



Schedule of Benefits
All Active Employees & Eligible Dependents EXCEPT Local 39

Kaiser Traditional HMO (SISC) HRA Medical & Prescription Drugs

run-in 01/01/2023 Submit Eligible Expense Starting 5/1/2024 Revised 8-6-2024

	Employee Pays	Employer Pays
Benefits		
Emergency Room	\$35	\$65
Ambulance	\$0	\$50
Out of Network	Peralta would not reimburse for anything that is now out of network (only in-network reimbursements will be allowed)	
	Employee Pays	Employer Pays
Mail Order	\$5	Peralta will Reimburse Eligible Expenses
Additional Benefit		
Hearing Aid	Kaiser pays first \$500 per hearing aid every 36 months	Peralta reimburses \$1,000 per hearing aid every 36 months
Vision	Kaiser pays first \$150 for eyeglass frames every 24 months	Peralta reimburses \$25 for eyeglass frames every 24 months

* Please refer to the Kaiser Plan document for complete details of covered benefits.
 Your Navia reimbursement plan follows your Kaiser's benefits.
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This HRA reimbursement program is currently administered by Navia Benefit Solutions on behalf of the Peralta CCD