



Planning for Equity

IEC, SEM, SEA

03/06/2025

Equity Metric Categories

- **Access (applied to enrolled)**

White

Non-Binary

- **Persist (1st primary term to 2nd primary term)**

White

- **Transfer-level English and Math within First Year**

American Indian/Alaska Native

Black/African American

Filipino

Foster Youth

Female

Homeless

Economically Disadvantaged

- **Attained a Vision Goal within Three Years (AA-T/AS-T, AA/AS, CA)**

Male

Two or More Races

Foster Youth

LGBT

- **Transfer to Four-Year Institution within Three Years**

Asian

Pacific Islander or Hawaiian Native

Homeless

Economically Disadvantaged

Veteran

1

Economically Disadvantaged

- Participated in Workforce Innovation and Opportunity Act (WIOA) program
- Participated in CalWORKS
- Received SSI or General Assistance (cash aid)
- Received financial aid

3

Foster Youth

Flagged as a foster youth

2

First Generation

- Neither parent received associate degree or higher
- One parent has not received associate degree or higher + other parent unknown

64%



Economically Disadvantaged

46%



First Generation

4%

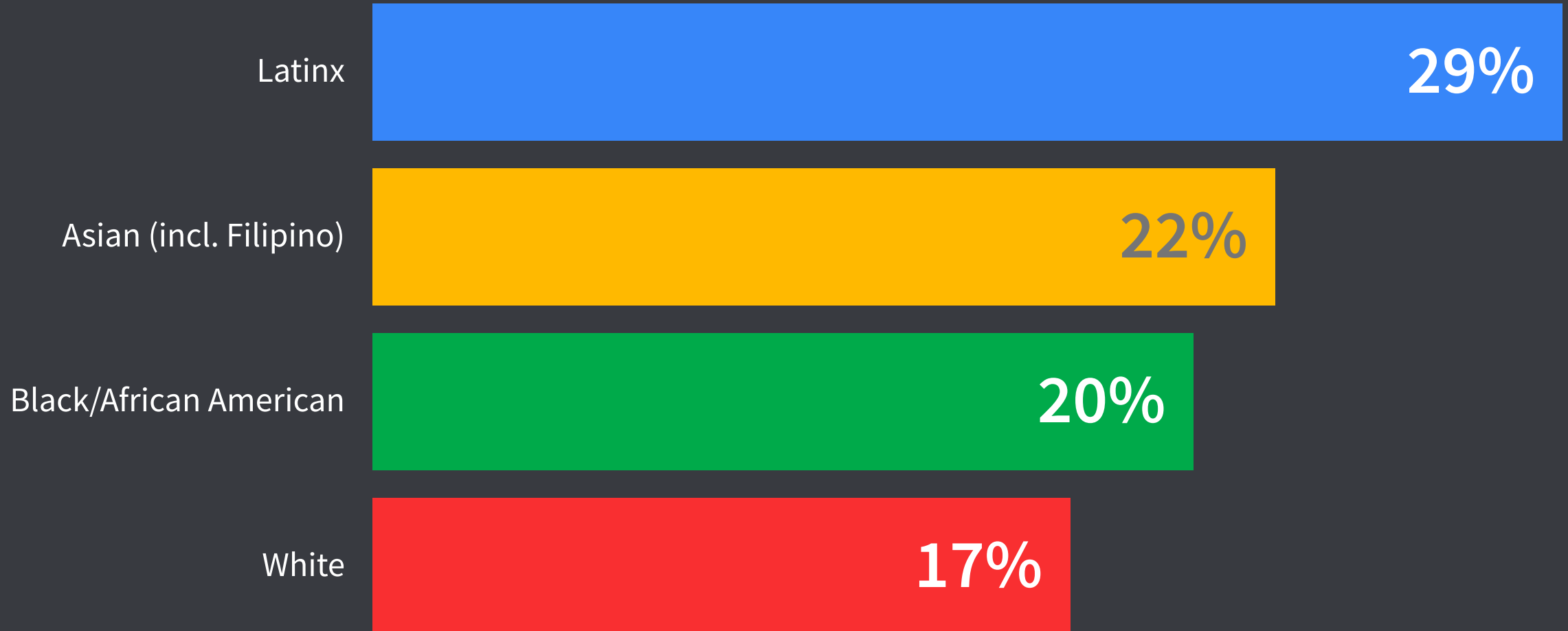


Foster Youth

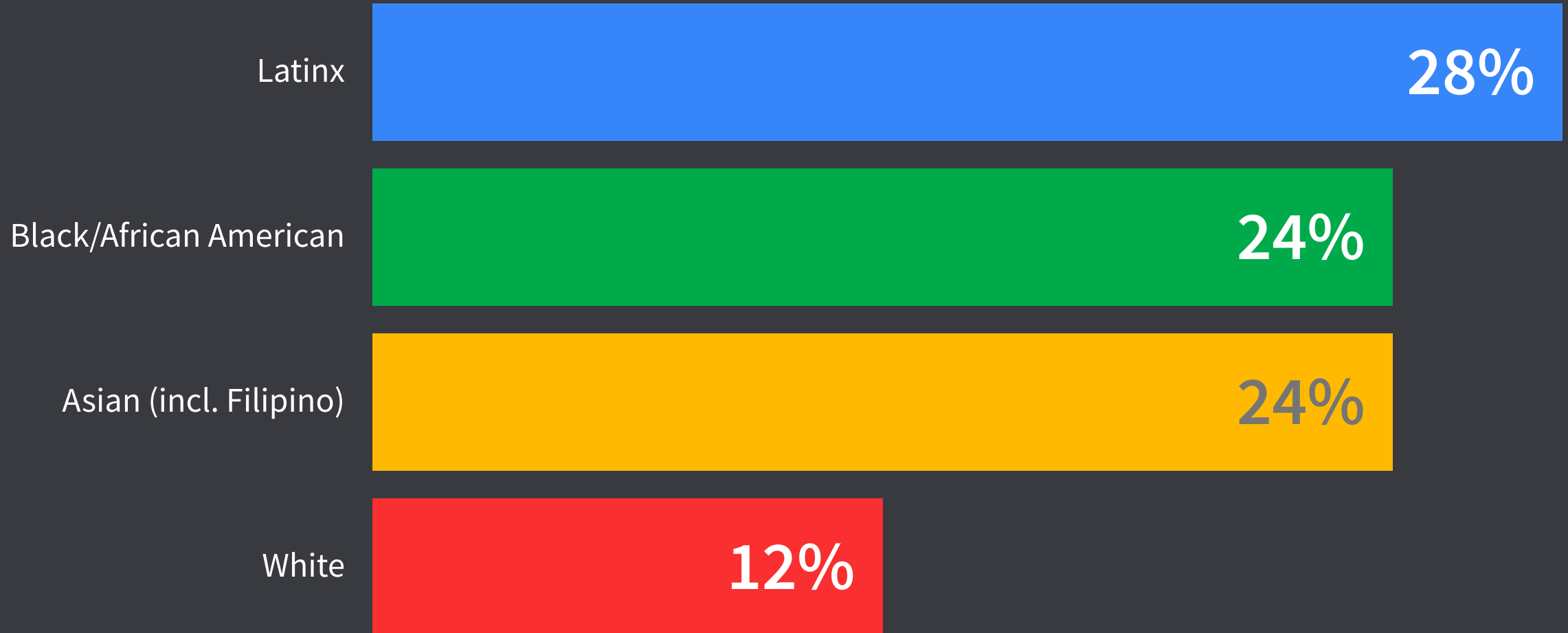
Source: CCCC Datamart, 2023-2024;
Datavista, 2022-2023

