

PERALTA COMMUNITY COLLEGE DISTRICT

SEIU Local 1021

REGULAR SALARY RANGES (monthly)

Effective 7-1-2023

Job Code	Title	Range	Step A (1)	B (2)	C (3)	D (4)	E (5)	F (6)*
891	Academic Support Services Specialist	91	\$ 6,345.86	\$ 6,636.76	\$ 6,967.17	\$ 7,300.75	\$ 7,661.18	\$ 8,044.24
3	Account Clerk I	19	\$ 3,685.13	\$ 3,855.88	\$ 4,034.54	\$ 4,222.68	\$ 4,439.26	\$ 4,661.22
4	Account Clerk II	31	\$ 4,034.54	\$ 4,222.68	\$ 4,439.26	\$ 4,640.03	\$ 4,858.20	\$ 5,101.11
555	Accounting Services Technician	43	\$ 4,259.02	\$ 4,461.39	\$ 4,679.55	\$ 4,897.72	\$ 5,139.58	\$ 5,396.57
5	Accounting Technician	51	\$ 4,439.26	\$ 4,640.03	\$ 4,858.20	\$ 5,079.55	\$ 5,319.83	\$ 5,585.82
1022	Accounts Payable I	67	\$ 4,994.17	\$ 5,231.29	\$ 5,481.08	\$ 5,746.69	\$ 6,018.60	\$ 6,319.53
1023	Accounts Payable II	71	\$ 5,164.90	\$ 5,411.54	\$ 5,688.17	\$ 5,975.92	\$ 6,284.20	\$ 6,598.40
965	Adm & Rcds Sys Technol Analyst	114	\$ 8,778.90	\$ 9,194.69	\$ 9,646.84	\$ 10,116.38	\$ 10,608.04	\$ 11,138.44
9	Admissions & Records Clerk	22	\$ 3,811.62	\$ 3,988.67	\$ 4,173.66	\$ 4,387.06	\$ 4,586.29	\$ 4,815.60
273	Admissions & Records Specialist	85	\$ 5,956.94	\$ 6,277.88	\$ 6,655.59	\$ 6,894.44	\$ 7,223.27	\$ 7,584.44
247	Admissions & Records Technician	60	\$ 4,801.27	\$ 5,021.04	\$ 5,258.17	\$ 5,512.71	\$ 5,771.98	\$ 6,060.58
521	Alternate Media Technology Specialist	87	\$ 6,053.39	\$ 6,382.22	\$ 6,674.69	\$ 7,008.29	\$ 7,343.42	\$ 7,710.59
718	Applications Software Analyst	114	\$ 8,778.90	\$ 9,194.69	\$ 9,646.84	\$ 10,116.38	\$ 10,608.04	\$ 11,138.44
111	Assessment Specialist (SAS)	74	\$ 5,364.10	\$ 5,621.79	\$ 5,907.94	\$ 6,208.31	\$ 6,529.26	\$ 6,855.73
527	Assistant Buyer	86	\$ 6,026.53	\$ 6,352.19	\$ 6,643.07	\$ 6,976.64	\$ 7,307.07	\$ 7,672.42
17	Audiovisual Services Assistant	21	\$ 3,787.91	\$ 3,958.66	\$ 4,164.17	\$ 4,364.96	\$ 4,578.36	\$ 4,807.27
18	Audiovisual Services Supervisor	49	\$ 4,364.96	\$ 4,578.36	\$ 4,815.54	\$ 5,046.33	\$ 5,292.97	\$ 5,557.62
33	Bursar	66	\$ 4,972.03	\$ 5,206.01	\$ 5,455.80	\$ 5,708.73	\$ 5,990.15	\$ 6,299.65
526	Buyer	105	\$ 7,667.51	\$ 8,045.36	\$ 8,429.52	\$ 8,843.74	\$ 9,294.29	\$ 9,759.00
1016	Buyer/Contract Specialist	114	\$ 8,778.90	\$ 9,194.69	\$ 9,646.84	\$ 10,116.38	\$ 10,608.04	\$ 11,138.44
865	CalWORKs Program Supervisor	109	\$ 8,239.80	\$ 8,630.30	\$ 9,076.11	\$ 9,506.15	\$ 9,972.52	\$ 10,471.15
1028	Capital Projects Coordinator	105	\$ 7,667.51	\$ 8,045.36	\$ 8,429.52	\$ 8,843.74	\$ 9,294.29	\$ 9,759.00
932	Capital Projects Specialist	105	\$ 7,667.51	\$ 8,045.36	\$ 8,429.52	\$ 8,843.74	\$ 9,294.29	\$ 9,759.00
821	Child Care Assistant I	2	\$ 3,024.33	\$ 3,180.84	\$ 3,337.34	\$ 3,500.16	\$ 3,675.66	\$ 3,859.45
822	Child Care Assistant II	9	\$ 3,410.08	\$ 3,568.17	\$ 3,734.16	\$ 3,908.08	\$ 4,089.87	\$ 4,294.37
162	Child Care Specialist	34	\$ 4,089.87	\$ 4,298.54	\$ 4,493.00	\$ 4,704.85	\$ 4,918.27	\$ 5,164.18
23	Clerical Assistant I	4	\$ 3,119.17	\$ 3,282.00	\$ 3,443.27	\$ 3,610.84	\$ 3,791.07	\$ 3,980.62
116	Clerical Assistant I, Typing	4	\$ 3,119.17	\$ 3,282.00	\$ 3,443.27	\$ 3,610.84	\$ 3,791.07	\$ 3,980.62
24	Clerical Assistant II	13	\$ 3,519.16	\$ 3,682.00	\$ 3,852.73	\$ 4,031.39	\$ 4,217.92	\$ 4,428.82
117	Clerical Assistant II, Typing	13	\$ 3,519.16	\$ 3,682.00	\$ 3,852.73	\$ 4,031.39	\$ 4,217.92	\$ 4,428.82
805	College Network Coordinator	98	\$ 6,747.40	\$ 7,069.93	\$ 7,416.15	\$ 7,782.91	\$ 8,154.44	\$ 8,562.16
266	Community Services Assistant I/Outreach	17	\$ 3,620.33	\$ 3,784.73	\$ 3,980.77	\$ 4,173.66	\$ 4,377.59	\$ 4,596.47
