 42.59	\$ 44.68	\$ 46.85	\$ 49.13	\$ 51.59
19	Electronics Technician	065	\$ 23.89	\$ 25.03	\$ 26.30	\$ 27.66	\$ 29.08	\$ 30.53
785	Enterprise Business Analyst	087	\$ 40.66	\$ 42.59	\$ 44.68	\$ 46.85	\$ 49.13	\$ 51.59
994	Enterprise Resource Planning (ERP) Proj Mgr	106	\$ 55.81	\$ 60.51	\$ 63.69	\$ 67.04	\$ 70.57	\$ 74.10
991	Executive Assistant	074	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.32	\$ 36.02	\$ 37.82
145	Facilities Planning Assistant	064	\$ 23.32	\$ 24.48	\$ 25.74	\$ 26.97	\$ 28.43	\$ 29.85
565	Facilities Planning Specialist	074	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.32	\$ 36.02	\$ 37.82
934	Facilities Project Coordinator	080	\$ 34.32	\$ 36.02	\$ 37.73	\$ 39.57	\$ 41.58	\$ 43.66
981	Facilities Services Specialist	067	\$ 25.03	\$ 25.54	\$ 27.66	\$ 29.08	\$ 30.49	\$ 32.01
812	Financial Aid Officer	105	\$ 56.18	\$ 59.13	\$ 62.24	\$ 65.53	\$ 68.97	\$ 72.42
813	Financial Aid Program Supervisor	077	\$ 31.90	\$ 33.54	\$ 35.15	\$ 36.92	\$ 38.66	\$ 40.59
877	Financial Aid Specialist	066	\$ 24.48	\$ 25.74	\$ 26.97	\$ 28.43	\$ 29.74	\$ 31.23
995	Financial Aid Systems Tech Analyst	087	\$ 40.66	\$ 42.59	\$ 44.68	\$ 46.85	\$ 49.13	\$ 51.59
60	Financial Aids & Placement Assistant	051	\$ 20.77	\$ 21.74	\$ 22.73	\$ 23.82	\$ 24.97	\$ 26.22
185	Graphic Artist	033	\$ 18.47	\$ 19.35	\$ 20.25	\$ 21.24	\$ 22.26	\$ 23.37
946	Graphic Design Specialist	070	\$ 26.97	\$ 28.43	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.36
195	Graphics and Media Specialist	038	\$ 19.06	\$ 19.98	\$ 20.95	\$ 21.91	\$ 23.00	\$ 24.15
163	Head Child Care Specialist	060	\$ 22.19	\$ 23.32	\$ 24.48	\$ 25.74	\$ 26.97	\$ 28.32
920	Help Desk Support Techn. I (Trainee)	065	\$ 23.89	\$ 25.03	\$ 26.30	\$ 27.66	\$ 29.08	\$ 30.53
921	Help Desk Support Technician II	069	\$ 26.30	\$ 27.66	\$ 29.08	\$ 30.49	\$ 31.90	\$ 33.50
296	Information Technology Support Specialist I	065	\$ 23.89	\$ 25.03	\$ 26.30	\$ 27.66	\$ 29.08	\$ 30.53
188	Instr Asst/Tech Center	043	\$ 19.73	\$ 20.72	\$ 21.74	\$ 22.79	\$ 23.89	\$ 25.08
538	Instrct Asst./Child Development	043	\$ 19.73	\$ 20.72	\$ 21.74	\$ 22.79	\$ 23.89	\$ 25.08
Job Code	Title	Range	Step A (1)	B (2)	C (3)	D (4)	E (5)	F (6)*
95	Instructional Asst/LRC	043	\$ 19.73	\$ 20.72	\$ 21.74	\$ 22.79	\$ 23.89	\$ 25.08
197	Instructional Assistant/Art	043	\$ 19.73	\$ 20.72	\$ 21.74	\$ 22.79	\$ 23.89	\$ 25.08
