

PERALTA COMMUNITY COLLEGE DISTRICT
SEIU Local 1021
REGULAR SALARY RANGES (monthly)
Effective 7-1-2024

Job Code	Title	Range	Step A (1)	B (2)	C (3)	D (4)	E (5)	F (6)*
891	Academic Support Services Specialist	91	\$ 6,413.76	\$ 6,707.77	\$ 7,041.71	\$ 7,378.87	\$ 7,743.15	\$ 8,130.31
3	Account Clerk I	19	\$ 3,724.66	\$ 3,897.14	\$ 4,077.71	\$ 4,267.86	\$ 4,486.76	\$ 4,711.09
4	Account Clerk II	31	\$ 4,077.71	\$ 4,267.86	\$ 4,486.76	\$ 4,689.68	\$ 4,910.18	\$ 5,155.69
555	Accounting Services Technician	43	\$ 4,304.59	\$ 4,509.12	\$ 4,729.62	\$ 4,950.13	\$ 5,194.58	\$ 5,454.31
5	Accounting Technician	51	\$ 4,486.76	\$ 4,689.68	\$ 4,910.18	\$ 5,133.90	\$ 5,376.75	\$ 5,645.59
1022	Accounts Payable I	67	\$ 5,047.61	\$ 5,287.27	\$ 5,539.72	\$ 5,808.18	\$ 6,083.00	\$ 6,387.15
1023	Accounts Payable II	71	\$ 5,220.17	\$ 5,469.44	\$ 5,749.04	\$ 6,039.86	\$ 6,351.44	\$ 6,669.00
965	Adm & Rcds Sys Technol Analyst	114	\$ 8,872.83	\$ 9,293.08	\$ 9,750.06	\$ 10,224.62	\$ 10,721.55	\$ 11,257.62
9	Admissions & Records Clerk	22	\$ 3,852.40	\$ 4,031.35	\$ 4,218.32	\$ 4,434.01	\$ 4,635.36	\$ 4,867.13
273	Admissions & Records Specialist	85	\$ 6,020.68	\$ 6,345.06	\$ 6,635.85	\$ 6,968.21	\$ 7,300.56	\$ 7,665.59
247	Admissions & Records Technician	60	\$ 4,852.65	\$ 5,074.76	\$ 5,314.44	\$ 5,571.70	\$ 5,833.74	\$ 6,125.42
521	Alternate Media Technology Specialist	87	\$ 6,118.16	\$ 6,450.51	\$ 6,746.11	\$ 7,083.27	\$ 7,422.00	\$ 7,793.09
718	Applications Software Analyst	114	\$ 8,872.83	\$ 9,293.08	\$ 9,750.06	\$ 10,224.62	\$ 10,721.55	\$ 11,257.62
111	Assessment Specialist (SAS)	74	\$ 5,421.50	\$ 5,681.94	\$ 5,971.16	\$ 6,274.74	\$ 6,599.12	\$ 6,929.08
527	Assistant Buyer	86	\$ 6,091.01	\$ 6,420.16	\$ 6,714.15	\$ 7,051.29	\$ 7,385.26	\$ 7,754.52
17	Audiovisual Services Assistant	21	\$ 3,828.44	\$ 4,001.02	\$ 4,208.73	\$ 4,411.66	\$ 4,627.35	\$ 4,858.71
18	Audiovisual Services Supervisor	49	\$ 4,411.66	\$ 4,627.35	\$ 4,867.06	\$ 5,100.33	\$ 5,349.60	\$ 5,617.09
33	Bursar	66	\$ 5,025.23	\$ 5,261.71	\$ 5,514.18	\$ 5,769.81	\$ 6,054.24	\$ 6,356.95
526	Buyer	105	\$ 7,749.56	\$ 8,131.45	\$ 8,519.72	\$ 8,938.37	\$ 9,393.74	\$ 9,863.42
1016	Buyer/Contract Specialist	114	\$ 8,872.83	\$ 9,293.08	\$ 9,750.06	\$ 10,224.62	\$ 10,721.55	\$ 11,257.62
865	CalWORKs Program Supervisor	109	\$ 8,327.97	\$ 8,722.64	\$ 9,173.23	\$ 9,607.86	\$ 10,079.22	\$ 10,583.19
1028	Capital Projects Coordinator	105	\$ 7,749.56	\$ 8,131.45	\$ 8,519.72	\$ 8,938.37	\$ 9,393.74	\$ 9,863.42
932	Capital Projects Specialist	105	\$ 7,749.56	\$ 8,131.45	\$ 8,519.72	\$ 8,938.37	\$ 9,393.74	\$ 9,863.42
821	Child Care Assistant I	2	\$ 3,056.69	\$ 3,214.88	\$ 3,373.05	\$ 3,537.61	\$ 3,714.99	\$ 3,900.74
822	Child Care Assistant II	9	\$ 3,446.57	\$ 3,606.35	\$ 3,774.12	\$ 3,949.90	\$ 4,133.63	\$ 4,340.32
162	Child Care Specialist	34	\$ 4,133.63	\$ 4,344.54	\$ 4,541.08	\$ 4,755.20	\$ 4,970.89	\$ 5,219.44
23	Clerical Assistant I	4	\$ 3,152.54	\$ 3,317.12	\$ 3,480.11	\$ 3,649.48	\$ 3,831.64	\$ 4,023.22
116	Clerical Assistant I, Typing	4	\$ 3,152.54	\$ 3,317.12	\$ 3,480.11	\$ 3,649.48	\$ 3,831.64	\$ 4,023.22
24	Clerical Assistant II	13	\$ 3,556.81	\$ 3,721.40	\$ 3,893.95	\$ 4,074.52	\$ 4,263.05	\$ 4,476.20
117	Clerical Assistant II, Typing	13	\$ 3,556.81	\$ 3,721.40	\$ 3,893.95	\$ 4,074.52	\$ 4,263.05	\$ 4,476.20
805	College Network Coordinator	98	\$ 6,819.60	\$ 7,145.58	\$ 7,495.50	\$ 7,866.19	\$ 8,241.69	\$ 8,653.78
266	Community Services Assistant I/Outreach	17	\$ 3,659.07	\$ 3,825.23	\$ 4,023.37	\$ 4,218.32	\$ 4,424.43	\$ 4,645.66
