(Effective July 1, 2011)

| Range | Step |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 1 |  | 2 |  | 3 |  | 4 |  | 5 |
| A (Annual) | \$ | 65,000.00 | \$ | 68,750.00 | \$ | 72,500.00 | \$ | 76,250.00 | \$ | 80,000.00 |
| 1 (Annual) | \$ | 80,000.00 | \$ | 85,000.00 | \$ | 90,000.00 | \$ | 95,000.00 | \$ | 100,000.00 |

> Assistant to the Chancellor
> Benefits Manager
> Director of AANAPISI
> Director of Special Projects
> Director of ATLAS Program
> Director of Gateway to College Program
> Director of Green Technology Programs
> Energy \& Environmental Sustainability Manager
> EOPS Director
> Food Service Manager
> Moving Manager
> Payroll Manager
> TRIO Student Support Services Director

2 (Annual)

| $\$$ | $90,000.00$ | $\$$ | $95,000.00$ | $\$$ | $100,000.00$ | $\$$ | $105,000.00$ | $\$ 110,000.00$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

```
Budget Director
Director of Purchasing Services
Director of Student Activities and Campus Life
Facilities Planning \& Development Manger
Facilities Project Manager
Internal Auditor
Project Design Manager
```

3 (Annual)

| $\$$ | $110,000.00$ | $\$$ | $112,500.00$ | $\$$ | $115,000.00$ | $\$$ | $117,500.00$ | $\$$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

Dean (All Positions)
Director of Business \& Administrative Services
Director of Enterprise Services
Director of Facilities and Operations
Director of Financial Aid
Director of Fiscal Services
Director of Human Resources
Director of Risk Management
Director of International Services \& Student Support
Director of Technology Services
(Effective July 1, 2011)

| Step |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Range $\quad 2$ | 2 | 3 | 4 | 5 |  |
|  |  |  |  |  |  |

Executive Director, Marketing, PR \& Communications

| 4 (Annual) | $\$ 130,000.00$ | $\$ 135,000.00$ | $\$$ | $140,000.00$ | $\$$ | $145,000.00$ | $\$$ | $150,000.00$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

Associate Vice Chancellor for Academic Affairs
Associate Vice Chancellor for Student Services and Registrar
Associate Vice Chancellor for International Affairs
Director of Capital Projects
Vice President of Instruction
Vice President of Student Services

$\mathbf{5}$ (Annual) | $\$ 140,000.00$ | $\$$ | $145,000.00$ | $\$$ | $150,000.00$ | $\$$ | $155,000.00$ | $\$ 160,000.00$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

Associate Vice Chancellor for Information Technology/CIO
Executive Vice President for Student Learning

\section*{EXEC (Annual) |  | $150,000.00$ | $\$$ | $160,000.00$ | $\$$ | $170,000.00$ | $\$$ | $180,000.00$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  | $\$$ | $190,000.00$ |  |  |  |  |  |}

College President
General Counsel
Vice Chancellor for Educational Services
Vice Chancellor for Finance and Administration
Vice Chancellor for General Services
Vice Chancellor for Human Resources and Employee Relations
Vice Chancellor for Student Services

Initial placement on the salary schedule for newly hired managers will be at Step 1; however Chancellor has the authority to place a new manager on the salary schedule up to Step 3 depending on prior experience.

Advancement to the next step on the salary schedule is not automatic and shall be based on having one year in the position, a satisfactory performance evaluation and upon the recommendation of the Chancellor.