37	Community Services Assistant III/ Outreach	20	\$ 3,729.42	\$ 3,898.59	\$ 4,091.46	\$ 4,285.91	\$ 4,493.00	\$ 4,717.65
16	Computer Electronics Technician	71	\$ 5,164.90	\$ 5,411.54	\$ 5,688.17	\$ 5,975.92	\$ 6,284.20	\$ 6,598.40
295	Computer Network Technician	71	\$ 5,164.90	\$ 5,411.54	\$ 5,688.17	\$ 5,975.92	\$ 6,284.20	\$ 6,598.40
933	Computer Operations Technician	71	\$ 5,164.90	\$ 5,411.54	\$ 5,688.17	\$ 5,975.92	\$ 6,284.20	\$ 6,598.40
39	Computer Operator I	24	\$ 3,810.03	\$ 4,007.64	\$ 4,203.70	\$ 4,409.21	\$ 4,636.86	\$ 4,868.70
40	Computer Operator II	46	\$ 4,315.95	\$ 4,524.62	\$ 4,749.13	\$ 4,970.44	\$ 5,209.18	\$ 5,469.64
986	Contract Ed & Comm Service Prg	55	\$ 4,635.29	\$ 4,853.47	\$ 5,073.20	\$ 5,315.09	\$ 5,572.78	\$ 5,851.42
183	Cook	9	\$ 3,410.08	\$ 3,568.17	\$ 3,734.16	\$ 3,908.08	\$ 4,089.87	\$ 4,294.37
940	Coord/Learning Resource Center	95	\$ 6,636.76	\$ 6,967.17	\$ 7,300.75	\$ 7,661.18	\$ 8,035.85	\$ 8,437.65
1004	Coordinator - CalWORKs	95	\$ 6,636.76	\$ 6,967.17	\$ 7,300.75	\$ 7,661.18	\$ 8,035.85	\$ 8,437.65
1044	Coordinator - Fruitvale	95	\$ 6,636.76	\$ 6,967.17	\$ 7,300.75	\$ 7,661.18	\$ 8,035.85	\$ 8,437.65
929	Coordinator//CARE	95	\$ 6,636.76	\$ 6,967.17	\$ 7,300.75	\$ 7,661.18	\$ 8,035.85	\$ 8,437.65
970	Coordinator/Academic Supt Svcs	95	\$ 6,636.76	\$ 6,967.17	\$ 7,300.75	\$ 7,661.18	\$ 8,035.85	\$ 8,437.65
1025	Coordinator/Admissions&Records	95	\$ 6,636.76	\$ 6,967.17	\$ 7,300.75	\$ 7,661.18	\$ 8,035.85	\$ 8,437.65
972	Coordinator/ATLAS Program	95	\$ 6,636.76	\$ 6,967.17	\$ 7,300.75	\$ 7,661.18	\$ 8,035.85	\$ 8,437.65
997	Coordinator/Biology & Science	95	\$ 6,636.76	\$ 6,967.17	\$ 7,300.75	\$ 7,661.18	\$ 8,035.85	\$ 8,437.65
859	Coordinator/Career and Transfer	95	\$ 6,636.76	\$ 6,967.17	\$ 7,300.75	\$ 7,661.18	\$ 8,035.85	\$ 8,437.65
561	Coordinator/Children's Center	93	\$ 6,431.21	\$ 6,753.74	\$ 7,076.24	\$ 7,424.05	\$ 7,789.25	\$ 8,178.71
1030	Coordinator/CTE	95	\$ 6,636.76	\$ 6,967.17	\$ 7,300.75	\$ 7,661.18	\$ 8,035.85	\$ 8,437.65
001	Coordinator/Enrollment Services	95	\$ 6,636.76	\$ 6,967.17	\$ 7,300.75	\$ 7,661.18	\$ 8,035.85	\$ 8,437.65
914	Coordinator/EOPS	95	\$ 6,636.76	\$ 6,967.17	\$ 7,300.75	\$ 7,661.18	\$ 8,035.85	\$ 8,437.65
989	Coordinator/Grants & Spec Pgms	95	\$ 6,636.76	\$ 6,967.17	\$ 7,300.75	\$ 7,661.18	\$ 8,035.85	\$ 8,437.65
935	Coordinator/International Education	95	\$ 6,636.76	\$ 6,967.17	\$ 7,300.75	\$ 7,661.18	\$ 8,035.85	\$ 8,437.65
1041	Coordinator/Landscape-Horticul	95	\$ 6,636.76	\$ 6,967.17	\$ 7,300.75	\$ 7,661.18	\$ 8,035.85	\$ 8,437.65
1115	Coordinator/Learning Resources	95	\$ 6,636.76	\$ 6,967.17	\$ 7,300.75	\$ 7,661.18	\$ 8,035.85	\$ 8,437.65
103	Coordinator/Marketing	95	\$ 6,636.76	\$ 6,967.17	\$ 7,300.75	\$ 7,661.18	\$ 8,035.85	\$ 8,437.65
997	Coordinator/Science	95	\$ 6,636.76	\$ 6,967.17	\$ 7,300.75	\$ 7,661.18	\$ 8,035.85	\$ 8,437.65
001	Coordinator/SEA	95	\$ 6,636.76	\$ 6,967.17	\$ 7,300.75	\$ 7,661.18	\$ 8,035.85	\$ 8,437.65
535	Coordinator/Tech Prep Program	95	\$ 6,636.76	\$ 6,967.17	\$ 7,300.75	\$ 7,661.18	\$ 8,035.85	\$ 8,437.65
001	Coordinator/Veteran Affairs	95	\$ 6,636.76	\$ 6,967.17	\$ 7,300.75	\$ 7,661.18	\$ 8,035.85	\$ 8,437.65
285	Cosmetology Lab. Technician	47	\$ 4,345.98	\$ 4,554.66	\$ 4,776.01	\$ 5,002.07	\$ 5,240.79	\$ 5,502.83
966	Curric & Systems Tech Analyst	114	\$ 8,778.90	\$ 9,194.69	\$ 9,646.84	\$ 10,116.38	\$ 10,608.04	\$ 11,138.44
