

PERALTA COMMUNITY COLLEGE DISTRICT
SEIU Local 1021
REGULAR SALARY RANGES (monthly)
Effective 1-1-2023

Job Code	Title	Range	Step A (1)	B (2)	C (3)	D (4)	E (5)	F (6)*
891	Academic Support Services Specialist	91	\$5,930.71	\$6,202.58	\$6,511.37	\$6,823.13	\$7,159.98	\$7,517.98
3	Account Clerk I	19	\$3,444.05	\$3,603.63	\$3,770.60	\$3,946.43	\$4,148.84	\$4,356.28
4	Account Clerk II	31	\$3,770.60	\$3,946.43	\$4,148.84	\$4,336.48	\$4,540.37	\$4,767.39
555	Accounting Services Technician	43	\$3,980.39	\$4,169.52	\$4,373.41	\$4,577.31	\$4,803.35	\$5,043.52
5	Accounting Technician	51	\$4,148.84	\$4,336.48	\$4,540.37	\$4,747.24	\$4,971.80	\$5,220.39
1022	Accounts Payable I	67	\$4,667.45	\$4,889.06	\$5,122.50	\$5,370.74	\$5,624.86	\$5,906.10
1023	Accounts Payable II	71	\$4,827.01	\$5,057.51	\$5,316.05	\$5,584.97	\$5,873.08	\$6,166.73
965	Adm & Rcds Sys Technol Analyst	114	\$8,204.58	\$8,593.17	\$9,015.74	\$9,454.56	\$9,914.06	\$10,409.76
9	Admissions & Records Clerk	22	\$3,562.26	\$3,727.73	\$3,900.62	\$4,100.06	\$4,286.25	\$4,500.56
273	Admissions & Records Specialist	85	\$5,567.23	\$5,867.18	\$6,136.07	\$6,443.40	\$6,750.72	\$7,088.26
247	Admissions & Records Technician	60	\$4,487.17	\$4,692.56	\$4,914.18	\$5,152.07	\$5,394.37	\$5,664.09
521	Alternate Media Technology Specialist	87	\$5,657.37	\$5,964.69	\$6,238.03	\$6,549.80	\$6,863.01	\$7,206.16
718	Applications Software Analyst	114	\$8,204.58	\$8,593.17	\$9,015.74	\$9,454.56	\$9,914.06	\$10,409.76
111	Assessment Specialist (SAS)	74	\$5,013.18	\$5,254.01	\$5,521.44	\$5,802.16	\$6,102.11	\$6,407.22
527	Assistant Buyer	86	\$5,632.27	\$5,936.63	\$6,208.48	\$6,520.22	\$6,829.04	\$7,170.49
17	Audiovisual Services Assistant	21	\$3,540.10	\$3,699.68	\$3,891.75	\$4,079.40	\$4,278.84	\$4,492.78
18	Audiovisual Services Supervisor	49	\$4,079.40	\$4,278.84	\$4,500.50	\$4,716.20	\$4,946.70	\$5,194.04
33	Bursar	66	\$4,646.76	\$4,865.43	\$5,098.88	\$5,335.26	\$5,598.27	\$5,878.18
526	Buyer	105	\$7,165.90	\$7,519.03	\$7,878.06	\$8,265.18	\$8,686.25	\$9,120.56
1016	Buyer/Contract Specialist	114	\$8,204.58	\$8,593.17	\$9,015.74	\$9,454.56	\$9,914.06	\$10,409.76
865	CalWORKs Program Supervisor	109	\$7,700.75	\$8,065.70	\$8,482.35	\$8,884.25	\$9,320.11	\$9,786.12
1028	Capital Projects Coordinator	105	\$7,165.90	\$7,519.03	\$7,878.06	\$8,265.18	\$8,686.25	\$9,120.56
932	Capital Projects Specialist	105	\$7,165.90	\$7,519.03	\$7,878.06	\$8,265.18	\$8,686.25	\$9,120.56
821	Child Care Assistant I	2	\$2,826.48	\$2,972.75	\$3,119.01	\$3,271.18	\$3,435.20	\$3,606.96
822	Child Care Assistant II	9	\$3,186.99	\$3,334.74	\$3,489.87	\$3,652.41	\$3,822.31	\$4,013.43
162	Child Care Specialist	34	\$3,822.31	\$4,017.33	\$4,199.07	\$4,397.06	\$4,596.51	\$4,826.34
23	Clerical Assistant I	4	\$2,915.11	\$3,067.29	\$3,218.01	\$3,374.62	\$3,543.06	\$3,720.21
116	Clerical Assistant I, Typing	4	\$2,915.11	\$3,067.29	\$3,218.01	\$3,374.62	\$3,543.06	\$3,720.21
24	Clerical Assistant II	13	\$3,288.93	\$3,441.12	\$3,600.68	\$3,767.65	\$3,941.98	\$4,139.08
117	Clerical Assistant II, Typing	13	\$3,288.93	\$3,441.12	\$3,600.68	\$3,767.65	\$3,941.98	\$4,139.08
805	College Network Coordinator	98	\$6,305.98	\$6,607.41	\$6,930.98	\$7,273.75	\$7,620.97	\$8,002.02
266	Community Services Assistant I/Outreach	17	\$3,383.49	\$3,537.13	\$3,720.35	\$3,900.62	\$4,091.21	\$4,295.77
