



District Career Education (CE) Subcommittee Monthly Meeting

Friday, May 6, 2022

2:00 p.m. – 4:00 p.m.

Via Zoom Meeting ID: 95658780399

Meeting URL: <https://cccconfer.zoom.us/j/95658780399?pwd=UnVLZlVRcHFnbUMrSjY4ZVZmOWdRZz09>

CURRENT MEMBERSHIP: **BCC:** Kuni Hay, VPI ; Chris Lewis, CE Dean; Mary Clarke-Miller, CE Liaison; Barbara Des Rochers, Faculty; Karen Croley, Project Manager; **COA:** Diana Bajrami, VPI; Eva Denise Jennings, CE Dean; Carla Pegues, CE Liaison and Subcommittee Co-Chair; **Laney College:** Rebecca Opsata, VPI; Alejandria Tomas, CE Dean; Leslie Blackie, CE Liaison; Kim Bridges, Faculty; **Merritt College:** Denise Richardson, VPI Marie Amboy, CE Dean; Jason Holloway, Dean of Workforce Development and Applied Sciences; Michelle St. Germaine, CE Co-Liaison; Feather Ives, CE Co-Liaison; **District:** Albert Maniaol, CE Subcommittee Co-Chair; Constance Koo, Carmen Fairley
(Note: Membership list above subject to changes/corrections)

Agenda

2:00 p.m. – 2:10 p.m.	Meeting Call to Order Welcome and Introductions	Albert/Carla
2:10 p.m. – 2:20 p.m.	Review and Adoption of the Meeting Agenda and Approval of the 4/15/2022 Meeting Minutes	All
2:20 p.m. – 2:25 p.m.	Perkins Update Report	Carmen
2:25 p.m. – 2:35 p.m.	Strong Workforce Program Update a. SWP Spend Down Report b. Important Reminders - R1-R4 Close-out and Final Report - R6 SWP Plans/Budgets in NOVA - SWP Reporting Timeline - SWP NOVA Fiscal Reports Status	Albert/ Constance
2:35 p.m. – 2:50 p.m.	College CE Liaisons Report-out (Accomplishments, Opportunities, Challenges/Issues)	BCC/COA Laney/Merritt

District Career Education (CE) Subcommittee Monthly Meeting

Friday, May 6, 2022

2:00 p.m. – 4:00 p.m.

Via Zoom Meeting ID: 95658780399

Meeting URL: <https://cccconfer.zoom.us/j/95658780399?pwd=UnVLZlVRcHFnbUMrSjY4ZVZmOWdRZz09>

Agenda

(continuation)

2:50 p.m. – 3:50 p.m. Follow-up/Action Items from 4/15/2022 All

- What is the Perkins' Comprehensive Local Needs Assessment (CLNA) status at the District? Is the District prepared to submit the CLNA?
District to explore the idea of contracting with West Ed or other similar agencies to conduct data analysis for CE (i.e., CLNA0)
- District Finance needs to help the colleges' CBOs on issues of carryover, loading funds (account lines); create a detailed list of issues and solutions (using a work group if necessary or CE Deans collectively sharing with VPIs?)
- Albert to provide preliminary reports 1-2 weeks prior to meeting to each college to allow time for discrepancies, issues, and work to be done in advance; send first to VPIs for review so they are prepared to meet with the Deans.
- SAM Coding: Get Academic Senate to approve and recommend SAM code D (Possibly Occupational) be added to the calculation of the CTE FTES funding allocation method (currently, SAM Codes A, B, C are included)
- How much from the District's SWP Regional Budget (0035) can be used for marketing materials?
- District to update BACCC with the R1-R4 funding allocation numbers.
- CE Liaison needs to have a job description for its funds.

3:50 p.m. – 4:00 p.m. Other Matters, Q&A, Announcements All

Adjournment

Next Meeting: Fall 2022 Semester - To be determined



Career Education District Committee

MINUTES

Friday, May 6, 2022
2:00 p.m. – 4:00 p.m.

