

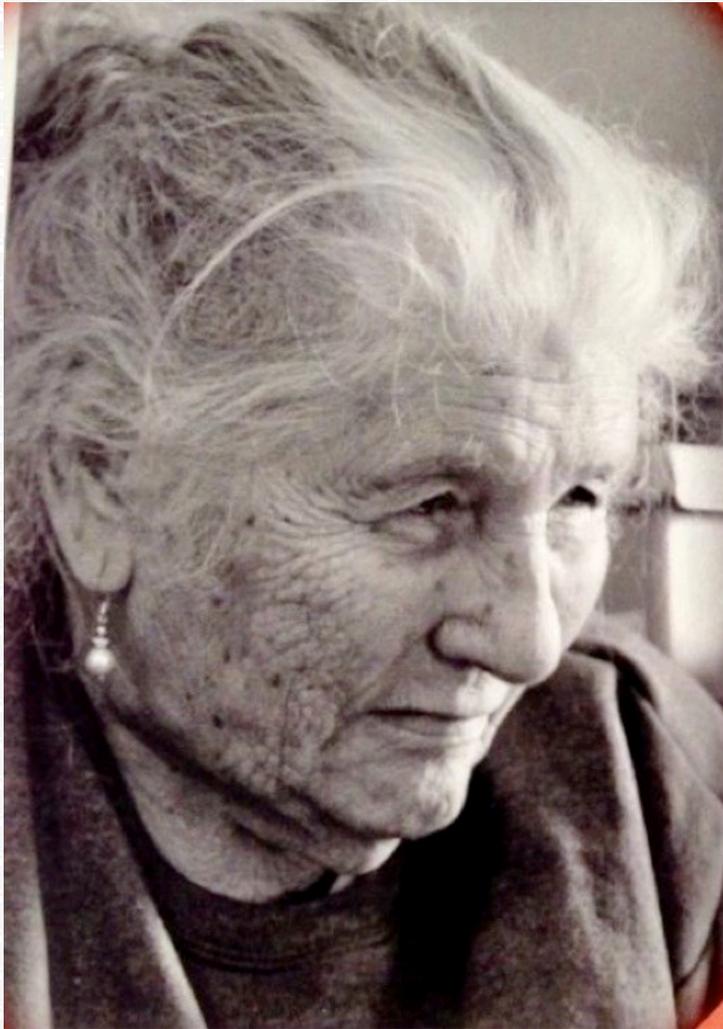


BERKELEY CITY COLLEGE
— 1974 —
TRANSFORMING LIVES

Berkeley City College: Vision of Equitable Education for All

Dr. Angélica Garcia
President, Berkeley City College

Distinguished Leaders Community Conversations
Fireside Chat
Presented by Peralta Colleges Foundation



- ❖ Central Valley Agriculture
- ❖ Matriarchal Family
- ❖ Nieta de inmigrantes
- ❖ Second-generation U.S. born
- ❖ Chicana
- ❖ One of four siblings
- ❖ Daughter- Sister- Prima – Tía
- ❖ First- Gen college student
- ❖ Wife & Mama
- ❖ PTA board member
- ❖ Activist
- ❖ Social Worker
- ❖ HS Teacher & Coach
- ❖ Lecturer
- ❖ Lego world builder
- ❖ First-Generation Professional



Leadership Perspective is informed by my cultural, ethnic, familial, regional, and global context.



Cultivating Equity-Minded Institutions

Culturally grounded faculty, staff, & administrators provide authentic invitations to community engagement & sense of belonging.

Critical mass of diverse student & faculty on campus as a positive predictor of “*meta success*”: course success, cumulative GPA, & course completion rates (2007 study)

Students develop **racial identity salience** when a culturally engaging campus environment provides meaningful racial/ethnic & cross racial/ethnic experiences.





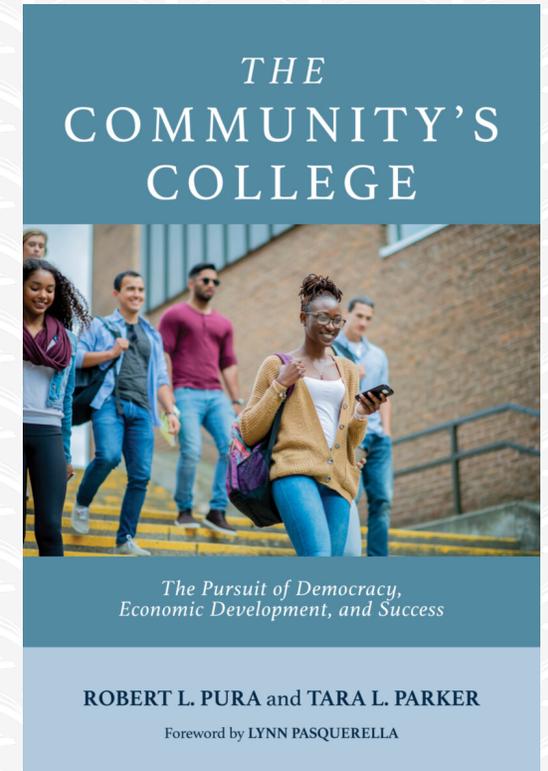
BERKELEY CITY COLLEGE
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Berkeley City College's mission is to provide our diverse community with educational opportunities, promote student success, and to transform lives.



