



# Peralta Community College District

*Office of the Chancellor*  
333 East 8<sup>th</sup> Street Oakland, CA 94606

October 18, 2022

## **RE: Retiree Health Benefits**

At the September 27, 2022, Board meeting, the Board of Trustees approved Resolution 22/23-82 Authorizing Execution of Contracts with Self-Insured Schools of California III (SISC III) for PPO and HMO Health Insurance Plans. We understand that there is uncertainty and concern regarding the effect and impact of this transition on District employees and retirees. However, we want to reiterate that continuity of coverage, care and cost are a priority.

I want to reiterate the District's commitment to transitioning eligible employees hired by the District before July 1, 2004, to the options that will be available prospectively with the transition to Retiree First: (1) Kaiser (Kaiser Senior Advantage; (2) Anthem Medicare Advantage Prescription Drug (MAPD); and (3) Traditional Medicare+United American (Medigap)+Anthem Part D Coverage.

The District affirms its commitment to:

- Provide benefits to these retirees that match or improve upon current benefits;
- Ensure that employee and eligible dependent(s) continue to be able to apply for Medicare and retain District group coverage ("wrap around plan");
- Reimburse Medicare premiums paid;
- Provide to the greatest extent possible, plans that preserve relationships with preferred healthcare providers; and
- Provide coverage that costs the same or less than current plans with the transition to the three (3) options available through Retiree First.

We look forward to continued collaboration with all stakeholders as we make this transition.

Sincerely,

  
Jannett N. Jackson (Oct 19, 2022 14:04 CDT)

Jannett N. Jackson, PhD  
Interim Chancellor

  
SA