37	Community Services Assistant II/ Outreach	20	\$ 3,769.33	\$ 3,940.30	\$ 4,135.23	\$ 4,331.77	\$ 4,541.08	\$ 4,768.13
16	Computer Electronics Technician	71	\$ 5,220.17	\$ 5,469.44	\$ 5,749.04	\$ 6,039.86	\$ 6,351.44	\$ 6,669.00
295	Computer Network Technician	71	\$ 5,220.17	\$ 5,469.44	\$ 5,749.04	\$ 6,039.86	\$ 6,351.44	\$ 6,669.00
933	Computer Operations Technician	71	\$ 5,220.17	\$ 5,469.44	\$ 5,749.04	\$ 6,039.86	\$ 6,351.44	\$ 6,669.00
39	Computer Operator I	24	\$ 3,850.80	\$ 4,050.52	\$ 4,248.68	\$ 4,456.39	\$ 4,686.47	\$ 4,920.80
40	Computer Operator II	46	\$ 4,362.13	\$ 4,573.04	\$ 4,799.95	\$ 5,023.62	\$ 5,264.92	\$ 5,528.16
986	Contract Ed & Comm Service Prg	55	\$ 4,684.89	\$ 4,905.40	\$ 5,127.48	\$ 5,371.96	\$ 5,632.41	\$ 5,914.03
183	Cook	9	\$ 3,446.57	\$ 3,606.35	\$ 3,774.12	\$ 3,949.90	\$ 4,133.63	\$ 4,340.32
940	Coord/Learning Resource Center	95	\$ 6,707.77	\$ 7,041.71	\$ 7,378.87	\$ 7,743.15	\$ 8,121.83	\$ 8,527.93
1004	Coordinator - CalWORKs	95	\$ 6,707.77	\$ 7,041.71	\$ 7,378.87	\$ 7,743.15	\$ 8,121.83	\$ 8,527.93
1044	Coordinator - Fruitvale	95	\$ 6,707.77	\$ 7,041.71	\$ 7,378.87	\$ 7,743.15	\$ 8,121.83	\$ 8,527.93
929	Coordinator//CARE	95	\$ 6,707.77	\$ 7,041.71	\$ 7,378.87	\$ 7,743.15	\$ 8,121.83	\$ 8,527.93
970	Coordinator/Academic Supt Svcs	95	\$ 6,707.77	\$ 7,041.71	\$ 7,378.87	\$ 7,743.15	\$ 8,121.83	\$ 8,527.93
1025	Coordinator/Admissions&Records	95	\$ 6,707.77	\$ 7,041.71	\$ 7,378.87	\$ 7,743.15	\$ 8,121.83	\$ 8,527.93
972	Coordinator/ATLAS Program	95	\$ 6,707.77	\$ 7,041.71	\$ 7,378.87	\$ 7,743.15	\$ 8,121.83	\$ 8,527.93
997	Coordinator/Biology & Science	95	\$ 6,707.77	\$ 7,041.71	\$ 7,378.87	\$ 7,743.15	\$ 8,121.83	\$ 8,527.93
859	Coordinator/Career and Transfer	95	\$ 6,707.77	\$ 7,041.71	\$ 7,378.87	\$ 7,743.15	\$ 8,121.83	\$ 8,527.93
1082	Coordinator/Chemistry & Physical Sciences	95	\$ 6,707.77	\$ 7,041.71	\$ 7,378.87	\$ 7,743.15	\$ 8,121.83	\$ 8,527.93
561	Coordinator/Children's Center	93	\$ 6,500.03	\$ 6,826.01	\$ 7,151.96	\$ 7,503.48	\$ 7,872.59	\$ 8,266.22
1030	Coordinator/CTE	95	\$ 6,707.77	\$ 7,041.71	\$ 7,378.87	\$ 7,743.15	\$ 8,121.83	\$ 8,527.93
001	Coordinator/Enrollment Services	95	\$ 6,707.77	\$ 7,041.71	\$ 7,378.87	\$ 7,743.15	\$ 8,121.83	\$ 8,527.93
914	Coordinator/EOPS	95	\$ 6,707.77	\$ 7,041.71	\$ 7,378.87	\$ 7,743.15	\$ 8,121.83	\$ 8,527.93
989	Coordinator/Grants & Spec Pgms	95	\$ 6,707.77	\$ 7,041.71	\$ 7,378.87	\$ 7,743.15	\$ 8,121.83	\$ 8,527.93
1083	Coordinator/HSI	95	\$ 6,707.77	\$ 7,041.71	\$ 7,378.87	\$ 7,743.15	\$ 8,121.83	\$ 8,527.93
935	Coordinator/International Education	95	\$ 6,707.77	\$ 7,041.71	\$ 7,378.87	\$ 7,743.15	\$ 8,121.83	\$ 8,527.93
1041	Coordinator/Landscape-Horticul	95	\$ 6,707.77	\$ 7,041.71	\$ 7,378.87	\$ 7,743.15	\$ 8,121.83	\$ 8,527.93
1115	Coordinator/Learning Resources	95	\$ 6,707.77	\$ 7,041.71	\$ 7,378.87	\$ 7,743.15	\$ 8,121.83	\$ 8,527.93
103	Coordinator/Marketing	95	\$ 6,707.77	\$ 7,041.71	\$ 7,378.87	\$ 7,743.15	\$ 8,121.83	\$ 8,527.93
997	Coordinator/Science	95	\$ 6,707.77	\$ 7,041.71	\$ 7,378.87	\$ 7,743.15	\$ 8,121.83	\$ 8,527.93
001	Coordinator/SEA	95	\$ 6,707.77	\$ 7,041.71	\$ 7,378.87	\$ 7,743.15	\$ 8,121.83	\$ 8,527.93
535	Coordinator/Tech Prep Program	95	\$ 6,707.77	\$ 7,041.71	\$ 7,378.87	\$ 7,743.15	\$ 8,121.83	\$ 8,527.93
001	Coordinator/Veteran Affairs	95	\$ 6,707.77	\$ 7,041.71	\$ 7,378.87	\$ 7,743.15	\$ 8,121.83	\$ 8,527.93
285	Cosmetology Lab. Technician	47	\$ 4,392.48	\$ 4,603.39	\$ 4,827.11	\$ 5,055.59	\$ 5,296.86	\$ 5,561.71