547	Instructional Asst./Culinary A	043	\$ 19.73	\$ 20.72	\$ 21.74	\$ 22.79	\$ 23.89	\$ 25.08
196	Instructional Asst/Accompanist	043	\$ 19.73	\$ 20.72	\$ 21.74	\$ 22.79	\$ 23.89	\$ 25.08
516	Instructional Asst/Basic Skills	043	\$ 19.73	\$ 20.72	\$ 21.74	\$ 22.79	\$ 23.89	\$ 25.08
101	Instructional Asst/CIS	043	\$ 19.73	\$ 20.72	\$ 21.74	\$ 22.79	\$ 23.89	\$ 25.08
188	Instructional Asst/Computer Lab	043	\$ 19.73	\$ 20.72	\$ 21.74	\$ 22.79	\$ 23.89	\$ 25.08
200	Instructional Asst/English	043	\$ 19.73	\$ 20.72	\$ 21.74	\$ 22.79	\$ 23.89	\$ 25.08
220	Instructional Asst/Mathematics	043	\$ 19.73	\$ 20.72	\$ 21.74	\$ 22.79	\$ 23.89	\$ 25.08
510	Instructional Asst/Student Center Cafete	043	\$ 19.73	\$ 20.72	\$ 21.74	\$ 22.79	\$ 23.89	\$ 25.08
861	International Student Support Specialist	070	\$ 26.97	\$ 28.43	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.36
511	Lab Tech - Digital Fabrication	085	\$ 38.65	\$ 40.66	\$ 42.59	\$ 44.68	\$ 46.84	\$ 49.18
833	Library Network Coordinator	073	\$ 29.08	\$ 30.49	\$ 31.90	\$ 33.54	\$ 35.15	\$ 36.91

75	Library Technician I	028	\$ 17.68	\$ 18.47	\$ 19.35	\$ 20.25	\$ 21.24	\$ 22.30
76	Library Technician II	036	\$ 18.91	\$ 19.86	\$ 20.77	\$ 21.74	\$ 22.73	\$ 23.87
918	Lifeguard	007	\$ 16.60	\$ 16.60	\$ 16.76	\$ 17.56	\$ 18.39	\$ 19.31
515	Media Support Services Supervisor	073	\$ 29.08	\$ 30.49	\$ 31.90	\$ 33.54	\$ 35.15	\$ 36.91
977	Multimedia Services Specialist	070	\$ 26.97	\$ 28.43	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.36
582	Network Coordinator	073	\$ 29.08	\$ 30.49	\$ 31.90	\$ 33.54	\$ 35.15	\$ 36.91
983	Network Support Services Tech	074	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.32	\$ 36.02	\$ 37.82
983	Network Suppt Svcs Specialist	074	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.32	\$ 36.02	\$ 37.82
581	Network Technician	069	\$ 26.30	\$ 27.66	\$ 29.08	\$ 30.49	\$ 31.90	\$ 33.50
576	Payroll Specialist	061	\$ 22.26	\$ 23.30	\$ 24.42	\$ 25.55	\$ 26.81	\$ 28.15
6	Principal Accounting Tech	061	\$ 22.26	\$ 23.30	\$ 24.42	\$ 25.55	\$ 26.81	\$ 28.15
21	Principal Clerk	033	\$ 18.47	\$ 19.35	\$ 20.25	\$ 21.24	\$ 22.26	\$ 23.37
791	Principal Financial Analyst	106	\$ 55.81	\$ 60.51	\$ 63.69	\$ 67.04	\$ 70.57	\$ 74.10
30	Principal Library Technician	061	\$ 22.26	\$ 23.30	\$ 24.42	\$ 25.55	\$ 26.81	\$ 28.15