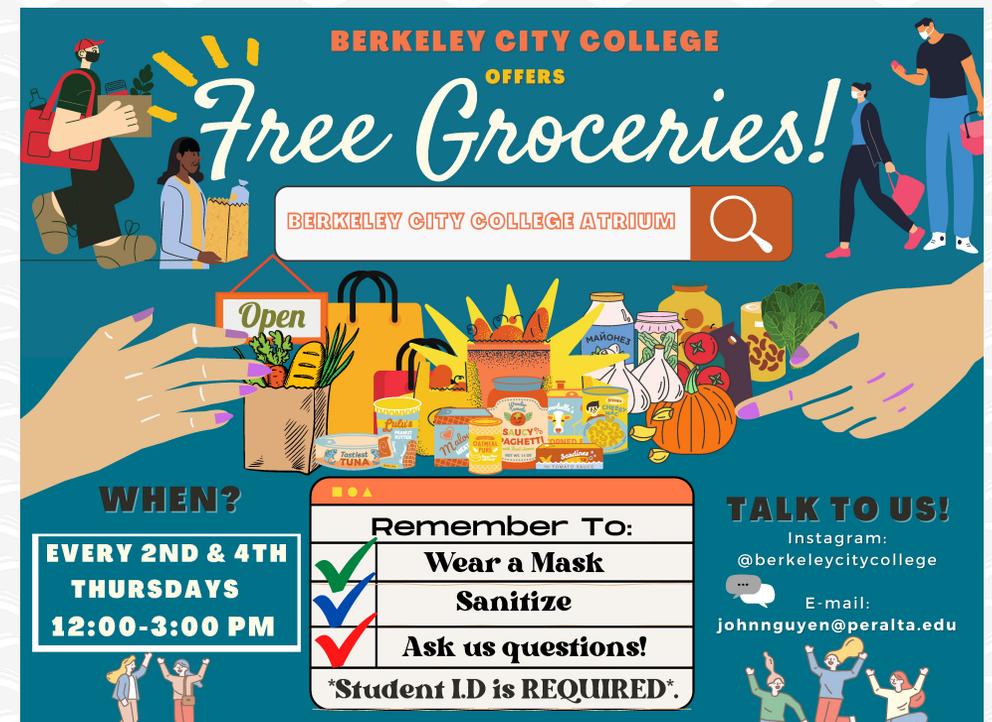
BCC Notable Achievements

- Featured in upcoming book *The Community's College: The Pursuit of Democracy, Economic Development, and Success* (Stylus Publishing)
- CIRM Grant recipient for Biotechnology Studies
- 2022 Champion for Excelling in Equitable Course Placement in Black English Enrollment, 2022



Meeting our Students' Needs

- **Hispanic Serving Institution**: Culturally relevant outreach, instruction, & support
- **High School Dual Enrollment** – Early Pathways for Affordable College Credit
- **Adult Education** – Steady growth in programs designed for Adult Learners, 224 Degrees and Certificates Awarded over past 3 years
- **BCC Food Pantry** – Free, healthy, & fresh groceries provided for students twice per month

BERKELEY CITY COLLEGE OFFERS

Free Groceries!

BERKELEY CITY COLLEGE ATRIUM

WHEN?
EVERY 2ND & 4TH THURSDAYS
12:00-3:00 PM

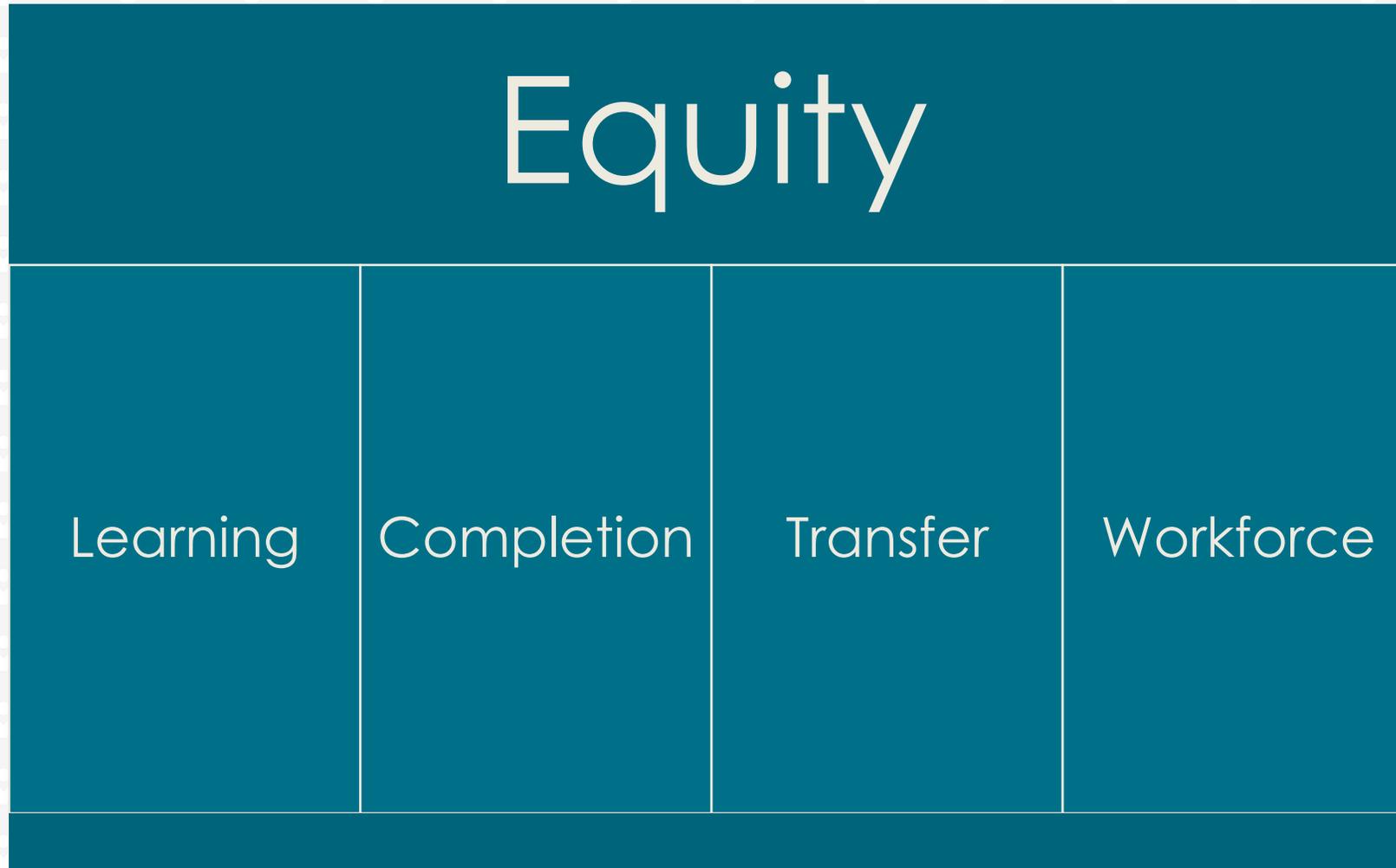
Remember To:

✓	Wear a Mask
✓	Sanitize
✓	Ask us questions!

