



**Schedule of Benefits Plan 14**  
**Peralta CCD - Post 6/30/2012 All Retirees & Dependents **Except** Local 39**  
 Kaiser Traditional HMO (SISC) HRA  
 Submit Eligible Expense Starting 4/1/2024

	Employee Pays	Employer Pays
<b>Benefits</b>		
Emergency Room	\$35	\$65
Ambulance	\$0	\$50
Out of Network	Peralta would not reimburse for anything that is now out of network (only in-network reimbursements will be allowed)	
	Employee Pays	Employer Pays
Mail Order Brand	\$5	Peralta will Reimburse Eligible Expenses
<b>Additional Benefit</b>		
Hearing Aid	Kaiser pays first \$500 per hearing aid every 36 months	Peralta reimburses \$1,000 per hearing aid every 36 months
Vision	Kaiser pays first \$150 for eyeglass frames every 24 months	Peralta reimburses \$25 for eyeglass frames every 24 months

\* Please refer to the Kaiser Plan document for complete details of covered benefits.  
 Your Navia reimbursement plan follows your Kaiser's benefits.  
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This HRA reimbursement program is currently administered by Navia Benefit Solutions on behalf of the Peralta CCD