Via Zoom Meeting ID: 95658780399

Meeting URL: <https://cccconfer.zoom.us/j/95658780399?pwd=UnVLZIVRcHFnbUMrSjY4ZVZmOWdRZz09>

Meeting Chat (end of document)

Co-Chairs: Albert Maniaol and Carla Pegues

PRESENT: Jason Holloway, Albert Maniaol, Stephanie Droker, Candy Mintz, Ally Tomas, Leslie Blackie, Karen Croley, Carla Pegues, Marie Amboy, Constance Koo, Mary Clarke-Miller, Fang, Feather Ives, Michelle St Germain, Barbara Des Rochers, Christopher Lewis, PJ Shelton,

REGULAR COMMITTEE MEMBERS BY LOCATION:

BCC: Chris Lewis, CE Dean; Mary Clarke-Miller, CE Liaison; Barbara Des Rochers, Faculty; Karen Croley, project manager; Kuni Hay, VPI

COA: Carla Pegues, CE Liaison and Committee Co-Chair; Eva Denise Jennings, CE Dean; Diana Bajrami, VPI

Laney: Leslie Blackie, CE Liaison; Kim Bridges, Faculty; Alejandria Tomas, VPI; Rebecca Opsata, VPI

Merritt College: Michelle St. Germaine, CE Co-Liaison; Feather Ives, CE Co-Liaison; Marie Amboy, CE Dean; Jason Holloway, CE Dean; Denise Richardson, VPI

District: Albert Maniaol, CE Committee Co-Chair; Constance Koo, Carmen Fairley

(Note: Representatives from Finance, IR, and college business offices are pending; membership subject to corrections/changes)

Agenda

- I. Meeting Call to Order:
 - a. Welcome & Introductions – see chat
- II. Review and Adoption of Meeting Agenda and Approval of April Meeting Minutes
 - a. Meeting agenda approved (Dean Tomas motion; Mary Clarke-Miller seconds)
 - b. April Meeting Minutes approved (Leslie Blackie motion; Carla Pegues seconds)
- III. Update: Perkins Report
 - a. Question: District indirect is included in our budget allocations. Are they included in the expenditures as well?
 - i. Albert needs to clarify on this with Finance (Fareha)

- ii. Practice may be the same – indirect is being taken out at the end
 - b. If District is going to include this in our allocations, then it should be expensed by District as well.
 - c. And there should be plans in NOVA for the district indirect budget as well, correct?
 - d. Marie’s Comment from 2:22 – A critical point that needs to be made. Relies on District to provide accurate accounting of what is due; when reported to VP and Presidents, places undue burden on Deans and Business offices to have to correct things that may be unnecessary; It’s easier from the onset to be aware of the issue (a simple correction, actually)
 - i. Reports come from what is in PeopleSoft
 - e. Karen: Part of the concern: when had original SWP local allocations – indirect was not included; then an update from Fareha that an adjustment was made due to the way the 4% was calculated; then new allocations were reported to the BACCC and BACCC reflected new numbers included indirect
- IV. Update: Strong Workforce Program
 - a. Spend-down report (General Ledger)
 - b. Important Reminders
 - i. R1-R4 close-out and final report
 - ii. R6 SWP Plans/Budget in NOVA
 - iii. SWP Reporting Timeline
 - iv. SWP NOVA Fiscal Reports Status
- V. CE Liaison Report-Out (Accomplishments, Opportunities, Challenges/Issues)
 - a. BCC: Showcase, high school CE event, game-testing opportunities for students (if you know anyone, please let Mary Clarke-Miller know)
 - i. MCM continuing as CE Liaison
 - b. COA: Discovery Day – a good turnout: had 100 students; Dental Assisting department had a lot of questions and interest
 - i. Advertising for CE Liaison position
 - c. Laney: CTE Expo - back in person, exciting energy, 200-300 students came through, all 18 CTE programs represented
 - i. Advertising for CE Liaison position
 - d. Merritt: Career Fair – had a total of 140 high school students visit open house; Dual Enrollment Matriculation Task Force; Basic Needs Task Force – align students’ skills with CE programs; Hi-Flex Task Force – how to bring students back on campus; met with COA and guided pathways teams – look at District-level issues ie: food program to get students back on campus
 - i. Suggestion: High Flex discussions should engage with the Union since it’s a work place issue
 - 1. Task force at the local level, ready to align with District
 - ii. Michelle & Feather continuing as co-CE Liaisons
- VI. Follow Up and Action Items from 4/15/2022
 - a. What is the Perkins CLNA status of the District? Is the District prepared to submit the CLNA?