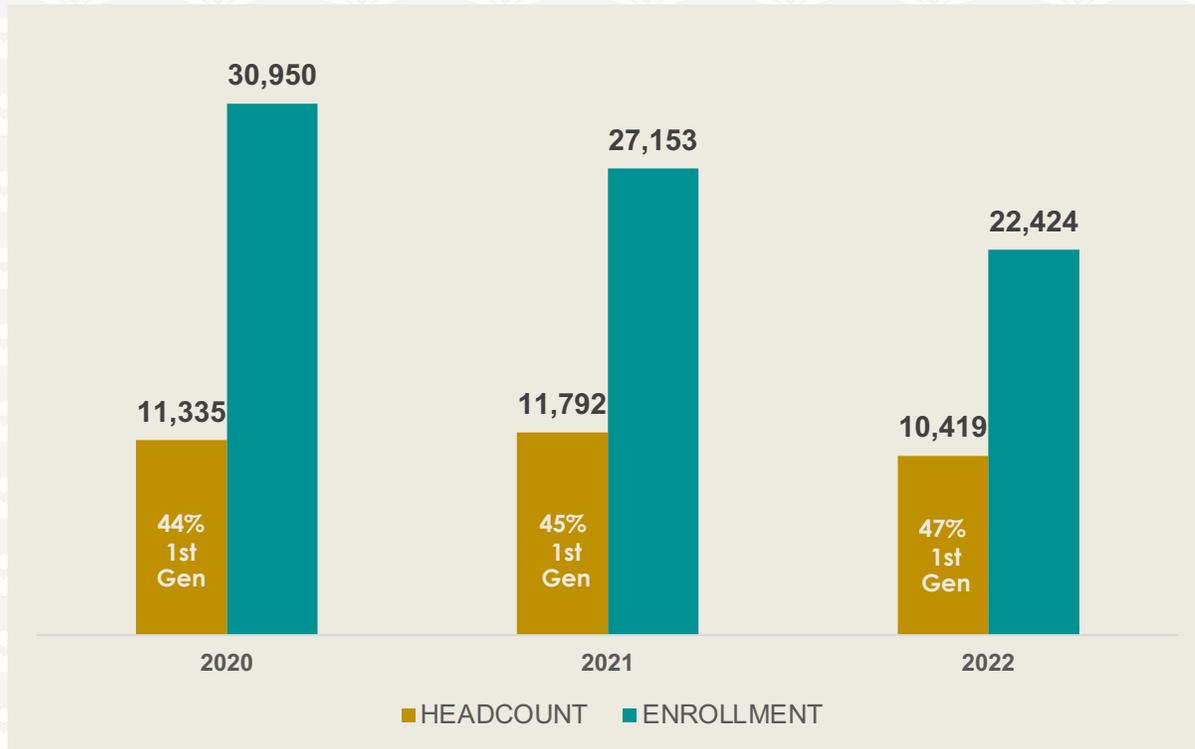
Student ID is REQUIRED

TALK TO US!
Instagram: @berkeleycitycollege
E-mail: johnguyen@peralta.edu

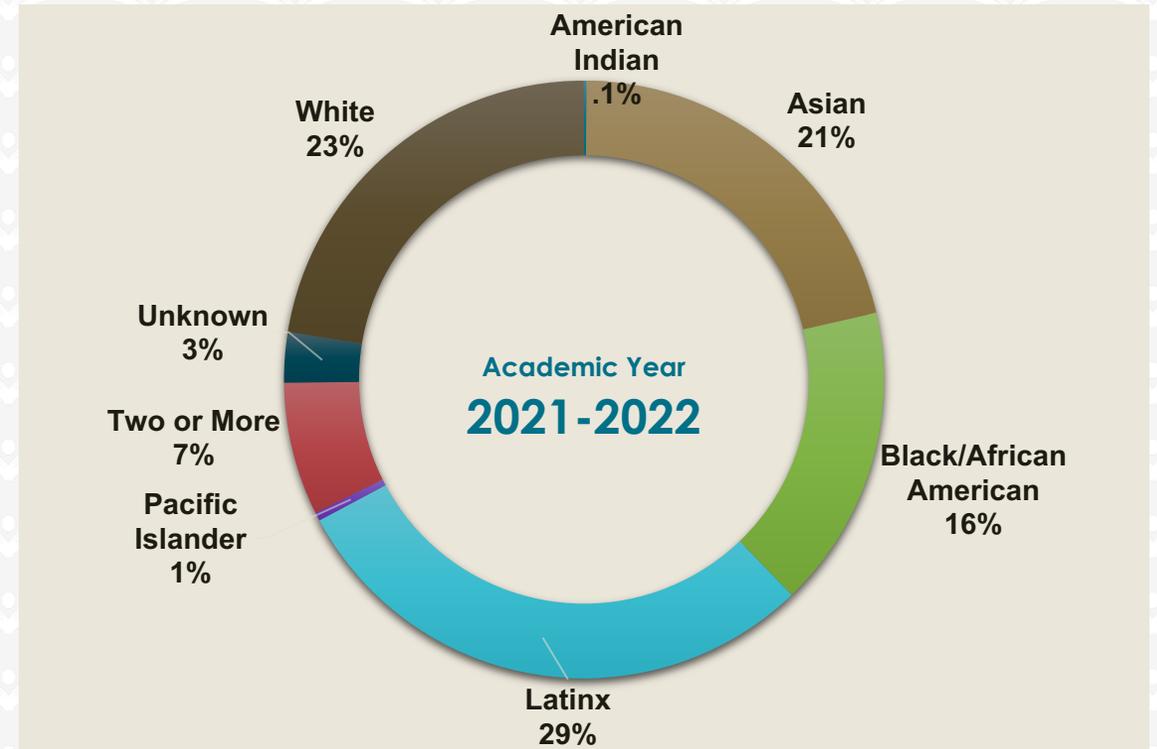
Aspen Institute Framework for Equitable Student Success



