



Tuesday, January 11, 2022
BOARD RETREAT OF THE BOARD OF TRUSTEES

4:00 p.m. Public Session
333 East 8th Street
Oakland, CA 94606
VIRTUAL MEETING VIA ZOOM WEBINAR

PUBLIC COMMENTS

Those participating in public comment can register for the webinar at the following link:
https://us06web.zoom.us/webinar/register/WN_Mvjk3x8-RwSoErNhLeB2FQ
After registering, you will receive a confirmation email containing information about joining the webinar.

1. OPEN SESSION 4:00 P.M.

Subject	1.1 Call to Order
Meeting	Jan 11, 2022 - BOARD RETREAT OF THE BOARD OF TRUSTEES
Type	

1. OPEN SESSION 4:00 P.M.

Subject

1.2 Roll Call

Meeting

Jan 11, 2022 - BOARD RETREAT OF THE BOARD OF TRUSTEES

Type

Procedural

1. OPEN SESSION 4:00 P.M.

Subject

1.3 Pledge of Allegiance

Meeting

Jan 11, 2022 - BOARD RETREAT OF THE BOARD OF TRUSTEES

Type

Procedural

1. OPEN SESSION 4:00 P.M.

Subject 1.4 Affirmation of the Statement of Cooperation

Meeting Jan 11, 2022 - BOARD RETREAT OF THE BOARD OF TRUSTEES

Type Procedural

Over the course of the last year we, the PCCD Board of Trustees, have been engaging in a process of reflection to improve our effectiveness as a Board. As a result, we have conducted a critical review of our work over the last several years through a formal self-evaluation and established meaningful goals.

The list of commitments below represents the results of our deliberations and our dedication to function as a high-performing team on behalf of the people we represent in helping students reach their educational goals.

1. The Board is continuing to work on trust in and among our members.
2. We agree to listen and seek to understand others and opposing viewpoints with the expectation of good intentions and a deep commitment to the District's students.
3. We commit to being prepared for each meeting and to work within our established communication protocols when we seek additional information. Members will review the agenda in advance of each meeting and adhere to Board Policy 2340 for adding items to the agenda.
4. We have reviewed the Board's Code of Ethics and commit to reviewing it annually at our organizational meeting to remind ourselves of the behavior we are to exhibit and the guidelines we are to follow in our role.
5. If the Code of Ethics is violated, we commit to follow the process stated in the Code and will first address concerns informally to settle disagreements one-on-one between and among members before moving to the formal process.
6. We agree that from time to time, the Chair will remind members of appropriate behavior and may call for a recess or redirect members if they stray from the topic of discussion.
7. We collectively recognize that it is within the duties and authority of the Chair to render decisions or take actions to keep our meetings on track in adherence to Board policy.
8. We will strive to fulfill the vision we established for ourselves.
9. We will model the behavior we want others to exhibit

We, therefore, commit to honoring and upholding these commitments in words and in action.

1. OPEN SESSION 4:00 P.M.

Subject **1.5 Public Communication**

Meeting Jan 11, 2022 - BOARD RETREAT OF THE BOARD OF TRUSTEES

Type

At this time, the Board of Trustees will listen to communication from the public on matters that are not on the agenda and are within the Board's jurisdiction. Under provisions of the Brown Act, the Board and District staff are prohibited from discussing or taking action on oral requests that are not part of the agenda, but may respond briefly. A maximum of 15 minutes (up to 3 minutes per individual) will be provided for speakers under this agenda section, at the Board President's discretion. Requests to speak which cannot be honored within the time limit will be scheduled for subsequent meetings in the order received. Persons addressing items included on the agenda will be heard at the time the item is considered, and comments on tangential issues not directly related to the item may be ruled out of order. Speakers are asked to submit any materials to the Board Clerk and shall not be directly sent to the Board of Trustees. Once it is your turn, you will be unmuted and allowed to make your comment. After the allotted time, you will be re-muted. Further direction is provided in Board Policy and Administrative Procedure 2345 Public Participation at Board Meetings.

<http://web.peralta.edu/trustees/board-policies/>

1. OPEN SESSION 4:00 P.M.

Subject	1.6 Approval of the Agenda
Meeting	Jan 11, 2022 - BOARD RETREAT OF THE BOARD OF TRUSTEES
Type	Action
Recommended Action	Recommend Approval of the January 11, 2022 Board agenda

Motion & Voting

Recommend Approval of the January 11, 2022 Board agenda

Motion by Bill Withrow, second by Kevin Jenkins.

Final Resolution: Motion Carries

Yea: Nicky Gonzalez Yuen, Linda Handy, Cindi Napoli-Abella Reiss, Bill Withrow, Kevin Jenkins, Dyana Delfin Polk

1. OPEN SESSION 4:00 P.M.

Subject 1.7 Negotiations Training for Trustees. Presenter: Amy Brant & Kelly Tuffo, LCW (90 minutes)

Meeting Jan 11, 2022 - BOARD RETREAT OF THE BOARD OF TRUSTEES

Type Procedural

TO: Peralta Board of Trustees

FROM: Dr. Ronald McKinley, Interim Vice Chancellor of Human Resources & Employee Relations

PREPARED BY: Amy Brant & Kelly Tuffo, Liebert Cassidy Whitmore

BACKGROUND/ANALYSIS:

The district is preparing for negotiations with its three collective bargaining units. It is imperative that trustees understand the collective bargaining process and their role in the process. The purpose of the training is to heighten trustee awareness of the process and their critical role in this challenging time. The training will be conducted by representatives from Liebert Cassidy Whitmore.

