

District's Health and Welfare Benefits Team (DHWBT)



5/15/2024 11:00 AM | via Zoom

Meeting called by **District's Health and Welfare Benefits Team (DHWBT)**

Facilitator(s): Phoenix Lara- District Benefits Manager, Ronald McKinley- Interim Vice Chancellor, Human Resources and Employee Relations

Attendees: Kerry Compton- RET; Bruce Jacobs- PRO; Azul Lewis- SEIU 1021; Ronnie Roberts- Benefits Specialist

[Note taker] TaNeesha Dickerson- Benefits Specialist

Absent/Not available Local 39 (not confirmed)

Agenda Items

1. <input checked="" type="checkbox"/>	Introduction	Phoenix Lara/ VC McKinley
2. <input checked="" type="checkbox"/>	Purpose for the Team - Review the health and welfare plan. - Make recommendations to the health and welfare plans.	Benefits
3. <input checked="" type="checkbox"/>	Agreed member team	Teams
4. <input checked="" type="checkbox"/>	Benefits Team - Update on reimbursements. - Medical and Prescription Reimbursements to Navia - Benefits Website	Phoenix Lara/ VC McKinley R. Roberts- overview of Retiree Benefits, Reimbursement webpage. Retirees/Survivors Q & A Tile coming soon.
5. <input checked="" type="checkbox"/>	Local 39	
6. <input checked="" type="checkbox"/>	SEIU 1021	
7. <input checked="" type="checkbox"/>	PFT	

8. **PRO**

B. Jacobs- Attempted to register w/ Navia. Told to contact the District.

Unaware that retirees enrolled in UA plan would not be reimbursed for additional benefits not covered by UA.

Are reimbursements not necessary? What if service is not covered by Medicare (out-of-network)?

Can the old SPD be published on the website?

Question about retirees leaving KPSA and seeking an individual plan?

R. McKinley- Copays are the same or better under current plans. Appeal to the plan (Anthem or UA, through appeal process).

If Rx is no longer on the formulary, there may be a generic that the formulary now covers.

Utilize all plan options, appeals processes before requesting reimbursements.

R. McKinley- the district will not be investing in individual plans for "one-offs".

R. Roberts- RF retirees not included in Navia reimbursement process. Reimbursement processes for SISC members only. RF members must submit documents to the Benefits Office.

		<p>If retirees are not enrolled in the MAPD plan, they are not entitled to be reimbursed for additional benefits not covered under UA.</p> <p>If Rx/service is not covered or is denied by plan, contact RF (first point of contact), RF will put claim through appeal process. If still denied, contact the District.</p> <p>Contact RF before paying for Rx.</p> <p>R. Roberts- Yes, Pre 7/1/2004 SPD can be posted on the website.</p> <p>K. Compton- Who is in RF?</p> <p>Would those enrolled in RF go to the District to claim reimbursement?</p>
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Next meeting: June 19, 2024, at 11:00 AM, via Zoom. If you have items that you would like added to the next agenda, please email Phoenix Lara at phoenix.lara@peralta.edu.