966	Curric & Systems Tech Analyst	114	\$ 8,872.83	\$ 9,293.08	\$ 9,750.06	\$ 10,224.62	\$ 10,721.55	\$ 11,257.62
996	Curriculum & Student Outcome Ast Specialist	91	\$ 6,413.76	\$ 6,707.77	\$ 7,041.71	\$ 7,378.87	\$ 7,743.15	\$ 8,130.31
775	Curriculum Specialist	91	\$ 6,413.76	\$ 6,707.77	\$ 7,041.71	\$ 7,378.87	\$ 7,743.15	\$ 8,130.31
70	Data Entry Operator I	12	\$ 3,491.30	\$ 3,659.07	\$ 3,831.64	\$ 4,015.38	\$ 4,227.89	\$ 4,439.28
71	Data Entry Operator II	33	\$ 4,127.23	\$ 4,339.75	\$ 4,536.28	\$ 4,750.39	\$ 4,966.11	\$ 5,214.42
818	Department Network Coordinator	90	\$ 6,351.44	\$ 6,659.82	\$ 6,966.61	\$ 7,329.33	\$ 7,677.65	\$ 8,061.53
288	District Accounting Control Technician	86	\$ 6,091.01	\$ 6,420.16	\$ 6,714.15	\$ 7,051.29	\$ 7,385.26	\$ 7,754.52
286	District Accounting Technician	73	\$ 5,266.49	\$ 5,528.54	\$ 5,812.96	\$ 6,091.01	\$ 6,420.16	\$ 6,741.17
193	District Admissions Officer	111	\$ 8,420.64	\$ 8,834.50	\$ 9,285.08	\$ 9,721.30	\$ 10,210.26	\$ 10,720.77
998	District Child Care Prog Coord	114	\$ 8,872.83	\$ 9,293.08	\$ 9,750.06	\$ 10,224.62	\$ 10,721.55	\$ 11,257.62
932	District Client Services Coordinator	107	\$ 8,131.45	\$ 8,519.72	\$ 8,938.37	\$ 9,393.74	\$ 9,834.75	\$ 10,326.49
544	District Development Officer	112	\$ 8,511.73	\$ 8,928.76	\$ 9,382.55	\$ 9,826.76	\$ 10,318.92	\$ 10,834.86
47	District Financial Analyst	110	\$ 8,335.98	\$ 8,730.62	\$ 9,181.22	\$ 9,615.84	\$ 10,088.82	\$ 10,593.26

Job Code	Title	Range	Step A (1)	B (2)	C (3)	D (4)	E (5)	F (6)*
992	District Interpreting Svcs Sup	114	\$ 8,872.83	\$ 9,293.08	\$ 9,750.06	\$ 10,224.62	\$ 10,721.55	\$ 11,257.62
898	District IT Production Control Technician	64	\$ 4,966.11	\$ 5,200.99	\$ 5,453.43	\$ 5,709.11	\$ 5,983.94	\$ 6,283.13
556	District Purchasing/AP Supervisor	107	\$ 8,131.45	\$ 8,519.72	\$ 8,938.37	\$ 9,393.74	\$ 9,834.75	\$ 10,326.49
1046	DISTRICT SENIOR ACCOUNTANT	107	\$ 8,131.45	\$ 8,519.72	\$ 8,938.37	\$ 9,393.74	\$ 9,834.75	\$ 10,326.49
1019	District Student Support Servi	82	\$ 5,849.71	\$ 6,167.68	\$ 6,448.90	\$ 6,771.67	\$ 7,096.04	\$ 7,450.84
1033	District Telecom Svcs Admin	114	\$ 8,872.83	\$ 9,293.08	\$ 9,750.06	\$ 10,224.62	\$ 10,721.55	\$ 11,257.62
931	District Telecommunications Sys. Coordinator	107	\$ 8,131.45	\$ 8,519.72	\$ 8,938.37	\$ 9,393.74	\$ 9,834.75	\$ 10,326.49
858	DSP&S Adapted Computer Learning	83	\$ 5,891.25	\$ 6,210.84	\$ 6,493.63	\$ 6,819.60	\$ 7,145.58	\$ 7,502.86
56	Duplicating Services Technician I	15	\$ 3,558.41	\$ 3,730.97	\$ 3,911.53	\$ 4,104.87	\$ 4,325.35	\$ 4,541.62
57	Duplicating Services Technician II	27	\$ 3,980.25	\$ 4,171.99	\$ 4,390.88	\$ 4,584.22	\$ 4,817.49	\$ 5,058.36
834	Educational Support Services Analyst	92	\$ 6,448.90	\$ 6,771.67	\$ 7,096.04	\$ 7,444.37	\$ 7,810.28	\$ 8,200.79
990	Educational Web Technology Analyst	114	\$ 8,872.83	\$ 9,293.08	\$ 9,750.06	\$ 10,224.62	\$ 10,721.55	\$ 11,257.62
19	Electronics Technician	74	\$ 5,421.50	\$ 5,681.94	\$ 5,971.16	\$ 6,274.74	\$ 6,599.12	\$ 6,929.08
785	Enterprise Business Analyst	114	\$ 8,872.83	\$ 9,293.08	\$ 9,750.06	\$ 10,224.62	\$ 10,721.55	\$ 11,257.62
994	Enterprise Resource Planning (ERP) Proj Mgr	123	\$ 10,460.66	\$ 11,341.85	\$ 11,939.32	\$ 12,567.09	\$ 13,229.48	\$ 13,890.96
991	Executive Assistant	95	\$ 6,707.77	\$ 7,041.71	\$ 7,378.87	\$ 7,743.15	\$ 8,121.83	\$ 8,527.93
145	Facilities Planning Assistant	72	\$ 5,261.71	\$ 5,522.16	\$ 5,808.18	\$ 6,073.40	\$ 6,413.76	\$ 6,734.45
934	Facilities Project Coordinator	105	\$ 7,749.56	\$ 8,131.45	\$ 8,519.72	\$ 8,938.37	\$ 9,393.74	\$ 9,863.42
