



# **Merritt College**

# **2021 ISER Summary**

Standard IV - Leadership & Governance

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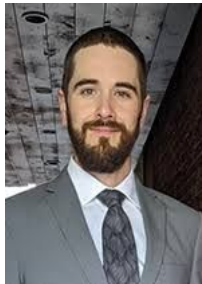
- A. Decision-Making Roles & Processes
- B. Chief Executive Officer
- C. Governing Board
- D. Multi-College Districts



# Standard IV.A. - Decision-Making Roles & Processes

## Participatory Governance:

- College Policies & Procedures
- Keep college operations aligned with mission & goals
  - Curriculum Review & Approval
  - Support for Assessment
  - Integrated Planning & Budgeting
  - Program Review Validation
  - Development of College Goals



# Academic Senate & 10 +1

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**Academic Senate**  
for California Community Colleges

LEADERSHIP. EMPOWERMENT. VOICE.

1. Curriculum, including establishing prerequisites and placing courses within disciplines
2. Degree and certificate requirements
3. Grading policies
4. Educational program development
5. Standards or policies regarding student preparation and success
6. District and college governance structures, as related to faculty roles
7. Faculty roles and involvement in accreditation processes, including self-study and annual reports
8. Policies for faculty professional development activities
9. Processes for program review
10. Processes for institutional planning and budget development
11. Other academic and professional matters as are mutually agreed upon between the governing board and the academic senate

# Participatory Governance Committees



## Standing Committees

Accreditation Committee	Institutional Effectiveness Committee
Budget Committee	Leadership Council
Council of Dept. Chairs & Prog. Directors	Professional Development
Curriculum Committee	Student Equity and Achievement
Facilities Committee	Student Learning Outcomes & Assessment
Health & Safety Committee	Merritt Technology Committee

# Improvement Plan - Standard IV.A.



JOIN THE [ASSOCIATED STUDENTS OF MERRITT COLLEGE!](#)

STUDENT ELECTIONS

**“IF YOUR ACTIONS INSPIRE OTHERS TO DREAM MORE,  
LEARN MORE, DO MORE AND BECOME MORE, YOU ARE A LEADER.”**

**-JOHN QUINCY ADAMS**



## Standard IV.B. Chief Executive Officer

- November, 2019 - Dr. Johnson became Acting President
- May, 2020 - The position was made Permanent
- Collaborative, dynamic, and mission-focused
- Growth of Administrators from 4 (Nov., 2019) to 11 (Feb., 2021)



# Presidential Responsibilities

- Conducts weekly Manager's & Exec. Council Meetings
- Ensures leaders working towards college goals & mission
- Assumes primary responsibility for quality of the institution
- Establishes a collegial process to set values, goals & priorities
- Oversees integration of educational planning & resources
- Leads evaluation processes and Accreditation





## IV.C. Governing Board

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- 7 Trustees and one student trustee (Yiru Ni)
- Combined 79 years of Trusteeship Experience
- New Board Member Training - Community College League of California
- Ongoing training for all Board members
  - Dec, 2014 - Accreditation & Leadership
  - Nov, 2017 - Budget Training & Fiscal Stewardship
  - Jan, 2018 - Governance Workshop

## IV.D. Multi-College Districts

Role of Chancellor:

- Leadership & Clear Expectations
- Delegates Authority to individual colleges
- Full responsibility for District & System Policies

