

# District's Health and Welfare Benefits Team (DHWBT)



8/21/2024 11:00 AM | via Zoom

Meeting called by **District's Health and Welfare Benefits Team (DHWBT)**

Facilitator(s): Phoenix Lara- District Benefits Manager, Ronald McKinley- Interim Vice Chancellor, Human Resources and Employee Relations

Attendees: Natasha Spivey- Interim Director of HR; Karen Anderson- Confidential (RET); Kerry Compton- ADM (RET); Andrea Epps- Director of Employee Relations; Mark Greenside- PRO; Rick Greenspan- PFT; Bruce Jacobs- PRO; Azul Lewis- SEIU 1021; Michael Mills- PFT (RET); Ava Lee Pang- SEIU 1021; Ronnie Roberts- Benefits Specialist; Debra Weintraub- PRO

[Note taker] TaNeesha Dickerson- Benefits Specialist

Absent/Not available Local 39 (not confirmed)

## Agenda Items

1. <input checked="" type="checkbox"/>	<b>Introduction</b>	Phoenix Lara/ VC McKinley
2. <input checked="" type="checkbox"/>	<b>Purpose for the Team</b> <ul style="list-style-type: none"> <li>- Review the health and welfare plan.</li> <li>- Make recommendations to the health and welfare plans.</li> </ul>	Benefits
3. <input checked="" type="checkbox"/>	<b>Agreed member team</b>	Teams
4. <input checked="" type="checkbox"/>	<b>Benefits Team</b> <b>1. Update on active Ee and retiree's reimbursements</b> <ul style="list-style-type: none"> <li>• Total processed; Total outstanding.</li> </ul> <b>2. Benefits Website (Refresher)</b> <ul style="list-style-type: none"> <li>• Retiree Tile- reimbursements, schedule of benefits, meeting minutes.</li> <li>• Actives Tiles- reimbursements, schedule of benefits.</li> </ul>	Phoenix Lara/ VC McKinley R. McKinley- Broke down number of claims reimbursed and total amounts. R. Mckinley- Meeting with PRO next week, will discuss website at that time.

	<p><b>3. Part-time Faculty and Hourly Open Enrollment</b></p> <ul style="list-style-type: none"> <li>• <b>August 19, 2024 -September 23, 2024; for coverage effective September 1, 2024 through February 28, 2025.</b></li> </ul> <p><b>4. Upcoming Events:</b></p> <ul style="list-style-type: none"> <li>• <b>Navia webinar(s)- Actives, Retiree HRA reimbursements-</b> <ul style="list-style-type: none"> <li>- <b>Dates TBA</b></li> </ul> </li> <li>• <b>Retiree First Open Enrollment- October 1, 2024 – October 31, 2024; for coverage effective January 1, 2025 – December 31, 2025</b> <ul style="list-style-type: none"> <li>- <b>Opportunity for RF members to switch between RF plans; KP members to switch to RF plan</b></li> </ul> </li> </ul>	<p>T. Dickerson Part-time Open enrollment discussed- dates. Enrollment process- If newly enrolling, enrollment completed in BenefitBridge. If re-enrolling, complete enrollment form based on FTE.</p> <p>P. Lara- Webinars hosted by Navia via Zoom or dial-in. Dates TBA- Possibly end of September for Actives, mid-October for Retirees.</p> <p>R. Roberts- RF open enrollment overview. If Retirees switch from SISC, they are unable to go back to SISC. If wanting to switch back, District will provide individual KP plan. Communications will be mailed out regarding RF open enrollment.</p>
5. <input checked="" type="checkbox"/>	<b>Local 39</b>	
6. <input checked="" type="checkbox"/>	<b>SEIU 1021</b>	
7. <input checked="" type="checkbox"/>	<b>PFT</b>	
8. <input checked="" type="checkbox"/>	<b>PRO</b>	<p>M. Mills- Who's dedicated specifically to retirees and actives. Would like the reimbursement totals of reimbursements to present to PRO. How are reimbursements handled when the provider doesn't except Medicare?</p> <p>Have there been any switches since the plan change?</p>

		If moving outside of KP network, can retirees move to RF plan?
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Next meeting: September 18, 2024, at 11:00 AM, via Zoom. If you have items that you would like added to the next agenda, please email Phoenix Lara at [phoenix.lara@peralta.edu](mailto:phoenix.lara@peralta.edu).