

**PERALTA COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES
RESOLUTION NO. 21/22-32 TO ELIMINATE TWO CLASSIFIED POSITIONS DUE TO
LACK OF FUNDS**

At its regular meeting held on July 13, 2021, the Peralta Community College District hereby resolves the following:

WHEREAS, the Peralta Community College District Board of Trustees approves the allocation of classified positions to District and College divisions/departments based on the systematic scheduling and delivery of services through the use of specific job classifications; and,

WHEREAS, specific division/department services are reorganized when operational requirements must be restructured in response to changes in service needs; and division/departments determine that different job classifications may need to be substituted for current allocations in order to adequately address these changes; and,

WHEREAS, the Board of Trustees complies with California Education Code §88117 in its deletion of affected positions, and in the required notice to incumbents regarding the lack of funds; and

WHEREAS, the need for a certain classification will terminate effective September 13, 2021, and the District is required by California Education Code §88017 to notify affected classified incumbent not less than 60 days prior to the effective date of the employee's layoff.

WHEREAS, the following classified position allocations are hereby affected by lack of funds effective September 13, 2021:

| <u>Position Title</u> | <u>Layoff FTE</u> | <u>Site/Department</u> |
|---------------------------------|-------------------|--------------------------------------|
| BEST Center Manager | 1.0 | Laney College, Vocational Technology |
| BEST Center Program Coordinator | 1.0 | Laney College, Vocational Technology |

NOW, THEREFORE, BE IT RESOLVED THAT:

The Chancellor or his designee is directed to:

1. Immediately notify all affected employee organizations of the issues, directions, and concerns set forth in this Resolution, in order to allow any affected organization to request to meet and negotiate any resulting effects of layoff.
2. Comply with all applicable sections of the California Education Code in preparing any, and all required layoff and/or reassignment notices to classified incumbents so affected by lack of funding, and any and all notices as required by the Collective Bargaining Agreement.

PASSED AND ADOPTED THIS 13th day of July 2021 by the Board of Trustees of the Peralta Community College District of Alameda County, California, by the following vote:

AYES: Cindi Napoli-Abella Reiss, Nicky Gonzalez-Yuen, Linda Handy, Bill Withrow, Julina Bonilla, Kevin Jenkins, Dyana Delfin-Polk, (Micah Cooper/Student Advisory Vote), (Leesa Hogan/Student Advisory Vote)

NOES:

ABSTAIN:

I, Interim Chancellor Jannett Jackson, Secretary to the Board of Trustees of the Peralta Community College District of Alameda County, do hereby certify that the foregoing Resolution was adopted by the Board at its regular meeting on July 13, 2021, by the above- stated vote, and Resolution is on file in the Office of said Board.



Date

Dr. Jannett Jackson
Secretary to the Board of Trustees
PERALTA COMMUNITY COLLEGE DISTRICT






21_22-32 Resolution to Eliminate Classified Positions at Laney Due to Lack of Funds

Final Audit Report

2021-10-28

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