



Schedule of Benefits Plan 5
Peralta CCD - Post 6/30/2004 Retirees & Eligible Dependents
 (Retired Between 7/1/2004 and 6/30/2012)

Kaiser Senior Advantage HMO (SISC) HRA

Submit Eligible Expense Starting 4/1/2024

	Employee Pays	Employer Pays
Benefits		
Emergency Room	\$35	\$15
Ambulance	\$0	\$50
Out of Network	Peralta would not reimburse for anything that is now out of network (only in-network reimbursements will be allowed)	
	Employee Pays	Employer Pays
Mail Order Generic & Brand	\$5	Peralta will Reimburse Eligible Expenses
Additional Benefit		
Hearing Aid	Kaiser pays first \$500 per hearing aid every 36 months	Peralta reimburses \$1,000 per hearing aid every 36 months
Vision	Kaiser pays first \$150 for eyeglass frames every 24 months	Peralta reimburses \$25 for eyeglass frames every 24 months

* Please refer to the Kaiser Plan document for complete details of covered benefits.

Your Navia reimbursement plan follows your Kaiser's benefits.

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This HRA reimbursement program is currently administered by Navia Benefit Solutions on behalf of the Peralta CCD