37	Community Services Assistant II/ Outreach	20	\$3,485.44	\$3,643.54	\$3,823.79	\$4,005.52	\$4,199.07	\$4,409.02
16	Computer Electronics Technician	71	\$4,827.01	\$5,057.51	\$5,316.05	\$5,584.97	\$5,873.08	\$6,166.73
295	Computer Network Technician	71	\$4,827.01	\$5,057.51	\$5,316.05	\$5,584.97	\$5,873.08	\$6,166.73
933	Computer Operations Technician	71	\$4,827.01	\$5,057.51	\$5,316.05	\$5,584.97	\$5,873.08	\$6,166.73
39	Computer Operator I	24	\$3,560.78	\$3,745.46	\$3,928.69	\$4,120.76	\$4,333.51	\$4,550.19
40	Computer Operator II	46	\$4,033.60	\$4,228.62	\$4,438.44	\$4,645.27	\$4,868.39	\$5,111.81
986	Contract Ed & Comm Service Prg	55	\$4,332.05	\$4,535.95	\$4,741.31	\$4,967.37	\$5,208.21	\$5,468.62
183	Cook	9	\$3,186.99	\$3,334.74	\$3,489.87	\$3,652.41	\$3,822.31	\$4,013.43
940	Coord/Learning Resource Center	95	\$6,202.58	\$6,511.37	\$6,823.13	\$7,159.98	\$7,510.14	\$7,885.65
1004	Coordinator - CalWORKs	95	\$6,202.58	\$6,511.37	\$6,823.13	\$7,159.98	\$7,510.14	\$7,885.65
1044	Coordinator - Fruitvale	95	\$6,202.58	\$6,511.37	\$6,823.13	\$7,159.98	\$7,510.14	\$7,885.65
929	Coordinator//CARE	95	\$6,202.58	\$6,511.37	\$6,823.13	\$7,159.98	\$7,510.14	\$7,885.65
970	Coordinator/Academic Supt Svcs	95	\$6,202.58	\$6,511.37	\$6,823.13	\$7,159.98	\$7,510.14	\$7,885.65
1025	Coordinator/Admissions&Records	95	\$6,202.58	\$6,511.37	\$6,823.13	\$7,159.98	\$7,510.14	\$7,885.65
972	Coordinator/ATLAS Program	95	\$6,202.58	\$6,511.37	\$6,823.13	\$7,159.98	\$7,510.14	\$7,885.65
997	Coordinator/Biology & Science	95	\$6,202.58	\$6,511.37	\$6,823.13	\$7,159.98	\$7,510.14	\$7,885.65
859	Coordinator/Career and Transfer	95	\$6,202.58	\$6,511.37	\$6,823.13	\$7,159.98	\$7,510.14	\$7,885.65
561	Coordinator/Children's Center	93	\$6,010.48	\$6,311.91	\$6,613.31	\$6,938.36	\$7,279.67	\$7,643.65
1030	Coordinator/CTE	95	\$6,202.58	\$6,511.37	\$6,823.13	\$7,159.98	\$7,510.14	\$7,885.65
001	Coordinator/Enrollment Services	95	\$6,202.58	\$6,511.37	\$6,823.13	\$7,159.98	\$7,510.14	\$7,885.65
914	Coordinator/EOPS	95	\$6,202.58	\$6,511.37	\$6,823.13	\$7,159.98	\$7,510.14	\$7,885.65
989	Coordinator/Grants & Spec Pgms	95	\$6,202.58	\$6,511.37	\$6,823.13	\$7,159.98	\$7,510.14	\$7,885.65
935	Coordinator/International Education	95	\$6,202.58	\$6,511.37	\$6,823.13	\$7,159.98	\$7,510.14	\$7,885.65
1041	Coordinator/Landscape-Horticul	95	\$6,202.58	\$6,511.37	\$6,823.13	\$7,159.98	\$7,510.14	\$7,885.65
1115	Coordinator/Learning Resources	95	\$6,202.58	\$6,511.37	\$6,823.13	\$7,159.98	\$7,510.14	\$7,885.65
103	Coordinator/Marketing	95	\$6,202.58	\$6,511.37	\$6,823.13	\$7,159.98	\$7,510.14	\$7,885.65
997	Coordinator/Science	95	\$6,202.58	\$6,511.37	\$6,823.13	\$7,159.98	\$7,510.14	\$7,885.65
001	Coordinator/SEA	95	\$6,202.58	\$6,511.37	\$6,823.13	\$7,159.98	\$7,510.14	\$7,885.65
535	Coordinator/Tech Prep Program	95	\$6,202.58	\$6,511.37	\$6,823.13	\$7,159.98	\$7,510.14	\$7,885.65
001	Coordinator/Veteran Affairs	95	\$6,202.58	\$6,511.37	\$6,823.13	\$7,159.98	\$7,510.14	\$7,885.65
285	Cosmetology Lab. Technician	47	\$4,061.66	\$4,256.69	\$4,463.56	\$4,674.83	\$4,897.93	\$5,142.83
Job Code	Title	Range	Step A (1)	B (2)	C (3)	D (4)	E (5)	F (6)*
966	Curric & Systems Tech Analyst	114	\$8,204.58	\$8,593.17	\$9,015.74	\$9,454.56	\$9,914.06	\$10,409.76
