

Leslie Blackie
President

Nate Failing
Vice-President

Kimberly King
DAS Representative

Rajeev Banerjee
Secretary

Fred Bourgoin
Parliamentarian

William Trego
Treasurer

Rajeev Banerjee
Biology

Mallory Barkdull
Eleni Gastis

Sydney Windham
Career Technical Education

William Trego
Chemistry

Johnnie Williams
CIS

Chantal Martin
Culinary Arts

Toni Watkins
Chris Weidenbach
English

Anne Agard
Beth Wadell
ESOL

Dana Grisby
Ethnic Studies

Josh Ramos
Kinesiology/Physical Ed.

Scott Godfrey
Donald Moore
Nat Pyle
Liberal Arts

Fred Bourgoin
Mathematics

Sarah Backes-Diaz
Kimm Blackwell
R. Constant/Y. Wang
Kathy Ma
Student Services

Nancy Angel-Hurtado
Turkisha Bennett
Jacqueline Burgess
Vina Cera
Part-Time Faculty

LANEY COLLEGE



FACULTY SENATE

Senate Resolution to Censure PCCD Safety Director Tim Thomas 11.15.22

WHEREAS, the purview of the faculty senate is to assert the faculty role in the 10+1; which includes institutional planning and budget, along with faculty roles in college and district shared governance structures;

WHEREAS, the lack of consultation and collaboration around new safety procedures, most recently pertaining to new parking lot procedures executed without communication, spawned a memo with questions about Laney College campus safety to PCCD Safety Director Tim Thomas;

WHEREAS, the Faculty Senate finds Director Thomas' response to this memo on October 19 inadequate; Whereas, the concerns around Laney College campus safety after a rash of car thefts and property crimes have affected our community and created concern about the district's lack of planning and transparency around safety protocols; exacerbated by the lack of consultation about these protocols and the lack of communication about these protocols;

WHEREAS, faculty safety concerns have been ongoing and in response the Faculty Senate President requested an active shooter training from President Besikof in August 2022;

WHEREAS, President Besikof is tasked with holding district leaders accountable and advocating for the needs of the college;

WHEREAS, the Active Shooter Training on October 19 was concerning to many campus attendees who did not learn anything about the district or campus protocols around an active shooter situation;

WHEREAS, Director Thomas' inability to delegate, plan for, communicate about, or implement a strategic plan moving forward that will address the urgent concern of safety at our college, or a vision for improvement, even incrementally, will (directly) negatively impact enrollment;

WHEREAS, the faculty are convinced that Director Thomas will not transparently collaborate with the faculty when it comes to safety or collegially consult in order to plan for or execute safety protocols for Laney College to the Peralta District;

WHEREAS, the Laney Faculty Senate, the other three Peralta college senates and the DAS have approved the Holistic Safety and Wellness Plan which is not consistent with Director Thomas' lack of consultation or seeking advice from participatory governance;

WHEREAS, Dr. Thomas has had seven months to convene the District -wide safety committee that was created by the PGC last April, and that he is charged with co-chairing, but that committee has neither been appointed nor (or course) met;

BE IT RESOLVED that the Laney College Faculty senate censures Director Thomas for his lack of consultation, collaboration, transparent planning processes and communication