BCC Student Demographics

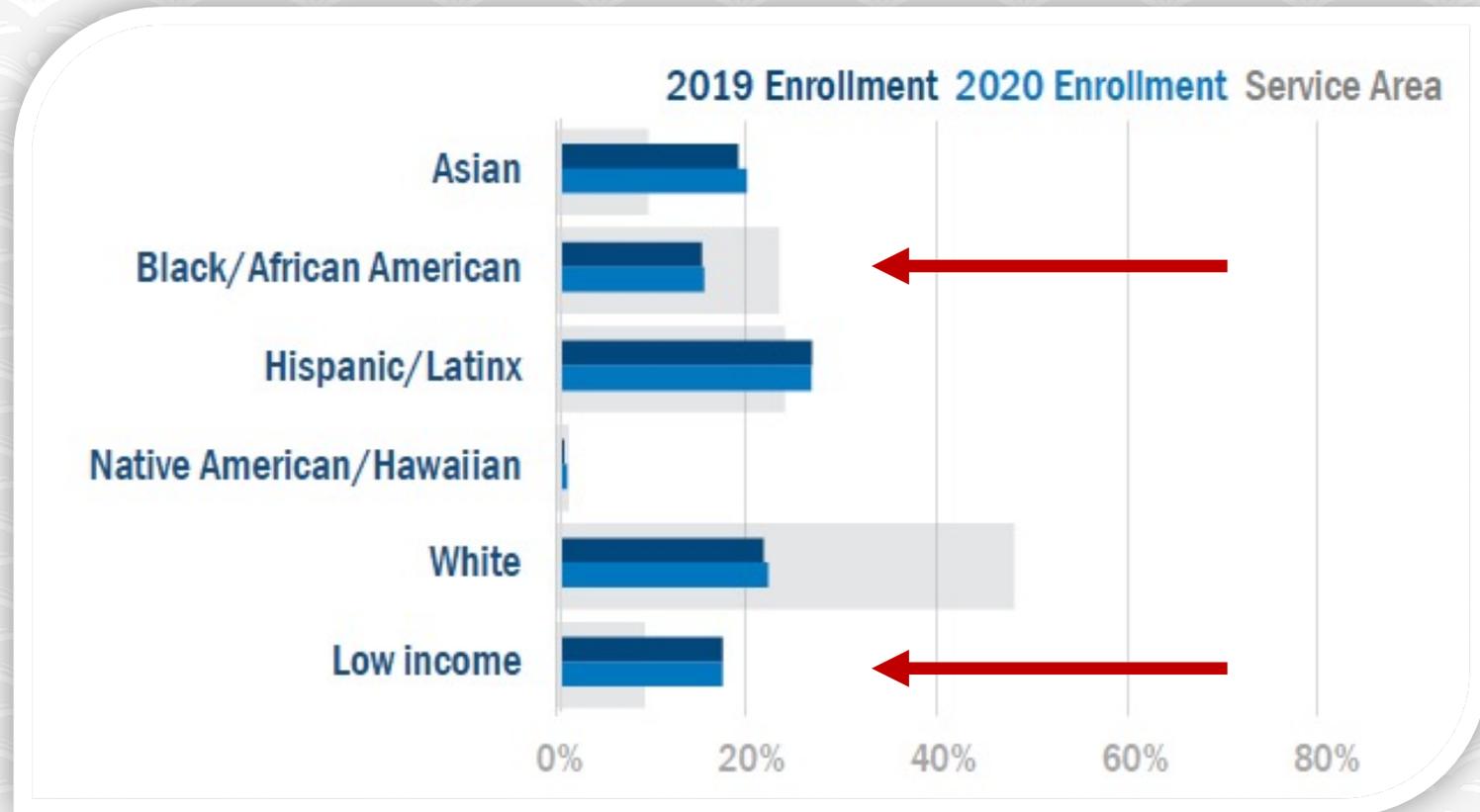


Headcount = Unduplicated number of students
 Enrollment = Number of classes enrolled



