

# 2025-2026 PERALTA COMMUNITY COLLEGE DISTRICT BENEFITS MATRIX

PeopleSoft Benefit Program Coding	PRB – Full Time 39, 1021, Management, Confidential	PFF – Contract Faculty PRA- Peralta Certificated Administrators PTC – Temporary Contract Faculty	PAB – Adjunct Hourly	TCB – Temporary Classified Benefits
Worker’s Compensation	X	X	X	X
Medical	X*	X*	X*	
Dental	X*	X*	X* (District does not make contributions)	
Employee Assistance Program	X	X		
Flexible Benefits 125 and 129	X	X	X **	X **
Pre-Tax Parking 132	X	X	X	X
Pre-Tax Transportation 132	X	X	X	X
Tax Deferred – 403 (b)	X	X	X	X
Post-tax Roth 403 (b)	X	X	X	X
Tax Deferred – 457 (b)	X	X	X	X
Post-tax Roth 457 (b)	X	X	X	X
Defined Benefit Plans – 401 (a) STRS		X	X	
Defined Benefit Plans – 401 (a) PERS	X			
Cash Balance			X	
Apple				X
Employer-Paid Term Life	X	X		
Employer-Paid Long-Term Disability	X	X		
Union Dues/Fees	X	X	X	X

\*Please refer to the Monthly Premium & Contribution Matrix or applicable Collective Bargaining Agreement.

\*\* If eligible for medical coverage.

- Read more about your benefits. Please visit [www.benefitbridge.com/peralta](http://www.benefitbridge.com/peralta)
- Need help enrolling online? Contact BenefitBridge at 800-814-1862.
- Retirees can visit the Peralta benefits website for current information at [www.peralta.edu/benefits](http://www.peralta.edu/benefits).

## AFFORDABLE CARE ACT UPDATE

In compliance with the Affordable Care Act, each month the District is tracking hours of work performed by each employee. If you average 130 hours or more per month over the last 12-months, the District will notify you of your eligibility for District-paid benefits for you and your eligible dependents. We track eligibility on a monthly basis on a rolling 12-month basis. Contact the Peralta District Benefits Office for more information.

Contact the Peralta District Benefits Office at [benefits@peralta.edu](mailto:benefits@peralta.edu) for more information