



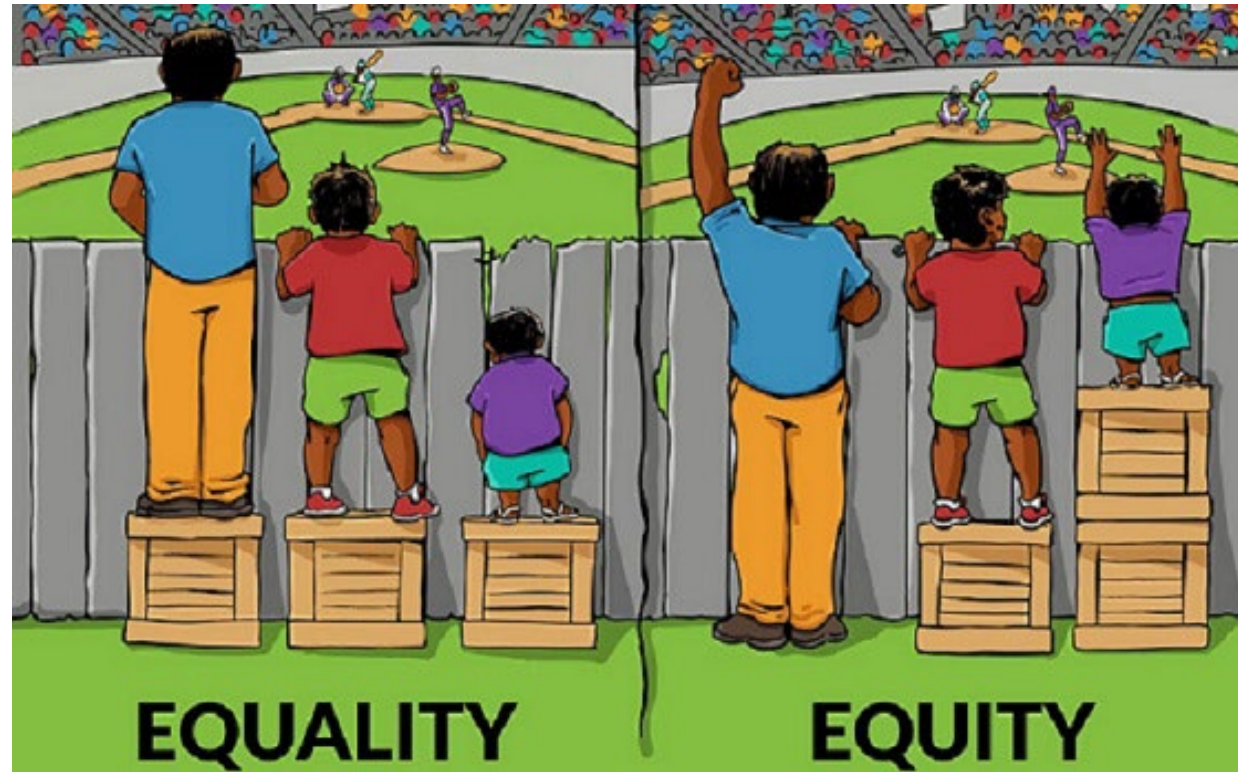
Student Equity Plan Overview 2022 - 2025



*GARY ALBURY, ASSOCIATE DEAN OF EDUCATIONAL SUCCESS
CLIFTON COLEMAN, SENIOR RESEARCHER & PLANNING ANALYST*

FALL 2022

Equality vs Equity





CCCCO METRICS

1. Access; Applied and Enrolled in the Same Academic Year
2. Retention (Persistence); Persisted from First Term to Subsequent Term
3. Completed Both Transfer-Level Math and English Within the District in the First Year
4. Certificates & Degrees; Attained the Vision Goal Completion Definition
5. Transferred to a Four-Year Institution



Disproportionate Impact

What is a disproportionately impacted (DI) population?

A population subgroup whose outcomes are significantly less than the overall population or highest performing population



Disproportionate Impact

Ethnicity A
percentage
achieved

v.

Ethnicity B

Ethnicity C

Ethnicity D

Ethnicity E

Ethnicity F

Ethnicity G

Ethnicity H

Ethnicity B-H
percentage
achieved

Larger than 2 percentage point difference

+

Difference larger than margin of error

2022 – 2025 Equity Plan

Disproportionate Impact Focus

- African American/ Black Students
- Foster Youth Students
- LatinX Students



TIMELINE

- ✓ Review baseline data and set goals
- ✓ Use participatory governance process “Road Show” – ASLC, FS, CS, Equity, SEM
- ✓ Targeted Focus Groups
- ✓ Develop Plan
- ✓ Share plan for approval (Classified Senate, Faculty Senate, Associated Students, College Council, BOT)
- ✓ November 30th, 2022 submit plan to the CCCCCO

#TEAMEQUITY

Gary Albury, Associate Dean of Educational Success

Kimm Blackwell, Counselor

Clifton Coleman, Senior Data Researcher

Meaghan Connor, Student Leader & BSU President

Feke Lauti, NextUp Project Manager

Dr. Andrea Lee, Dance Faculty

Shanice Millican, Program Specialist Umoja

Katrina Santos, Program Specialist SOAR

Jack Smith, SAS Specialist

Yiping Wang, Librarian



ADDITIONAL RESOURCES & QUESTIONS??

[CCCCO STUDENT EQUITY](#)

[LANEY COLLEGE 2019 – 2022 EQUITY PLAN](#)

[STUDENT EQUITY PLAN 2022 – 2025 WEBINAR](#)

[STUDENT SUCCESS METRICS](#)

[VISION FOR SUCCESS GOALS](#)