996	Curriculum & Student Outcome Ast Specialist	91	\$5,930.71	\$6,202.58	\$6,511.37	\$6,823.13	\$7,159.98	\$7,517.98
775	Curriculum Specialist	91	\$5,930.71	\$6,202.58	\$6,511.37	\$6,823.13	\$7,159.98	\$7,517.98
70	Data Entry Operator I	12	\$3,228.35	\$3,383.49	\$3,543.06	\$3,712.96	\$3,909.47	\$4,104.94
71	Data Entry Operator II	33	\$3,816.39	\$4,012.90	\$4,194.63	\$4,392.62	\$4,592.09	\$4,821.70
818	Department Network Coordinator	90	\$5,873.08	\$6,158.24	\$6,441.92	\$6,777.32	\$7,099.41	\$7,454.38
286	District Accounting Control Technician	86	\$5,632.27	\$5,936.63	\$6,208.48	\$6,520.22	\$6,829.04	\$7,170.49
286	District Accounting Technician	73	\$4,869.85	\$5,112.16	\$5,375.16	\$5,632.27	\$5,936.63	\$6,233.46
193	District Admissions Officer	111	\$7,786.44	\$8,169.13	\$8,585.78	\$8,989.14	\$9,441.28	\$9,913.34
998	District Child Care Prog Coord	114	\$8,204.58	\$8,593.17	\$9,015.74	\$9,454.56	\$9,914.06	\$10,409.76

932	District Client Services Coordinator	107	\$7,519.03	\$7,878.06	\$8,265.18	\$8,686.25	\$9,094.05	\$9,548.75
544	District Development Officer	112	\$7,870.67	\$8,256.29	\$8,675.91	\$9,086.66	\$9,541.75	\$10,018.84
47	District Financial Analyst	110	\$7,708.16	\$8,073.08	\$8,489.74	\$8,891.63	\$9,328.98	\$9,795.43
992	District Interpreting Svcs Sup	114	\$8,204.58	\$8,593.17	\$9,015.74	\$9,454.56	\$9,914.06	\$10,409.76
898	District IT Production Control Technician	64	\$4,592.09	\$4,809.28	\$5,042.71	\$5,279.13	\$5,533.26	\$5,809.92
556	District Purchasing/AP Supervisor	107	\$7,519.03	\$7,878.06	\$8,265.18	\$8,686.25	\$9,094.05	\$9,548.75
1046	DISTRICT SENIOR ACCOUNTANT	107	\$7,519.03	\$7,878.06	\$8,265.18	\$8,686.25	\$9,094.05	\$9,548.75
1019	District Student Support Servi	82	\$5,409.14	\$5,703.16	\$5,963.20	\$6,261.66	\$6,561.60	\$6,889.68
1033	District Telecom Systms Admin	114	\$8,204.58	\$8,593.17	\$9,015.74	\$9,454.56	\$9,914.06	\$10,409.76
931	District Telecommunications Sys. Coordinator	107	\$7,519.03	\$7,878.06	\$8,265.18	\$8,686.25	\$9,094.05	\$9,548.75
858	DSP&S Adapted Computer Learning Technician	83	\$5,447.55	\$5,743.07	\$6,004.56	\$6,305.98	\$6,607.41	\$6,937.78
56	Duplicating Services Technician I	15	\$3,290.41	\$3,449.97	\$3,616.93	\$3,795.71	\$3,999.59	\$4,199.57
57	Duplicating Services Technician II	27	\$3,680.48	\$3,857.78	\$4,060.18	\$4,238.96	\$4,454.66	\$4,677.39
834	Educational Support Services Analyst	92	\$5,963.20	\$6,261.66	\$6,561.60	\$6,883.70	\$7,222.05	\$7,583.15
990	Educational Web Technology Analyst	114	\$8,204.58	\$8,593.17	\$9,015.74	\$9,454.56	\$9,914.06	\$10,409.76
19	Electronics Technician	74	\$5,013.18	\$5,254.01	\$5,521.44	\$5,802.16	\$6,102.11	\$6,407.22
785	Enterprise Business Analyst	114	\$8,204.58	\$8,593.17	\$9,015.74	\$9,454.56	\$9,914.06	\$10,409.76
994	Enterprise Resource Planning (ERP) Proj Mgr	123	\$9,672.82	\$10,487.64	\$11,040.11	\$11,620.60	\$12,233.11	\$12,844.77
991	Executive Assistant	95	\$6,202.58	\$6,511.37	\$6,823.13	\$7,159.98	\$7,510.14	\$7,885.65
145	Facilities Planning Assistant	72	\$4,865.43	\$5,106.26	\$5,370.74	\$5,624.86	\$5,930.71	\$6,227.25
934	Facilities Project Coordinator	105	\$7,165.90	\$7,519.03	\$7,878.06	\$8,265.18	\$8,686.25	\$9,120.56
981	Facilities Services Specialist	78	\$5,228.89	\$5,494.84	\$5,775.58	\$6,072.55	\$6,366.57	\$6,684.90