996	Curriculum & Student Outcome Ast Specialist	91	\$ 6,345.86	\$ 6,636.76	\$ 6,967.17	\$ 7,300.75	\$ 7,661.18	\$ 8,044.24
775	Curriculum Specialist	91	\$ 6,345.86	\$ 6,636.76	\$ 6,967.17	\$ 7,300.75	\$ 7,661.18	\$ 8,044.24
70	Data Entry Operator I	12	\$ 3,454.33	\$ 3,620.33	\$ 3,791.07	\$ 3,972.87	\$ 4,183.13	\$ 4,392.29
71	Data Entry Operator II	33	\$ 4,083.54	\$ 4,293.80	\$ 4,488.25	\$ 4,700.10	\$ 4,913.54	\$ 5,159.22
818	Department Network Coordinator	90	\$ 6,284.20	\$ 6,589.32	\$ 6,892.85	\$ 7,251.73	\$ 7,596.37	\$ 7,976.19
288	District Accounting Control Technician	86	\$ 6,026.53	\$ 6,352.19	\$ 6,643.07	\$ 6,976.64	\$ 7,307.07	\$ 7,672.42
286	District Accounting Technician	73	\$ 5,210.74	\$ 5,470.01	\$ 5,751.42	\$ 6,026.53	\$ 6,352.19	\$ 6,669.80
193	District Admissions Officer	111	\$ 8,331.49	\$ 8,740.97	\$ 9,186.78	\$ 9,618.38	\$ 10,102.17	\$ 10,607.27
998	District Child Care Prog Coord	114	\$ 8,778.90	\$ 9,194.69	\$ 9,646.84	\$ 10,116.38	\$ 10,608.04	\$ 11,138.44
932	District Client Services Coordinator	107	\$ 8,045.36	\$ 8,429.52	\$ 8,843.74	\$ 9,294.29	\$ 9,730.63	\$ 10,217.16
544	District Development Officer	112	\$ 8,421.62	\$ 8,834.23	\$ 9,283.22	\$ 9,722.73	\$ 10,209.67	\$ 10,720.16

Job Code	Title	Range	Step A (1)	B (2)	C (3)	D (4)	E (5)	F (6)*
47	District Financial Analyst	110	\$ 8,247.73	\$ 8,638.20	\$ 9,084.02	\$ 9,514.04	\$ 9,982.01	\$ 10,481.11
992	District Interpreting Svcs Sup	114	\$ 8,778.90	\$ 9,194.69	\$ 9,646.84	\$ 10,116.38	\$ 10,608.04	\$ 11,138.44
898	District IT Production Control Technician	64	\$ 4,913.54	\$ 5,145.93	\$ 5,395.70	\$ 5,648.67	\$ 5,920.59	\$ 6,216.61
556	District Purchasing/AP Supervisor	107	\$ 8,045.36	\$ 8,429.52	\$ 8,843.74	\$ 9,294.29	\$ 9,730.63	\$ 10,217.16
1046	DISTRICT SENIOR ACCOUNTANT	107	\$ 8,045.36	\$ 8,429.52	\$ 8,843.74	\$ 9,294.29	\$ 9,730.63	\$ 10,217.16
1019	District Student Support Servi	82	\$ 5,787.78	\$ 6,102.38	\$ 6,380.62	\$ 6,699.98	\$ 7,020.91	\$ 7,371.96
1033	District Telecom Svcs Admin	114	\$ 8,778.90	\$ 9,194.69	\$ 9,646.84	\$ 10,116.38	\$ 10,608.04	\$ 11,138.44
931	District Telecommunications Sys. Coordinator	107	\$ 8,045.36	\$ 8,429.52	\$ 8,843.74	\$ 9,294.29	\$ 9,730.63	\$ 10,217.16
858	DSP&S Adapted Computer Learning Technician	83	\$ 5,828.88	\$ 6,145.08	\$ 6,424.88	\$ 6,747.40	\$ 7,069.93	\$ 7,423.42
56	Duplicating Services Technician I	15	\$ 3,520.74	\$ 3,691.47	\$ 3,870.12	\$ 4,061.41	\$ 4,279.56	\$ 4,493.54
57	Duplicating Services Technician II	27	\$ 3,938.11	\$ 4,127.82	\$ 4,344.39	\$ 4,535.69	\$ 4,766.49	\$ 5,004.81
834	Educational Support Services Analyst	92	\$ 6,380.62	\$ 6,699.98	\$ 7,020.91	\$ 7,365.56	\$ 7,727.59	\$ 8,113.97
990	Educational Web Technology Analyst	114	\$ 8,778.90	\$ 9,194.69	\$ 9,646.84	\$ 10,116.38	\$ 10,608.04	\$ 11,138.44
19	Electronics Technician	74	\$ 5,364.10	\$ 5,621.79	\$ 5,907.94	\$ 6,208.31	\$ 6,529.26	\$ 6,855.73
785	Enterprise Business Analyst	114	\$ 8,778.90	\$ 9,194.69	\$ 9,646.84	\$ 10,116.38	\$ 10,608.04	\$ 11,138.44
994	Enterprise Resource Planning (ERP) Proj Mgr	123	\$ 10,349.92	\$ 11,221.77	\$ 11,812.92	\$ 12,434.04	\$ 13,089.43	\$ 13,743.90
991	Executive Assistant	95	\$ 6,636.76	\$ 6,967.17	\$ 7,300.75	\$ 7,661.18	\$ 8,035.85	\$ 8,437.65
145	Facilities Planning Assistant	72	\$ 5,206.01	\$ 5,463.70	\$ 5,746.69	\$ 6,018.60	\$ 6,345.86	\$ 6,663.16
934	Facilities Project Coordinator	105	\$ 7,667.51	\$ 8,045.36	\$ 8,429.52	\$ 8,843.74	\$ 9,294.29	\$ 9,759.00
981	Facilities Services Specialist	78	\$ 5,594.91	\$ 5,879.48	\$ 6,179.87	\$ 6,497.63	\$ 6,812.23	\$ 7,152.84