981	Facilities Services Specialist	78	\$ 5,654.78	\$ 5,942.39	\$ 6,246.00	\$ 6,567.15	\$ 6,885.12	\$ 7,229.38
60	Financial Aid & Placement Assistant	56	\$ 4,689.68	\$ 4,905.40	\$ 5,133.90	\$ 5,376.75	\$ 5,637.20	\$ 5,919.06
812	Financial Aid Officer	122	\$ 10,530.79	\$ 11,084.96	\$ 11,667.99	\$ 12,282.77	\$ 12,929.61	\$ 13,576.09
813	Financial Aid Program Supervisor	100	\$ 7,201.50	\$ 7,575.38	\$ 7,936.52	\$ 8,335.98	\$ 8,730.62	\$ 9,167.15
877	Financial Aid Specialist	76	\$ 5,282.54	\$ 5,812.96	\$ 6,091.01	\$ 6,420.16	\$ 6,714.15	\$ 7,049.86
995	Financial Aid Systems Tech Analyst	114	\$ 8,872.83	\$ 9,293.08	\$ 9,750.06	\$ 10,224.62	\$ 10,721.55	\$ 11,257.62
185	Graphic Artist	37	\$ 4,191.17	\$ 4,392.48	\$ 4,595.42	\$ 4,814.31	\$ 5,047.61	\$ 5,299.99
946	Graphic Design Specialist	87	\$ 6,118.16	\$ 6,450.51	\$ 6,746.11	\$ 7,083.27	\$ 7,422.00	\$ 7,793.09
195	Graphics & Media Specialist	44	\$ 4,325.35	\$ 4,531.50	\$ 4,752.00	\$ 4,972.50	\$ 5,220.17	\$ 5,481.17
163	Head Child Care Specialist	63	\$ 4,857.45	\$ 5,100.33	\$ 5,351.17	\$ 5,630.82	\$ 5,897.65	\$ 6,192.53
920	Help Desk Support Technician I (Trainee)	70	\$ 5,183.43	\$ 5,431.08	\$ 5,709.11	\$ 5,998.32	\$ 6,308.30	\$ 6,623.71
921	Help Desk Support Technician II	79	\$ 5,709.11	\$ 5,998.32	\$ 6,308.30	\$ 6,613.48	\$ 6,918.67	\$ 7,264.60
296	Information Technology Support Specialist I	70	\$ 5,183.43	\$ 5,431.08	\$ 5,709.11	\$ 5,998.32	\$ 6,308.30	\$ 6,623.71
188	Instr Asst/Tech Center	41	\$ 4,282.22	\$ 4,493.16	\$ 4,716.85	\$ 4,942.16	\$ 5,183.43	\$ 5,442.60
538	Instruct Asst./Child Development	41	\$ 4,282.22	\$ 4,493.16	\$ 4,716.85	\$ 4,942.16	\$ 5,183.43	\$ 5,442.60
197	Instructional Assistant/Art	41	\$ 4,282.22	\$ 4,493.16	\$ 4,716.85	\$ 4,942.16	\$ 5,183.43	\$ 5,442.60
516	Instructional Assistant/Basic Skills	41	\$ 4,282.22	\$ 4,493.16	\$ 4,716.85	\$ 4,942.16	\$ 5,183.43	\$ 5,442.60
101	Instructional Assistant/CIS	41	\$ 4,282.22	\$ 4,493.16	\$ 4,716.85	\$ 4,942.16	\$ 5,183.43	\$ 5,442.60
188	Instructional Assistant/Computer Lab	41	\$ 4,282.22	\$ 4,493.16	\$ 4,716.85	\$ 4,942.16	\$ 5,183.43	\$ 5,442.60
200	Instructional Assistant/English	41	\$ 4,282.22	\$ 4,493.16	\$ 4,716.85	\$ 4,942.16	\$ 5,183.43	\$ 5,442.60
95	Instructional Assistant/LRC	41	\$ 4,282.22	\$ 4,493.16	\$ 4,716.85	\$ 4,942.16	\$ 5,183.43	\$ 5,442.60
220	Instructional Assistant/Mathematics	41	\$ 4,282.22	\$ 4,493.16	\$ 4,716.85	\$ 4,942.16	\$ 5,183.43	\$ 5,442.60
510	Instructional Assistant/Student Center Cafeteria	41	\$ 4,282.22	\$ 4,493.16	\$ 4,716.85	\$ 4,942.16	\$ 5,183.43	\$ 5,442.60
547	Instructional Asst./Culinary A	41	\$ 4,282.22	\$ 4,493.16	\$ 4,716.85	\$ 4,942.16	\$ 5,183.43	\$ 5,442.60
196	Instructional Asst./Accompanist	41	\$ 4,282.22	\$ 4,493.16	\$ 4,716.85	\$ 4,942.16	\$ 5,183.43	\$ 5,442.60
95	Instructional Asst/Writing Ctr	41	\$ 4,282.22	\$ 4,493.16	\$ 4,716.85	\$ 4,942.16	\$ 5,183.43	\$ 5,442.60
861	International Student Support Specialist	82	\$ 5,849.71	\$ 6,167.68	\$ 6,448.90	\$ 6,771.67	\$ 7,096.04	\$ 7,450.84
1080	IT Support Specialist II/Tutorial Services	79	\$ 5,709.11	\$ 5,998.32	\$ 6,308.30	\$ 6,613.48	\$ 6,918.67	\$ 7,264.60
511	Lab Tech - Digital Fabrication	102	\$ 7,329.33	\$ 7,677.65	\$ 8,064.33	\$ 8,446.22	\$ 8,880.84	\$ 9,324.88
833	Library Network Coordinator	90	\$ 6,351.44	\$ 6,659.82	\$ 6,966.61	\$ 7,329.33	\$ 7,677.65	\$ 8,061.53
75	Library Technician I	28	\$ 4,010.60	\$ 4,191.17	\$ 4,392.48	\$ 4,595.42	\$ 4,814.31	\$ 5,055.03
76	Library Technician II	40	\$ 4,288.63	\$ 4,507.53	\$ 4,712.05	\$ 4,932.55	\$ 5,157.84	\$ 5,415.73
