Present Board Members:	William (Bill) Withrow (Chair), William (Bill) Riley, Meredith Brown, Andrea Epps
Absent Board Members:	Greg Nelson,
Absent Advisory Members: Present Advisory Members:	Michael Wirth, Jerry Hermann, Michael Mills; Jade Turner-Bond, Nixon Peabody LLP Tim Hackett,
Present Board Advisors:	Christine Williams, Cannistra, Neuberger Berman; Ed Berman, Neuberger Berman; Sultan Khan, Neuberger Berman; Carlos Torres, Neuberger Berman

Discussion	Follow-Up Action
Meeting called to order at 4:00p.m.by Chair Withrow.	
Board Members, Advisory Members, Advisors present and absent – listed above.	
Motion to approve December 12, 2024, meeting agenda. <b>Approved.</b> AYES: 3 NOES: 0 ABSTAIN: 0 ABSENT: 2	
Motion to approve November 21, 2024, minutes. <b>Approved.</b> AYES: 3 NOES: 0 ABSTAIN: 0 ABSENT: 2 <b>Pagend Member Atterney Preum</b> ising ofter the votes had concluded	
	Meeting called to order at 4:00p.m.by Chair Withrow. Board Members, Advisory Members, Advisors present and absent – listed above. Motion to approve December 12, 2024, meeting agenda. Approved. AYES: 3 NOES: 0 ABSTAIN: 0 ABSENT: 2 Motion to approve November 21, 2024, minutes. Approved. AYES: 3 NOES: 0 ABSTAIN: 0

	December 12, 2024	
IX. Report on Closed Session	Chair Withrow acknowledged roll call and called the meeting to order at 4:00pm. Chair	
	Withrow asked Ms. Williams to report on the Closed Session. Ms. Williams provided	
	highlights from the Closed Session that included discussions about the asset liability study,	
	legal counsel Brown Act updates that would go into effect in 2025. The Board instructed to	
	implement the changes. Retirement Board Chair Bill Withrow asked Ms. Christine	
	Williams to provide the Executive Administrator's End of Year report	
X. Executive Administrator		
End of year report	Ms. Williams presented the number of meetings held in 2024 (9) and the action items	
Life of year report	accomplished for 2024. The read-out of the report began with notable events that shaped the	
	Retirement Board's yearlong work:	
	Retrement board's yearong work.	
	Introduction and welcome of new Retirement Board Members: Mr. Greg Nelson, Deputy	
	Chancellor and COO and Andrea Epps, Interim Vice Chancellor of Human Resources	
	Chancenor and COO and Andrea Epps, internit vice Chancenor of Human Resources	
	Successful completion of 2017-18/19 RFP Site Visit- Neuberger Berman location 1290	
	Avenue of the Americas New York, NY	
	Avenue of the Americas New Tork, INT	
	Guest Speakers:	
	Suest Speakers.	
	Dave Olson, Senior Managing Consultant, Backstrom McCarley Berry & Co. LLC	
	representing PCCD OPEB Bond Financial Advisors, <b>presented</b> 2023-2024 bond debt service	
	payment update	
	payment update	
	Edward Berman Co-President: Head of Institutional Trust Fiduciary Services business for	
	Neuberger Berman Trust Company N.A <b>presented</b> Role of Neuberger Berman Trust	
	Company N.A. as Trustee of the Peralta OPEB Retiree Medical Trust I	
	company runn as trastee of the related of DD related frequent trast r	
	Will Kane, FSA, EA Consulting Actuary, Total Compensation Systems - presented Retiree	
	Health Benefits under GASB 74/75 Roll-Forward Valuation June 30, 2023	
	Gilbert Lappano, Senior Security Engineer, Neuberger Berman - Cyber Security presented	
	Neuberger Berman's Cyber Security Global Strategy	

December 12, 2024		
	Sultan Khan, CFA, Senior Vice President/Co-Head of the Investment Strategy Group and responsible for leading a team of investment strategist focused on advising institutional and high-net-worth clients on customized asset allocation and portfolio implementation decisions <b>presented</b> "Private Equity 101" and "NB-Peralta Asset Liability Study"	
	<b>Lisel Wells,</b> Retired Navy Captain, Nixon Peabody LLP - <b>presented</b> "In Pursuit of Transparency "Highlights of the Ralph M. Brown Act.	
	Action Items: (1). Vincent McCarley and Dave Olson, Senior Managing Consultant, Backstrom McCarley and Berry & Co. LLC presented 2023-2024 Bond Debt Service payment request for 10.3 million (motion passed)	
	District request by <b>Chancellor Gilkerson and Deputy Chancellor and COO, Greg Nelson</b> for reimbursement of \$8,487,439.00 retiree health benefits from the OPEB Retiree Medical Trust I. (motion passed)	
	Closed Session:	
	• Asset Liability Study presented by Sultan Khan, CFA, Senior Vice President/Co- Head of the Investment Strategy Group, Yazhong Wang, Client Strategist, Senior Vice President, and Zhengyang Lu, Managing Director, Neuberger Berman Specialty Finance Team,	
	• Adoption of 2025 guideline changes of the Ralph M. Brown Act as recommended by the Retirement Board's legal counsel Jade Turner-Bond, Nixon Peabody LLP, Janelle Walker, Nixon Peabody LLP and Lisel Wells, Nixon Peabody LLP.	
	<b>Conclusion</b> : Executive Administrator's "End of Year Report" – The Board has successfully met and conducted business on behalf of Retirees for Trust I and Trust II. The Board's fiduciary oversight remains consistent with prudent best practices and in the best interest of retiree stakeholders. The Board invited industry experts to ensure compliance and to provide guidance while improving operations and maximizing stakeholders' benefits.	

