



Schedule of Benefits Plan 8

Peralta CCD - Managers & PFT Post 6/30/2012 Retirees & Eligible Dependents

Anthem (SISC) HRA

Submit Eligible Expense Starting 4/1/2024

	Employee Pays	Employer Pays
Benefits		
Emergency Room	\$35	\$65
Out of Network	Peralta would not reimburse for anything that is now out of network (only in-network reimbursements will be allowed)	
	Employee Pays	Employer Pays
Retail Brand - 30 Day Supply	\$15	\$5
Costco Mail Order Brand - 90 Day Supply	\$5	\$45
Additional Benefit		
Hearing Aid	\$0	Peralta reimburses 50% up to \$3,250 every 60 months
Out of Pocket Maximum Under Anthem	Employee Responsibility	Employer Maximum Reimbursement
Employee Only	\$300	\$700
Employee with Dependents	\$900	\$2,100

* Please refer to the Anthem Plan document for complete details of covered benefits.

Your Navia reimbursement plan follows your Anthem's benefits.

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This HRA reimbursement program is currently administered by Navia Benefit Solutions on behalf of the Peralta CCD