60	Financial Aid & Placement Assistant	56	\$4,336.48	\$4,535.95	\$4,747.24	\$4,971.80	\$5,212.64	\$5,473.27
812	Financial Aid Officer	122	\$9,737.67	\$10,250.10	\$10,789.22	\$11,357.70	\$11,955.82	\$12,553.61
813	Financial Aid Program Supervisor	100	\$6,659.12	\$7,004.84	\$7,338.78	\$7,708.16	\$8,073.08	\$8,476.73
877	Financial Aid Specialist	76	\$5,112.16	\$5,375.16	\$5,632.27	\$5,936.63	\$6,208.48	\$6,518.90
995	Financial Aid Systems Tech Analyst	114	\$8,204.58	\$8,593.17	\$9,015.74	\$9,454.56	\$9,914.06	\$10,409.76
185	Graphic Artist	37	\$3,875.51	\$4,061.66	\$4,249.32	\$4,451.72	\$4,667.45	\$4,900.82
946	Graphic Design Specialist	87	\$5,657.37	\$5,964.69	\$6,238.03	\$6,549.80	\$6,863.01	\$7,206.16
195	Graphics & Media Specialist	44	\$3,999.59	\$4,190.21	\$4,394.10	\$4,598.00	\$4,827.01	\$5,068.36
163	Head Child Care Specialist	63	\$4,491.61	\$4,716.20	\$4,948.15	\$5,206.74	\$5,453.47	\$5,726.14
920	Help Desk Support Technician I (Trainee)	70	\$4,793.04	\$5,022.04	\$5,279.13	\$5,546.56	\$5,833.19	\$6,124.85
921	Help Desk Support Technician II	79	\$5,279.13	\$5,546.56	\$5,833.19	\$6,115.39	\$6,397.59	\$6,717.47
296	Information Technology Support Specialist I	70	\$4,793.04	\$5,022.04	\$5,279.13	\$5,546.56	\$5,833.19	\$6,124.85
188	Instr Asst/Tech Center	41	\$3,959.71	\$4,154.76	\$4,361.60	\$4,569.94	\$4,793.04	\$5,032.69
538	Instruct Asst./Child Development	41	\$3,959.71	\$4,154.76	\$4,361.60	\$4,569.94	\$4,793.04	\$5,032.69
197	Instructional Assistant/Art	41	\$3,959.71	\$4,154.76	\$4,361.60	\$4,569.94	\$4,793.04	\$5,032.69
516	Instructional Assistant/Basic Skills	41	\$3,959.71	\$4,154.76	\$4,361.60	\$4,569.94	\$4,793.04	\$5,032.69
101	Instructional Assistant/CIS	41	\$3,959.71	\$4,154.76	\$4,361.60	\$4,569.94	\$4,793.04	\$5,032.69
188	Instructional Assistant/Computer Lab	41	\$3,959.71	\$4,154.76	\$4,361.60	\$4,569.94	\$4,793.04	\$5,032.69
200	Instructional Assistant/English	41	\$3,959.71	\$4,154.76	\$4,361.60	\$4,569.94	\$4,793.04	\$5,032.69
95	Instructional Assistant/LRC	41	\$3,959.71	\$4,154.76	\$4,361.60	\$4,569.94	\$4,793.04	\$5,032.69
220	Instructional Assistant/Mathematics	41	\$3,959.71	\$4,154.76	\$4,361.60	\$4,569.94	\$4,793.04	\$5,032.69
510	Instructional Assistant/Student Center Cafeteria	41	\$3,959.71	\$4,154.76	\$4,361.60	\$4,569.94	\$4,793.04	\$5,032.69
547	Instructional Asst./Culinary A	41	\$3,959.71	\$4,154.76	\$4,361.60	\$4,569.94	\$4,793.04	\$5,032.69
196	Instructional Asst/Accompanist	41	\$3,959.71	\$4,154.76	\$4,361.60	\$4,569.94	\$4,793.04	\$5,032.69
95	Instructional Asst/Writing Ctr	41	\$3,959.71	\$4,154.76	\$4,361.60	\$4,569.94	\$4,793.04	\$5,032.69
861	International Student Support Specialist	82	\$5,409.14	\$5,703.16	\$5,963.20	\$6,261.66	\$6,561.60	\$6,889.68
511	Lab Tech - Digital Fabrication	102	\$6,777.32	\$7,099.41	\$7,456.97	\$7,810.10	\$8,211.98	\$8,622.58
833	Library Network Coordinator	90	\$5,873.08	\$6,158.24	\$6,441.92	\$6,777.32	\$7,099.41	\$7,454.38
75	Library Technician I	28	\$3,708.54	\$3,875.51	\$4,061.66	\$4,249.32	\$4,451.72	\$4,674.31
76	Library Technician II	40	\$3,965.63	\$4,168.05	\$4,357.16	\$4,561.06	\$4,769.38	\$5,007.85
515	Media Support Services Supervisor	94	\$6,102.11	\$6,396.14	\$6,691.62	\$7,024.07	\$7,374.21	\$7,742.92
