



PRESIDENT EXECUTIVE SEARCH PROFILE



The Board of Trustees and the Chancellor of the Peralta Community College District invites applications and nominations for the position of President for College of Alameda.

APPLICATIONS DUE SUNDAY, APRIL 21, 2024 (By Midnight PDT)

MISSION

The Peralta Community College District is a collaborative of colleges advancing social and economic transformation for students and the community through quality education, rooted in equity, social justice, environmental sustainability, and partnerships.



Tammeil Gilkerson
Chancellor, Peralta CCD



Denise Richardson
President, Berkeley City College



THIS COULD BE YOU!
President, College of Alameda



Rudy Besikof
President, Laney College



David Johnson
President, Merritt College



FOUNDED IN
1964

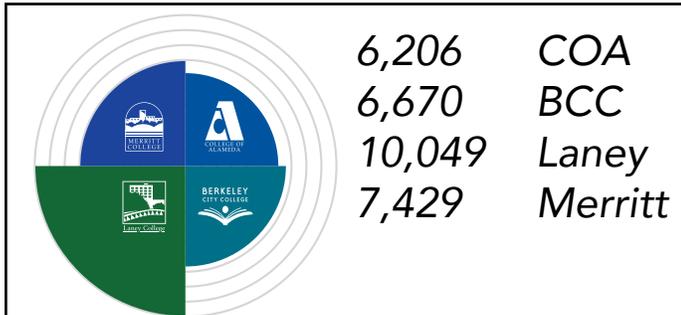
DISTRICT SERVES
78
SQUARE MILES

QUICK FACTS



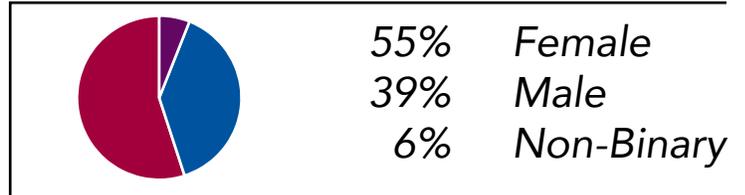
THE FOLLOWING STATISTICS REFLECT SPRING 2024 FOR COLLEGE OF ALAMEDA (COA).

STUDENT HEADCOUNT

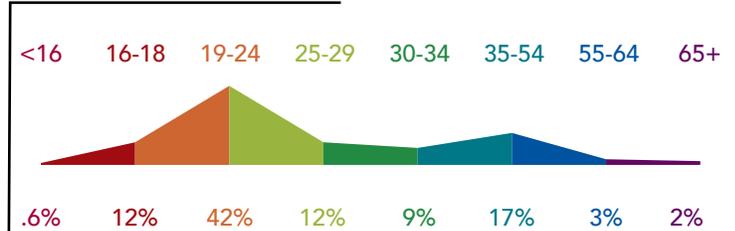


* Distinct headcounts for each college. The sum across all four colleges is expected to be greater than the distinct district headcount due to students who attend more than one of the colleges (multi-campus enrollment).