Overall

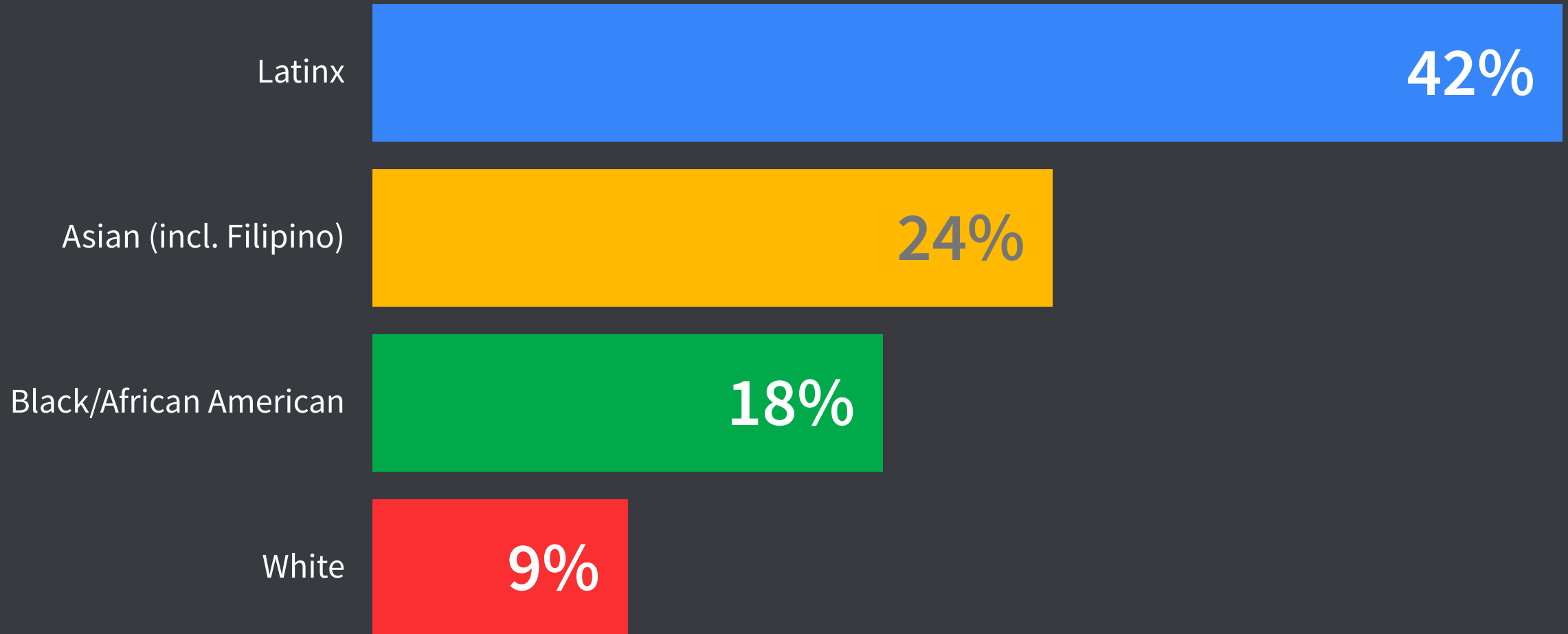
2023-2024



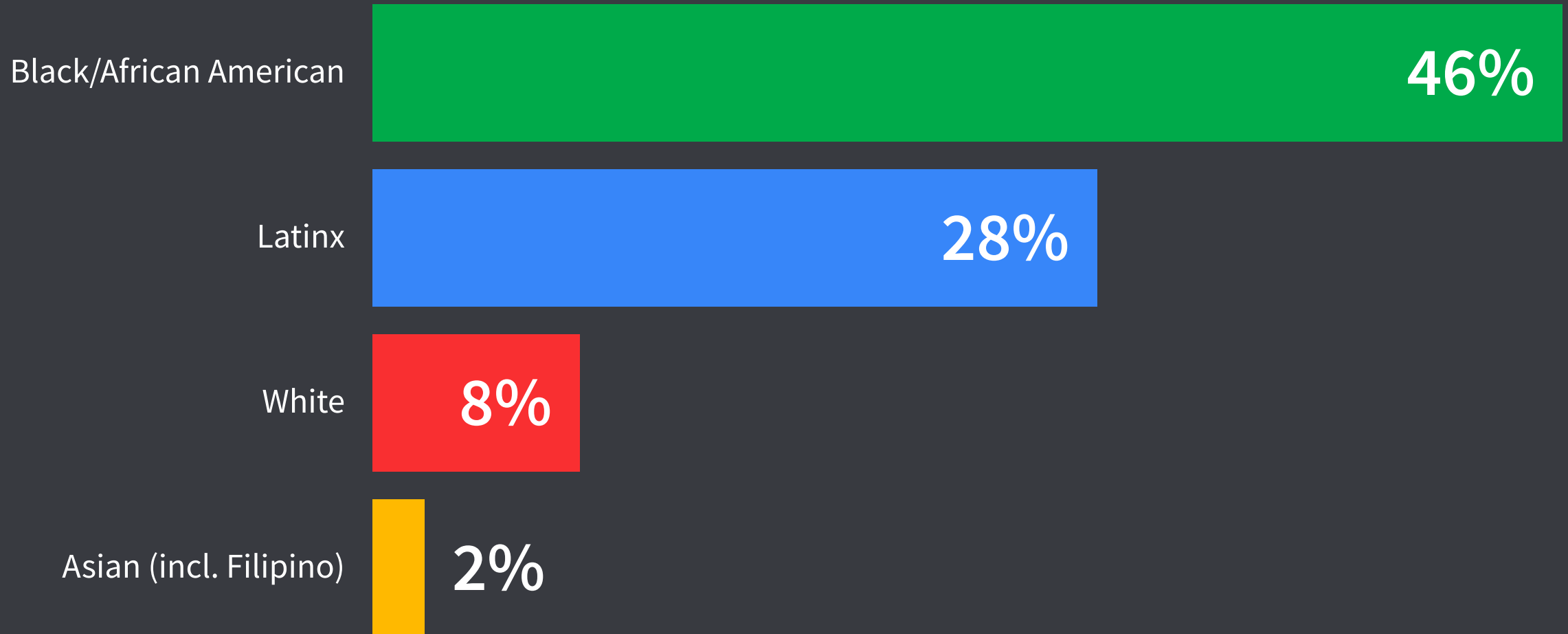
Economically Disadvantaged

