



**Medical & Prescription Reimbursement Schedule of Benefits
Active Employees**

**Anthem PPO (SISC) Medical
All Active Employees & Eligible Dependents**

	Employee Pays	Employer Pays
Benefits		
Emergency Room	\$35	\$65
Out of Network	Peralta would not reimburse for anything that is now out of network (only in-network reimbursements will be allowed)	
Additional Benefit		
Hearing Aid	\$0	Peralta reimburses 50% up to \$3,250 every 60 months
Out of Pocket Maximum Under	Employee Responsibility	Employer Maximum Reimbursement
Employee Only	\$300	\$700
Employee with Dependents	\$900	\$2,100

Anthem PPO (SISC) Prescription Drugs

Managers & PFT Active Employees & Eligible Dependents

	Employee Pays	Employer Pays
Retail Brand Rx- 30 Day Supply	\$15	\$5
Costco Mail Order Brand Rx	\$5	\$45
Out of Network	Peralta would not reimburse for anything that is now out of network (only in-network reimbursements will be allowed)	

Anthem PPO (SISC) Prescription Drugs

Local 1021 & Confidential Active Employees & Eligible Dependents

	Employee Pays	Employer Pays
Costco Mail Order Brand Rx	\$5	\$45
Out of Network	Peralta would not reimburse for anything that is now out of network (only in-network reimbursements will be allowed)	

Anthem PPO (SISC) Prescription Drugs

Local 39 Active Employees & Eligible Dependents

	Employee Pays	Employer Pays
Costco Mail Order Brand Rx	\$30	\$20
Out of Network	Peralta would not reimburse for anything that is now out of network (only in-network reimbursements will be allowed)	

Kaiser Traditional HMO (SISC) Medical

All Active Employees & Eligible Dependents

	Employee Pays	Employer Pays
Benefits		
Emergency Room	\$35	\$65
Ambulance	\$0	\$50
Out of Network	Peralta would not reimburse for anything that is now out of network (only in-network reimbursements will be allowed)	
Additional Benefit		
Hearing Aid	Kaiser pays first \$500 per hearing aid every 36 months	Peralta reimburses \$1,000 per hearing aid every 36 months
Vision	Kaiser pays first \$150 for eyeglass frames every 24 months	Peralta reimburses \$25 for eyeglass frames every 24 months

Kaiser Traditional HMO (SISC) Prescription Drugs

All Active Employees & Eligible Dependents **Except Local 39**

	Employee Pays	Employer Pays
Mail Order Brand Rx	\$5	Peralta will Reimburse Eligible Expenses

Kaiser Traditional HMO (SISC) Prescription Drugs

Active Local 39 Employees & Eligible Dependents

	Employee Pays	Employer Pays
Mail Order Brand Rx	\$30	Peralta will Reimburse Eligible Expenses

Effective 5/1/2024

*** Please refer to the Anthem/Kaiser Plan documents for complete details of covered benefits.**

Additional information can be found on the Benefits Office webpage: www.peralta.edu/benefits

This HRA reimbursement program is currently administered by Navia Benefit Solutions on behalf of the Peralta CCD