

## District's Health and Welfare Benefits Team (DHWBT)



7/17/2024 11:00 AM | via Zoom

Meeting called by **District's Health and Welfare Benefits Team (DHWBT)**

Facilitator(s): Phoenix Lara- District Benefits Manager, Ronald McKinley- Interim Vice Chancellor, Human Resources and Employee Relations

Attendees: Andrea Epps- Director of Employee Relations; Mark Greenside- PRO; Azul Lewis- SEIU 1021; Ronnie Roberts- Benefits Specialist

[Note taker] TaNeesha Dickerson- Benefits Specialist

Absent/Not available Local 39 (not confirmed)

### Agenda Items

1. <input checked="" type="checkbox"/>	<b>Introduction</b>	Phoenix Lara/ VC McKinley
2. <input checked="" type="checkbox"/>	<b>Purpose for the Team</b> <ul style="list-style-type: none"> <li>- Review the health and welfare plan.</li> <li>- Make recommendations to the health and welfare plans.</li> </ul>	Benefits R. McKinley- Sent SOPs to Bruce Jacobs. Will send to M. Greenside.
3. <input checked="" type="checkbox"/>	<b>Agreed member team</b>	Teams
4. <input checked="" type="checkbox"/>	<b>Benefits Team</b> <ul style="list-style-type: none"> <li>- <b>Update on reimbursements.</b></li> <li>- <b>Medical and Prescription Reimbursements to Navia</b></li> <li>- <b>Introduction of New Interim VC of HR &amp; Employee Relations- Andrea Epps</b></li> </ul>	Phoenix Lara/ VC McKinley P. Lara- Navia has agreed to host a workshop to explain the HRA reimbursement process and how to submit claims.

5. <input checked="" type="checkbox"/>	<b>Local 39</b>	
6. <input checked="" type="checkbox"/>	<b>SEIU 1021</b>	A. Lewis- would like information and updates on the HRA reimbursement workshop that Navia has agreed to host.
7. <input checked="" type="checkbox"/>	<b>PFT</b>	
8. <input checked="" type="checkbox"/>	<b>PRO</b>	<p>M. Greenside-How is the District handling caps that KP has on medical equipment under the new plan?</p> <p>R. McKinley- Retirees may claim for reimbursement for the difference. We will put out a general statement about claiming for reimbursement for items that were covered under the old plan but may not be fully covered under the new plan.</p> <p>R. Roberts- Items that Navia deems non-reimbursable based on the schedule of benefits need to be submitted to the Benefits Office</p> <p>M. Greenside- What was decided in regard to retirees who decide to leave KP and want to return?</p> <p>R. McKinley- Since SISC will not re-enroll members once they have left the plan, the District will contribute to an individual plan for “one-off” situations.</p>

Next meeting: August 21, 2024, at 11:00 AM, via Zoom. If you have items that you would like added to the next agenda, please email Phoenix Lara at [phoenix.lara@peralta.edu](mailto:phoenix.lara@peralta.edu).