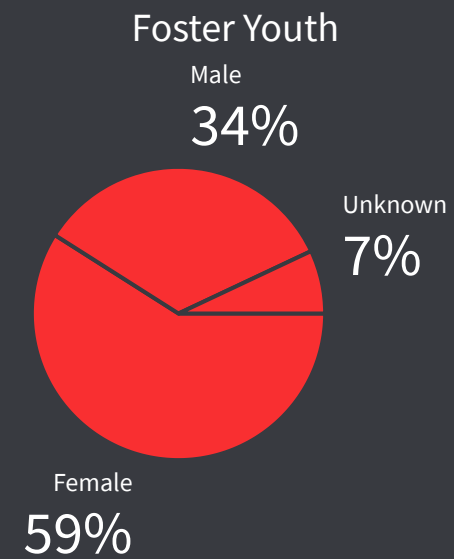
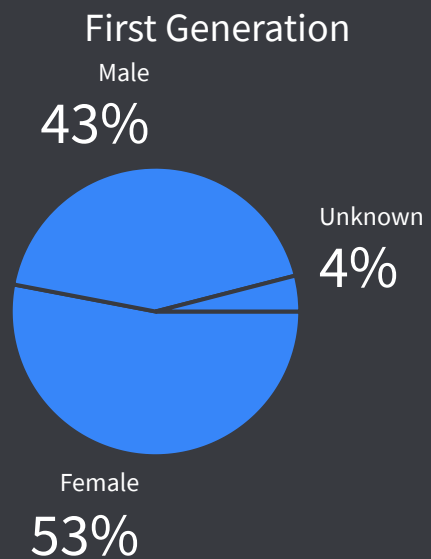
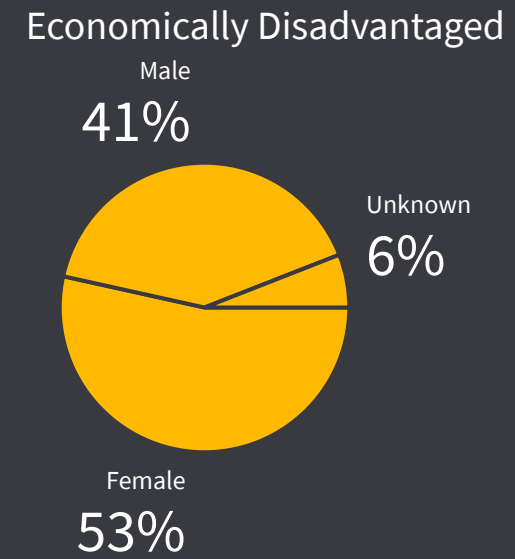
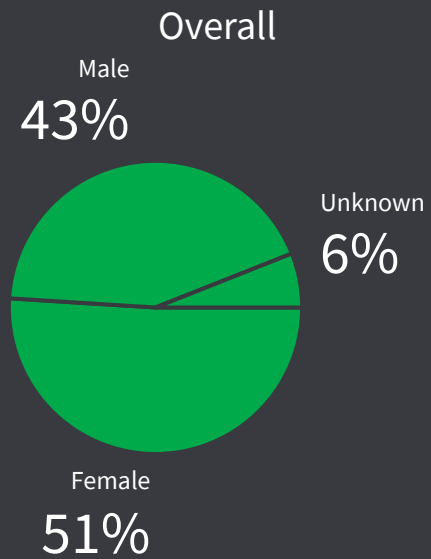