515	Media Support Services Supervisor	94	\$ 6,599.12	\$ 6,917.10	\$ 7,236.65	\$ 7,596.17	\$ 7,974.83	\$ 8,373.57
977	Multimedia Services Specialist	83	\$ 5,891.25	\$ 6,210.84	\$ 6,493.63	\$ 6,819.60	\$ 7,145.58	\$ 7,502.86
582	Network Coordinator	90	\$ 6,351.44	\$ 6,659.82	\$ 6,966.61	\$ 7,329.33	\$ 7,677.65	\$ 8,061.53
983	Network Suppt Svcs Specialist	92	\$ 6,448.90	\$ 6,771.67	\$ 7,096.04	\$ 7,444.37	\$ 7,810.28	\$ 8,200.79
581	Network Technician	81	\$ 5,749.04	\$ 6,039.86	\$ 6,351.44	\$ 6,659.82	\$ 6,966.61	\$ 7,314.94
576	Payroll Specialist	67	\$ 5,047.61	\$ 5,287.27	\$ 5,539.72	\$ 5,808.18	\$ 6,083.00	\$ 6,387.15
6	Principal Accounting Technician	66	\$ 5,025.23	\$ 5,261.71	\$ 5,514.18	\$ 5,769.81	\$ 6,054.24	\$ 6,356.95
21	Principal Clerk	36	\$ 4,171.99	\$ 4,371.71	\$ 4,573.04	\$ 4,791.97	\$ 5,025.23	\$ 5,276.50
791	Principal Financial Analyst	123	\$ 10,460.66	\$ 11,341.85	\$ 11,939.32	\$ 12,567.09	\$ 13,229.48	\$ 13,890.96
30	Principal Library Technician	67	\$ 5,047.61	\$ 5,287.27	\$ 5,539.72	\$ 5,808.18	\$ 6,083.00	\$ 6,387.15
068	Pro Specialist/Enrollment Serv	75	\$ 5,522.16	\$ 5,808.18	\$ 6,083.00	\$ 6,413.76	\$ 6,707.77	\$ 7,043.16
952	Prog Spec/First 5 Alameda Cty	75	\$ 5,522.16	\$ 5,808.18	\$ 6,083.00	\$ 6,413.76	\$ 6,707.77	\$ 7,043.16
518	Program Specialist Radio	75	\$ 5,522.16	\$ 5,808.18	\$ 6,083.00	\$ 6,413.76	\$ 6,707.77	\$ 7,043.16
1075	Program Specialist/ADN	75	\$ 5,522.16	\$ 5,808.18	\$ 6,083.00	\$ 6,413.76	\$ 6,707.77	\$ 7,043.16
156	Program Specialist/Assessment & Tutorial	75	\$ 5,522.16	\$ 5,808.18	\$ 6,083.00	\$ 6,413.76	\$ 6,707.77	\$ 7,043.16
268	Program Specialist/Athletics	75	\$ 5,522.16	\$ 5,808.18	\$ 6,083.00	\$ 6,413.76	\$ 6,707.77	\$ 7,043.16
819	Program Specialist/C.A.R.E.	75	\$ 5,522.16	\$ 5,808.18	\$ 6,083.00	\$ 6,413.76	\$ 6,707.77	\$ 7,043.16
864	Program Specialist/CalWORKs	75	\$ 5,522.16	\$ 5,808.18	\$ 6,083.00	\$ 6,413.76	\$ 6,707.77	\$ 7,043.16
988	Program Specialist/Career Tech	75	\$ 5,522.16	\$ 5,808.18	\$ 6,083.00	\$ 6,413.76	\$ 6,707.77	\$ 7,043.16
863	Program Specialist/Case Specialist	75	\$ 5,522.16	\$ 5,808.18	\$ 6,083.00	\$ 6,413.76	\$ 6,707.77	\$ 7,043.16
878	Program Specialist/DSPS	75	\$ 5,522.16	\$ 5,808.18	\$ 6,083.00	\$ 6,413.76	\$ 6,707.77	\$ 7,043.16
542	Program Specialist/EBSBDC	75	\$ 5,522.16	\$ 5,808.18	\$ 6,083.00	\$ 6,413.76	\$ 6,707.77	\$ 7,043.16
862	Program Specialist/Employer Liaison	75	\$ 5,522.16	\$ 5,808.18	\$ 6,083.00	\$ 6,413.76	\$ 6,707.77	\$ 7,043.16
231	Program Specialist/EOPS	75	\$ 5,522.16	\$ 5,808.18	\$ 6,083.00	\$ 6,413.76	\$ 6,707.77	\$ 7,043.16
235	Program Specialist/Guided Path	75	\$ 5,522.16	\$ 5,808.18	\$ 6,083.00	\$ 6,413.76	\$ 6,707.77	\$ 7,043.16
164	Program Specialist/Outreach	75	\$ 5,522.16	\$ 5,808.18	\$ 6,083.00	\$ 6,413.76	\$ 6,707.77	\$ 7,043.16
201	Program Specialist/PCTV	75	\$ 5,522.16	\$ 5,808.18	\$ 6,083.00	\$ 6,413.76	\$ 6,707.77	\$ 7,043.16
509	Program Specialist/Placement	75	\$ 5,522.16	\$ 5,808.18	\$ 6,083.00	\$ 6,413.76	\$ 6,707.77	\$ 7,043.16
596	Program Specialist/Student Activities	75	\$ 5,522.16	\$ 5,808.18	\$ 6,083.00	\$ 6,413.76	\$ 6,707.77	\$ 7,043.16
882	Program Specialist/Student Services	75	\$ 5,522.16	\$ 5,808.18	\$ 6,083.00	\$ 6,413.76	\$ 6,707.77	\$ 7,043.16
847	Program Specialist/Transfer Center	75	\$ 5,522.16	\$ 5,808.18	\$ 6,083.00	\$ 6,413.76	\$ 6,707.77	\$ 7,043.16
1078	Program Specialist/Undocumented Community	75	\$ 5,522.16	\$ 5,808.18	\$ 6,083.00	\$ 6,413.76	\$ 6,707.77	\$ 7,043.16
89	Programmer	80	\$ 5,744.27	\$ 6,035.07	\$ 6,346.65	\$ 6,653.44	\$ 6,960.23	\$ 7,308.24

