4/9/2025 11:00 AM| via Zoom

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| Meeting called by | **District Health and Welfare Benefits Team (DHWBT)** |
| Facilitator(s): | Phoenix Lara- District Benefits Manager, Andrea Epps- Director Employee Relations, Dr. Ronald McKinley- Chief Human Resources and Employee Relations |
|  Invited Attendees: | Natasha Spivey- Interim Director of HR; Karen Anderson- Confidential (RET); Kerry Compton- ADM (RET); Mark Greenside- PRO; Rick Greenspan- PFT; Bruce Jacobs- PRO; Azul Lewis- SEIU 1021; Michael Mills- PFT (RET); Ava Lee Pang- SEIU 1021; Ronnie Roberts- Benefits Specialist; Debra Weintraub- PRO |
| [Note taker] | Rajanna Sumler, Temp Benefit Specialist |
|  Absent/Not available | Local 39 (not confirmed) |

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## Agenda Items

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| --- | --- |
|[x]  **Introduction** | Phoenix Lara/ Dr. McKinley |
|[x]  **Purpose of the Benefit Committee** * Review the health and welfare plan.
* Make recommendations to the health and welfare plans.
 | Benefits |
|[x]  **Agreed member team** | Teams |
|[x]  **Benefits Team** 1. **Update retiree reimbursements:**
2. **Finished Part-Time Fac Open Enrollment**
3. **Upcoming Full-time Open Enrollment**
4. **Questions**

**Key Discussion Points:**1. **NAVIA Monthly Progress Updates**
	* **It was confirmed that NAVIA will continue to provide monthly updates on progress regarding the health and welfare program.**
2. **Dr. McKinley’s Action Item**
	* **Dr. McKinley will provide Michael with the necessary information regarding the names and phone numbers by Friday, April 11, 2025.**
3. **Next Meeting**
	* **Additional updates and action items will be discussed at the next meeting.**

**Action Items:*** **Dr. McKinley: Provide Michael with the names and phone numbers by Friday, 4/11/25.**
* **NAVIA: Continue sending monthly progress updates.**
 | Phoenix Lara/ Dr. McKinley |
|[x]  **Local 39** |  |
|[x]  **SEIU 1021** |  |
|[x]  **PFT** |  |
|[x]  **PRO** |  |

**Next meeting: May 14, 2025, via Zoom. If you have items that you would like added to the next agenda, please email Phoenix Lara at** **phoenix.lara@peralta.edu**.