

**TENTATIVE AGREEMENT BETWEEN
PERALTA COMMUNITY COLLEGE DISTRICT AND
PERALTA FEDERATION OF TEACHERS LOCAL 1603
RE: REOPENERS FOR CONTRACT YEARS 2020-2021 AND 2021-2022**

The Peralta Community College District ("District") and Peralta Federation of Teachers Local 1603 ("Federation") (hereinafter collectively called "the parties") have negotiated over the salary reopeners for contract years 2020-21 and 2021-22, in accordance with page 2, item 2 of the 2019-2022 Agreement between the parties.

The parties have reached the following Tentative Agreement over salary reopeners for contract years 2020-21 and 2021-22. The 2019-2022 Agreement between the parties will be amended as follows:

Article 21. Salary

• B. Salary Increases

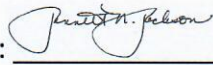
Fiscal Year 2020-2021. There will be no salary increase for fiscal year 2020-2021.

Fiscal Year 2021-2022. Effective July 1, 2021, the District will provide an ongoing five percent (5%) increase in salaries for full and part-time faculty. The increase will apply to the following salary schedules:

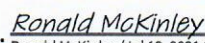
1. Full Time contract faculty (25 steps)
2. Full Time faculty extra service schedule (1 step)
3. Part Time salary schedule (no other full-time employment) (25-steps) (Formerly the 75% pro-rata schedule)
4. Part-Time salary schedule (with other full-time non-Peralta income) (25-steps) (Formerly the 60% pro-rata schedule)

This Tentative Agreement is subject to approval by the District Board of Trustees.

FOR THE PERALTA COMMUNITY COLLEGE DISTRICT:


By: 
Dr. Jannett Jackson, Chancellor

Date: 07/13/2021


By: 
Ronald McKinley (Jul 13, 2021 18:19 EDT)
Dr. Ronald McKinley, Vice Chancellor, HR & Employee Relations

Date: 07/13/2021

FOR PERALTA FEDERATION OF TEACHERS:

By: 
Jennifer Shanoski (Jul 13, 2021 10:57 PDT)
Jennifer Shanoski, President

Date: 07/13/2021

By: 
Rick Greenspan (Jul 13, 2021 15:12 PDT)
Richard Greenspan, Treasurer

Date: 07/13/2021