977	Multimedia Services Specialist	83	\$5,447.55	\$5,743.07	\$6,004.56	\$6,305.98	\$6,607.41	\$6,937.78
582	Network Coordinator	90	\$5,873.08	\$6,158.24	\$6,441.92	\$6,777.32	\$7,099.41	\$7,454.38
983	Network Suppt Svcs Specialist	92	\$5,963.20	\$6,261.66	\$6,561.60	\$6,883.70	\$7,222.05	\$7,583.15
581	Network Technician	81	\$5,316.05	\$5,584.97	\$5,873.08	\$6,158.24	\$6,441.92	\$6,764.02
576	Payroll Specialist	67	\$4,667.45	\$4,889.06	\$5,122.50	\$5,370.74	\$5,624.86	\$5,906.10
6	Principal Accounting Technician	66	\$4,646.76	\$4,865.43	\$5,098.88	\$5,335.26	\$5,598.27	\$5,878.18
Job Code	Title	Range	Step A (1)	B (2)	C (3)	D (4)	E (5)	F (6)*
21	Principal Clerk	36	\$3,857.78	\$4,042.46	\$4,228.62	\$4,431.06	\$4,646.76	\$4,879.10
791	Principal Financial Analyst	123	\$9,672.82	\$10,487.64	\$11,040.11	\$11,620.60	\$12,233.11	\$12,844.77
30	Principal Library Technician	67	\$4,667.45	\$4,889.06	\$5,122.50	\$5,370.74	\$5,624.86	\$5,906.10
068	Pro Specialist/Enrollment Serv	75	\$5,106.26	\$5,370.74	\$5,624.86	\$5,930.71	\$6,202.58	\$6,512.71
952	Prog Spec/First 5 Alameda Cty	75	\$5,106.26	\$5,370.74	\$5,624.86	\$5,930.71	\$6,202.58	\$6,512.71
518	Program Specialist Radio	75	\$5,106.26	\$5,370.74	\$5,624.86	\$5,930.71	\$6,202.58	\$6,512.71
1075	Program Specialist/ABN	75	\$5,106.26	\$5,370.74	\$5,624.86	\$5,930.71	\$6,202.58	\$6,512.71
156	Program Specialist/Assessment & Tutorial	75	\$5,106.26	\$5,370.74	\$5,624.86	\$5,930.71	\$6,202.58	\$6,512.71
268	Program Specialist/Athletics	75	\$5,106.26	\$5,370.74	\$5,624.86	\$5,930.71	\$6,202.58	\$6,512.71
819	Program Specialist/C.A.R.E.	75	\$5,106.26	\$5,370.74	\$5,624.86	\$5,930.71	\$6,202.58	\$6,512.71
864	Program Specialist/CalWORKs	75	\$5,106.26	\$5,370.74	\$5,624.86	\$5,930.71	\$6,202.58	\$6,512.71
988	Program Specialist/Career Tech	75	\$5,106.26	\$5,370.74	\$5,624.86	\$5,930.71	\$6,202.58	\$6,512.71
863	Program Specialist/Case Specialist	75	\$5,106.26	\$5,370.74	\$5,624.86	\$5,930.71	\$6,202.58	\$6,512.71
878	Program Specialist/DSPS	75	\$5,106.26	\$5,370.74	\$5,624.86	\$5,930.71	\$6,202.58	\$6,512.71
542	Program Specialist/EBSBDC	75	\$5,106.26	\$5,370.74	\$5,624.86	\$5,930.71	\$6,202.58	\$6,512.71
862	Program Specialist/Employer Liaison	75	\$5,106.26	\$5,370.74	\$5,624.86	\$5,930.71	\$6,202.58	\$6,512.71
231	Program Specialist/EOPS	75	\$5,106.26	\$5,370.74	\$5,624.86	\$5,930.71	\$6,202.58	\$6,512.71
235	Program Specialist/Guided Path	75	\$5,106.26	\$5,370.74	\$5,624.86	\$5,930.71	\$6,202.58	\$6,512.71
164	Program Specialist/Outreach	75	\$5,106.26	\$5,370.74	\$5,624.86	\$5,930.71	\$6,202.58	\$6,512.71
201	Program Specialist/PCTV	75	\$5,106.26	\$5,370.74	\$5,624.86	\$5,930.71	\$6,202.58	\$6,512.71
509	Program Specialist/Placement	75	\$5,106.26	\$5,370.74	\$5,624.86	\$5,930.71	\$6,202.58	\$6,512.71
596	Program Specialist/Student Activities	75	\$5,106.26	\$5,370.74	\$5,624.86	\$5,930.71	\$6,202.58	\$6,512.71

882	Program Specialist/Student Services	75	\$5,106.26	\$5,370.74	\$5,624.86	\$5,930.71	\$6,202.58	\$6,512.71
847	Program Specialist/Transfer Center	75	\$5,106.26	\$5,370.74	\$5,624.86	\$5,930.71	\$6,202.58	\$6,512.71
1078	Program Specialist/Undocumented Community	75	\$5,106.26	\$5,370.74	\$5,624.86	\$5,930.71	\$6,202.58	\$6,512.71
89	Programmer	80	\$5,311.64	\$5,580.54	\$5,868.65	\$6,152.34	\$6,436.02	\$6,757.82