068	Pro Specialist/Enrollment Serv	066	\$ 24.48	\$ 25.74	\$ 26.97	\$ 28.43	\$ 29.74	\$ 31.23
1075	Program Specialist/ADN	066	\$ 24.48	\$ 25.74	\$ 26.97	\$ 28.43	\$ 29.74	\$ 31.23
268	Program Specialist/Athletics	066	\$ 24.48	\$ 25.74	\$ 26.97	\$ 28.43	\$ 29.74	\$ 31.23
952	Prog Spec/First 5 Alameda Cty	066	\$ 24.48	\$ 25.74	\$ 26.97	\$ 28.43	\$ 29.74	\$ 31.23
156	Program Spec/Assess & Tutorial	066	\$ 24.48	\$ 25.74	\$ 26.97	\$ 28.43	\$ 29.74	\$ 31.23
864	Program Spec/CalW ORKS	066	\$ 24.48	\$ 25.74	\$ 26.97	\$ 28.43	\$ 29.74	\$ 31.23
819	Program Spec/CARE	066	\$ 24.48	\$ 25.74	\$ 26.97	\$ 28.43	\$ 29.74	\$ 31.23
988	Program Spec/Career Tech (CTE)	066	\$ 24.48	\$ 25.74	\$ 26.97	\$ 28.43	\$ 29.74	\$ 31.23
863	Program Spec/Case Specialist	066	\$ 24.48	\$ 25.74	\$ 26.97	\$ 28.43	\$ 29.74	\$ 31.23
878	Program Spec/DSP&S	066	\$ 24.48	\$ 25.74	\$ 26.97	\$ 28.43	\$ 29.74	\$ 31.23
542	Program Spec/EBSBDC	066	\$ 24.48	\$ 25.74	\$ 26.97	\$ 28.43	\$ 29.74	\$ 31.23
862	Program Specialist/Employer Liaison	066	\$ 24.48	\$ 25.74	\$ 26.97	\$ 28.43	\$ 29.74	\$ 31.23
231	Program Spec/EOPS	066	\$ 24.48	\$ 25.74	\$ 26.97	\$ 28.43	\$ 29.74	\$ 31.23
235	Program Specialist/Guided Path	066	\$ 24.48	\$ 25.74	\$ 26.97	\$ 28.43	\$ 29.74	\$ 31.23
164	Program Spec/Outreach	066	\$ 24.48	\$ 25.74	\$ 26.97	\$ 28.43	\$ 29.74	\$ 31.23
201	Program Spec/PCTV	066	\$ 24.48	\$ 25.74	\$ 26.97	\$ 28.43	\$ 29.74	\$ 31.23
509	Program Spec/Placement	066	\$ 24.48	\$ 25.74	\$ 26.97	\$ 28.43	\$ 29.74	\$ 31.23
518	Program Specialist Radio	066	\$ 24.48	\$ 25.74	\$ 26.97	\$ 28.43	\$ 29.74	\$ 31.23
235	Program Spec/RSVP	066	\$ 24.48	\$ 25.74	\$ 26.97	\$ 28.43	\$ 29.74	\$ 31.23
596	Program Spec/Student Activities	066	\$ 24.48	\$ 25.74	\$ 26.97	\$ 28.43	\$ 29.74	\$ 31.23
882	Program Spec/Student Services	066	\$ 24.48	\$ 25.74	\$ 26.97	\$ 28.43	\$ 29.74	\$ 31.23
847	Program Spec/Transfer Center	066	\$ 24.48	\$ 25.74	\$ 26.97	\$ 28.43	\$ 29.74	\$ 31.23
1078	Program Spec/Undocumented Community Resource Center	066	\$ 24.48	\$ 25.74	\$ 26.97	\$ 28.43	\$ 29.74	\$ 31.23
89	Programmer	069	\$ 26.30	\$ 27.66	\$ 29.08	\$ 30.49	\$ 31.90	\$ 33.50
86	Programmer Analyst	073	\$ 29.08	\$ 30.49	\$ 31.90	\$ 33.54	\$ 35.15	\$ 36.91
872	Project Manager	084	\$ 37.73	\$ 39.57	\$ 41.58	\$ 43.54	\$ 45.73	\$ 48.02
