

Resolution Affirming the Role of the Academic Senate in Faculty Prioritization

Laney College Faculty Senate
March 7, 2017

Whereas, in accordance with AB 1725, the Laney Faculty Senate has a longstanding faculty prioritization process, developed with administrative buy-in and inclusive of administrative participation, and

Whereas, in November and December 2016, the Faculty Prioritization Committee met on multiple occasions to prioritize the faculty hiring requests submitted as part of the program review process and 1) recommended to fill 4.5 faculty vacancies: Math (Scheu), ESOL (Cook), Photography (Lomba), Labor Studies [.5] (Hart) and Kinesiology : Women's Track Coach (Taylor), and 2) prioritized the remaining 23 new position requests, and

Whereas, in February 2017, the Interim President and Interim Vice President, met twice with members of the college administrative team—and without faculty—and reprioritized the faculty hiring recommendations of the Faculty Prioritization Committee, and

Whereas, the arbitrary creation of a new, unwritten administrative faculty prioritization process directly conflicts with the College's need to comply with the one remaining recommendation from the Accrediting Commission for Community and Junior Colleges (ACCJC) on integrated planning and evaluation: *In order to meet the Standard, the College should clearly define, document, communicate, and evaluate the structures, roles, responsibilities, and processes used to integrate human, facilities, and fiscal planning in support of student learning and achievement*, and

Whereas, the tenure of the Interim President will end in late March, while the decision to transfer funded departmental vacancies to other areas will have devastating and long-term impacts on the affected departments; therefore,

Be it resolved, that the Laney Faculty Senate objects to the arbitrary and capricious administrative usurpation of the faculty prioritization process, and

Be it further resolved, that the Laney Faculty Senate requests that all permanent faculty hiring be placed on hold (except for the Math position which was not contentious) until the new college president comes on board, and

Be it further resolved, that this resolution be shared immediately with the Laney College President, Chancellor and Board of Trustees of the Peralta Community College District.