86	Programmer Analyst	89	\$5,868.65	\$6,152.34	\$6,436.02	\$6,769.94	\$7,092.03	\$7,446.63
872	Project Manager	112	\$7,870.67	\$8,256.29	\$8,675.91	\$9,086.66	\$9,541.75	\$10,018.84
1068	Project Manager/IT Budget	112	\$7,870.67	\$8,256.29	\$8,675.91	\$9,086.66	\$9,541.75	\$10,018.84
876	Public Information Officer	96	\$6,238.03	\$6,549.80	\$6,863.01	\$7,199.89	\$7,555.97	\$7,933.77
287	Purchasing Assistant	36	\$3,857.78	\$4,042.46	\$4,228.62	\$4,431.06	\$4,646.76	\$4,879.10
849	Regional CalWORKs Officer	112	\$7,870.67	\$8,256.29	\$8,675.91	\$9,086.66	\$9,541.75	\$10,018.84
967	Research & Sys Tech Analyst	114	\$8,204.58	\$8,593.17	\$9,015.74	\$9,454.56	\$9,914.06	\$10,409.76
857	Research and Planning Officer	112	\$7,870.67	\$8,256.29	\$8,675.91	\$9,086.66	\$9,541.75	\$10,018.84
543	Research Data Spec/Assessment	84	\$5,490.42	\$5,768.18	\$6,066.63	\$6,360.67	\$6,653.20	\$6,985.86
523	Research Data Spec/Matriculation	84	\$5,490.42	\$5,768.18	\$6,066.63	\$6,360.67	\$6,653.20	\$6,985.86
973	Research Data Specialist	84	\$5,490.42	\$5,768.18	\$6,066.63	\$6,360.67	\$6,653.20	\$6,985.86
238	Science Laboratory Technician/Biological	45	\$4,005.52	\$4,199.07	\$4,407.40	\$4,612.76	\$4,834.40	\$5,076.12
239	Science Laboratory Technician/Chemistry	45	\$4,005.52	\$4,199.07	\$4,407.40	\$4,612.76	\$4,834.40	\$5,076.12
240	Science Laboratory Technician/Landscape	45	\$4,005.52	\$4,199.07	\$4,407.40	\$4,612.76	\$4,834.40	\$5,076.12
243	Secretary	30	\$3,767.65	\$3,941.98	\$4,144.41	\$4,332.05	\$4,535.95	\$4,762.75
11	Senior A & R Specialist	100	\$6,659.12	\$7,004.84	\$7,338.78	\$7,708.16	\$8,073.08	\$8,476.73
794	Senior Financial Analyst - CO	123	\$9,672.82	\$10,487.64	\$11,040.11	\$11,620.60	\$12,233.11	\$12,844.77
927	Small Business Adviser	112	\$7,870.67	\$8,256.29	\$8,675.91	\$9,086.66	\$9,541.75	\$10,018.84
599	SR Ntwrk Spprt Srvc Specialist	104	\$7,049.17	\$7,403.79	\$7,755.43	\$8,155.82	\$8,541.46	\$8,968.53
856	Sr System Analyst Pay/Std/Fin	123	\$9,672.82	\$10,487.64	\$11,040.11	\$11,620.60	\$12,233.11	\$12,844.77
1059	Sr. Academic Support Serv Spec	102	\$6,777.32	\$7,099.41	\$7,456.97	\$7,810.10	\$8,211.98	\$8,622.58
10	Sr. Admissions & Records Clerk	32	\$3,811.96	\$3,995.18	\$4,179.87	\$4,379.32	\$4,592.09	\$4,821.70
984	Sr. Applications Software Programmer/Analyst	123	\$9,672.82	\$10,487.64	\$11,040.11	\$11,620.60	\$12,233.11	\$12,844.77
528	Sr. Buyer/Cap Projects-Bonds	114	\$8,204.58	\$8,593.17	\$9,015.74	\$9,454.56	\$9,914.06	\$10,409.76
35	Sr. Clerical Assistant	25	\$3,600.68	\$3,767.65	\$3,941.98	\$4,144.41	\$4,332.05	\$4,548.65
118	Sr. Clerical Assistant, Typing	25	\$3,600.68	\$3,767.65	\$3,941.98	\$4,144.41	\$4,332.05	\$4,548.65
982	Sr. College Information System Analyst	114	\$8,204.58	\$8,593.17	\$9,015.74	\$9,454.56	\$9,914.06	\$10,409.76
38	Sr. Community Services Assistant/Outreach	35	\$3,823.79	\$4,005.52	\$4,199.07	\$4,407.40	\$4,612.76	\$4,834.40
41	Sr. Computer Operator	52	\$4,120.76	\$4,333.51	\$4,538.91	\$4,762.00	\$4,996.92	\$5,246.77
809	Sr. Duplicating & Support Services Technician	49	\$4,079.40	\$4,278.84	\$4,500.50	\$4,716.20	\$4,946.70	\$5,194.04
55	Sr. Duplicating Services Technician	49	\$4,079.40	\$4,278.84	\$4,500.50	\$4,716.20	\$4,946.70	\$5,194.04
922	Sr. Help Desk Support Technician	88	\$5,833.19	\$6,115.39	\$6,397.59	\$6,728.56	\$7,049.17	\$7,401.63
