



PERALTA COMMUNITY COLLEGE DISTRICT

**Agenda Item Details**

Meeting	Sep 13, 2022 - REGULAR MEETING OF THE BOARD OF TRUSTEES
Category	11. CONSENT CALENDAR - HUMAN RESOURCES
Subject	11.4 Consider Approval of Independent Contractor/Consultant Services Contract for \$115,000 between the District and Alliant Insurance Services, Inc. Presenter: Interim Vice Chancellor, Dr. Ronald McKinley
Type	Action (Consent)
Preferred Date	Sep 13, 2022
Absolute Date	Sep 13, 2022
Fiscal Impact	Yes
Dollar Amount	115,000.00
Budgeted	Yes
Budget Source	General Fund 1-01-135-5105-1-673000-0000-00
Recommended Action	Approval of Independent Contractor/Consultant Services Contract for \$115,000 between the District and Alliant Insurance Services, Inc. to continue to provide consulting services to the Benefits Department.

**TO: Peralta Board of Trustees**

**FROM: Dr. Ronald McKinley, Interim Vice Chancellor for Human Resources & Employee Relations**

**PREPARED BY: Socorro Taylor**

**BACKGROUND/ANALYSIS:**

Vendor: Alliant Insurance Services, Inc.  
Address: 18100 Von Karman Avenue, 10th Floor, Irvine, CA 92612  
Business Associate: Thomas Sher, Senior Vice President

Alliant Insurance Services, Inc. provides consulting services to the District's Benefits Department. As our agent, Alliant Insurance Services, Inc. has acted on our behalf to renew, review benefit plan designs, and offer strategies to support our goal of offering fiscally sustainable group medical and dental benefits to our employees and retirees. Alliant Insurance Services meets with the District and its constituency groups to facilitate open discussion and review of benefit offerings.

**DELIVERABLES/SCOPE OF WORK:**

Alliant Insurance Services will continue to collaborate with the Benefits Office on the development of short- and long-term planning strategies to generate cost savings and ensure long-term fiscal stability in the acquisition and delivery of the benefit-related products. Alliant Insurance Services, Inc. will also continue to represent the District

in negotiations with providers on all elements of group health and welfare benefits, and administrative and compliance issues, including those related to premium benefit funding levels, plan designs, and special term terms and conditions.

**ANTICIPATED COMPLETION DATE:**

June 30, 2023

**EVALUATION AND RECOMMENDED ACTION:**

The District's Benefits Department has evaluated the deliverables to date for Alliant Insurance Services, Inc. and found them to be satisfactory.

The Interim Vice Chancellor of HR and the Interim Chancellor recommend approval.

*All matters listed under the Consent Calendar are considered by the Board of Trustees to be routine or sufficiently supported by back-up information as to not require additional discussion. Consent Calendar items will be enacted by one motion. There will be no separate discussion on these items prior to the time the Board votes on them, unless a Board member requests that a specific item be removed from the Consent Calendar for action and a separate vote. Public comment on Consent Calendar items from anyone completing a card will be heard prior to the Board's vote on the Consent Calendar. All Board approved contracts are subject to final negotiation and execution by the Chancellor.*

**Motion & Voting**

Approval of all Consent Items with an Amendment to Remove Kyana Gilani's Travel Request.

Motion by Bill Withrow, second by Nicky Gonzalez Yuen.

Final Resolution: Motion Carries

Yea: Nicky Gonzalez Yuen, Linda Handy, Cindi Napoli-Abella Reiss, Bill Withrow, Kevin Jenkins, Dyana Delfin Polk, Leesa Hogan, Sarah Latino