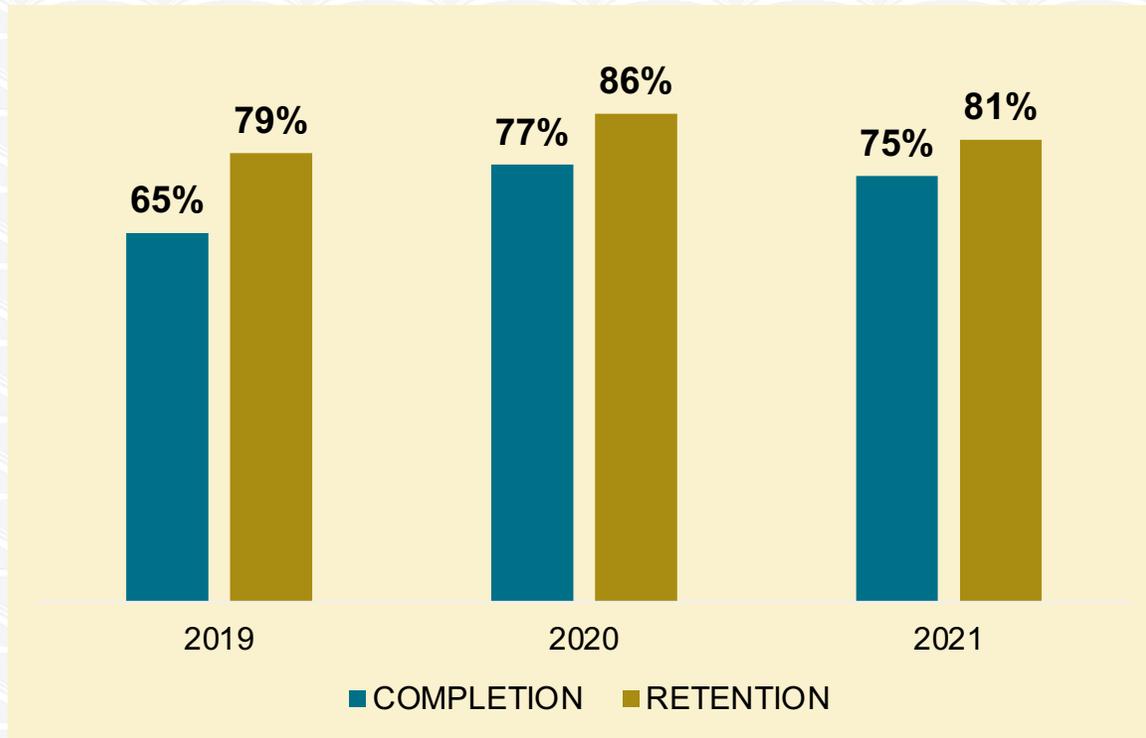
Vision in Action – Enrollment

Increase Black/African American student enrollment at BCC to **22%** and increase low-income White students by **5%**.

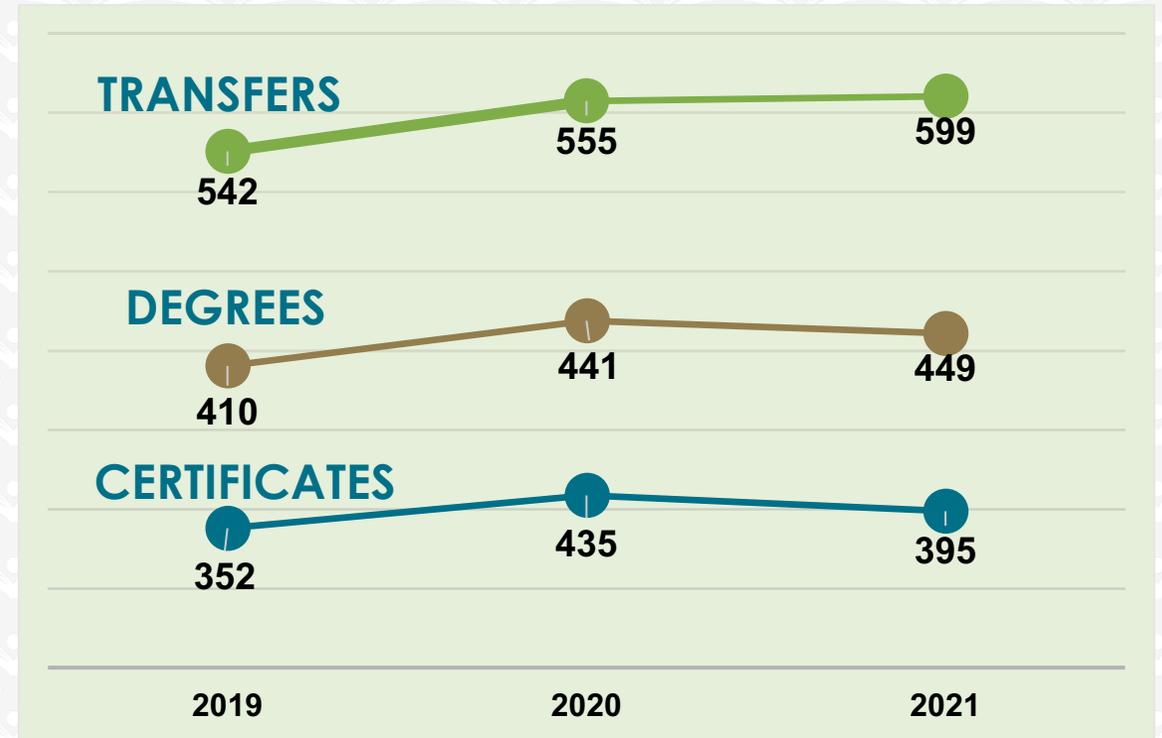


Aspen Institute Data Analysis for Berkeley City College, January 2022.

