4/9/2025 11:00 AM| via Zoom

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| |  |  | | --- | --- | | Meeting called by | **District Health and Welfare Benefits Team (DHWBT)** | | Facilitator(s): | Phoenix Lara- District Benefits Manager, Andrea Epps- Director Employee Relations, Dr. Ronald McKinley- Chief Human Resources and Employee Relations | | Invited Attendees: | Natasha Spivey- Interim Director of HR; Karen Anderson- Confidential (RET); Kerry Compton- ADM (RET); Mark Greenside- PRO; Rick Greenspan- PFT; Bruce Jacobs- PRO; Azul Lewis- SEIU 1021; Michael Mills- PFT (RET); Ava Lee Pang- SEIU 1021; Ronnie Roberts- Benefits Specialist; Debra Weintraub- PRO | | [Note taker] | Rajanna Sumler, Temp Benefit Specialist | | Absent/Not available | Local 39 (not confirmed) | |

## Agenda Items

|  |  |  |
| --- | --- | --- |
|  | **Introduction** | Phoenix Lara/ Dr. McKinley |
|  | **Purpose of the Benefit Committee**   * Review the health and welfare plan. * Make recommendations to the health and welfare plans. | Benefits |
|  | **Agreed member team** | Teams |
|  | **Benefits Team**   1. **Update retiree reimbursements:** 2. **Finished Part-Time Fac Open Enrollment** 3. **Upcoming Full-time Open Enrollment** 4. **Questions**   **Key Discussion Points:**   1. **NAVIA Monthly Progress Updates**    * **It was confirmed that NAVIA will continue to provide monthly updates on progress regarding the health and welfare program.** 2. **Dr. McKinley’s Action Item**    * **Dr. McKinley will provide Michael with the necessary information regarding the names and phone numbers by Friday, April 11, 2025.** 3. **Next Meeting**    * **Additional updates and action items will be discussed at the next meeting.**   **Action Items:**   * **Dr. McKinley: Provide Michael with the names and phone numbers by Friday, 4/11/25.** * **NAVIA: Continue sending monthly progress updates.** | Phoenix Lara/ Dr. McKinley |
|  | **Local 39** |  |
|  | **SEIU 1021** |  |
|  | **PFT** |  |
|  | **PRO** |  |

**Next meeting: May 14, 2025, via Zoom. If you have items that you would like added to the next agenda, please email Phoenix Lara at** [**phoenix.lara@peralta.edu**](mailto:phoenix.lara@peralta.edu).