First Generation



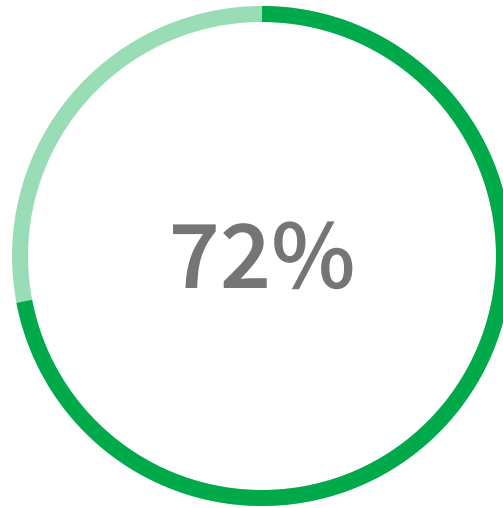
Foster Youth





Successful Course Completion

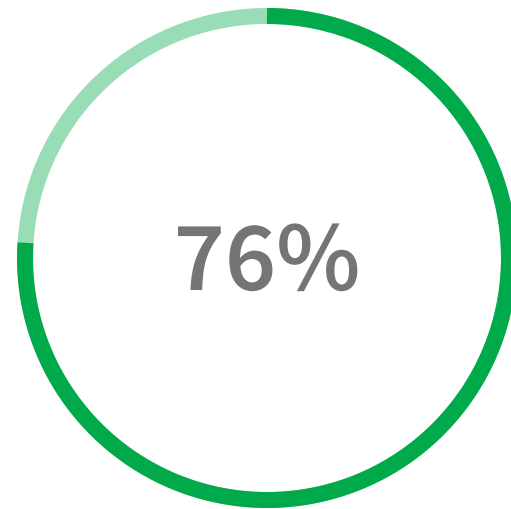
2023-2024



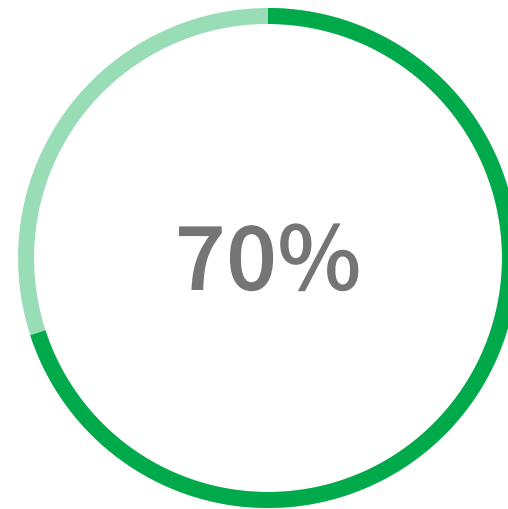
Overall

Successful Course Completion

Economically Disadvantaged



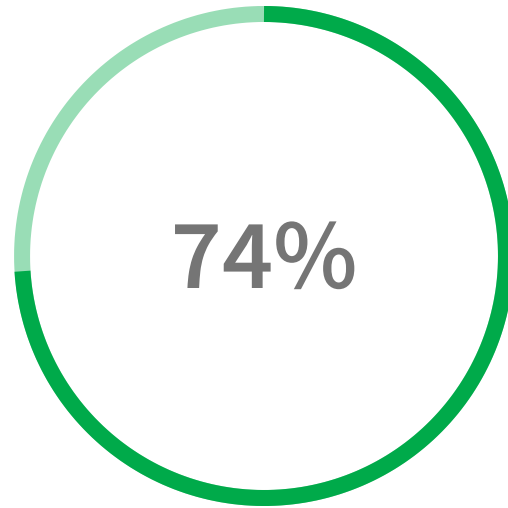
Not Economically
Disadvantaged



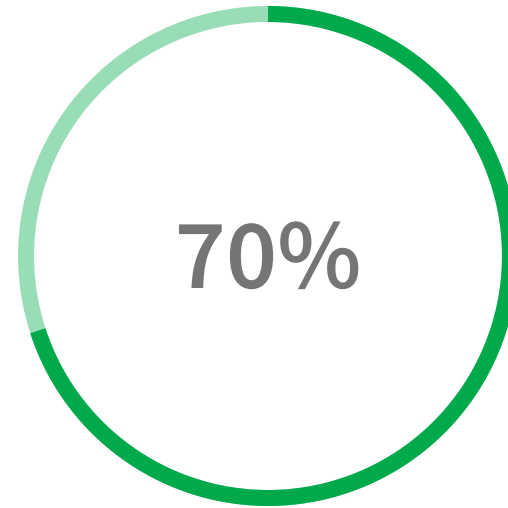
Economically
Disadvantaged

Successful Course Completion

First Generation



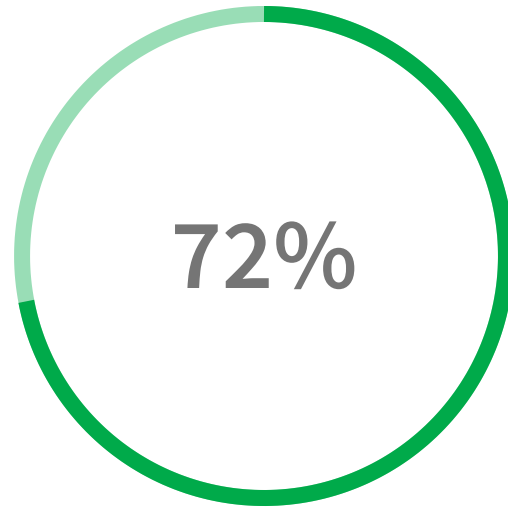
Not First Generation



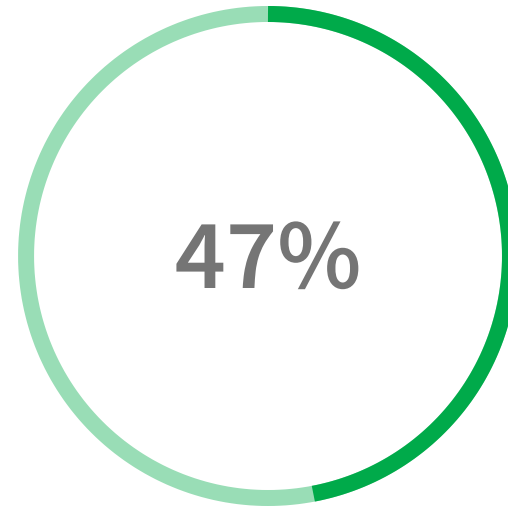