Job Code	Title	Range	Step A (1)	B (2)	C (3)	D (4)	E (5)	F (6)*
86	Programmer Analyst	89	\$ 6,346.65	\$ 6,653.44	\$ 6,960.23	\$ 7,321.34	\$ 7,669.67	\$ 8,053.15
872	Project Manager	112	\$ 8,511.73	\$ 8,928.76	\$ 9,382.55	\$ 9,826.76	\$ 10,318.92	\$ 10,834.86
1068	Project Manager/IT Budget	112	\$ 8,511.73	\$ 8,928.76	\$ 9,382.55	\$ 9,826.76	\$ 10,318.92	\$ 10,834.86
876	Public Information Officer	96	\$ 6,746.11	\$ 7,083.27	\$ 7,422.00	\$ 7,786.31	\$ 8,171.40	\$ 8,579.97
287	Purchasing Assistant	36	\$ 4,171.99	\$ 4,371.71	\$ 4,573.04	\$ 4,791.97	\$ 5,025.23	\$ 5,276.50
849	Regional CalWORKs Officer	112	\$ 8,511.73	\$ 8,928.76	\$ 9,382.55	\$ 9,826.76	\$ 10,318.92	\$ 10,834.86
967	Research & Sys Tech Analyst	114	\$ 8,872.83	\$ 9,293.08	\$ 9,750.06	\$ 10,224.62	\$ 10,721.55	\$ 11,257.62
857	Research and Planning Officer	112	\$ 8,511.73	\$ 8,928.76	\$ 9,382.55	\$ 9,826.76	\$ 10,318.92	\$ 10,834.86
543	Research Data Spec/Assessment	84	\$ 5,937.61	\$ 6,237.99	\$ 6,560.75	\$ 6,878.74	\$ 7,195.10	\$ 7,554.85
523	Research Data Spec/Matriculation	84	\$ 5,937.61	\$ 6,237.99	\$ 6,560.75	\$ 6,878.74	\$ 7,195.10	\$ 7,554.85
973	Research Data Specialist	84	\$ 5,937.61	\$ 6,237.99	\$ 6,560.75	\$ 6,878.74	\$ 7,195.10	\$ 7,554.85
1079	Research Data Specialist/HSI-A	84	\$ 5,937.61	\$ 6,237.99	\$ 6,560.75	\$ 6,878.74	\$ 7,195.10	\$ 7,554.85
238	Science Laboratory Technician/Biological	45	\$ 4,331.77	\$ 4,541.08	\$ 4,766.38	\$ 4,988.46	\$ 5,228.16	\$ 5,489.56
239	Science Laboratory Technician/Chemistry	45	\$ 4,331.77	\$ 4,541.08	\$ 4,766.38	\$ 4,988.46	\$ 5,228.16	\$ 5,489.56
240	Science Laboratory Technician/Landscape	45	\$ 4,331.77	\$ 4,541.08	\$ 4,766.38	\$ 4,988.46	\$ 5,228.16	\$ 5,489.56
243	Secretary	30	\$ 4,074.52	\$ 4,263.05	\$ 4,481.97	\$ 4,684.89	\$ 4,905.40	\$ 5,150.67
11	Senior A & R Specialist	100	\$ 7,201.50	\$ 7,575.38	\$ 7,936.52	\$ 8,335.98	\$ 8,730.62	\$ 9,167.15
794	Senior Financial Analyst - CO	123	\$ 10,460.66	\$ 11,341.85	\$ 11,939.32	\$ 12,567.09	\$ 13,229.48	\$ 13,890.96
927	Small Business Adviser	112	\$ 8,511.73	\$ 8,928.76	\$ 9,382.55	\$ 9,826.76	\$ 10,318.92	\$ 10,834.86
599	SR Ntwrk Spprt Srcv Specialist	104	\$ 7,623.32	\$ 8,006.82	\$ 8,387.10	\$ 8,820.10	\$ 9,237.15	\$ 9,699.01
856	Sr System Analyst Pay/Std/Fin	123	\$ 10,460.66	\$ 11,341.85	\$ 11,939.32	\$ 12,567.09	\$ 13,229.48	\$ 13,890.96
1059	Sr. Academic Support Serv Spec	102	\$ 7,329.33	\$ 7,677.65	\$ 8,064.33	\$ 8,446.22	\$ 8,880.84	\$ 9,324.88
10	Sr. Admissions & Records Clerk	32	\$ 4,122.44	\$ 4,320.58	\$ 4,520.32	\$ 4,736.01	\$ 4,966.11	\$ 5,214.42
984	Sr. Applications Software Programmer/Analyst	123	\$ 10,460.66	\$ 11,341.85	\$ 11,939.32	\$ 12,567.09	\$ 13,229.48	\$ 13,890.96
528	Sr. Buyer/Cap Projects-Bonds	114	\$ 8,872.83	\$ 9,293.08	\$ 9,750.06	\$ 10,224.62	\$ 10,721.55	\$ 11,257.62
35	Sr. Clerical Assistant	25	\$ 3,893.95	\$ 4,074.52	\$ 4,263.05	\$ 4,481.97	\$ 4,684.89	\$ 4,919.13
118	Sr. Clerical Assistant, Typing	25	\$ 3,893.95	\$ 4,074.52	\$ 4,263.05	\$ 4,481.97	\$ 4,684.89	\$ 4,919.13
982	Sr. College Information System Analyst	114	\$ 8,872.83	\$ 9,293.08	\$ 9,750.06	\$ 10,224.62	\$ 10,721.55	\$ 11,257.62
38	Sr. Community Services Assistant/Outreach	35	\$ 4,135.23	\$ 4,331.77	\$ 4,541.08	\$ 4,766.38	\$ 4,988.46	\$ 5,237.89
41	Sr. Computer Operator	52	\$ 4,456.39	\$ 4,686.47	\$ 4,908.60	\$ 5,149.86	\$ 5,403.91	\$ 5,674.11
809	Sr. Duplicating & Support Services Technician	49	\$ 4,411.66	\$ 4,627.35	\$ 4,867.06	\$ 5,100.33	\$ 5,349.60	\$ 5,617.09
55	Sr. Duplicating Services Technician	49	\$ 4,411.66	\$ 4,627.35	\$ 4,867.06	\$ 5,100.33	\$ 5,349.60	\$ 5,617.09