60	Financial Aid & Placement Assistant	56	\$ 4,640.03	\$ 4,853.47	\$ 5,079.55	\$ 5,319.83	\$ 5,577.52	\$ 5,856.40
812	Financial Aid Officer	122	\$ 10,419.31	\$ 10,967.61	\$ 11,544.47	\$ 12,152.74	\$ 12,792.73	\$ 13,432.36
813	Financial Aid Program Supervisor	100	\$ 7,125.26	\$ 7,495.18	\$ 7,852.49	\$ 8,247.73	\$ 8,638.20	\$ 9,070.10
877	Financial Aid Specialist	76	\$ 5,470.01	\$ 5,751.42	\$ 6,026.53	\$ 6,352.19	\$ 6,643.07	\$ 6,975.22
995	Financial Aid Systems Tech Analyst	114	\$ 8,778.90	\$ 9,194.69	\$ 9,646.84	\$ 10,116.38	\$ 10,608.04	\$ 11,138.44
185	Graphic Artist	37	\$ 4,146.80	\$ 4,345.98	\$ 4,546.77	\$ 4,763.34	\$ 4,994.17	\$ 5,243.88
946	Graphic Design Specialist	87	\$ 6,053.39	\$ 6,382.22	\$ 6,744.69	\$ 7,008.29	\$ 7,343.42	\$ 7,710.59
195	Graphics & Media Specialist	44	\$ 4,279.56	\$ 4,483.52	\$ 4,701.69	\$ 4,919.86	\$ 5,164.90	\$ 5,423.15
163	Head Child Care Specialist	63	\$ 4,806.02	\$ 5,046.33	\$ 5,294.52	\$ 5,571.21	\$ 5,835.21	\$ 6,126.97
920	Help Desk Support Technician I (Trainee)	70	\$ 5,128.55	\$ 5,373.58	\$ 5,648.67	\$ 5,934.82	\$ 6,241.51	\$ 6,553.59
921	Help Desk Support Technician II	79	\$ 5,648.67	\$ 5,934.82	\$ 6,241.51	\$ 6,543.47	\$ 6,845.42	\$ 7,187.69
296	Information Technology Support Specialist I	70	\$ 5,128.55	\$ 5,373.58	\$ 5,648.67	\$ 5,934.82	\$ 6,241.51	\$ 6,553.59
188	Instr Asst/Tech Center	41	\$ 4,236.89	\$ 4,445.59	\$ 4,666.91	\$ 4,889.84	\$ 5,128.55	\$ 5,384.98
538	Instruct Asst./Child Development	41	\$ 4,236.89	\$ 4,445.59	\$ 4,666.91	\$ 4,889.84	\$ 5,128.55	\$ 5,384.98
197	Instructional Assistant/Art	41	\$ 4,236.89	\$ 4,445.59	\$ 4,666.91	\$ 4,889.84	\$ 5,128.55	\$ 5,384.98
516	Instructional Assistant/Basic Skills	41	\$ 4,236.89	\$ 4,445.59	\$ 4,666.91	\$ 4,889.84	\$ 5,128.55	\$ 5,384.98
101	Instructional Assistant/CIS	41	\$ 4,236.89	\$ 4,445.59	\$ 4,666.91	\$ 4,889.84	\$ 5,128.55	\$ 5,384.98
188	Instructional Assistant/Computer Lab	41	\$ 4,236.89	\$ 4,445.59	\$ 4,666.91	\$ 4,889.84	\$ 5,128.55	\$ 5,384.98
200	Instructional Assistant/English	41	\$ 4,236.89	\$ 4,445.59	\$ 4,666.91	\$ 4,889.84	\$ 5,128.55	\$ 5,384.98
95	Instructional Assistant/LRC	41	\$ 4,236.89	\$ 4,445.59	\$ 4,666.91	\$ 4,889.84	\$ 5,128.55	\$ 5,384.98
220	Instructional Assistant/Mathematics	41	\$ 4,236.89	\$ 4,445.59	\$ 4,666.91	\$ 4,889.84	\$ 5,128.55	\$ 5,384.98
510	Instructional Assistant/Student Center Cafeteria	41	\$ 4,236.89	\$ 4,445.59	\$ 4,666.91	\$ 4,889.84	\$ 5,128.55	\$ 5,384.98
547	Instructional Asst./Culinary A	41	\$ 4,236.89	\$ 4,445.59	\$ 4,666.91	\$ 4,889.84	\$ 5,128.55	\$ 5,384.98
196	Instructional Asst./Accompanist	41	\$ 4,236.89	\$ 4,445.59	\$ 4,666.91	\$ 4,889.84	\$ 5,128.55	\$ 5,384.98
95	Instructional Asst./Writing Ctr	41	\$ 4,236.89	\$ 4,445.59	\$ 4,666.91	\$ 4,889.84	\$ 5,128.55	\$ 5,384.98
861	International Student Support Specialist	82	\$ 5,787.78	\$ 6,102.38	\$ 6,380.62	\$ 6,699.98	\$ 7,020.91	\$ 7,371.96
511	Lab Tech - Digital Fabrication	102	\$ 7,251.73	\$ 7,596.37	\$ 7,978.96	\$ 8,356.81	\$ 8,786.82	\$ 9,226.16
833	Library Network Coordinator	90	\$ 6,284.20	\$ 6,589.32	\$ 6,892.85	\$ 7,251.73	\$ 7,596.37	\$ 7,976.19
75	Library Technician I	28	\$ 3,968.14	\$ 4,146.80	\$ 4,345.98	\$ 4,546.77	\$ 4,763.34	\$ 5,001.51
76	Library Technician II	40	\$ 4,243.22	\$ 4,459.81	\$ 4,662.16	\$ 4,880.33	\$ 5,103.24	\$ 5,358.40
515	Media Support Services Supervisor	94	\$ 6,529.26	\$ 6,843.87	\$ 7,160.03	\$ 7,515.75	\$ 7,890.40	\$ 8,284.92
