

## RESOLUTION- Facilities

March 9, 2023

Whereas We believe that everyone deserves safe, equitable and accessible facilities prioritized for health and safety, as well as timely intervention and communication about issues from district leadership as they arise;

Whereas, the lack of emergency response to immediate issues brought forward by our campus leadership and outstanding work orders, including lack of hot water, lack of heat, broken air compressors in labs rendering machines inoperable, imbalances in air ventilation leading to inadequate venting or too much negative pressure preventing students from opening classroom doors, electrical repairs and upgrades not completed for new machinery, persistent leaks leading to falling ceiling tiles, inoperable fire alarms, no district locksmith. These issues were highlighted in an [October 7 letter](#) sent to the District Facilities Committee and a [December 12 email](#) to Interim IVC Smith;.

Whereas, [the December 13 response](#) from District General Services about their plans for basic maintenance blamed our own college leadership for “not disseminating” information as a means for deflecting their own responsibility for collegial and transparent communication, let alone how they plan to remedy emergency infrastructure issues and provide a timeline for repair;

Whereas, DGS leadership has not attended Facilities Planning Committee meetings multiple times when scheduled to provide updates, more specifically the dates of November 7 and December 5, not communicating with the committee their inability or why they could not attend;

Whereas, a disconnect in maintenance and operations and project management has allowed non-emergency items be addressed while emergency issues persist;

Whereas, these issues impact student learning as well as the working conditions for administrators, faculty and staff at Laney College;

Whereas, the District Facilities meeting on March 3 was not announced to the district community and a link to attend was not provided to the general public;

Whereas meeting agendas and minutes for the District Facilities committee were not updated on the district’s website since 2021, until a faculty member brought this to the district’s attention;

Whereas the district’s 90-day plan to fix facilities issues was presented at the March 3 DFC meeting without any opportunities for input on college-designated priorities and without transparency;

Whereas the Faculty Senate looks to the seven-member board of trustees to hold our district administration accountable and act as fiduciaries for our district;

Be it resolved that the Laney College Faculty senate is dismayed by the lack of communication and transparency about DGS’s 90-day plan that dismissed faculty input per AB 1725;

Be it resolved that the Laney Faculty Senate requests a project management timeline, listed by work order, that clearly outlines how all projects at Laney College, emergency and otherwise,

will be handled by DGS by April 15, 2023, and that the issues of hot water and heat/cooling are prioritized above all else;

Be it further resolved that the Laney College Faculty Senate declares that the district's proposed 90-day plan has not only shunned the importance of shared governance and collegiality but does not take into account the urgency of these repairs as our concerns have been well documented since last fall and have not been addressed, thus impacting our students and interrupting critical instruction.