



**Schedule of Benefits Plan 4**  
**Peralta CCD - Post 6/30/2004 Retirees & Eligible Dependents**  
 (Retired Between 7/1/2004 and 6/30/2012)

Anthem (SISC) HRA

Submit Eligible Expense Starting 4/1/2024

	<b>Employee Pays</b>	<b>Employer Pays</b>
<b>Benefits</b>		
Emergency Room	\$35	\$65
Out of Network	Peralta would not reimburse for anything that is now out of network (only in-network reimbursements will be allowed)	
Rx Copay Out of Pocket Maximum	\$1,500	\$2,500
Retail Brand - 30 Day Supply	\$15	\$5
Costco Mail Order Brand - 90 Day Supply	\$5	\$45
<b>Out of Pocket Maximum Under Anthem</b>	<b>Employee Responsibility</b>	<b>Employer Maximum Reimbursement</b>
Employee Only	\$0	\$1,000
Employee with Dependents	\$1,000	\$2,000

\* Please refer to the Anthem Plan document for complete details of covered benefits.

Your Navia reimbursement plan follows your Anthem's benefits.

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This HRA reimbursement program is currently administered by Navia Benefit Solutions on behalf of the Peralta CCD