## A RESOLUTION of the Laney College Faculty Senate to denounce Anti-Asian American Pacific Islander (AAPI) racism;

**Whereas**, the Laney College Faculty Senate supports the Academic Senate for California Community College's Anti-Racism Resolution (<a href="https://asccc.org/resolutions/support-infusing-anti-racismno-hate-education-community-colleges">https://asccc.org/resolutions/support-infusing-anti-racismno-hate-education-community-colleges</a>); and

**Whereas**, the outbreak of SARS-Cov2 has been referred to as "Wuhan Virus," "Kung Flu," and "Chinese Virus" in public discourse, and this inflammatory rhetoric has stigmatized members of the AAPI communities, exacerbating the microaggressions and violence towards persons of AAPI ancestry; and

**Whereas**, the Laney College Faculty Senate concurs with the spirit and findings within: (1) the organization Stop AAPI Hate; Chancellor and Presidents of colleges and Peralta Community College District (Joint Statement 3.25.21 PCCD Announcement); and

Whereas, the "Model Minority Myth" by which AAPI persons are deemed self-sufficient and as such requiring neither assistance nor attention, and the resultant widespread gaslighting of anti-AAPI racism – ranging from incidents to violent hate crimes, occurring nationally – impacts the communities of East Bay and within the Peralta Community College District.

**Resolved**, that Laney College Faculty Senate unconditionally condemns the aforementioned oppressive forces, and we further denounce xenophobia and anti-AAPI sentiment – the harmful rhetoric and racist actions arising because of fears of the COVID-19 pandemic.

**Resolved**, that the Laney College Faculty Senate affirms that the "Model Minority Myth" facilitates the interrelated phenomena of gaslighting and "racelighting," by which those who are victims of anti-AAPI hate crimes are denied the seriousness of their criminal complaints, and those who are victimized remain unassisted under duress.

**Resolved**, the Laney College Faculty Senate request the creation of AAPI focused workshops and professional development opportunities for students, staff, administration and faculty to minimize stereotypes and foster empathy.

**Resolved**, the Laney College Faculty Senate acknowledges "racelighting," and requests consistent investigation, documentation, and reporting of all race-related incidents against the AAPI community in order to promote respect and protection of the said community.