977	Multimedia Services Specialist	83	\$ 5,828.88	\$ 6,145.08	\$ 6,424.88	\$ 6,747.40	\$ 7,069.93	\$ 7,423.42
582	Network Coordinator	90	\$ 6,284.20	\$ 6,589.32	\$ 6,892.85	\$ 7,251.73	\$ 7,596.37	\$ 7,976.19
983	Network Suppt Svcs Specialist	92	\$ 6,380.62	\$ 6,699.98	\$ 7,020.91	\$ 7,365.56	\$ 7,727.59	\$ 8,113.97
581	Network Technician	81	\$ 5,688.17	\$ 5,975.92	\$ 6,284.20	\$ 6,589.32	\$ 6,892.85	\$ 7,237.50
576	Payroll Specialist	67	\$ 4,994.17	\$ 5,231.29	\$ 5,481.08	\$ 5,746.69	\$ 6,018.60	\$ 6,319.53
6	Principal Accounting Technician	66	\$ 4,972.03	\$ 5,206.01	\$ 5,455.80	\$ 5,708.73	\$ 5,990.15	\$ 6,289.65
21	Principal Clerk	36	\$ 4,127.82	\$ 4,325.43	\$ 4,524.62	\$ 4,741.23	\$ 4,972.03	\$ 5,220.64
791	Principal Financial Analyst	123	\$ 10,349.92	\$ 11,221.77	\$ 11,812.92	\$ 12,434.04	\$ 13,089.43	\$ 13,743.90
30	Principal Library Technician	67	\$ 4,994.17	\$ 5,231.29	\$ 5,481.08	\$ 5,746.69	\$ 6,018.60	\$ 6,319.53
068	Pro Specialist/Enrollment Serv	75	\$ 5,463.70	\$ 5,746.69	\$ 6,018.60	\$ 6,345.86	\$ 6,636.76	\$ 6,968.60
952	Prog Spec/First 5 Alameda Cty	75	\$ 5,463.70	\$ 5,746.69	\$ 6,018.60	\$ 6,345.86	\$ 6,636.76	\$ 6,968.60
518	Program Specialist Radio	75	\$ 5,463.70	\$ 5,746.69	\$ 6,018.60	\$ 6,345.86	\$ 6,636.76	\$ 6,968.60
1075	Program Specialist/ADN	75	\$ 5,463.70	\$ 5,746.69	\$ 6,018.60	\$ 6,345.86	\$ 6,636.76	\$ 6,968.60
156	Program Specialist/Assessment & Tutorial	75	\$ 5,463.70	\$ 5,746.69	\$ 6,018.60	\$ 6,345.86	\$ 6,636.76	\$ 6,968.60
268	Program Specialist/Athletics	75	\$ 5,463.70	\$ 5,746.69	\$ 6,018.60	\$ 6,345.86	\$ 6,636.76	\$ 6,968.60
819	Program Specialist/C.A.R.E.	75	\$ 5,463.70	\$ 5,746.69	\$ 6,018.60	\$ 6,345.86	\$ 6,636.76	\$ 6,968.60
864	Program Specialist/CalWORKs	75	\$ 5,463.70	\$ 5,746.69	\$ 6,018.60	\$ 6,345.86	\$ 6,636.76	\$ 6,968.60
988	Program Specialist/Career Tech	75	\$ 5,463.70	\$ 5,746.69	\$ 6,018.60	\$ 6,345.86	\$ 6,636.76	\$ 6,968.60
863	Program Specialist/Case Specialist	75	\$ 5,463.70	\$ 5,746.69	\$ 6,018.60	\$ 6,345.86	\$ 6,636.76	\$ 6,968.60
878	Program Specialist/DSPS	75	\$ 5,463.70	\$ 5,746.69	\$ 6,018.60	\$ 6,345.86	\$ 6,636.76	\$ 6,968.60
542	Program Specialist/EBSBDC	75	\$ 5,463.70	\$ 5,746.69	\$ 6,018.60	\$ 6,345.86	\$ 6,636.76	\$ 6,968.60
862	Program Specialist/Employer Liaison	75	\$ 5,463.70	\$ 5,746.69	\$ 6,018.60	\$ 6,345.86	\$ 6,636.76	\$ 6,968.60
231	Program Specialist/EOPS	75	\$ 5,463.70	\$ 5,746.69	\$ 6,018.60	\$ 6,345.86	\$ 6,636.76	\$ 6,968.60
235	Program Specialist/Guided Path	75	\$ 5,463.70	\$ 5,746.69	\$ 6,018.60	\$ 6,345.86	\$ 6,636.76	\$ 6,968.60
164	Program Specialist/Outreach	75	\$ 5,463.70	\$ 5,746.69	\$ 6,018.60	\$ 6,345.86	\$ 6,636.76	\$ 6,968.60
201	Program Specialist/PCTV	75	\$ 5,463.70	\$ 5,746.69	\$ 6,018.60	\$ 6,345.86	\$ 6,636.76	\$ 6,968.60
509	Program Specialist/Placement	75	\$ 5,463.70	\$ 5,746.69	\$ 6,018.60	\$ 6,345.86	\$ 6,636.76	\$ 6,968.60
596	Program Specialist/Student Activities	75	\$ 5,463.70	\$ 5,746.69	\$ 6,018.60	\$ 6,345.86	\$ 6,636.76	\$ 6,968.60
882	Program Specialist/Student Services	75	\$ 5,463.70	\$ 5,746.69	\$ 6,018.60	\$ 6,345.86	\$ 6,636.76	\$ 6,968.60
847	Program Specialist/Transfer Center	75	\$ 5,463.70	\$ 5,746.69	\$ 6,018.60	\$ 6,345.86	\$ 6,636.76	\$ 6,968.60

Job Code	Title	Range	Step A (1)	B (2)	C (3)	D (4)	E (5)	F (6)*
1078	Program Specialist/Undocumented Community	75	\$ 5,463.70	\$ 5,746.69	\$ 6,018.60	\$ 6,345.86	\$ 6,636.76	\$ 6,968.60
89	Programmer	80	\$ 5,683.45	\$ 5,971.18	\$ 6,279.46	\$ 6,583.00	\$ 6,886.54	\$ 7,230.87