519	Sr. Instl Lab Tech/Cosmetolog	88	\$5,833.19	\$6,115.39	\$6,397.59	\$6,728.56	\$7,049.17	\$7,401.63
77	Sr. Library Technician	54	\$4,249.32	\$4,451.72	\$4,667.45	\$4,889.06	\$5,122.50	\$5,378.63
1037	Sr. Network & Systems Admin	123	\$9,672.82	\$10,487.64	\$11,040.11	\$11,620.60	\$12,233.11	\$12,844.77
583	Sr. Network Coordinator	102	\$6,777.32	\$7,099.41	\$7,456.97	\$7,810.10	\$8,211.98	\$8,622.58
985	Sr. PeopleSoft Database Admin	123	\$9,672.82	\$10,487.64	\$11,040.11	\$11,620.60	\$12,233.11	\$12,844.77
87	Sr. Programmer Analyst	101	\$6,769.94	\$7,092.03	\$7,449.58	\$7,802.71	\$8,204.58	\$8,614.81
1074	Sr. Research & Planning Analyst	123	\$9,672.82	\$10,487.64	\$11,040.11	\$11,620.60	\$12,233.11	\$12,844.77
245	Sr. Secretary	48	\$4,082.34	\$4,275.90	\$4,475.37	\$4,680.74	\$4,905.32	\$5,150.59
99	Sr. Secretary, Stenography	65	\$4,642.34	\$4,860.98	\$5,092.95	\$5,330.85	\$5,592.34	\$5,871.96
1047	Sr. Staff Services Spec/CTE	102	\$6,777.32	\$7,099.41	\$7,456.97	\$7,810.10	\$8,211.98	\$8,622.58
1003	Sr. Staff Services Specialist	102	\$6,777.32	\$7,099.41	\$7,456.97	\$7,810.10	\$8,211.98	\$8,622.58
1045	Sr. Supervisor Admin & Bus Sup	114	\$8,204.58	\$8,593.17	\$9,015.74	\$9,454.56	\$9,914.06	\$10,409.76
Job Code	Title	Range	Step A (1)	B (2)	C (3)	D (4)	E (5)	F (6)*
913	Staff Assistant, Vice President's Office	67	\$4,667.45	\$4,889.06	\$5,122.50	\$5,370.74	\$5,624.86	\$5,906.10
248	Staff Assistant/Admin (General)	55	\$4,332.05	\$4,535.95	\$4,741.31	\$4,967.37	\$5,208.21	\$5,468.62
160	Staff Assistant/Admin (Grants)	55	\$4,332.05	\$4,535.95	\$4,741.31	\$4,967.37	\$5,208.21	\$5,468.62
250	Staff Assistant/Admin (Instruction)	55	\$4,332.05	\$4,535.95	\$4,741.31	\$4,967.37	\$5,208.21	\$5,468.62
854	Staff Assistant/Administrative Services	55	\$4,332.05	\$4,535.95	\$4,741.31	\$4,967.37	\$5,208.21	\$5,468.62
505	Staff Assistant/ASL & English	55	\$4,332.05	\$4,535.95	\$4,741.31	\$4,967.37	\$5,208.21	\$5,468.62
102	Staff Assistant/Business	55	\$4,332.05	\$4,535.95	\$4,741.31	\$4,967.37	\$5,208.21	\$5,468.62
558	Staff Assistant/Business Services	55	\$4,332.05	\$4,535.95	\$4,741.31	\$4,967.37	\$5,208.21	\$5,468.62
824	Staff Assistant/CalWORKs	55	\$4,332.05	\$4,535.95	\$4,741.31	\$4,967.37	\$5,208.21	\$5,468.62
790	Staff Assistant/CHDEV Program	55	\$4,332.05	\$4,535.95	\$4,741.31	\$4,967.37	\$5,208.21	\$5,468.62
88	Staff Assistant/Communication Services	55	\$4,332.05	\$4,535.95	\$4,741.31	\$4,967.37	\$5,208.21	\$5,468.62
216	Staff Assistant/COSER Program	55	\$4,332.05	\$4,535.95	\$4,741.31	\$4,967.37	\$5,208.21	\$5,468.62
209	Staff Assistant/DSPS	55	\$4,332.05	\$4,535.95	\$4,741.31	\$4,967.37	\$5,208.21	\$5,468.62
214	Staff Assistant/EOPS	55	\$4,332.05	\$4,535.95	\$4,741.31	\$4,967.37	\$5,208.21	\$5,468.62
97	Staff Assistant/Facilities Services	55	\$4,332.05	\$4,535.95	\$4,741.31	\$4,967.37	\$5,208.21	\$5,468.62
892	Staff Assistant/Human Resources	55	\$4,332.05	\$4,535.95	\$4,741.31	\$4,967.37	\$5,208.21	\$5,468.62
936	Staff Assistant/IT	55	\$4,332.05	\$4,535.95	\$4,741.31	\$4,967.37	\$5,208.21	\$5,468.62
507	Staff Assistant/Marketing	55	\$4,332.05	\$4,535.95	\$4,741.31	\$4,967.37	\$5,208.21	\$5,468.62
860	Staff Assistant/Orientation-Intake	55	\$4,332.05	\$4,535.95	\$4,741.31	\$4,967.37	\$5,208.21	\$5,468.62