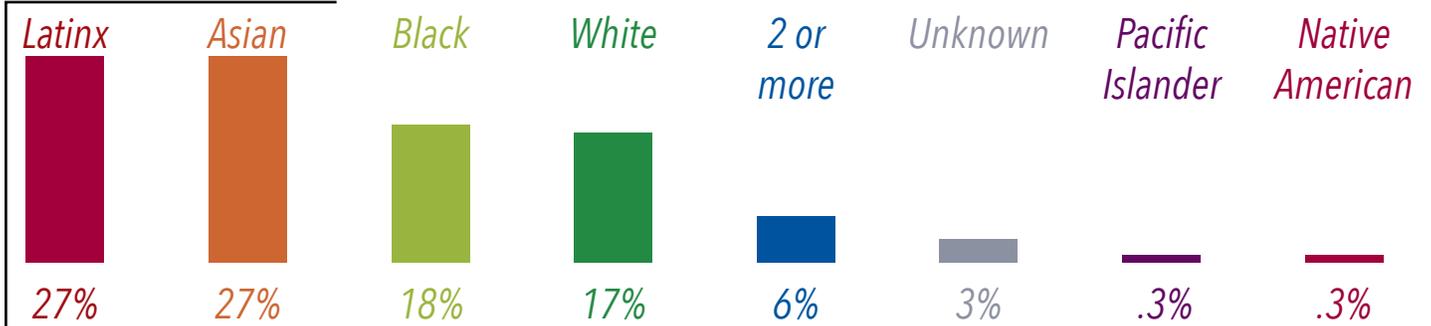
GENDER



AGE GROUPS



ETHNIC BACKGROUND



THE FOLLOWING STATISTICS REFLECT DISTRICT-WIDE FOR THE 2021-2022 ACADEMIC YEAR

Distinct Populations		Distinct Counts		Students Attending Multiple PCCD Colleges in the Same Term	
International Students	679	Full-Time Students (Equivalent)	12,475	At Least 2 PCCD Colleges	44%
Students Registered with Student Accessibility Services	642	Number of Credit Sections	6,007	More than two PCCD Colleges	18%
Special Admit	6,352	Number of Non-Credit Sections	346		
Veterans	269	Transfer to UC or CSU	1,186		
First Generation	9,795	Student to Counselor Ratio	474:1		
Low Income	13,826	Full Time Faculty	66%		
Foster Youth	579				





Nestled in the heart of the picturesque island city of Alameda, College of Alameda stands as a beacon of academic excellence and community engagement. Our institution boasts a myriad of strengths that set us apart and make us an exceptional place to learn, work, and grow.

One of our greatest assets is our diverse and multicultural student and employee population. At College of Alameda, multiculturalism is celebrated, and inclusivity is woven into the fabric of our community. Our commitment to supporting every member of our college community is evident in the collaborative and supportive environment that permeates every corner of our campus.

Academically, we excel in providing outstanding programs and robust student support services, leading to high transfer rates and exceptional student success. Our small but mighty campus fosters close-knit relationships among faculty, classified professionals, and students, creating a companionable atmosphere where everyone pitches in and works together towards common goals.

With small class sizes, easy commute options, and free parking, accessibility is a priority at College of Alameda. Our campus, the only California community college on an island, offers a safe and welcoming environment where traditions thrive, and opportunities for interaction abound.

Our beautiful campus, complemented by new buildings and state-of-the-art facilities, provides an inspiring backdrop for our enthusiastic team players to collaborate and innovate. Whether it's our outstanding job-oriented programs or our commitment to developing talent, College of Alameda is a place where individuals can flourish and contribute to the vibrant community of Alameda.

Our Mission

College of Alameda is committed to serving the educational needs of our diverse community by providing comprehensive and flexible programs and resources that empower students to achieve their goals.

Our Vision

College of Alameda is a diverse, supportive, and empowering learning community for seekers of knowledge. We are committed to providing an inviting, creative, ethical, and inclusive environment in which students develop their abilities as thinkers, workers, and citizens of the global world. The vision is used to choreograph three central values we call "the ABCs" of Academic Excellence, Budgetary Competence, and Community Engagement & Partnerships.

OUR NEXT PRESIDENT



The Peralta Community College District is committed to hiring and retaining employees who reflect the rich diversity of its student body and communities and to providing equal opportunity/equal access in all of its employment, programs, and services. PCCD is dedicated to a policy of nondiscrimination and is an equal opportunity employer.