922	Sr. Help Desk Support Technician	88	\$ 6,308.30	\$ 6,613.48	\$ 6,918.67	\$ 7,276.59	\$ 7,623.32	\$ 8,004.49
519	Sr. Instl Lab Tech/Cosmetolog	88	\$ 6,308.30	\$ 6,613.48	\$ 6,918.67	\$ 7,276.59	\$ 7,623.32	\$ 8,004.49
77	Sr. Library Technician	54	\$ 4,595.42	\$ 4,814.31	\$ 5,047.61	\$ 5,287.27	\$ 5,539.72	\$ 5,816.71
1037	Sr. Network & Systems Admin	123	\$ 10,460.66	\$ 11,341.85	\$ 11,939.32	\$ 12,567.09	\$ 13,229.48	\$ 13,890.96
583	Sr. Network Coordinator	102	\$ 7,329.33	\$ 7,677.65	\$ 8,064.33	\$ 8,446.22	\$ 8,880.84	\$ 9,324.88
985	Sr. PeopleSoft Database Admin	123	\$ 10,460.66	\$ 11,341.85	\$ 11,939.32	\$ 12,567.09	\$ 13,229.48	\$ 13,890.96
87	Sr. Programmer Analyst	101	\$ 7,321.34	\$ 7,669.67	\$ 8,056.34	\$ 8,438.23	\$ 8,872.83	\$ 9,316.48
1074	Sr. Research & Planning Analyst	123	\$ 10,460.66	\$ 11,341.85	\$ 11,939.32	\$ 12,567.09	\$ 13,229.48	\$ 13,890.96
245	Sr. Secretary	48	\$ 4,414.84	\$ 4,624.17	\$ 4,839.88	\$ 5,061.98	\$ 5,304.85	\$ 5,570.10
99	Sr. Secretary, Stenography	65	\$ 5,020.45	\$ 5,256.90	\$ 5,507.77	\$ 5,765.04	\$ 6,047.83	\$ 6,350.23
1047	Sr. Staff Services Spec/CTE	102	\$ 7,329.33	\$ 7,677.65	\$ 8,064.33	\$ 8,446.22	\$ 8,880.84	\$ 9,324.88
1003	Sr. Staff Services Specialist	102	\$ 7,329.33	\$ 7,677.65	\$ 8,064.33	\$ 8,446.22	\$ 8,880.84	\$ 9,324.88
1045	Sr. Supervisor Admin & Bus Sup	114	\$ 8,872.83	\$ 9,293.08	\$ 9,750.06	\$ 10,224.62	\$ 10,721.55	\$ 11,257.62
913	Staff Assistant, Vice President's Office	67	\$ 5,047.61	\$ 5,287.27	\$ 5,539.72	\$ 5,808.18	\$ 6,083.00	\$ 6,387.15
248	Staff Assistant/Admin (General)	55	\$ 4,684.89	\$ 4,905.40	\$ 5,127.48	\$ 5,371.96	\$ 5,632.41	\$ 5,914.03
160	Staff Assistant/Admin (Grants)	55	\$ 4,684.89	\$ 4,905.40	\$ 5,127.48	\$ 5,371.96	\$ 5,632.41	\$ 5,914.03
250	Staff Assistant/Admin (Instruction)	55	\$ 4,684.89	\$ 4,905.40	\$ 5,127.48	\$ 5,371.96	\$ 5,632.41	\$ 5,914.03
854	Staff Assistant/Administrative Services	55	\$ 4,684.89	\$ 4,905.40	\$ 5,127.48	\$ 5,371.96	\$ 5,632.41	\$ 5,914.03
505	Staff Assistant/ASL & English	55	\$ 4,684.89	\$ 4,905.40	\$ 5,127.48	\$ 5,371.96	\$ 5,632.41	\$ 5,914.03
102	Staff Assistant/Business	55	\$ 4,684.89	\$ 4,905.40	\$ 5,127.48	\$ 5,371.96	\$ 5,632.41	\$ 5,914.03
558	Staff Assistant/Business Services	55	\$ 4,684.89	\$ 4,905.40	\$ 5,127.48	\$ 5,371.96	\$ 5,632.41	\$ 5,914.03
824	Staff Assistant/CalWORKs	55	\$ 4,684.89	\$ 4,905.40	\$ 5,127.48	\$ 5,371.96	\$ 5,632.41	\$ 5,914.03
790	Staff Assistant/CHDEV Program	55	\$ 4,684.89	\$ 4,905.40	\$ 5,127.48	\$ 5,371.96	\$ 5,632.41	\$ 5,914.03
88	Staff Assistant/Communication Services	55	\$ 4,684.89	\$ 4,905.40	\$ 5,127.48	\$ 5,371.96	\$ 5,632.41	\$ 5,914.03
216	Staff Assistant/COSER Program	55	\$ 4,684.89	\$ 4,905.40	\$ 5,127.48	\$ 5,371.96	\$ 5,632.41	\$ 5,914.03
209	Staff Assistant/DSPS	55	\$ 4,684.89	\$ 4,905.40	\$ 5,127.48	\$ 5,371.96	\$ 5,632.41	\$ 5,914.03
214	Staff Assistant/EOPS	55	\$ 4,684.89	\$ 4,905.40	\$ 5,127.48	\$ 5,371.96	\$ 5,632.41	\$ 5,914.03
97	Staff Assistant/Facilities Services	55	\$ 4,684.89	\$ 4,905.40	\$ 5,127.48	\$ 5,371.96	\$ 5,632.41	\$ 5,914.03
892	Staff Assistant/Human Resources	55	\$ 4,684.89	\$ 4,905.40	\$ 5,127.48	\$ 5,371.96	\$ 5,632.41	\$ 5,914.03
936	Staff Assistant/IT	55	\$ 4,684.89	\$ 4,905.40	\$ 5,127.48	\$ 5,371.96	\$ 5,632.41	\$ 5,914.03
507	Staff Assistant/Marketing	55	\$ 4,684.89	\$ 4,905.40	\$ 5,127.48	\$ 5,371.96	\$ 5,632.41	\$ 5,914.03
860	Staff Assistant/Orientation-Intake	55	\$ 4,684.89	\$ 4,905.40	\$ 5,127.48	\$ 5,371.96	\$ 5,632.41	\$ 5,914.03
