

**Peralta Community College District  
Management Titles – Salary Ranges  
Effective January 1, 2023**

Step					
Range	1	2	3	4	5
<b>1 (Annual)</b>	<b>\$104,705</b>	<b>\$111,249</b>	<b>\$117,793</b>	<b>\$124,337</b>	<b>\$130,881</b>

Benefits Manager  
 Director of AANAPISI  
 Director of Academic Affairs  
 Director of Deputy Sector Navigator Program  
 Director of Gateway to College Program  
 Director of Workforce Systems  
 Food Service Manager  
 International Services Manager  
 Manager of Special Projects  
 Payroll Manager

<b>2 (Annual)</b>	<b>\$117,793</b>	<b>\$124,337</b>	<b>\$130,881</b>	<b>\$137,425</b>	<b>\$143,969</b>
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Associate Dean of Educational Success  
 Assistant to the Chancellor  
 College Director of Facilities  
 College Director of Financial Aid  
 Director for Building Efficiency for a Sustainable Tomorrow (BEST)  
 Director of College and Research Planning  
 Director of Energy and Environmental Sustainability  
 Director of Facilities Planning and Development  
 Director of Financial Aid  
 Director of HSI Program  
 Director of Student Activities and Campus Life  
 Director of Workforce Systems  
 East Bay Career Pathways Consortium Director  
 Facilities Project Manager  
 Internal Auditor  
 Project Design Manager  
 Project Manager, Maintenance & Operations  
 Risk and Safety Programs Manager

<b>3 (Annual)</b>	<b>\$143,969</b>	<b>\$150,513</b>	<b>\$157,057</b>	<b>\$163,602</b>	<b>\$170,146</b>
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Budget Director  
 Consortium Director, Northern Alameda Consortium for Adult Education (NACAE)  
 Dean (All Positions)  
 Director of College IT Services  
 Director of Enterprise Services  
 Director of Facilities and Operations  
 Director of Fiscal Services  
 Director of Human Resources  
 Director of International Services & Student Support  
 Director of Network Services  
 Director of Payroll Services  
 Director of Public Safety  
 Director of Purchasing Services

<b>3 (Annual)</b>	<b>\$143,969</b>	<b>\$150,513</b>	<b>\$157,057</b>	<b>\$163,602</b>	<b>\$170,146</b>
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Executive Director, Public Information, Communications & Media

<b>4 (Annual)</b>	<b>\$170,145</b>	<b>\$176,690</b>	<b>\$183,234</b>	<b>\$189,778</b>	<b>\$196,322</b>
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Associate Vice Chancellor for Finance  
 Associate Vice Chancellor for Planning and Institutional Research  
 Director of Capital Projects  
 Director of Economics and Workforce Development  
 Director of Employee Relations and Diversity Programs  
 Vice President of Administrative Services  
 Vice President of Instruction  
 Vice President of Student Services

<b>Exec 1 (Annual)</b>	<b>\$196,322</b>	<b>\$209,410</b>	<b>\$222,498</b>	<b>\$235,586</b>	<b>\$248,674</b>
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Chief Technology & Information Systems Officer  
 College President  
 General Counsel  
 Vice Chancellor for Academic Affairs and Student Support  
 Vice Chancellor for Finance and Administration  
 Vice Chancellor for General Services  
 Vice Chancellor for Human Resources and Employee Relations

<b>Exec 2 (Annual)</b>	<b>\$215,954</b>	<b>\$230,351</b>	<b>\$244,747</b>	<b>\$259,145</b>	<b>\$273,541</b>
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Deputy Chancellor & Chief Operating Officer

<b>Exec 3 (Annual)</b>	<b>\$357,542</b>	<b>\$373,811</b>	<b>\$383,155</b>	<b>\$392,735</b>	<b>\$402,553</b>
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Chancellor

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Initial placement on the salary schedule for newly-hired managers will be at Step 1; however, the Chancellor has the authority to place a new manager on the salary schedule up to Step 3 depending on prior experience.

Advancement to the next step on the salary schedule is not automatic and shall be based on merit, serving one year in the regular position, a satisfactory management performance evaluation, and upon the recommendation of the Chancellor.

Board Approved: September 27, 2022

Revised: October 27, 2021