575	Staff Assistant/Payroll	56	\$4,336.48	\$4,535.95	\$4,747.24	\$4,971.80	\$5,212.64	\$5,473.27
945	Staff Assistant/President's Office	55	\$4,332.05	\$4,535.95	\$4,741.31	\$4,967.37	\$5,208.21	\$5,468.62
158	Staff Assistant/Program (Enabler)	55	\$4,332.05	\$4,535.95	\$4,741.31	\$4,967.37	\$5,208.21	\$5,468.62
248	Staff Assistant/Public Information	55	\$4,332.05	\$4,535.95	\$4,741.31	\$4,967.37	\$5,208.21	\$5,468.62
880	Staff Assistant/Purchasing	56	\$4,336.48	\$4,535.95	\$4,747.24	\$4,971.80	\$5,212.64	\$5,473.27
186	Staff Assistant/Student Finance	55	\$4,332.05	\$4,535.95	\$4,741.31	\$4,967.37	\$5,208.21	\$5,468.62
550	Staff Assistant/Student Services	55	\$4,332.05	\$4,535.95	\$4,741.31	\$4,967.37	\$5,208.21	\$5,468.62
808	Staff Assistant/Tech Prep Program	55	\$4,332.05	\$4,535.95	\$4,741.31	\$4,967.37	\$5,208.21	\$5,468.62
550	Staff Asst (EOPS/CARE/NU/CalW)	55	\$4,332.05	\$4,535.95	\$4,741.31	\$4,967.37	\$5,208.21	\$5,468.62
968	Staff Asst/AC Transit Easy Pas	55	\$4,332.05	\$4,535.95	\$4,741.31	\$4,967.37	\$5,208.21	\$5,468.62
1001	Staff Asst/Landscape Horticult	55	\$4,332.05	\$4,535.95	\$4,741.31	\$4,967.37	\$5,208.21	\$5,468.62
1054	Staff Services Specialist M&O	78	\$5,228.89	\$5,494.84	\$5,775.58	\$6,072.55	\$6,366.57	\$6,684.90
58	Staff Services Specialist/Fiscal	78	\$5,228.89	\$5,494.84	\$5,775.58	\$6,072.55	\$6,366.57	\$6,684.90
1018	Staff Svcs Special/Pres offic	78	\$5,228.89	\$5,494.84	\$5,775.58	\$6,072.55	\$6,366.57	\$6,684.90
264	Staff Svcs Spec	78	\$5,228.89	\$5,494.84	\$5,775.58	\$6,072.55	\$6,366.57	\$6,684.90

569	Stage & Production Assistant	17	\$3,383.49	\$3,537.13	\$3,720.35	\$3,900.62	\$4,091.21	\$4,295.77
130	Stage & Production Supervisor	57	\$4,302.49	\$4,507.87	\$4,729.50	\$4,961.47	\$5,215.59	\$5,476.37
890	Student Employment Specialist	68	\$4,640.84	\$4,869.85	\$5,112.16	\$5,375.16	\$5,632.27	\$5,913.88
139	Student Personnel Services Specialist	61	\$4,456.16	\$4,679.26	\$4,909.75	\$5,163.87	\$5,409.14	\$5,679.60
971	Student Services Specialist	78	\$5,228.89	\$5,494.84	\$5,775.58	\$6,072.55	\$6,366.57	\$6,684.90
855	Supervisor, Admin. & Bus. Support Services	105	\$7,165.90	\$7,519.03	\$7,878.06	\$8,265.18	\$8,686.25	\$9,120.56
975	Systems Analyst(Std/Fin Apps)	114	\$8,204.58	\$8,593.17	\$9,015.74	\$9,454.56	\$9,914.06	\$10,409.76
165	Systems Programmer	114	\$8,204.58	\$8,593.17	\$9,015.74	\$9,454.56	\$9,914.06	\$10,409.76
223	Telephone Operator/Receptionist	25	\$3,600.68	\$3,767.65	\$3,941.98	\$4,144.41	\$4,332.05	\$4,548.65
16	Television Production Technician	71	\$4,827.01	\$5,057.51	\$5,316.05	\$5,584.97	\$5,873.08	\$6,166.73
956	Television Production Technician	71	\$4,827.01	\$5,057.51	\$5,316.05	\$5,584.97	\$5,873.08	\$6,166.73
115	Tutorial Services Assistant	38	\$3,882.88	\$4,061.66	\$4,256.69	\$4,463.56	\$4,674.83	\$4,908.57
119	Tutorial Services Specialist	61	\$4,456.16	\$4,679.26	\$4,909.75	\$5,163.87	\$5,409.14	\$5,679.60
955	TV Broadcast Coordinator	85	\$5,567.23	\$5,867.18	\$6,136.07	\$6,443.40	\$6,750.72	\$7,088.26
1053	Video Production Specialist	78	\$5,228.89	\$5,494.84	\$5,775.58	\$6,072.55	\$6,366.57	\$6,684.90
904	Web Content Developer	94	\$6,102.11	\$6,396.14	\$6,691.62	\$7,024.07	\$7,374.21	\$7,742.92

*Effective 1/1/2023 - new implementation of Step F (6)

Board Approved: September 27, 2022