BCC Student Outcomes 2019-2021



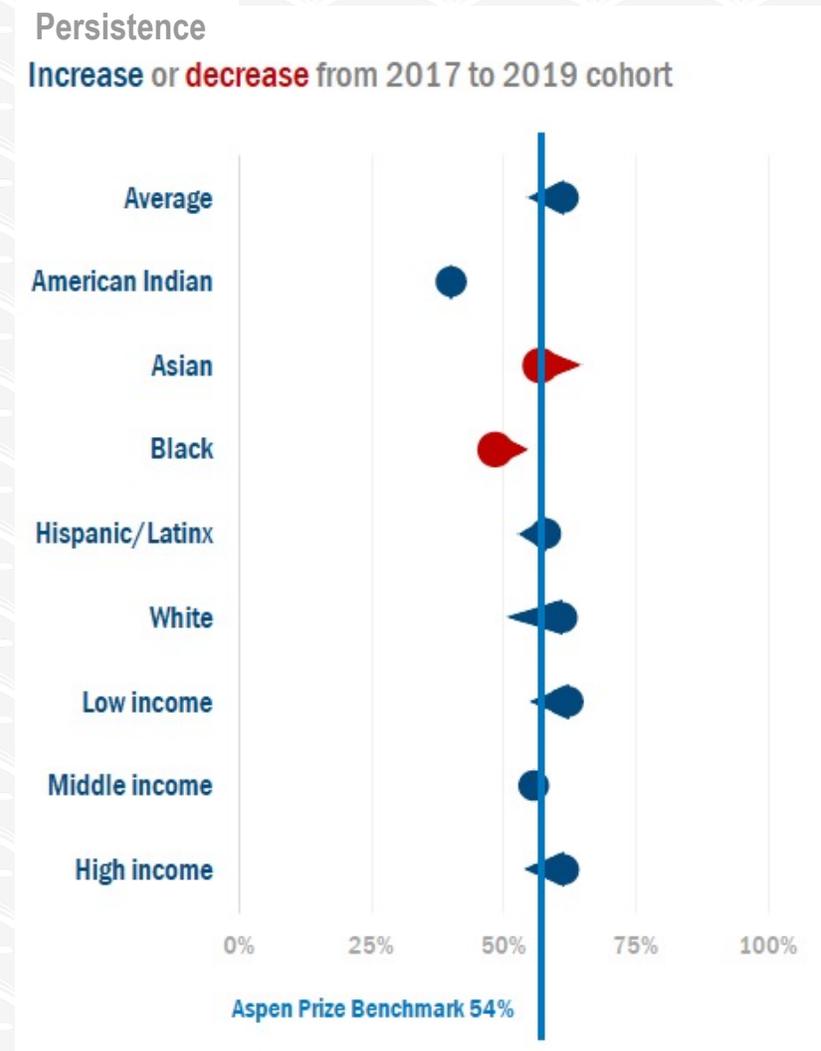
Completion = Passed classes with a C grade or better
 Retention = Remained in class for a grade



Vision in Action – Persistence & Program Completion

75% of BCC students will persist from Fall to Spring Semester of their first year enrolled.

In both CTE and transfer programs, students who complete a credential have higher rates of success in workforce outcomes or earning a BA than those who don't.



Aspen Institute Data Analysis for
Berkeley City College, January 2022.

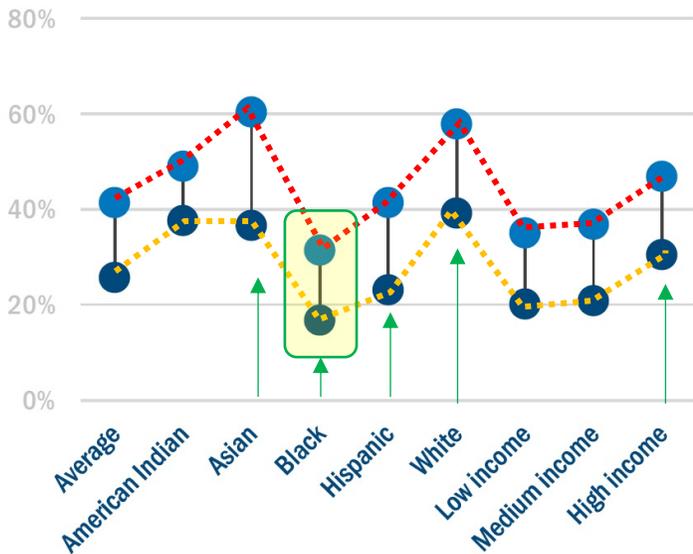
Post-Completion Outcomes

The end goal is to ensure that all students have equal opportunities to achieve good jobs in their fields of study--either immediately after leaving community college with a certificate or degree, or after transferring and completing a bachelor's degree.

Equity gaps in transfer and BA attainment rates often increase with longer passage of time from first enrollment.