86	Programmer Analyst	89	\$ 6,279.46	\$ 6,583.00	\$ 6,886.54	\$ 7,243.84	\$ 7,588.47	\$ 7,967.89
872	Project Manager	112	\$ 8,421.62	\$ 8,834.23	\$ 9,283.22	\$ 9,722.73	\$ 10,209.67	\$ 10,720.16
1068	Project Manager/IT Budget	112	\$ 8,421.62	\$ 8,834.23	\$ 9,283.22	\$ 9,722.73	\$ 10,209.67	\$ 10,720.16
876	Public Information Officer	96	\$ 6,674.69	\$ 7,008.29	\$ 7,343.42	\$ 7,703.88	\$ 8,084.89	\$ 8,489.13
287	Purchasing Assistant	36	\$ 4,127.82	\$ 4,325.43	\$ 4,524.62	\$ 4,741.23	\$ 4,972.03	\$ 5,220.64
849	Regional CalWORKs Officer	112	\$ 8,421.62	\$ 8,834.23	\$ 9,283.22	\$ 9,722.73	\$ 10,209.67	\$ 10,720.16
967	Research & Sys Tech Analyst	114	\$ 8,778.90	\$ 9,194.69	\$ 9,646.84	\$ 10,116.38	\$ 10,608.04	\$ 11,138.44
857	Research and Planning Officer	112	\$ 8,421.62	\$ 8,834.23	\$ 9,283.22	\$ 9,722.73	\$ 10,209.67	\$ 10,720.16
543	Research Data Spec/Assessment	84	\$ 5,874.75	\$ 6,171.95	\$ 6,491.29	\$ 6,805.92	\$ 7,118.92	\$ 7,474.87
523	Research Data Spec/Matriculation	84	\$ 5,874.75	\$ 6,171.95	\$ 6,491.29	\$ 6,805.92	\$ 7,118.92	\$ 7,474.87
973	Research Data Specialist	84	\$ 5,874.75	\$ 6,171.95	\$ 6,491.29	\$ 6,805.92	\$ 7,118.92	\$ 7,474.87
238	Science Laboratory Technician/Biological	45	\$ 4,285.91	\$ 4,493.00	\$ 4,715.92	\$ 4,935.65	\$ 5,172.81	\$ 5,431.45
239	Science Laboratory Technician/Chemistry	45	\$ 4,285.91	\$ 4,493.00	\$ 4,715.92	\$ 4,935.65	\$ 5,172.81	\$ 5,431.45
240	Science Laboratory Technician/Landscape	45	\$ 4,285.91	\$ 4,493.00	\$ 4,715.92	\$ 4,935.65	\$ 5,172.81	\$ 5,431.45
243	Secretary	30	\$ 4,031.39	\$ 4,217.92	\$ 4,434.52	\$ 4,635.29	\$ 4,853.47	\$ 5,096.14
11	Senior A & R Specialist	100	\$ 7,125.26	\$ 7,495.18	\$ 7,852.49	\$ 8,247.73	\$ 8,638.20	\$ 9,070.10
794	Senior Financial Analyst - CO	123	\$ 10,349.92	\$ 11,221.77	\$ 11,812.92	\$ 12,434.04	\$ 13,089.43	\$ 13,743.90
927	Small Business Adviser	112	\$ 8,421.62	\$ 8,834.23	\$ 9,283.22	\$ 9,722.73	\$ 10,209.67	\$ 10,720.16
599	SR Ntwrk Spprt Srvs Specialist	104	\$ 7,542.61	\$ 7,922.06	\$ 8,298.31	\$ 8,726.73	\$ 9,139.36	\$ 9,596.33
856	Sr System Analyst Pay/Std/Fin	123	\$ 10,349.92	\$ 11,221.77	\$ 11,812.92	\$ 12,434.04	\$ 13,089.43	\$ 13,743.90
1059	Sr. Academic Support Serv Spec	102	\$ 7,251.73	\$ 7,596.37	\$ 7,978.96	\$ 8,356.81	\$ 8,786.82	\$ 9,226.16
10	Sr. Admissions & Records Clerk	32	\$ 4,078.80	\$ 4,274.84	\$ 4,472.46	\$ 4,685.87	\$ 4,913.54	\$ 5,159.22
984	Sr. Applications Software Programmer/Analyst	123	\$ 10,349.92	\$ 11,221.77	\$ 11,812.92	\$ 12,434.04	\$ 13,089.43	\$ 13,743.90
528	Sr. Buyer/Cap Projects-Bonds	114	\$ 8,778.90	\$ 9,194.69	\$ 9,646.84	\$ 10,116.38	\$ 10,608.04	\$ 11,138.44
35	Sr. Clerical Assistant	25	\$ 3,852.73	\$ 4,031.39	\$ 4,217.92	\$ 4,434.52	\$ 4,635.29	\$ 4,867.06
118	Sr. Clerical Assistant, Typing	25	\$ 3,852.73	\$ 4,031.39	\$ 4,217.92	\$ 4,434.52	\$ 4,635.29	\$ 4,867.06
982	Sr. College Information System Analyst	114	\$ 8,778.90	\$ 9,194.69	\$ 9,646.84	\$ 10,116.38	\$ 10,608.04	\$ 11,138.44
38	Sr. Community Services Assistant/Outreach	35	\$ 4,091.46	\$ 4,285.91	\$ 4,493.00	\$ 4,715.92	\$ 4,935.65	\$ 5,182.44
41	Sr. Computer Operator	52	\$ 4,409.21	\$ 4,636.86	\$ 4,856.63	\$ 5,095.34	\$ 5,346.70	\$ 5,614.04
809	Sr. Duplicating & Support Services Technician	49	\$ 4,364.96	\$ 4,578.36	\$ 4,815.54	\$ 5,046.33	\$ 5,292.97	\$ 5,557.62
55	Sr. Duplicating Services Technician	49	\$ 4,364.96	\$ 4,578.36	\$ 4,815.54	\$ 5,046.33	\$ 5,292.97	\$ 5,557.62
922	Sr. Help Desk Support Technician	88	\$ 6,241.51	\$ 6,543.47	\$ 6,845.42	\$ 7,199.56	\$ 7,542.61	\$ 7,919.74