First Generation

Successful Course Completion

Foster Youth



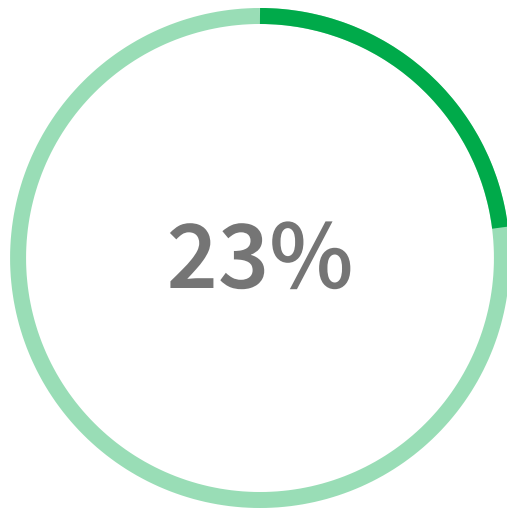
Not Foster Youth



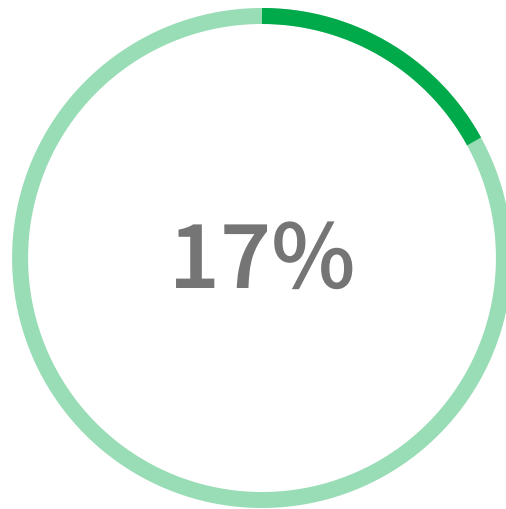
Foster Youth

Application to Enrollment (Same College)

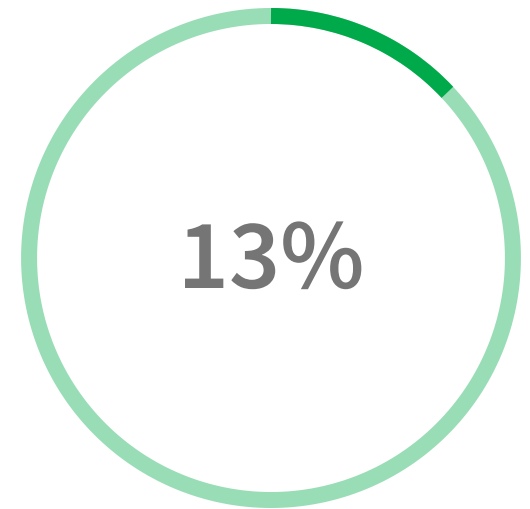
First-time, Non-Special Admit
2022-2023



Statewide



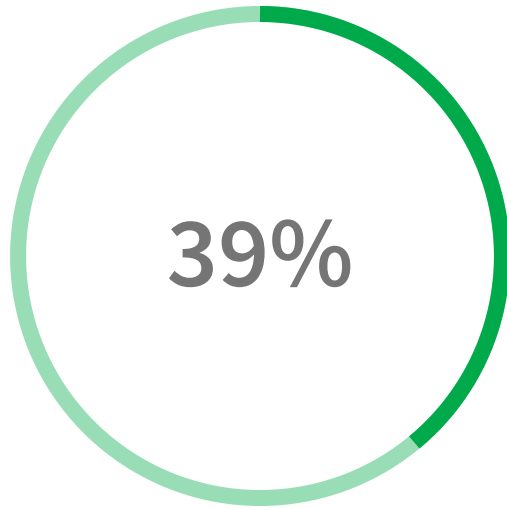
Bay Area



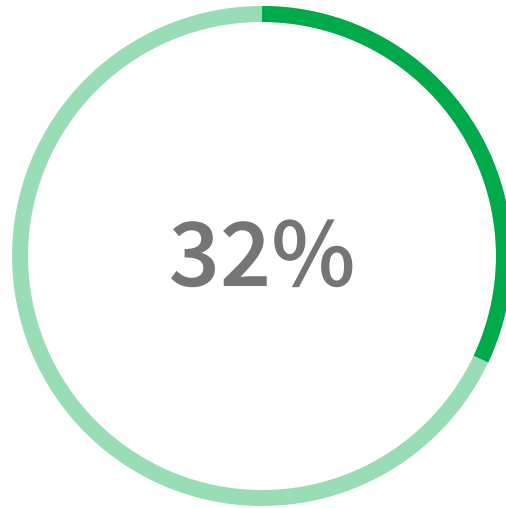
Laney

Application to Enrollment (Same College)

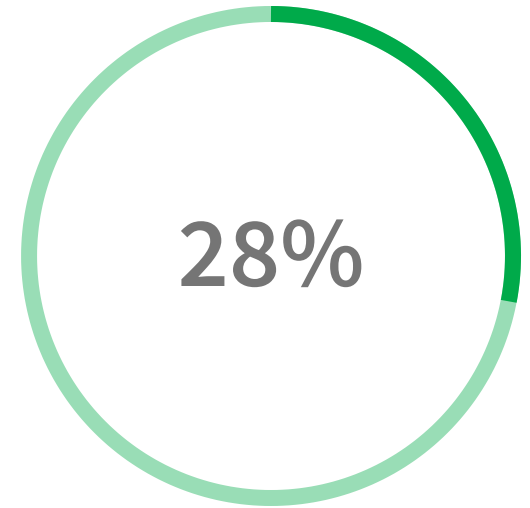
All Applicants, Non-Special Admit
2022-2023