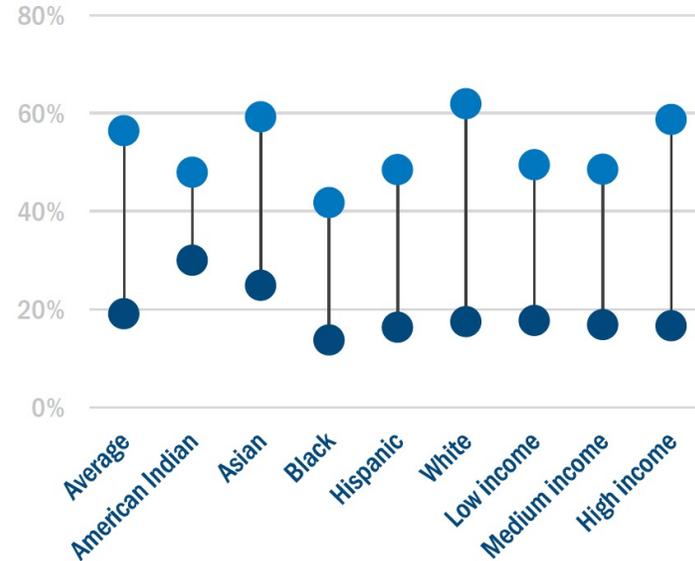
Percent of cohort transferred

Within 3 Years Within 6 Years



Percent of transfers completed BA degrees

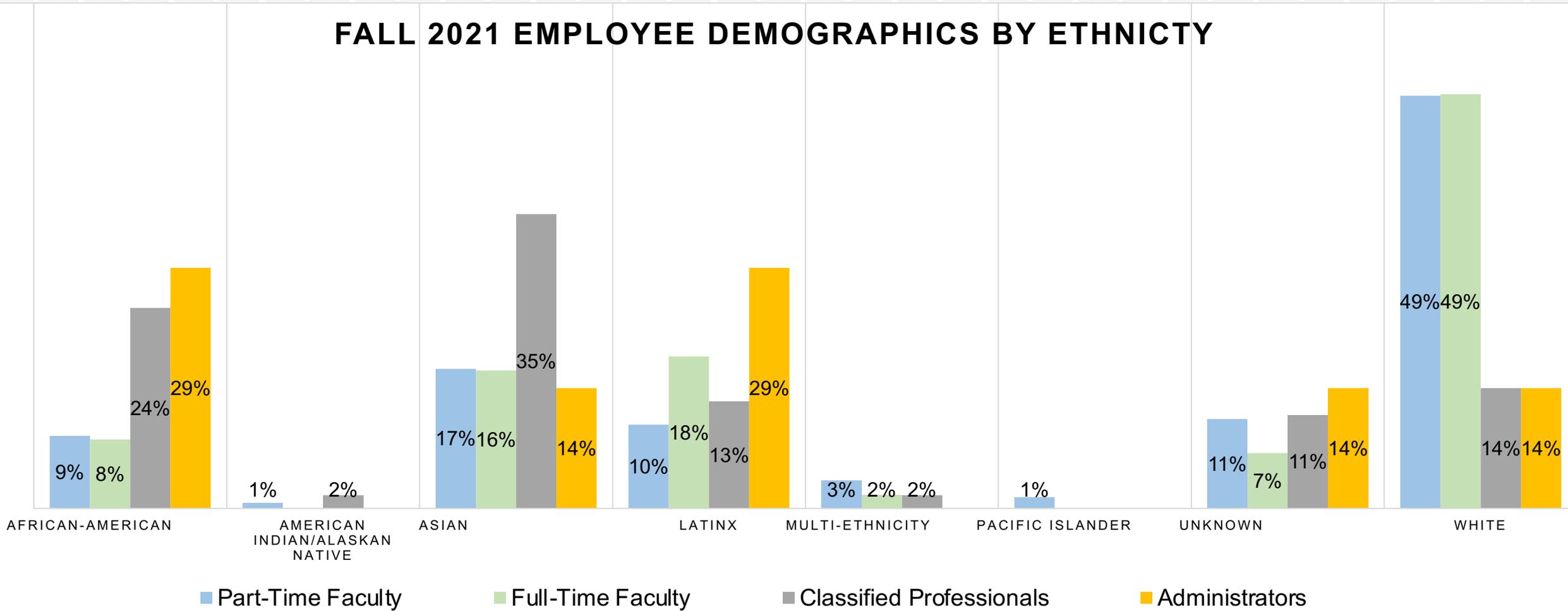
Within 3 Years Within 6 Years



- BCC transfer rates within 3 years ranged between 19% to 40%, with Black students having the lowest rate and White students with the highest. The 6-year transfer rate across all groups shows a similar trend.
- The percent of BCC transfer students completing BA degrees within 3 years shows small gaps but the 6-year BA attainment trend shows Black students with the lowest rate at 42% and White students at 62%.
- Higher income is correlated with higher transfer and BA attainment rates.

