



Schedule of Benefits Plan 10
Peralta CCD - Local 39 Post 6/30/2012 Retirees & Eligible Dependents

Kaiser Senior Advantage HMO (SISC) HRA

Submit Eligible Expense Starting 4/1/2024

	Employee Pays	Employer Pays
Benefits		
Emergency Room	\$35	\$15
Ambulance	\$0	\$50
Out of Network	Peralta would not reimburse for anything that is now out of network (only in-network reimbursements will be allowed)	
	Employee Pays	Employer Pays
Mail Order Brand	\$30	Peralta will Reimburse Eligible Expenses
	Additional Benefit	
Hearing Aid	Kaiser pays first \$500 per hearing aid every 36 months	Peralta reimburses \$1,000 per hearing aid every 36 months
Vision	Kaiser pays first \$150 for eyeglass frames every 24 months	Peralta reimburses \$25 for eyeglass frames every 24 months

* Please refer to the Kaiser Plan document for complete details of covered benefits.

Your Navia reimbursement plan follows your Kaiser's benefits.

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This HRA reimbursement program is currently administered by Navia Benefit Solutions on behalf of the Peralta CCD