

Peralta Community College District

Employee Contributions

Effective October 1, 2025

	Medical Coverage							
	(for all employees except Local 39, 1021 and Confidential)				(for Local 39, 1021 and Confidential)			
Single Party Coverage	Kaiser HMO	Anthem PPO (Grndf)*	Anthem PPO	Anthem PPO 2	Kaiser HMO	Anthem PPO (Grndf)*	Anthem PPO	Anthem PPO 2
Employee Pays	\$0.00	\$15.00	\$332.40	\$275.00	\$0.00	\$15.00	\$114.68	\$94.87
Peralta Pays	\$1,053.00	\$1,647.00	\$1,329.60	\$1,100.00	\$1,028.00	\$1,647.00	\$1,547.32	\$1,280.13
Total Cost	\$1,053.00	\$1,662.00	\$1,662.00	\$1,375.00	\$1,028.00	\$1,662.00	\$1,662.00	\$1,375.00
Two-Party Coverage	Kaiser HMO	Anthem PPO (Grndf)*	Anthem PPO	Anthem PPO 2	Kaiser HMO	Anthem PPO (Grndf)*	Anthem PPO	Anthem PPO 2
Employee Pays	\$0.00	\$30.00	\$654.60	\$539.80	\$0.00	\$30.00	\$245.48	\$202.42
Peralta Pays	\$2,065.00	\$3,243.00	\$2,618.40	\$2,159.20	\$2,014.00	\$3,243.00	\$3,027.53	\$2,496.58
Total Cost	\$2,065.00	\$3,273.00	\$3,273.00	\$2,699.00	\$2,014.00	\$3,273.00	\$3,273.00	\$2,699.00
Family Coverage	Kaiser HMO	Anthem PPO (Grndf)*	Anthem PPO	Anthem PPO 2	Kaiser HMO	Anthem PPO (Grndf)*	Anthem PPO	Anthem PPO 2
Employee Pays	\$0.00	\$45.00	\$923.60	\$759.80	\$0.00	\$45.00	\$346.35	\$284.92
Peralta Pays	\$2,908.00	\$4,573.00	\$3,694.40	\$3,039.20	\$2,837.00	\$4,573.00	\$4,271.65	\$3,514.08
Total Cost	\$2,908.00	\$4,618.00	\$4,618.00	\$3,799.00	\$2,837.00	\$4,618.00	\$4,618.00	\$3,799.00

* Anthem PPO (Grndf) contributions are grandfathered from former PPO Lite contributions. Visit the Peralta District Benefits website for a complete matrix of rates.

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	Dental Coverage		
	Delta Dental		
Single Party Coverage	Managers	PFT	Local 39, 1021, Confidential
Employee Pays	\$27.89	Pending Negotiations	Pending Negotiations
Peralta Pays	\$31.91	\$58.93	\$58.93
Total Cost	\$59.80	\$59.80	\$59.80
Two-Party Coverage	Managers	PFT	Local 39, 1021, Confidential
Employee Pays	\$50.61	Pending Negotiations	Pending Negotiations
Peralta Pays	\$51.04	\$100.18	\$100.18
Total Cost	\$101.65	\$101.65	\$101.65
Family Coverage	Managers	PFT	Local 39, 1021, Confidential
Employee Pays	\$77.69	Pending Negotiations	Pending Negotiations
Peralta Pays	\$77.77	\$153.21	\$153.21
Total Cost	\$155.46	\$155.46	\$155.46

	Vision Coverage
	VSP (Voluntary)
Single Party Coverage	All Employees
Employee Pays	\$10.18
Peralta Pays	\$0.00
Total Cost	\$10.18
Two-Party Coverage	All Employees
Employee Pays	\$15.82
Peralta Pays	\$0.00
Total Cost	\$15.82
Family Coverage	All Employees
Employee Pays	\$25.10
Peralta Pays	\$0.00
Total Cost	\$25.10

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Employee Contributions	Supplemental Life and A&D Plan 2025 - 2026 Monthly Contributions				
	Total	ER Cost	EE Cost	ER %	EE %
Voya - Supplemental Life AD&D - Employee					
Under age 20	\$0.080	\$0.000	\$0.080	0%	100%
Age 20-24	\$0.098	\$0.000	\$0.098	0%	100%
Age 25-29	\$0.105	\$0.000	\$0.105	0%	100%
Age 30-34	\$0.124	\$0.000	\$0.124	0%	100%
Age 35-39	\$0.155	\$0.000	\$0.155	0%	100%
Age 40-44	\$0.238	\$0.000	\$0.238	0%	100%
Age 45-49	\$0.394	\$0.000	\$0.394	0%	100%
Age 50-54	\$0.671	\$0.000	\$0.671	0%	100%
Age 55-59	\$1.008	\$0.000	\$1.008	0%	100%
Age 60-64	\$1.526	\$0.000	\$1.526	0%	100%
Age 65-69	\$2.193	\$0.000	\$2.193	0%	100%
Age 70-74	\$3.385	\$0.000	\$3.385	0%	100%
Age 75-79	\$4.898	\$0.000	\$4.898	0%	100%
Age 80-84	\$7.357	\$0.000	\$7.357	0%	100%
Voya - Supplemental Life AD&D - Spouse					
Under age 20	\$0.080	\$0.000	\$0.080	0%	100%
Age 20-24	\$0.098	\$0.000	\$0.098	0%	100%
Age 25-29	\$0.105	\$0.000	\$0.105	0%	100%
Age 30-34	\$0.124	\$0.000	\$0.124	0%	100%
Age 35-39	\$0.155	\$0.000	\$0.155	0%	100%
Age 40-44	\$0.238	\$0.000	\$0.238	0%	100%
Age 45-49	\$0.394	\$0.000	\$0.394	0%	100%
Age 50-54	\$0.671	\$0.000	\$0.671	0%	100%
Age 55-59	\$1.008	\$0.000	\$1.008	0%	100%
Age 60-64	\$1.526	\$0.000	\$1.526	0%	100%
Age 65-69	\$2.193	\$0.000	\$2.193	0%	100%
Age 70-74	N/A	N/A	N/A	N/A	N/A
Age 75-79	N/A	N/A	N/A	N/A	N/A
Age 80-84	N/A	N/A	N/A	N/A	N/A
Voya - Supplemental Life AD&D - Child					
All Eligible Children	\$0.220	\$0.000	\$0.220	0%	100%

**All Rates listed above are per \$1,000 of benefit*