



Schedule of Benefits Plan 3
Peralta CCD - Pre 7/1/2004 Retirees & Eligible Dependents
 (Retired Before 7/1/2004)

Kaiser Senior Advantage HMO (SISC) HRA

Submit Eligible Expense Starting 4/1/2024

	Employee Pays	Employer Pays
Benefits		
Emergency Room	\$0	\$50
Ambulance	\$0	\$50
Out of Network	Peralta would not reimburse for anything that is now out of network (only in-network reimbursements will be allowed)	
Rx Preferred Brand Co-Pay	\$1	Peralta Reimburses \$4
Rx Non-Preferred Co-Pay	\$1	Peralta Reimburses \$4
Rx Specialty	\$1	Peralta Reimburses \$4
Additional Benefit		
Vision	Kaiser pays first \$150 for eyeglass frames every 24 months	Peralta reimburses \$25 for eyeglass frames every 24 months

* Please refer to the Kaiser Plan document for complete details of covered benefits.

Your Navia reimbursement plan follows your Kaiser's benefits.

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This HRA reimbursement program is currently administered by Navia Benefit Solutions on behalf of the Peralta CCD