1068	Project Manager/IT Budget	095	\$ 45.41	\$ 47.63	\$ 50.06	\$ 52.43	\$ 55.05	\$ 57.80
876	Public Information Officer	074	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.32	\$ 36.02	\$ 37.82
287	Purchasing Assistant	033	\$ 18.47	\$ 19.35	\$ 20.25	\$ 21.24	\$ 22.26	\$ 23.37
849	Regional CalWORKs Officer	084	\$ 37.73	\$ 39.57	\$ 41.58	\$ 43.54	\$ 45.73	\$ 48.02
967	Research & Sys Tech Analyst	087	\$ 40.66	\$ 42.59	\$ 44.68	\$ 46.85	\$ 49.13	\$ 51.59
857	Research and Planning Officer	084	\$ 37.73	\$ 39.57	\$ 41.58	\$ 43.54	\$ 45.73	\$ 48.02
543	Research Data Spec/Assessmt	069	\$ 26.30	\$ 27.66	\$ 29.08	\$ 30.49	\$ 31.90	\$ 33.50
523	Research Data Spec/Matriculation	069	\$ 26.30	\$ 27.66	\$ 29.08	\$ 30.49	\$ 31.90	\$ 33.50
Job Code	Title	Range	Step A (1)	B (2)	C (3)	D (4)	E (5)	F (6)*
973	Research Data Specialist	069	\$ 26.30	\$ 27.66	\$ 29.08	\$ 30.49	\$ 31.90	\$ 33.50
238	Science Lab Tech/Bio Science	045	\$ 19.98	\$ 20.95	\$ 21.98	\$ 22.99	\$ 24.11	\$ 25.32
239	Science Lab Tech/Chemistry	045	\$ 19.98	\$ 20.95	\$ 21.98	\$ 22.99	\$ 24.11	\$ 25.32
240	Science Lab Tech/Landscape Horticulture	045	\$ 19.98	\$ 20.95	\$ 21.98	\$ 22.99	\$ 24.11	\$ 25.32
241	Science Lab Tech/Phys. Science	045	\$ 19.98	\$ 20.95	\$ 21.98	\$ 22.99	\$ 24.11	\$ 25.32
243	Secretary	030	\$ 18.06	\$ 18.91	\$ 19.86	\$ 20.77	\$ 21.74	\$ 22.83
11	Senior A & R Specialist	077	\$ 31.90	\$ 33.54	\$ 35.15	\$ 36.92	\$ 38.66	\$ 40.59
10	Senior Admissions & Records Clerk	033	\$ 18.47	\$ 19.35	\$ 20.25	\$ 21.24	\$ 22.26	\$ 23.37
984	Senior Applications Software Programm	096	\$ 47.05	\$ 49.28	\$ 51.70	\$ 54.23	\$ 56.86	\$ 59.70
35	Senior Clerical Assistant	024	\$ 17.26	\$ 18.06	\$ 18.91	\$ 19.86	\$ 20.77	\$ 21.81
118	Senior Clerical Assistant, Typing	024	\$ 17.26	\$ 18.06	\$ 18.91	\$ 19.86	\$ 20.77	\$ 21.81
982	Senior College Info Systems Analyst	096	\$ 47.05	\$ 49.28	\$ 51.70	\$ 54.23	\$ 56.86	\$ 59.70
38	Senior Community Services Assistant/Out	037	\$ 19.06	\$ 19.98	\$ 20.95	\$ 21.98	\$ 22.99	\$ 24.14
41	Senior Computer Operator	049	\$ 20.39	\$ 21.44	\$ 22.46	\$ 23.58	\$ 24.74	\$ 25.98
809	Senior Duplicating & Support Services Tech	041	\$ 19.45	\$ 20.39	\$ 21.44	\$ 22.46	\$ 23.58	\$ 24.76
55	Senior Duplicating Services Technician	041	\$ 19.45	\$ 20.39	\$ 21.44	\$ 22.46	\$ 23.58	\$ 24.76
794	Senior Financial Analyst - CO	106	\$ 55.81	\$ 60.51	\$ 63.69	\$ 67.04	\$ 70.57	\$ 74.10