519	Sr. Instl Lab Tech/Cosmetolog	88	\$ 6,241.51	\$ 6,543.47	\$ 6,845.42	\$ 7,199.56	\$ 7,542.61	\$ 7,919.74
77	Sr. Library Technician	54	\$ 4,546.77	\$ 4,763.34	\$ 4,994.17	\$ 5,231.29	\$ 5,481.08	\$ 5,755.13
1037	Sr. Network & Systems Admin	123	\$ 10,349.92	\$ 11,221.77	\$ 11,812.92	\$ 12,434.04	\$ 13,089.43	\$ 13,743.90
583	Sr. Network Coordinator	102	\$ 7,251.73	\$ 7,596.37	\$ 7,978.96	\$ 8,356.81	\$ 8,786.82	\$ 9,226.16
985	Sr. PeopleSoft Database Admin	123	\$ 10,349.92	\$ 11,221.77	\$ 11,812.92	\$ 12,434.04	\$ 13,089.43	\$ 13,743.90
87	Sr. Programmer Analyst	101	\$ 7,243.84	\$ 7,588.47	\$ 7,971.05	\$ 8,348.90	\$ 8,778.90	\$ 9,217.85
1074	Sr. Research & Planning Analyst	123	\$ 10,349.92	\$ 11,221.77	\$ 11,812.92	\$ 12,434.04	\$ 13,089.43	\$ 13,743.90
245	Sr. Secretary	48	\$ 4,368.10	\$ 4,575.21	\$ 4,788.65	\$ 5,008.39	\$ 5,248.69	\$ 5,511.13
99	Sr. Secretary, Stenography	65	\$ 4,967.30	\$ 5,201.25	\$ 5,449.46	\$ 5,704.01	\$ 5,983.80	\$ 6,283.00
1047	Sr. Staff Services Spec/CTE	102	\$ 7,251.73	\$ 7,596.37	\$ 7,978.96	\$ 8,356.81	\$ 8,786.82	\$ 9,226.16
1003	Sr. Staff Services Specialist	102	\$ 7,251.73	\$ 7,596.37	\$ 7,978.96	\$ 8,356.81	\$ 8,786.82	\$ 9,226.16
1045	Sr. Supervisor Admin & Bus Sup	114	\$ 8,778.90	\$ 9,194.69	\$ 9,646.84	\$ 10,116.38	\$ 10,608.04	\$ 11,138.44
913	Staff Assistant, Vice President's Office	67	\$ 4,994.17	\$ 5,231.29	\$ 5,481.08	\$ 5,746.69	\$ 6,018.60	\$ 6,319.53
248	Staff Assistant/Admin (General)	55	\$ 4,635.29	\$ 4,853.47	\$ 5,073.20	\$ 5,315.09	\$ 5,572.78	\$ 5,851.42
160	Staff Assistant/Admin (Grants)	55	\$ 4,635.29	\$ 4,853.47	\$ 5,073.20	\$ 5,315.09	\$ 5,572.78	\$ 5,851.42
250	Staff Assistant/Admin (Instruction)	55	\$ 4,635.29	\$ 4,853.47	\$ 5,073.20	\$ 5,315.09	\$ 5,572.78	\$ 5,851.42
854	Staff Assistant/Administrative Services	55	\$ 4,635.29	\$ 4,853.47	\$ 5,073.20	\$ 5,315.09	\$ 5,572.78	\$ 5,851.42
505	Staff Assistant/ASL & English	55	\$ 4,635.29	\$ 4,853.47	\$ 5,073.20	\$ 5,315.09	\$ 5,572.78	\$ 5,851.42
102	Staff Assistant/Business	55	\$ 4,635.29	\$ 4,853.47	\$ 5,073.20	\$ 5,315.09	\$ 5,572.78	\$ 5,851.42
558	Staff Assistant/Business Services	55	\$ 4,635.29	\$ 4,853.47	\$ 5,073.20	\$ 5,315.09	\$ 5,572.78	\$ 5,851.42
824	Staff Assistant/CalWORKs	55	\$ 4,635.29	\$ 4,853.47	\$ 5,073.20	\$ 5,315.09	\$ 5,572.78	\$ 5,851.42
790	Staff Assistant/CHDEV Program	55	\$ 4,635.29	\$ 4,853.47	\$ 5,073.20	\$ 5,315.09	\$ 5,572.78	\$ 5,851.42
88	Staff Assistant/Communication Services	55	\$ 4,635.29	\$ 4,853.47	\$ 5,073.20	\$ 5,315.09	\$ 5,572.78	\$ 5,851.42
216	Staff Assistant/COSER Program	55	\$ 4,635.29	\$ 4,853.47	\$ 5,073.20	\$ 5,315.09	\$ 5,572.78	\$ 5,851.42
209	Staff Assistant/DSPS	55	\$ 4,635.29	\$ 4,853.47	\$ 5,073.20	\$ 5,315.09	\$ 5,572.78	\$ 5,851.42
214	Staff Assistant/EOPS	55	\$ 4,635.29	\$ 4,853.47	\$ 5,073.20	\$ 5,315.09	\$ 5,572.78	\$ 5,851.42
97	Staff Assistant/Facilities Services	55	\$ 4,635.29	\$ 4,853.47	\$ 5,073.20	\$ 5,315.09	\$ 5,572.78	\$ 5,851.42
892	Staff Assistant/Human Resources	55	\$ 4,635.29	\$ 4,853.47	\$ 5,073.20	\$ 5,315.09	\$ 5,572.78	\$ 5,851.42
936	Staff Assistant/IT	55	\$ 4,635.29	\$ 4,853.47	\$ 5,073.20	\$ 5,315.09	\$ 5,572.78	\$ 5,851.42
507	Staff Assistant/Marketing	55	\$ 4,635.29	\$ 4,853.47	\$ 5,073.20	\$ 5,315.09	\$ 5,572.78	\$ 5,851.42
860	Staff Assistant/Orientation-Intake	55	\$ 4,635.29	\$ 4,853.47	\$ 5,073.20	\$ 5,315.09	\$ 5,572.78	\$ 5,851.42
575	Staff Assistant/Payroll	56	\$ 4,640.03	\$ 4,853.47	\$ 5,079.55	\$ 5,319.83	\$ 5,577.52	\$ 5,856.40