Statewide



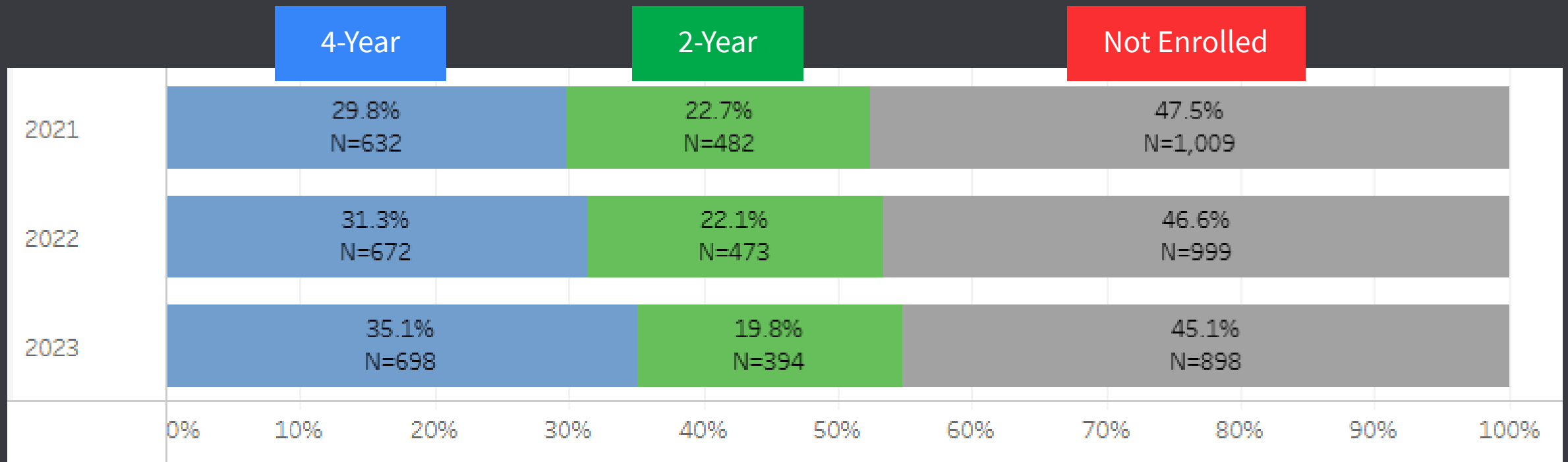
Bay Area



Laney

OUSD Graduate College Enrollment

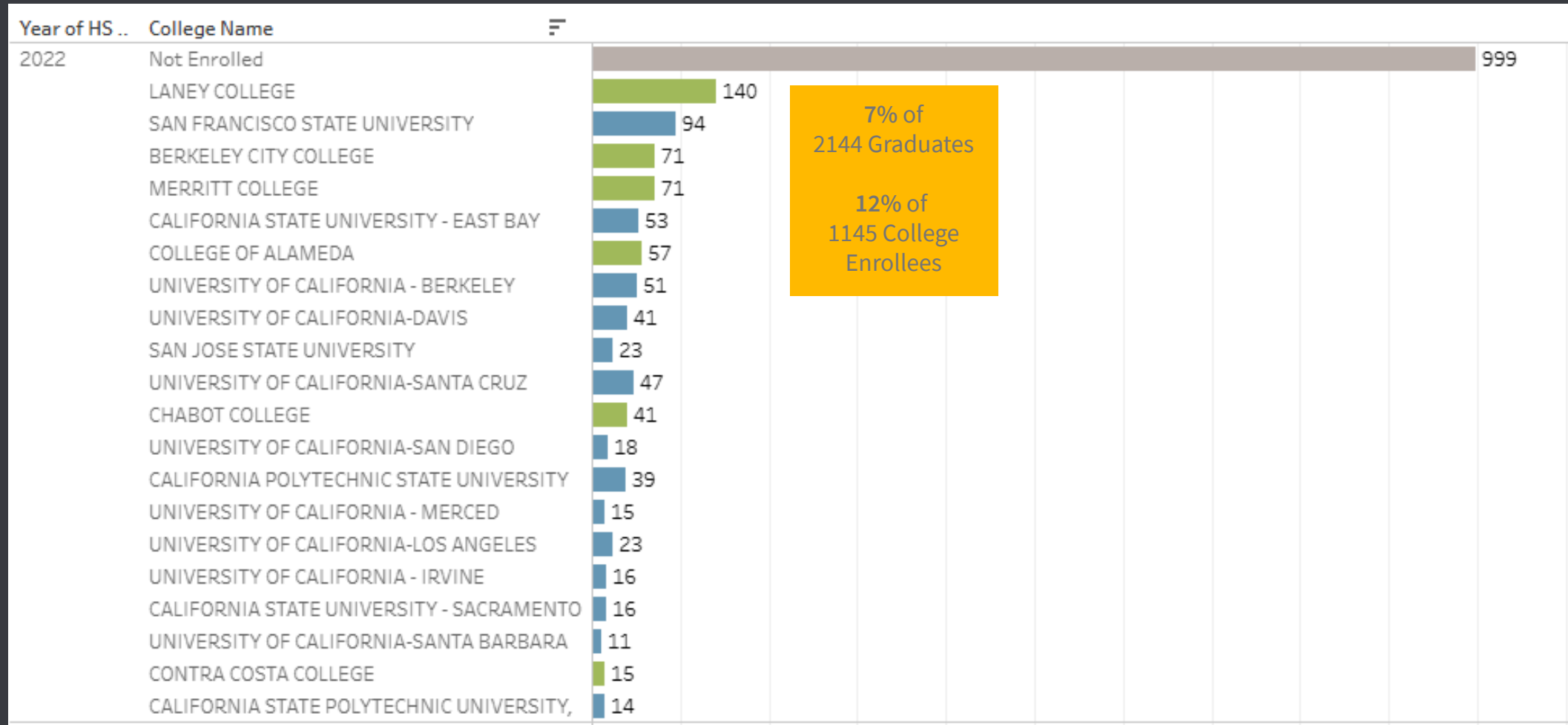
Within 1 Year



Source: OUSD College
Enrollment Dashboard

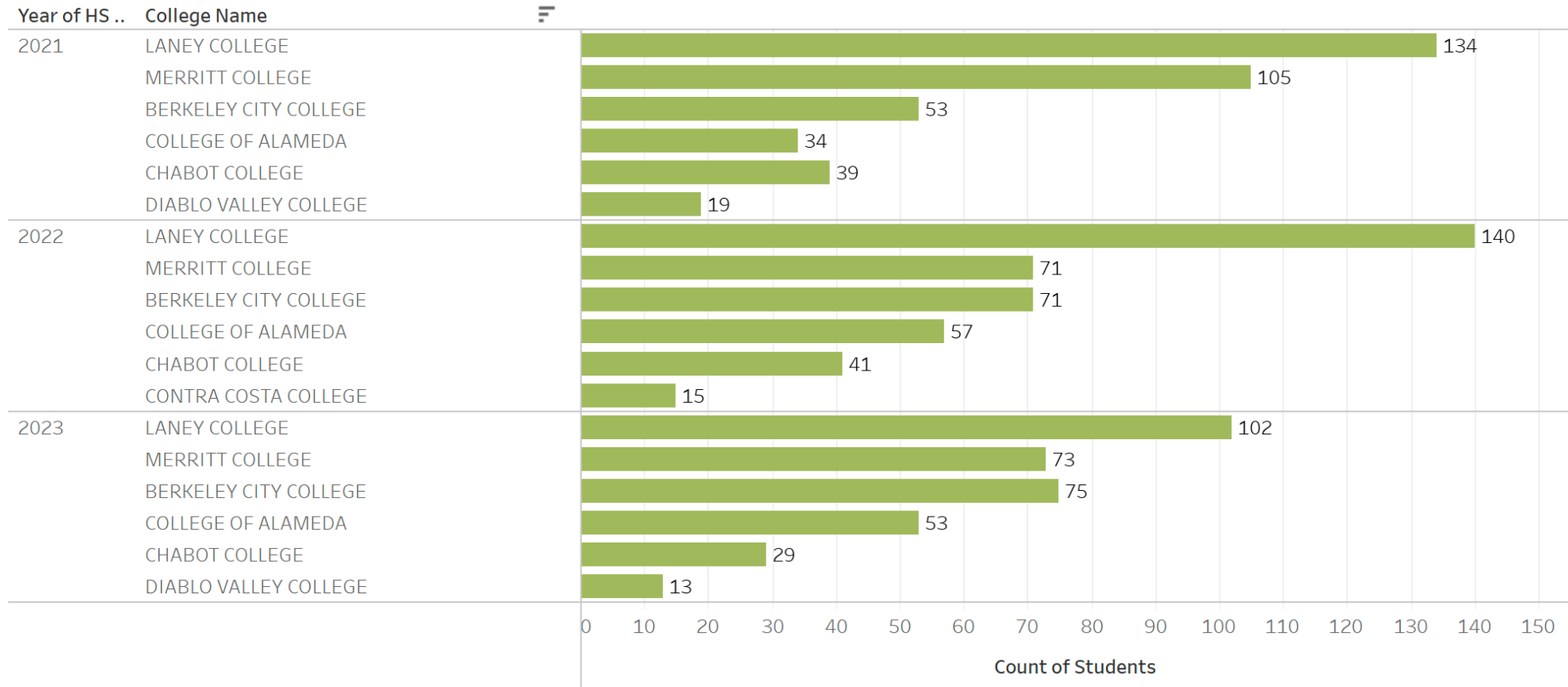
OUSD Graduate College Enrollment

Within 1 Year



OUSD Graduate Community College Enrollment

Within 1 Year



Top Feeder High Schools

First-time students who graduated within five years*

High School	2017–18	2018–19	2019–20	2020–21	2021–22	2022–23
Oakland High School	47	67	50	36	54	60
Alameda High School	48	39	44	47	58	54
Berkeley High School	42	36	25	60	44	41
Skyline High School	44	51	43	17	21	38
Oakland Technical High School	58	59	60	60	41	32
Encinal High School	39	32	24	38	28	32
Castlemont High School	17	13	13	13	13	32
San Leandro High School	46	40	36	36	24	26
El Cerrito High School	16	11	20	25	29	23
Albany High School	17	10	13	28	17	18
Total	278	284	246	258	246	257