922	Senior Help Desk Support Technician	073	\$ 29.08	\$ 30.49	\$ 31.90	\$ 33.54	\$ 35.15	\$ 36.91
77	Senior Library Technician	047	\$ 20.25	\$ 21.24	\$ 22.26	\$ 23.30	\$ 24.42	\$ 25.64
583	Senior Network Coordinator	079	\$ 33.54	\$ 35.15	\$ 36.92	\$ 38.66	\$ 40.66	\$ 42.69
985	Senior PeopleSoft Database Admin	096	\$ 47.05	\$ 49.28	\$ 51.70	\$ 54.23	\$ 56.86	\$ 59.70
87	Senior Programmer Analyst	079	\$ 33.54	\$ 35.15	\$ 36.92	\$ 38.66	\$ 40.66	\$ 42.69
245	Senior Secretary	042	\$ 19.57	\$ 20.52	\$ 21.44	\$ 22.43	\$ 23.52	\$ 24.70
927	Small Business Advisor	084	\$ 37.73	\$ 39.57	\$ 41.58	\$ 43.54	\$ 45.73	\$ 48.02
599	SR Ntwrk Spprt Srvc Specialist	087	\$ 40.66	\$ 42.59	\$ 44.68	\$ 46.85	\$ 49.13	\$ 51.59
856	Sr System Analyst Pay/Std/Fin	106	\$ 55.81	\$ 60.51	\$ 63.69	\$ 67.04	\$ 70.57	\$ 74.10
1059	Sr. Academic Support Serv Spec	085	\$ 38.65	\$ 40.66	\$ 42.59	\$ 44.68	\$ 46.84	\$ 49.18
528	Sr. Buyer/Cap Projects-Bonds	087	\$ 40.66	\$ 42.59	\$ 44.68	\$ 46.85	\$ 49.13	\$ 51.59
519	Sr. Instl Lab Tech/Cosmetolog	073	\$ 29.08	\$ 30.49	\$ 31.90	\$ 33.54	\$ 35.15	\$ 36.91
1037	Sr. Network & Systems Admin	106	\$ 55.81	\$ 60.51	\$ 63.69	\$ 67.04	\$ 70.57	\$ 74.10
1074	Sr. Research & Planning Analyst	106	\$ 55.81	\$ 60.51	\$ 63.69	\$ 67.04	\$ 70.57	\$ 74.10
99	Sr. Secretary, Stenography	061	\$ 22.26	\$ 23.30	\$ 24.42	\$ 25.55	\$ 26.81	\$ 28.15
1047	Sr. Staff Services Spec/CTE	085	\$ 38.65	\$ 40.66	\$ 42.59	\$ 44.68	\$ 46.84	\$ 49.18
1003	Sr. Staff Services Specialist	085	\$ 38.65	\$ 40.66	\$ 42.59	\$ 44.68	\$ 46.84	\$ 49.18
1045	Sr. Supervisor Admin & Bus Sup	087	\$ 40.66	\$ 42.59	\$ 44.68	\$ 46.85	\$ 49.13	\$ 51.59
790	Staff Assistant/CHDEV Program	051	\$ 20.77	\$ 21.74	\$ 22.73	\$ 23.82	\$ 24.97	\$ 26.22
216	Staff Assistant/COSER Program	051	\$ 20.77	\$ 21.74	\$ 22.73	\$ 23.82	\$ 24.97	\$ 26.22
936	Staff Assistant/IT	051	\$ 20.77	\$ 21.74	\$ 22.73	\$ 23.82	\$ 24.97	\$ 26.22
945	Staff Assistant/President's Office (Administration)	051	\$ 20.77	\$ 21.74	\$ 22.73	\$ 23.82	\$ 24.97	\$ 26.22
248	Staff Assistant/Public Information	051	\$ 20.77	\$ 21.74	\$ 22.73	\$ 23.82	\$ 24.97	\$ 26.22
186	Staff Assistant/Student Finance	051	\$ 20.77	\$ 21.74	\$ 22.73	\$ 23.82	\$ 24.97	\$ 26.22
550	Staff Asst (EOPS/CARE/NU/CalW)	051	\$ 20.77	\$ 21.74	\$ 22.73	\$ 23.82	\$ 24.97	\$ 26.22