945	Staff Assistant/President's Office	55	\$ 4,635.29	\$ 4,853.47	\$ 5,073.20	\$ 5,315.09	\$ 5,572.78	\$ 5,851.42
158	Staff Assistant/Program (Enabler)	55	\$ 4,635.29	\$ 4,853.47	\$ 5,073.20	\$ 5,315.09	\$ 5,572.78	\$ 5,851.42
248	Staff Assistant/Public Information	55	\$ 4,635.29	\$ 4,853.47	\$ 5,073.20	\$ 5,315.09	\$ 5,572.78	\$ 5,851.42
880	Staff Assistant/Purchasing	56	\$ 4,640.03	\$ 4,853.47	\$ 5,079.55	\$ 5,319.83	\$ 5,577.52	\$ 5,856.40
186	Staff Assistant/Student Finance	55	\$ 4,635.29	\$ 4,853.47	\$ 5,073.20	\$ 5,315.09	\$ 5,572.78	\$ 5,851.42
550	Staff Assistant/Student Services	55	\$ 4,635.29	\$ 4,853.47	\$ 5,073.20	\$ 5,315.09	\$ 5,572.78	\$ 5,851.42
808	Staff Assistant/Tech Prep Program	55	\$ 4,635.29	\$ 4,853.47	\$ 5,073.20	\$ 5,315.09	\$ 5,572.78	\$ 5,851.42
550	Staff Asst (EOPS/CARE/NU/CalW)	55	\$ 4,635.29	\$ 4,853.47	\$ 5,073.20	\$ 5,315.09	\$ 5,572.78	\$ 5,851.42
968	Staff Asst/AC Transit Easy Pas	55	\$ 4,635.29	\$ 4,853.47	\$ 5,073.20	\$ 5,315.09	\$ 5,572.78	\$ 5,851.42
1001	Staff Asst/Landscape Horticult	55	\$ 4,635.29	\$ 4,853.47	\$ 5,073.20	\$ 5,315.09	\$ 5,572.78	\$ 5,851.42
1054	Staff Services Specialist M&O	78	\$ 5,594.91	\$ 5,879.48	\$ 6,179.87	\$ 6,497.63	\$ 6,812.23	\$ 7,152.84
58	Staff Services Specialist/Fiscal	78	\$ 5,594.91	\$ 5,879.48	\$ 6,179.87	\$ 6,497.63	\$ 6,812.23	\$ 7,152.84
1018	Staff Svcs Special/Pres offic	78	\$ 5,594.91	\$ 5,879.48	\$ 6,179.87	\$ 6,497.63	\$ 6,812.23	\$ 7,152.84
264	Staff Svcs Spec	78	\$ 5,594.91	\$ 5,879.48	\$ 6,179.87	\$ 6,497.63	\$ 6,812.23	\$ 7,152.84
569	Stage & Production Assistant	17	\$ 3,620.33	\$ 3,784.73	\$ 3,980.77	\$ 4,173.66	\$ 4,377.59	\$ 4,596.47

Job Code	Title	Range	Step A (1)	B (2)	C (3)	D (4)	E (5)	F (6)*
130	Stage & Production Supervisor	57	\$ 4,603.66	\$ 4,823.42	\$ 5,060.57	\$ 5,308.77	\$ 5,580.68	\$ 5,859.72
890	Student Employment Specialist	68	\$ 4,965.70	\$ 5,210.74	\$ 5,470.01	\$ 5,751.42	\$ 6,026.53	\$ 6,327.85
139	Student Personnel Services Specialist	61	\$ 4,768.09	\$ 5,006.81	\$ 5,253.43	\$ 5,525.34	\$ 5,787.78	\$ 6,077.17
971	Student Services Specialist	78	\$ 5,594.91	\$ 5,879.48	\$ 6,179.87	\$ 6,497.63	\$ 6,812.23	\$ 7,152.84
855	Supervisor, Admin. & Bus. Support Services	105	\$ 7,667.51	\$ 8,045.36	\$ 8,429.52	\$ 8,843.74	\$ 9,294.29	\$ 9,759.00
975	Systems Analyst(Std/Fin Apps)	114	\$ 8,778.90	\$ 9,194.69	\$ 9,646.84	\$ 10,116.38	\$ 10,608.04	\$ 11,138.44
165	Systems Programmer	114	\$ 8,778.90	\$ 9,194.69	\$ 9,646.84	\$ 10,116.38	\$ 10,608.04	\$ 11,138.44
223	Telephone Operator/Receptionist	25	\$ 3,852.73	\$ 4,031.39	\$ 4,217.92	\$ 4,434.52	\$ 4,635.29	\$ 4,867.06
16	Television Production Technician	71	\$ 5,164.90	\$ 5,411.54	\$ 5,688.17	\$ 5,975.92	\$ 6,284.20	\$ 6,598.40
956	Television Production Technician	71	\$ 5,164.90	\$ 5,411.54	\$ 5,688.17	\$ 5,975.92	\$ 6,284.20	\$ 6,598.40
115	Tutorial Services Assistant	38	\$ 4,154.68	\$ 4,345.98	\$ 4,554.66	\$ 4,776.01	\$ 5,002.07	\$ 5,252.17
119	Tutorial Services Specialist	61	\$ 4,768.09	\$ 5,006.81	\$ 5,253.43	\$ 5,525.34	\$ 5,787.78	\$ 6,077.17
955	TV Broadcast Coordinator	85	\$ 5,956.94	\$ 6,277.88	\$ 6,565.59	\$ 6,894.44	\$ 7,223.27	\$ 7,584.44
1053	Video Production Specialist	78	\$ 5,594.91	\$ 5,879.48	\$ 6,179.87	\$ 6,497.63	\$ 6,812.23	\$ 7,152.84
904	Web Content Developer	94	\$ 6,529.26	\$ 6,843.87	\$ 7,160.03	\$ 7,515.75	\$ 7,890.40	\$ 8,284.92

*Effective 1/1/2023 - new implementation of Step F (6)
Board Approved: December 12, 2023