



PERALTA COMMUNITY COLLEGE DISTRICT

Agenda Item Details

Meeting	Sep 27, 2022 - REGULAR MEETING OF THE BOARD OF TRUSTEES
Category	9. ACTION ITEMS
Subject	9.4 Consider Adoption of Resolution 22/23-82 Terminating District's Contract with Trustmark Anthem for Self-Insured PPO Traditional and PPO Lite Health Insurance Plans Effective December 31, 2022, Terminating the District's Contract with Kaiser for HMO Health Insurance Effective December 31, 2022, and Authorizing Execution of Contracts with Self-Insured Schools of California III (SISC III) for PPO and HMO Health Insurance Plans, and with Retiree First/Labor First for Retiree Healthcare and Medicare Benefit Support Effective January 1, 2023. Presenter: Interim Vice Chancellor Dr. McKinley
Type	Action
Preferred Date	Sep 27, 2022
Absolute Date	Sep 27, 2022
Recommended Action	Approve Resolution 22/23-82 Terminating District's Contract with Trustmark Anthem for Self-Insured PPO Traditional and PPO Lite Health Insurance Plans, Terminating the District's Contract with Kaiser for HMO Health Insurance, and Authorizing Execution of Contracts with Self-Insured Schools of California III (SISC III) for PPO and HMO Health Insurance Plans, and with Retiree First/Labor First for Retiree Healthcare and Medicare Benefit Support, Effective January 1, 2023.

TO: Peralta Board of Trustees

FROM: Dr. Ronald McKinley, Interim Vice Chancellor for Human Resources & Employee Relations

PREPARED BY: Socorro Taylor

BACKGROUND/ANALYSIS:

Earlier this year, the District determined that changes in the health benefits marketplace make it possible for the District to offer health benefits that are comparable or better than current benefits at a lower cost. The District worked with Alliant Insurance Services to develop alternative health insurance plans, received multiple bids, and identified Self-Insured Schools of California III (SISC III) as the best option for health insurance plans. SISC is a Joint Powers Authority which offers an insurance pool to public education districts, enabling them to jointly pool resources of member districts to purchase health insurance.

The District currently offers the following health insurance plans: Kaiser HMO, PPO Traditional Plan, PPO Lite Plan (in-network only), and Medicare Senior Advantage Plan. Upon contracting with SISC effective January 1, 2023, the District will offer the following plans: Kaiser HMO, Anthem PPO, Anthem Medicare Advantage PPO, Kaiser Senior Advantage. The contract with SISC III is projected to save the District \$3,900,000 between January 1, 2023 and October 1, 2023 (the beginning of the new plan year). This savings will enable the District to invest in salary increases for employees whose salaries have fallen below the labor market, which will enable the District to compete for and retain qualified employees.

EVALUATION AND RECOMMENDED ACTION:

The Interim Vice Chancellor of Human Resources & Employee Relations and the Interim Chancellor recommend approval.

[Peralta CCD OPEB Design Estimate - August 2022.pdf \(128 KB\)](#)

[Res 22_23-82 Terminating District Participation in TrustMark and Kaiser.pdf \(182 KB\)](#)

Motion & Voting

Approve Resolution 22/23-82 Terminating District's Contract with Trustmark Anthem for Self-Insured PPO Traditional and PPO Lite Health Insurance Plans, Terminating the District's Contract with Kaiser for HMO Health Insurance, and Authorizing Execution of Contracts with Self-Insured Schools of California III (SISC III) for PPO and HMO Health Insurance Plans, and with Retiree First/Labor First for Retiree Healthcare and Medicare Benefit Support, Effective January 1, 2023.

Motion by Bill Withrow, second by Nicky Gonzalez Yuen.

Final Resolution: Motion Carries

Yea: Nicky Gonzalez Yuen, Cindi Napoli-Abella Reiss, Bill Withrow, Kevin Jenkins, Dyana Delfin Polk

Not Present at Vote: Sarah Latino