968	Staff Asst/AC Transit Easy Pas	051	\$ 20.77	\$ 21.74	\$ 22.73	\$ 23.82	\$ 24.97	\$ 26.22
129	Staff Asst/Admin (Data Processing)	041	\$ 19.45	\$ 20.39	\$ 21.44	\$ 22.46	\$ 23.58	\$ 24.76
248	Staff Asst/Admin (General)	051	\$ 20.77	\$ 21.74	\$ 22.73	\$ 23.82	\$ 24.97	\$ 26.22
160	Staff Asst/Admin (Grants)	051	\$ 20.77	\$ 21.74	\$ 22.73	\$ 23.82	\$ 24.97	\$ 26.22
250	Staff Asst/Admin (Instruction)	051	\$ 20.77	\$ 21.74	\$ 22.73	\$ 23.82	\$ 24.97	\$ 26.22
854	Staff Asst/Admin Svcs	051	\$ 20.77	\$ 21.74	\$ 22.73	\$ 23.82	\$ 24.97	\$ 26.22
505	Staff Asst/ASL & Eng	051	\$ 20.77	\$ 21.74	\$ 22.73	\$ 23.82	\$ 24.97	\$ 26.22
102	Staff Asst/Business	051	\$ 20.77	\$ 21.74	\$ 22.73	\$ 23.82	\$ 24.97	\$ 26.22
558	Staff Asst/Business Svcs	051	\$ 20.77	\$ 21.74	\$ 22.73	\$ 23.82	\$ 24.97	\$ 26.22
824	Staff Asst/CalW ORKS	051	\$ 20.77	\$ 21.74	\$ 22.73	\$ 23.82	\$ 24.97	\$ 26.22
88	Staff Asst/Communications	051	\$ 20.77	\$ 21.74	\$ 22.73	\$ 23.82	\$ 24.97	\$ 26.22
209	Staff Asst/DSP&S	051	\$ 20.77	\$ 21.74	\$ 22.73	\$ 23.82	\$ 24.97	\$ 26.22
214	Staff Asst/EOPS	051	\$ 20.77	\$ 21.74	\$ 22.73	\$ 23.82	\$ 24.97	\$ 26.22
97	Staff Asst/Facilities Services	051	\$ 20.77	\$ 21.74	\$ 22.73	\$ 23.82	\$ 24.97	\$ 26.22
892	Staff Asst/Human Resources	051	\$ 20.77	\$ 21.74	\$ 22.73	\$ 23.82	\$ 24.97	\$ 26.22
1001	Staff Asst/Landscape Horticult	051	\$ 20.77	\$ 21.74	\$ 22.73	\$ 23.82	\$ 24.97	\$ 26.22
507	Staff Asst/Marketing	051	\$ 20.77	\$ 21.74	\$ 22.73	\$ 23.82	\$ 24.97	\$ 26.22
Job Code	Title	Range	Step A (1)	B (2)	C (3)	D (4)	E (5)	F (6)*
62	Staff Asst/Occupational Ed	051	\$ 20.77	\$ 21.74	\$ 22.73	\$ 23.82	\$ 24.97	\$ 26.22
860	Staff Asst/Orientation-Intake	051	\$ 20.77	\$ 21.74	\$ 22.73	\$ 23.82	\$ 24.97	\$ 26.22
206	Staff Asst/PACE	051	\$ 20.77	\$ 21.74	\$ 22.73	\$ 23.82	\$ 24.97	\$ 26.22
575	Staff Asst/Payroll	051	\$ 20.77	\$ 21.74	\$ 22.73	\$ 23.82	\$ 24.97	\$ 26.22
158	Staff Asst/Program (Enabler)	051	\$ 20.77	\$ 21.74	\$ 22.73	\$ 23.82	\$ 24.97	\$ 26.22
880	Staff Asst/Purchasing	051	\$ 20.77	\$ 21.74	\$ 22.73	\$ 23.82	\$ 24.97	\$ 26.22
550	Staff Asst/Student Services	051	\$ 20.77	\$ 21.74	\$ 22.73	\$ 23.82	\$ 24.97	\$ 26.22
808	Staff Asst/Tech Prep Program	051	\$ 20.77	\$ 21.74	\$ 22.73	\$ 23.82	\$ 24.97	\$ 26.22
213	Staff Asst/Title III	055	\$ 21.44	\$ 22.46	\$ 23.58	\$ 24.74	\$ 26.01	\$ 27.31
