

**Peralta Community College District  
Management Titles – Salary Ranges  
Effective July 1, 2013**

| Step  |   |   |   |   |   |
|-------|---|---|---|---|---|
| Range | 1 | 2 | 3 | 4 | 5 |

|                   |                 |                 |                 |                 |                  |
|-------------------|-----------------|-----------------|-----------------|-----------------|------------------|
| <b>1 (Annual)</b> | <b>\$82,540</b> | <b>\$87,699</b> | <b>\$92,858</b> | <b>\$98,016</b> | <b>\$103,175</b> |
|-------------------|-----------------|-----------------|-----------------|-----------------|------------------|

Benefits Manager  
 Director of AANAPISI  
 Director of Special Projects  
 Director of ATLAS Program  
 Director of Gateway to College Program  
 Director of Green Technology Programs  
 Energy & Environmental Sustainability Manager  
 EOPS Director  
 Food Service Manager  
 Moving Manager  
 Payroll Manager  
 TRIO Student Support Services Director  
 Director of Deputy Sector Navigator Program

|                   |                 |                 |                  |                  |                  |
|-------------------|-----------------|-----------------|------------------|------------------|------------------|
| <b>2 (Annual)</b> | <b>\$92,858</b> | <b>\$98,016</b> | <b>\$103,175</b> | <b>\$108,334</b> | <b>\$113,493</b> |
|-------------------|-----------------|-----------------|------------------|------------------|------------------|

Budget Director  
 Director of Purchasing Services  
 Director of Student Activities and Campus Life  
 Facilities Planning & Development Manager  
 Facilities Project Manager  
 Internal Auditor  
 Project Design Manager  
 East Bay Career Pathways Consortium Director  
 Director for Building Efficiency for a Sustainable Tomorrow (BEST)

|                   |                  |                  |                  |                  |                  |
|-------------------|------------------|------------------|------------------|------------------|------------------|
| <b>3 (Annual)</b> | <b>\$113,493</b> | <b>\$118,651</b> | <b>\$123,810</b> | <b>\$128,969</b> | <b>\$134,128</b> |
|-------------------|------------------|------------------|------------------|------------------|------------------|

Dean (All Positions)  
 Director of Business & Administrative Services  
 Director of Enterprise Services  
 Director of Facilities and Operations  
 Director of Financial Aid  
 Director of Fiscal Services  
 Director of Human Resources  
 Director of Risk Management  
 Director of International Services & Student Support  
 Director of Technology Services  
 Executive Director, Public Information, Communications & Media

(continued)

**Peralta Community College District  
Management Titles – Salary Ranges  
Effective July 1, 2013 Page 2.**

| <b>Step</b>  |          |          |          |          |          |
|--------------|----------|----------|----------|----------|----------|
| <b>Range</b> | <b>1</b> | <b>2</b> | <b>3</b> | <b>4</b> | <b>5</b> |

|                   |                  |                  |                  |                  |                  |
|-------------------|------------------|------------------|------------------|------------------|------------------|
| <b>4 (Annual)</b> | <b>\$134,128</b> | <b>\$139,286</b> | <b>\$144,445</b> | <b>\$149,604</b> | <b>\$154,763</b> |
|-------------------|------------------|------------------|------------------|------------------|------------------|

Associate Vice Chancellor for Student Services and Registrar  
 Director of Capital Projects  
 Director of Economics and Workforce Development  
 Director of Employee Relations and Diversity Programs  
 Vice President of Instruction  
 Vice President of Student Services

|                   |                  |                  |                  |                  |                  |
|-------------------|------------------|------------------|------------------|------------------|------------------|
| <b>5 (Annual)</b> | <b>\$144,445</b> | <b>\$149,604</b> | <b>\$154,763</b> | <b>\$159,921</b> | <b>\$165,080</b> |
|-------------------|------------------|------------------|------------------|------------------|------------------|

Associate Vice Chancellor for Information Technology/CIO

|                            |                  |                  |                  |                  |                  |
|----------------------------|------------------|------------------|------------------|------------------|------------------|
| <b>Exec 1<br/>(Annual)</b> | <b>\$154,763</b> | <b>\$165,080</b> | <b>\$175,398</b> | <b>\$185,715</b> | <b>\$196,033</b> |
|----------------------------|------------------|------------------|------------------|------------------|------------------|

College President  
 General Counsel  
 Vice Chancellor for Educational Services  
 Vice Chancellor for Finance and Administration  
 Vice Chancellor for General Services  
 Vice Chancellor for Human Resources and Employee Relations

|                            |                  |                  |                  |                  |                  |
|----------------------------|------------------|------------------|------------------|------------------|------------------|
| <b>Exec 2<br/>(Annual)</b> | <b>\$170,239</b> | <b>\$181,588</b> | <b>\$192,937</b> | <b>\$204,287</b> | <b>\$215,636</b> |
|----------------------------|------------------|------------------|------------------|------------------|------------------|

Deputy Chancellor and Chief Operating Officer (COO)

|                            |                              |  |                              |
|----------------------------|------------------------------|--|------------------------------|
| <b>EXEC 3<br/>(Annual)</b> | <b>Minimum<br/>\$170,239</b> |  | <b>Maximum<br/>\$309,525</b> |
|----------------------------|------------------------------|--|------------------------------|

Chancellor

Initial placement on the salary schedule for newly-hired managers will be at Step 1; however, the Chancellor has the authority to place a new manager on the salary schedule up to Step 3 depending on prior experience.

Advancement to the next step on the salary schedule is not automatic and shall be based on serving one year in the regular position, a satisfactory management performance evaluation, and upon the recommendation of the Chancellor.

Revised: September 10, 2014  
 Board Approved: September 23, 2014