

# District's Health and Welfare Benefits Team (DHWBT)



9/18/2024 11:00 AM | via Zoom

Meeting called by **District's Health and Welfare Benefits Team (DHWBT)**

Facilitator(s): Phoenix Lara- District Benefits Manager, Andrea Epps- Interim Vice Chancellor, Human Resources and Employee Relations, Dr. Ronald McKinley- VC Consultant, Human Resources and Employee Relations

Invited Attendees: Natasha Spivey- Interim Director of HR; Karen Anderson- Confidential (RET); Kerry Compton- ADM (RET); Mark Greenside- PRO; Rick Greenspan- PFT; Bruce Jacobs- PRO; Azul Lewis- SEIU 1021; Michael Mills- PFT (RET); Ava Lee Pang- SEIU 1021; Ronnie Roberts- Benefits Specialist; Debra Weintraub- PRO

[Note taker] TaNeesha Dickerson- Benefits Specialist

Absent/Not available Local 39 (not confirmed)

## Agenda Items

1. <input checked="" type="checkbox"/>	<b>Introduction</b>	Phoenix Lara/ Dr. McKinley
2. <input checked="" type="checkbox"/>	<b>Purpose for the Team</b> <ul style="list-style-type: none"> <li>- Review the health and welfare plan.</li> <li>- Make recommendations to the health and welfare plans.</li> </ul>	Benefits
3. <input checked="" type="checkbox"/>	<b>Agreed member team</b>	Teams
4. <input checked="" type="checkbox"/>	<b>Benefits Team</b> <ol style="list-style-type: none"> <li>1. <b>Update on active Ee and retiree's reimbursements</b> <ul style="list-style-type: none"> <li>• SOPs</li> </ul> </li> <li>2. <b>Benefits Website</b> <ul style="list-style-type: none"> <li>• Retiree Tile- reimbursements, schedule of benefits, meeting minutes.</li> </ul> </li> </ol>	Phoenix Lara/ Dr. McKinley

	<p><b>3. Part-time Faculty and Hourly Open Enrollment</b></p> <ul style="list-style-type: none"> <li>• August 19, 2024 -September 23, 2024; for coverage effective September 1, 2024 through February 28, 2025.</li> </ul> <p><b>4. Upcoming Events:</b></p> <ul style="list-style-type: none"> <li>• Navia webinar(s)- Actives, Retiree HRA reimbursements- <ul style="list-style-type: none"> <li>- Actives HRA Reimbursement Webinar will be held September 25, 2024 at 10:00am.</li> <li>- Retiree HRA Reimbursement Webinar will be held October 9, 2024 at 10:00am. More information will be included in the Retiree Newsletter scheduled to be mailed out by September 27, 2024.</li> </ul> </li> <li>• Retiree First Open Enrollment- October 1, 2024 – October 31, 2024; for coverage effective January 1, 2025 – December 31, 2025 <ul style="list-style-type: none"> <li>- Opportunity for RF members to switch between RF plans; KP members to switch to RF plan.</li> </ul> </li> </ul>	
5. <input checked="" type="checkbox"/>	<b>Local 39</b>	
6. <input checked="" type="checkbox"/>	<b>SEIU 1021</b>	
7. <input checked="" type="checkbox"/>	<b>PFT</b>	
8. <input checked="" type="checkbox"/>	<b>PRO</b>	

Next meeting: October 16, 2024, at 11:00 AM, via Zoom. If you have items that you would like added to the next agenda, please email Phoenix Lara at [phoenix.lara@peralta.edu](mailto:phoenix.lara@peralta.edu).