Below you can find the Bio's for both Amy Brant & Kelly Tuffo:

Amy Brant: <https://www.lcwlegal.com/people/amy-brandt/>

Kelly Tuffo: <https://www.lcwlegal.com/people/kelly-tuffo/>

File Attachments

LCW PCCD Board Retreat Slides 01 11 22.pdf (1,127 KB)

1. OPEN SESSION 4:00 P.M.

Subject 1.8 Educational Master Planning Process. Presenter: Dr. Helen Benjamin (15 minutes)

Meeting Jan 11, 2022 - BOARD RETREAT OF THE BOARD OF TRUSTEES

Type Procedural

TO: Peralta Board of Trustees

FROM: Dr. Jannett Jackson, Interim Chancellor

PREPARED BY: Dr. Helen Benjamin

BACKGROUND/ANALYSIS:

The educational master planning process is currently underway. The chancellor will inform the governing body on the process and its role.

1. OPEN SESSION 4:00 P.M.

Subject 1.9 District Mission Statement Finalization. Presenter: Dr. Helen Benjamin (90 minutes)

Meeting Jan 11, 2022 - BOARD RETREAT OF THE BOARD OF TRUSTEES

Type Procedural

TO: Peralta Board of Trustees

FROM: Dr. Jannett Jackson, Interim Chancellor

PREPARED BY: Dr. Helen Benjamin

BACKGROUND/ANALYSIS:

A revised District mission statement that had been through the District governance process was provided to the Board in its March 23, 2021 Board meeting. The Board will resume the discussion and finalize the mission statement. The following are attached for use by the Board in their deliberations: sample District mission statements; Peralta Colleges mission statements; and the mission statement developed through the governance process.

An overview of the conversations related to the revised Mission Statement is given in the following timeline:

- **Fall 2018:**
 - PBIM Summit- Chancellor Laguerre directed Dr. Vasconcellos to lead a district wide Mission statement review. The work was done under the charge of the PGC.
 - Dr. Vasconcellos reached out to faculty to join in a PCCD Mission Statement Taskforce
 - Dr. Mario Rivas (retired) and Dr. Joseph Bielanski joined in the inclusive process
- **Spring 2019:**
 - PCCD Taskforce launched a review with each college and district office employees and students
 - Taskforce met with each college council/roundtable twice to develop a recommended
 - Taskforce met with District Office personnel for a review session and development of mission statement recommendation
- **Fall 2019:**
 - Launched Districtwide survey to vote on recommended mission statements
 - 249 responses voting on mission statement
- **Spring 2020:**
 - Finalized and Approved PCCD Mission Statement Review by the PGC on March 27, 2020
 - Chancellor Standback Stroud presented PCCD Mission Statement to the Board of Trustees for review at the April 7, 2020 Board meeting. Failed to pass motion.
- **Fall 2020:**
 - Chancellor Walter brought it back to the Board again for review at the November 10, 2020 and it was tabled for further discussion.
 - The Mission Statement and Strategic Plan was discussed during the Board Retreat, held on December 16, 2020
- **Spring 2021:**
 - The Mission Statement and Strategic Plan was discussed during the Study Session, held on March 23, 2021
 - The Mission Statement was discussed again during the Board Retreat, held on July 20, 2021

File Attachments

Mission Stmt Attachments 1.11.21.pdf (199 KB)

1. OPEN SESSION 4:00 P.M.

Subject 1.10 Progress toward 2021-22 Board Goals. Presenter: Dr. Helen Benjamin (30 minutes)

Meeting Jan 11, 2022 - BOARD RETREAT OF THE BOARD OF TRUSTEES

Type Procedural

TO: Peralta Board of Trustees

FROM: Dr. Jannett Jackson, Interim Chancellor

PREPARED BY: Dr. Helen Benjamin

BACKGROUND/ANALYSIS:

The Board developed its goals for the current year in July 2021 and will conduct a mid-year review to determine whether each goal has been achieved. A copy of these goals is attached.

File Attachments

PCCD Board Goals 2021-22.pdf (184 KB)

1. OPEN SESSION 4:00 P.M.

Subject 1.11 Assessment Results. Presenter: Dr. Helen Benjamin (15 minutes)

Meeting Jan 11, 2022 - BOARD RETREAT OF THE BOARD OF TRUSTEES

Type Procedural

TO: Peralta Board of Trustees

FROM: Dr. Jannett Jackson, Interim Chancellor

PREPARED BY: Dr. Helen Benjamin

BACKGROUND/ANALYSIS:

The Board will review the results of the Board Self-Assessment survey on its adherence to the Statement of Cooperation.

2. ADJOURNMENT

Subject	2.1 Meeting Adjournment
Meeting	Jan 11, 2022 - BOARD RETREAT OF THE BOARD OF TRUSTEES
Type	Procedural