MINIMUM QUALIFICATIONS

1. Possession of a master's degree from an accredited college or university.
2. Have demonstrated senior-level administrative experience in a collegiate environment and possess a strong academic background.
3. Understanding of, sensitivity to and respect for the diverse academic, socioeconomic, cultural, disability and ethnic backgrounds of Peralta Colleges' students, faculty, staff and community



Name: College of Alameda

Address: 555 Ralph Appezato Memorial Pkwy
Alameda, CA 94501

Location: Northern Alameda Island

Founded: 1968

Setting: Park-like campus surrounded by a bustling urban environment

Acclaimed Programs: Aviation Maintenance Technology, Apparel Design, Automotive Technology, E.S.O.L Programs, Dance and Music (with a Grammy Award winning faculty member)

Designation: Hispanic Serving Institute

Notable Feature: The only California community college located on an island

1. Competent and Proven Leadership:

The president will provide competent and proven leadership and ably navigate the multi-college district on behalf of the college. They will establish a steady leadership presence, fostering a sense of stability and confidence within the college community. They will build a team of effective leaders at all levels throughout the college to navigate challenges, inspire trust, and ensure the effective operation of the institution.

2. Communication, Transparency, & Collaboration:

Effective communication, transparency, and collaboration are essential for the president. They will prioritize clear and open communication channels, ensuring that decisions are made transparently and in consultation with stakeholders. By fostering a culture of collaboration and inclusivity, they will engage faculty, staff, and students in decision-making, leveraging diverse perspectives and expertise to promote positive change.

3. Empathy, Compassion, & Humility:

The president will lead with empathy, compassion, and humility. They will demonstrate genuine care and concern for the well-being of all members of the college community and foster a supportive and inclusive environment where everyone feels valued and respected. With humility, they will listen actively, seek feedback, and acknowledge their own limitations, promoting a culture of understanding, and mutual respect.

4. Engagement & Empowerment:

Engagement and empowerment are key priorities for the president. They will actively engage with faculty, staff, and students, empowering them to contribute meaningfully to the college's mission and goals. By providing opportunities for professional development, recognition, and growth, they will inspire a sense of ownership and accountability and foster engagement, innovation, and continuous improvement.

5. Community Engagement & Advocacy:

The president will be deeply engaged in the broader community, advocating for the college's interests and building strong partnerships. They will actively promote the college's values and achievements, mobilizing support and resources to advance its goals. Through strategic



partnerships and advocacy efforts, they will enhance the college's reputation, visibility, and impact, strengthening its role as a vital educational and cultural resource.

6. Commitment to Diversity, Equity, & Inclusion (DEI):

Commitment to diversity, equity, and inclusion (DEI) is essential for the president. They will prioritize initiatives that foster a welcoming and inclusive campus environment, addressing systemic barriers and inequities. By promoting diversity in all its forms and ensuring equitable opportunities for all members of the college community, they will cultivate a culture of belonging and respect.

7. Commitment to College of Alameda:

The next president should demonstrate a willingness to make a long-term commitment with deep passion for the College of Alameda and the communities it serves. They will advocate for its success and serve as a dedicated steward of its resources and reputation. With unwavering dedication and enthusiasm, they will inspire others to share in the college's vision and contribute to making it a vibrant and inclusive place for all.



APPLICATION PROCESS

The [President Search website](#) provides information regarding the [Search & Hire Timeline](#), [Job Description](#), and the [Search Committee Charge and Composition](#).

For full consideration, applications should be received by **Sunday, April 21, 2024**, and include the following:

- A completed **Peralta Community College District application**
- A **cover letter** expressing interest in the opportunity and how your knowledge and expertise relate to the position and the Desirable Qualifications: Desired Qualities, Competencies, and Commitments described above (not to exceed 5 pages).
- **Current resume** including educational background, professional experience, professional activities, and other relevant information.
- **8-10 current professional references** (names, mobile and business telephone numbers, email addresses) including 2 supervisors, 2 direct reports, 2 faculty members, 2 classified professionals, and 2 community leaders who have worked with you, preferably in the last 5 years.
- **Copies of transcripts** must be submitted with the application. If an employment offer is extended, official transcripts must be provided.

Applications including cover letter, resume, professional references, and transcripts should be submitted electronically through the Peralta Community College District Careers Portal located here:

<https://peraltaccd.peopleadmin.com/postings/7571>

Applications due SUNDAY, APRIL 21, 2024 (By Midnight PDT)

FOR ADDITIONAL INFORMATION, CONFIDENTIAL INQUIRIES, OR NOMINATIONS

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