968	Staff Asst/Vice Chanc, Ed Svcs	055	\$ 21.44	\$ 22.46	\$ 23.58	\$ 24.74	\$ 26.01	\$ 27.31
913	Staff Asst/Vice President's Office	060	\$ 22.19	\$ 23.32	\$ 24.48	\$ 25.74	\$ 26.97	\$ 28.32
1054	Staff Services Specailist M&O	067	\$ 25.03	\$ 25.54	\$ 27.66	\$ 29.08	\$ 30.49	\$ 32.01
1018	Staff Svcs Special/Pres offic	067	\$ 25.03	\$ 25.54	\$ 27.66	\$ 29.08	\$ 30.49	\$ 32.01
264	Staff Svcs Spec	067	\$ 25.03	\$ 25.54	\$ 27.66	\$ 29.08	\$ 30.49	\$ 32.01
58	Staff Svcs Spec/Fiscal	067	\$ 25.03	\$ 25.54	\$ 27.66	\$ 29.08	\$ 30.49	\$ 32.01
836	Staff Svcs Spec/Spec Proj	067	\$ 25.03	\$ 25.54	\$ 27.66	\$ 29.08	\$ 30.49	\$ 32.01
569	Stage and Production Assistant	020	\$ 16.87	\$ 17.63	\$ 18.54	\$ 19.45	\$ 20.39	\$ 21.41
130	Stage and Production Supervisor	055	\$ 21.44	\$ 22.46	\$ 23.58	\$ 24.74	\$ 26.01	\$ 27.31
140	Student Activities Advisor -	060	\$ 22.19	\$ 23.32	\$ 24.48	\$ 25.74	\$ 26.97	\$ 28.32
890	Student Employment Specialist	060	\$ 22.19	\$ 23.32	\$ 24.48	\$ 25.74	\$ 26.97	\$ 28.32
139	Student Personnel Services Spec.	060	\$ 22.19	\$ 23.32	\$ 24.48	\$ 25.74	\$ 26.97	\$ 28.32
971	Student Services Specialist	068	\$ 25.73	\$ 25.74	\$ 28.42	\$ 29.74	\$ 31.20	\$ 32.76
855	Supervisor, Administrative & Business Support Svcs	080	\$ 34.32	\$ 36.02	\$ 37.73	\$ 39.57	\$ 41.58	\$ 43.66

975	Systems Analyst(Std/Fin Apps)	087	\$ 40.66	\$ 42.59	\$ 44.68	\$ 46.85	\$ 49.13	\$ 51.59
165	Systems Programmer	087	\$ 40.66	\$ 42.59	\$ 44.68	\$ 46.85	\$ 49.13	\$ 51.59
885	Telecommunications Specialist	070	\$ 26.97	\$ 28.43	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.36
223	Telephone Operator/Receptionist	024	\$ 17.26	\$ 18.06	\$ 18.91	\$ 19.86	\$ 20.77	\$ 21.81
956	Television Production Technician	065	\$ 23.89	\$ 25.03	\$ 26.30	\$ 27.66	\$ 29.08	\$ 30.53
115	Tutorial Services Assistant	040	\$ 19.35	\$ 20.25	\$ 21.24	\$ 22.26	\$ 23.30	\$ 24.47
119	Tutorial Services Specialist	060	\$ 22.19	\$ 23.32	\$ 24.48	\$ 25.74	\$ 26.97	\$ 28.32
955	TV Broadcast Coordinator	070	\$ 26.97	\$ 28.43	\$ 29.74	\$ 31.21	\$ 32.72	\$ 34.36
1053	Video Production Specialist	067	\$ 25.03	\$ 25.54	\$ 27.66	\$ 29.08	\$ 30.49	\$ 32.01
904	Web Content Developer	073	\$ 29.08	\$ 30.49	\$ 31.90	\$ 33.54	\$ 35.15	\$ 36.91

*Effective 1/1/2023 - new implementation of Step F (6)
Board Approved: September 27, 2022