575	Staff Assistant/Payroll	56	\$ 4,689.68	\$ 4,905.40	\$ 5,133.90	\$ 5,376.75	\$ 5,637.20	\$ 5,919.06
945	Staff Assistant/President's Office	55	\$ 4,684.89	\$ 4,905.40	\$ 5,127.48	\$ 5,371.96	\$ 5,632.41	\$ 5,914.03
158	Staff Assistant/Program (Enabler)	55	\$ 4,684.89	\$ 4,905.40	\$ 5,127.48	\$ 5,371.96	\$ 5,632.41	\$ 5,914.03
248	Staff Assistant/Public Information	55	\$ 4,684.89	\$ 4,905.40	\$ 5,127.48	\$ 5,371.96	\$ 5,632.41	\$ 5,914.03
880	Staff Assistant/Purchasing	56	\$ 4,689.68	\$ 4,905.40	\$ 5,133.90	\$ 5,376.75	\$ 5,637.20	\$ 5,919.06
186	Staff Assistant/Student Finance	55	\$ 4,684.89	\$ 4,905.40	\$ 5,127.48	\$ 5,371.96	\$ 5,632.41	\$ 5,914.03
550	Staff Assistant/Student Services	55	\$ 4,684.89	\$ 4,905.40	\$ 5,127.48	\$ 5,371.96	\$ 5,632.41	\$ 5,914.03
808	Staff Assistant/Tech Prep Program	55	\$ 4,684.89	\$ 4,905.40	\$ 5,127.48	\$ 5,371.96	\$ 5,632.41	\$ 5,914.03
550	Staff Asst (EOPS/CARE/NU/CalW)	55	\$ 4,684.89	\$ 4,905.40	\$ 5,127.48	\$ 5,371.96	\$ 5,632.41	\$ 5,914.03
968	Staff Asst/AC Transit Easy Pas	55	\$ 4,684.89	\$ 4,905.40	\$ 5,127.48	\$ 5,371.96	\$ 5,632.41	\$ 5,914.03
1001	Staff Asst/Landscape Horticult	55	\$ 4,684.89	\$ 4,905.40	\$ 5,127.48	\$ 5,371.96	\$ 5,632.41	\$ 5,914.03
1054	Staff Services Specialist M&O	78	\$ 5,654.78	\$ 5,942.39	\$ 6,246.00	\$ 6,567.15	\$ 6,885.12	\$ 7,229.38
58	Staff Services Specialist/Fiscal	78	\$ 5,654.78	\$ 5,942.39	\$ 6,246.00	\$ 6,567.15	\$ 6,885.12	\$ 7,229.38
1018	Staff Svcs Special/Pres offic	78	\$ 5,654.78	\$ 5,942.39	\$ 6,246.00	\$ 6,567.15	\$ 6,885.12	\$ 7,229.38
264	Staff Svcs Spec	78	\$ 5,654.78	\$ 5,942.39	\$ 6,246.00	\$ 6,567.15	\$ 6,885.12	\$ 7,229.38
569	Stage & Production Assistant	17	\$ 3,659.07	\$ 3,825.23	\$ 4,023.37	\$ 4,218.32	\$ 4,424.43	\$ 4,645.66
130	Stage & Production Supervisor	57	\$ 4,652.92	\$ 4,875.03	\$ 5,114.71	\$ 5,365.58	\$ 5,640.39	\$ 5,922.41
890	Student Employment Specialist	68	\$ 5,018.83	\$ 5,266.49	\$ 5,528.54	\$ 5,812.96	\$ 6,091.01	\$ 6,395.56
139	Student Personnel Services Specialist	61	\$ 4,819.11	\$ 5,060.38	\$ 5,309.64	\$ 5,584.46	\$ 5,849.71	\$ 6,142.20

Job Code	Title	Range	Step A (1)	B (2)	C (3)	D (4)	E (5)	F (6)*
971	Student Services Specialist	78	\$ 5,654.78	\$ 5,942.39	\$ 6,246.00	\$ 6,567.15	\$ 6,885.12	\$ 7,229.38
855	Supervisor, Admin. & Bus. Support Services	105	\$ 7,749.56	\$ 8,131.45	\$ 8,519.72	\$ 8,938.37	\$ 9,393.74	\$ 9,863.42
975	Systems Analyst(Std/Fin Apps)	114	\$ 8,872.83	\$ 9,293.08	\$ 9,750.06	\$ 10,224.62	\$ 10,721.55	\$ 11,257.62
165	Systems Programmer	114	\$ 8,872.83	\$ 9,293.08	\$ 9,750.06	\$ 10,224.62	\$ 10,721.55	\$ 11,257.62
223	Telephone Operator/Receptionist	25	\$ 3,893.95	\$ 4,074.52	\$ 4,263.05	\$ 4,481.97	\$ 4,684.89	\$ 4,919.13
16	Television Production Technician	71	\$ 5,220.17	\$ 5,469.44	\$ 5,749.04	\$ 6,039.86	\$ 6,351.44	\$ 6,669.00
956	Television Production Technician	71	\$ 5,220.17	\$ 5,469.44	\$ 5,749.04	\$ 6,039.86	\$ 6,351.44	\$ 6,669.00
115	Tutorial Services Assistant	38	\$ 4,199.14	\$ 4,392.48	\$ 4,603.39	\$ 4,827.11	\$ 5,055.59	\$ 5,308.37
119	Tutorial Services Specialist	61	\$ 4,819.11	\$ 5,060.38	\$ 5,309.64	\$ 5,584.46	\$ 5,849.71	\$ 6,142.20
955	TV Broadcast Coordinator	85	\$ 6,020.68	\$ 6,345.06	\$ 6,635.85	\$ 6,968.21	\$ 7,300.56	\$ 7,665.59
1053	Video Production Specialist	78	\$ 5,654.78	\$ 5,942.39	\$ 6,246.00	\$ 6,567.15	\$ 6,885.12	\$ 7,229.38
904	Web Content Developer	94	\$ 6,599.12	\$ 6,917.10	\$ 7,236.65	\$ 7,596.17	\$ 7,974.83	\$ 8,373.57

*Effective 1/1/2023 - new implementation of Step F (6)
Board Approved: 11/12/2024