

Re: DAS resolution re sp24 FTEF increases

Tammeil Gilkerson <tgilkerson@peralta.edu>

Wed 1/24/2024 10:37 AM

To: Matthew Goldstein <mgoldstein@peralta.edu>

Dear President Goldstein,

Thank you for reaching out and allowing us the opportunity to formally respond to the District Academic Senate's resolution dated November 21, 2023. I understand that Chancellor Jackson was preparing to respond, and I appreciate your patience and consideration that this did not occur due to the transition.

We acknowledge and appreciate the resolution's recommendation for increased Full-Time Equivalent Faculty (FTEF) allocations and the overarching goal of promptly addressing identified enrollment needs while aligning budget allocations and flexibility for scheduling additional courses at the colleges.

As highlighted in your resolution, we acknowledge the importance of addressing identified needs. However, given the District's existing fiscal challenges, recent budget reductions required to fund the 7% salary cost-of-living adjustment (COLA), and timing, providing additional funding to increase the SP24 FTEF allocation is not currently advisable.

Nevertheless, we remain committed to fostering collaboration and seeking improvement in our processes. This includes exploring enhancements to waitlist functionality and permission numbers and refining how we develop allocations. Importantly, in response to valuable faculty input and feedback, the Fiscal Year 2024-2025 FTEF allocation is being increased by 15 FTEF. This strategic investment underscores our commitment to the future and the success of our students.

As we navigate through financial and organizational challenges, we want to keep channels of communication open for ongoing dialogue. Your input is crucial as we collectively strive toward our shared goal of providing our students with the best possible education and support.

Sincerely,
Tammeil

From: Matthew Goldstein <mgoldstein@peralta.edu>**Date:** Tuesday, January 23, 2024 at 5:06 PM**To:** Paulina Gonzalez-Brito <pgonzalez-brito@peralta.edu>, Dyana Delfin Polk <ddelfinpolk@peralta.edu>, Tammeil Gilkerson <tgilkerson@peralta.edu>, Nathaniel Jones III <nathanieljones@peralta.edu>, Louis Quindlen <lquindlen@peralta.edu>**Cc:** Jennifer Fowler <jfowler@peralta.edu>, Thomas Renbarger <trenbarger@peralta.edu>, Matthew Freeman <mfreeman@peralta.edu>, Leslie Blackie <lblackie@peralta.edu>**Subject:** Re: DAS resolution re sp24 FTEF increases

Hi Folks,

Thanks to Madam President and Madam Past President for the email acknowledgment.

DAS looks forward to due consideration and timely replies as Peralta leadership begins a new era.

Onward,

Matthew M. Goldstein, Ph.D.
President, Peralta District Academic Senate

Humanities, H 260

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From: Paulina Gonzalez-Brito <pgonzalez-brito@peralta.edu>
Sent: Tuesday, January 23, 2024 3:17 PM
To: Dyana Delfin Polk <ddelfinpolk@peralta.edu>; Tammeil Gilkerson <tgilkerson@peralta.edu>; Nathaniel Jones III <nathanieljones@peralta.edu>; Louis Quindlen <lquindlen@peralta.edu>
Cc: Matthew Goldstein <mgoldstein@peralta.edu>; Jennifer Fowler <jfowler@peralta.edu>; Thomas Renbarger <trenbarger@peralta.edu>
Subject: Re: DAS resolution re sp24 FTEF increases

Thank you, Trustee Delfin Polk.

President Goldstein, thank you for this. I will discuss with the Chancellor.

From: Dyana Delfin Polk <ddelfinpolk@peralta.edu>
Sent: Tuesday, January 23, 2024 10:40 AM
To: Tammeil Gilkerson <tgilkerson@peralta.edu>; Paulina Gonzalez-Brito <pgonzalez-brito@peralta.edu>; Nathaniel Jones III <nathanieljones@peralta.edu>; Louis Quindlen <lquindlen@peralta.edu>
Cc: Matthew Goldstein <mgoldstein@peralta.edu>; Jennifer Fowler <jfowler@peralta.edu>; Thomas Renbarger <trenbarger@peralta.edu>
Subject: FW: DAS resolution re sp24 FTEF increases

Good morning, President Goldstein,

Thank you for your call this morning regarding this resolution. I'm making sure that Chancellor Gilkerson sees this (it was addressed to former Chancellor Jackson) and President Gonzalez-Brito and as I understand, there was no written response from the Chancellor's office on this. I also did not respond in writing, President Goldstein and I have spoken on the phone regarding this matter twice, including today (for transparency's sake).

President Goldstein, my apologies on not receiving a written response from myself. I'm looping in the current Board leadership and of course, our new Chancellor to provide a response to your resolution.

Thank you,
-Dyana

From: Matthew Goldstein <mgoldstein@peralta.edu>
Date: Friday, December 1, 2023 at 2:44 PM

To: Dyana Delfin Polk <ddelfinpolk@peralta.edu>, Jannett Jackson <jjackson@peralta.edu>, Nathaniel Jones III <nathanieljones@peralta.edu>
Cc: Louis Quindlen <lquindlen@peralta.edu>, Matthew Freeman <mfreeman@peralta.edu>, Jennifer Fowler <jfowler@peralta.edu>, Leslie Blackie <lblackie@peralta.edu>, Thomas Renbarger <trenbarger@peralta.edu>
Subject: DAS resolution re sp24 FTEF increases

Dear President Delfin Polk, Chancellor Jackson, and VC Jones,

Attached please find a resolution, passed unanimously Nov. 21 by the Peralta District Academic Senate, that argues for adding to the colleges' FTEF allocations for the spring 2024 semester.

The resolution makes a data-driven case for putting on more sections of select classes, citing survey responses submitted by department chairs and quantifiable need as expressed by students.

As the penultimate Resolved makes clear, DAS urges the board and administration to fund the additional FTEF in ways that would least imperil the district's long-term fiscal health. Although beyond the scope of the resolution, it has been suggested that the district might consider—among other moneysaving measures—permanently eliminating the Chief of Staff and Deputy Chancellor positions; turning the VPAS positions back into directorships districtwide; combining VPSS and VPI roles and reducing the number of deans at each of the three smaller colleges; and offering retirement incentives.

Per the requirements of Title 5 and AP 2511, a formal response to the resolution, if its advice isn't followed, should be offered promptly (see, e.g., AP 2511, Section F). In any event, getting a reply in time to make scheduling adjustments well ahead of the start of the spring term would be most practical and much appreciated.

Thank you for your consideration,

Matthew M. Goldstein, Ph.D.
President, Peralta District Academic Senate

Humanities, H 260

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