BCC Employee Demographics

FALL 2021 EMPLOYEE DEMOGRAPHICS BY ETHNICITY

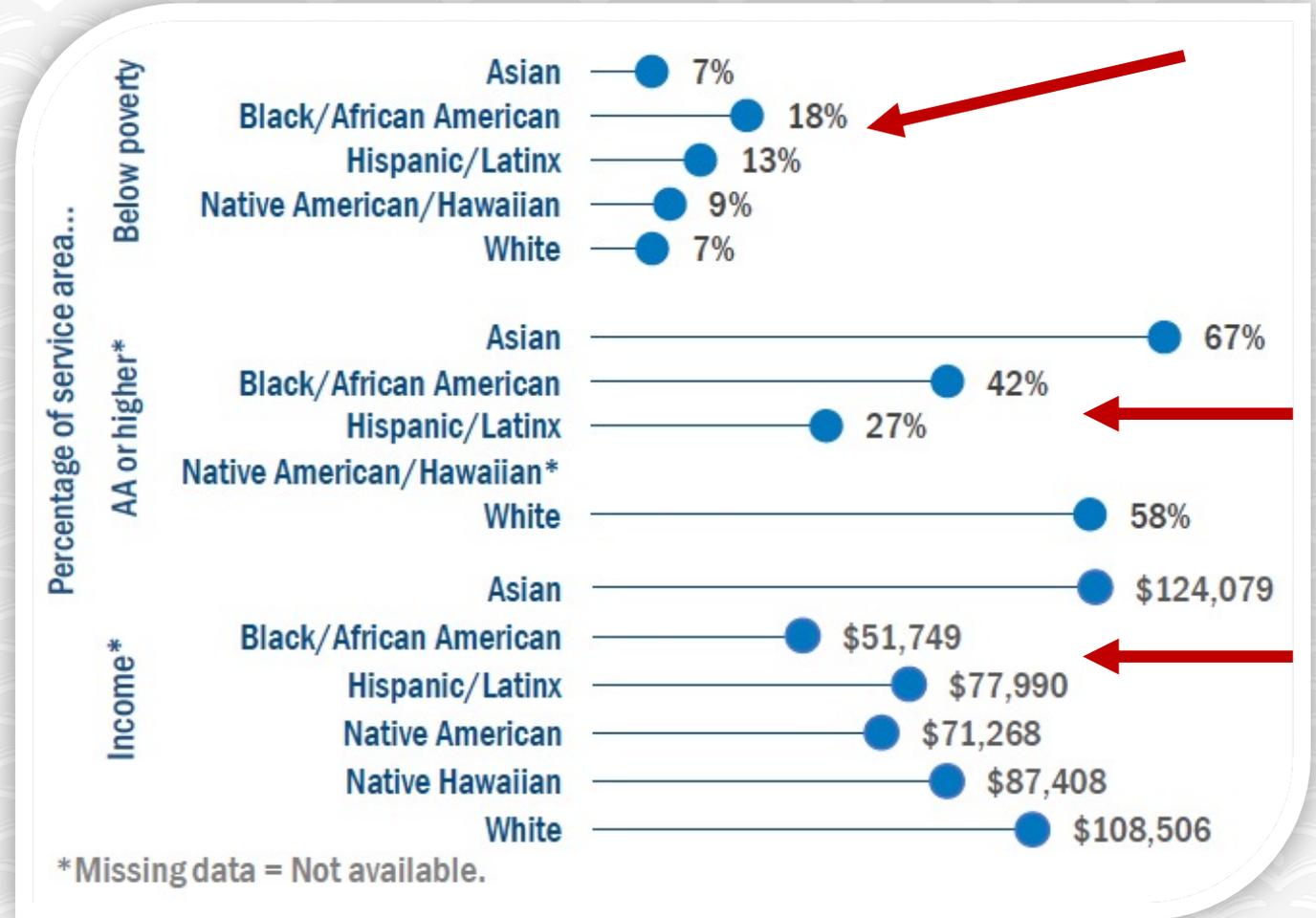


Vision in Action – Closing Equity Gaps

- 65% of BCC students will complete transfer level math in their first year, with decreases in racial equity gaps for Black/African American students.
- 62% of BCC students will complete transfer level English in their first year, with decreases in racial equity gaps for Black/African American and Latinx students.
- 65% of BCC students will complete their certificate/degree/transfer within three years, with significant racial equity gains for Black/African American, Latinx, and middle income students.

Education and Earning Potential

Nationally, Black, Hispanic/Latinx, and Native American populations tend to have lower education, and experience higher poverty and lower earnings than White and Asian populations.



Aspen Institute Data Analysis for Berkeley City College, January 2022.

Pressing Priorities

- Enrollment Management
- Guided Pathways: *Building a Student-Ready College*
- Hiring diverse work force including, full-time faculty - (5) TT Faculty for 2022-2023
 - Multi-Media Arts
 - Education-Teacher Preparation
 - Counseling-supporting the Career and Transfer Center
 - Communication
 - Psychology
- Equitable Student Outcomes: Completion, Workforce, Transfer
- Fiscal Sustainability- Future Forward
- Accreditation Re-Affirmation

Realizing our vision for equitable education

- **Partnerships with local communities**

- Berkeley Unified School District
- City of Berkeley
- Berkeley Chamber of Commerce
- Downtown Berkeley Association
- UC Berkeley
- Workforce & Industry in growing sectors
 - Biotechnology
 - Multimedia Arts
 - Health & Human Services
 - Teacher Education

- **Transformative Teaching & Learning**

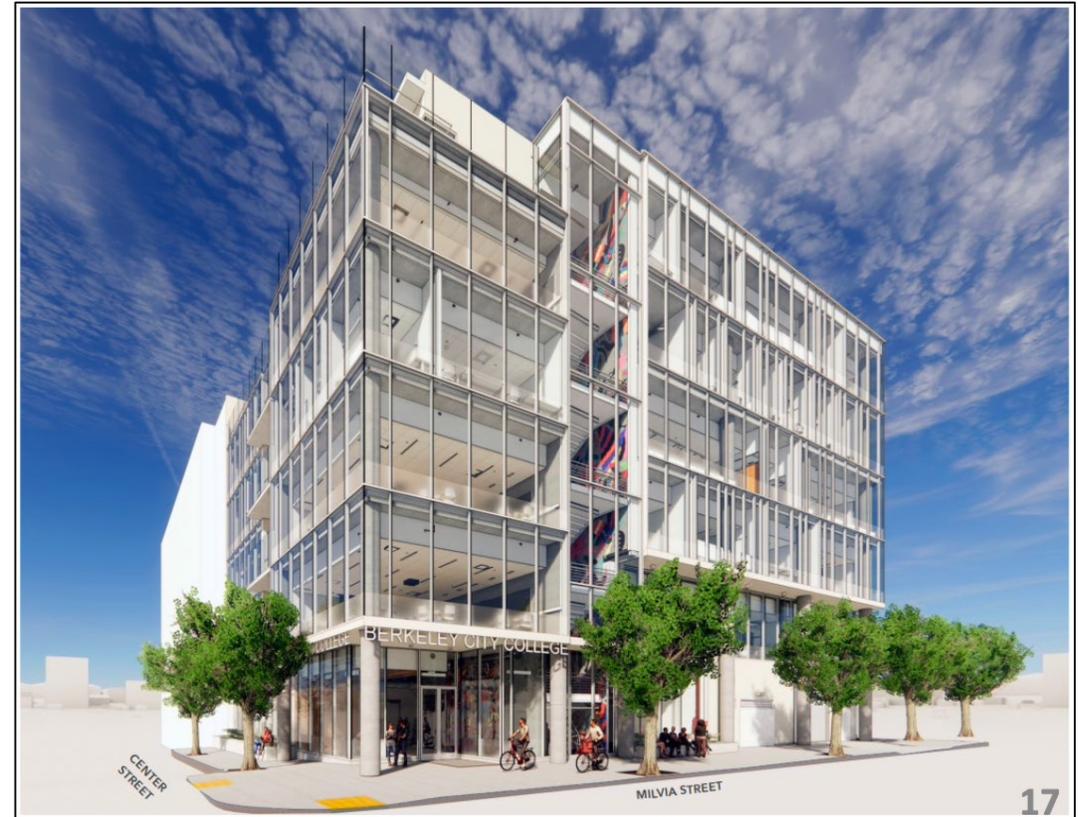
- **Culturally Relevant:** inside and outside the classroom
- **Student Centered:** Guided Pathways designed for students to complete on time
- **Contributes to educating a citizenry** for a diverse democracy
- **Inclusive** of classified professionals

- Berkeley City College West Building (In Design)

Berkeley City College West Building Interior



Berkeley City College West Building Exterior



Estimated timeframe:

- Break ground – January 2023
- Move in – December 2024

Thank you! – Your support makes a difference!

- President's Circle: Community Partners who support & advocate for making higher education affordable for BCC students & the community
- Student Scholarships- Donate Today!
- #RealCollege basic needs
 - BCC Food Pantry
 - Success, Inc. Peer to Peer Mental Health Support
 - Transportation Stipends
 - Book Fees
- Volunteer your time and networks to support students' growth.



[Click the link in the chat to donate and contact us!](#)