December 12, 2024		
	Retirement Board Member Dr. Bill Riley commented that 2024 had ended successful and	
	made the remark "well done". He also stated that the asset liability report would be a great help	
XII. Meketa Investment	in determining the future of Trust I based on current withdrawals and year over year returns.	
Group Investment		
<b>Performance Review</b>	Retirement Board Chair, Bill Withrow provided an update on Trust II. The current market	
	value as of October 31, 2024, \$1,464,902. Prior market value as of performance date July 31,	
	2024, was \$1,438,991. New Investment - Global Equity Portfolio Change "DFA Small Cap	
	Value". As of October 31, 2024, the fiscal year-to-date period, the portfolio gained 4.3%. This	
	outperformed the benchmark by 40 basis points (3.9%) during the period. The portfolio	
	gained 23.0% over the trailing one-year period, outperforming the policy benchmark by 40 basis points (22.6%) during the period. Benchmark History: Total Plan net of fees: 03/01/2019	
	PRESENT 35.0% Blmbg. U.S. Aggregate Index, 53.0% MSCI AC World IMI Index (Net),	
	5.0% 50% BBg US High Yield TR/50% Credit Suisse Leveraged Loans, 7.0% 90 Day U.S.	
	Treasury Bill Inflation <b>hedges:</b> 03/01/2019 Present 23.0% MSCI U.S. REIT Index (Net),	
	8.0%\$ MSCI AC World Energy Index (Net), 8.0% MSCI U.S. IMI Materials 25/50 Index	
	(Net), 15.0% FTSE Gold Mines Index (Price), 46.0% Blmbg. U.S. TIPS Index	
	(100), 15.0% I ISE Gold Milles Index (1100), 10.0% Diniog. C.S. This index	
XIII. Neuberger Berman		
Investment Performance Review	Ma Chamil Connigtue shared Neuhansen Demuen's success shteining "2022 Dest In Class	
	<b>Ms. Cheryl Cannistra</b> shared Neuberger Berman's success obtaining "2023 Best-In-Class	
	Place to Work" Ms. Cannistra talk about the achievement and how it has inspired the	
	company to continue open lines of communication within the organization. Ms. Cannistra said	
	the company's success is based on feedback from employees. The company remains	
	employee owned.	
	Mr. Sultan Khan and team prepared an implementation presentation for discussion to	
	illustrate the importance of the implementation request "Investment Performance Update	
	<b>"12.6.2024 Implementation"</b> Total portfolio current value as of December 6, 2024, was	
	190,262,172 and updated value after \$8,063,687 benefits reimbursement payment causing a	
	new market value of \$182,198,485. Market Rallied on Trump Presidency: Equity markets	
	specifically US Small Caps and Value stocks, rallied after Trump won the Presidency	
	accompanied with Republican control of both chambers of Congress. Equity markets broaden	
	in November. On a YTD basis, the largest stocks in the meantime, S&P 500 Index, account	
	for 49% of the gains.	

December 12, 2024		
	<b>Fixed Income</b> - We are at-target on investment grade bonds given full valuations, but the	
	soft-landing outlook and debt sustainability concerns make us cautious on longer dated bonds.	
	Upgraded our view on Emerging Market Debt has increased attractive yields amid the global	
	rate cutting cycle. <b>Equities</b> – We remain at-target across equities with an overview view on	
	higher quality U.S. Small Cap. We anticipate a further broadening of equity market	
	performance as rate cutting is underway, but larger companies are both fully valued and less	
	sensitive to rate changes. Alternatives – A target view on commodities given slowing global	
	demand prevents us from maintaining an overweight view. Underweight to Hedged Strategies	
	to emphasize our stance of maintaining exposure to equity and fixed income markets in the	
	current environment. Opportunities exist within private equity secondaries and co-	
	investments, but primary buyouts are beginning to look more attractive against the backdrop	
	of declining rates.	
	<b>Private Equity 101</b> – Typically, 8+ year's investment, estimated fair value on quarterly basis,	
	transparency can be limited, managed on a cash return basis, highly active in value creation.	
	Total Private Equity fund market size (AUM trillion). Companies are staying private longer	
	and early-stage growth and is moving to the private side creating significant value potential	
	for investors Pre-IPO. Mr. Khan presented the advantages and the risk. He concluded with the	
	most meaningful performance measure being the total value generated over the life of PE.	
	Investor assets in Private Equity are expected to go up by 110% from 2020-2025.	
	The next Retirement Board meeting is scheduled for January 30, 2025, via Zoom and in person	
XIV. Schedule Future Board	DGS Conference Room 1	
Meetings	333 East 8 <sup>th</sup> Street	
	Oakland, CA 94606	
	From: 3 p.m. to 6 p.m.	
	After determination that all Retirement Board business had concluded Retirement Board	
XV. Adjournment	Chair Bill Withrow adjourned the meeting at 5:10pm	

Minutes taken: Christine Williams

Meeting Minutes and Agendas are posted on the Retirement Board website: <u>http://web.peralta.edu/retirement-board.</u>