- i. Has been accepted for two years: empowers local partners to meet the educators' needs, promotes better alignment with the state (questionnaire sent to all colleges to collect data; college-specific questions)
- ii. A data incentive
- iii. Ideal situation: to contract with West Ed
 - 1. Must follow the process: would have to go through an RFP process.
 - 2. Due date for assessment? Part of Perkins application for next FY (June 1st) – will use the information from the last CLNA
 - a. Colleges asked to validate data
- iv. Written delineation of duties between District & Colleges desired. Historically, District has always handled CLNA. College deans received request to review report so last minute (4 weeks in advance), which is not ideal; cannot meet a high standard.
 - 1. District is simply requesting information from Colleges
 - 2. District should, at minimum, understand what is happening at the Colleges
 - 3. Recommendations: 1) Colleges do as best they can to provide whatever data they can; 2) Actually put forward a real strategy, do a comprehensive local needs assessment (using real data to drive decision-making process)
- v. Lots of overlap, cannot think of CE separately.
- vi. Put together a CE retreat (keep it open to Faculty): bring in IR, CE Committee, Colleges, District; without defenses
 - 1. Comprehensive understanding of due dates and timeline and have a comprehensive plan for the next two years. District function cannot be understood without colleges in the room (institutional knowledge is vital)
 - 2. \$140M grant funds – cannot fail
 - 3. Make solutions/be solution-oriented
 - 4. Suggestion: bring an outside facilitator (to set the emotional tone), District Finance
- vii. Who is responsible for Perkins? Undecided. A grants department is needed
 - 1. Originally, Director AA covered all of CE – perhaps should take another look at this situation
- b. District Finance needs to help the colleges' CBOs on issues of carryover, loading funds (account lines), create a detailed list of solutions and problems
 - i. Finance report/analysis – Committee requests Albert not to review the report
 - 1. Issue is: these are new numbers/incorrect numbers
 - 2. (Comment) Again - the expenditures do not include indirect, even though it is included in the allocation. If the numbers are not

correct, we should not be reviewing this... We should receive a spreadsheet with CORRECT numbers.

3. Errors at the District make it difficult for the colleges to complete their tracking
 4. No point in having meetings if Finance is not present
 5. The District should be in service to the colleges (who generate the FTEs)
 6. Allocations keep changing
 7. Meeting conflicts with DAASC
 8. Context why discrepancies exist in allocation:
 - a. R2 & R3: State had errors in allocations, the adjustment was to be made by the District
- c. SAM Coding: Get Academic Senate to approve and recommend SAM code D (Possibly Occupational) and Attendance Method X (grant or special funded classes) be added to the calculation of the CTE FTES funding allocation method (currently, SAM Codes A, B, C are included)
- i. Needs to go through DAASC
 - ii. Recall push back to motion to include SAM D and X – district cannot ask faculty to change curriculum
 - iii. Does Merritt to agree to including attendance method X in calculating CTE FTES year after year
 1. Can't give an answer now – must discuss with curriculum specialist and CE Liaisons
 2. Point: it's the colleges that make the decision
 - iv. Currently Perkins funding does not accept SAM code D, but SWP does? Cannot verify at the moment
- d. Albert to provide reports 1-2 weeks prior to meetings
- i. Traditionally, the first CE meeting is at Professional Development day in August
 - ii. Request: when Finance reports are received, they need to include encumbrances in addition to expenses
- e. What is the funding for 0035 marketing materials?
- i. Lots of carry-over from previous rounds, but an exact amount cannot be made
 - ii. Up to \$5,000.00/college is a safe estimate to update materials
 - iii. Utilize open POs
 - iv. Taking recommendations from colleges
 - v. What about digital advertising?
- f. CE Liaison job descriptions – need to be advertised for 10 business days. If a change is being made, it needs to go forward. (District does not do anything with appointing the CE Liaisons; it is done by Academic Senate and VP)
- VII. Other Matters, Q&A, Announcements
- a. There needs to be a change in these meetings
 - b. Ensure the retreat covers the tones and structure of the monthly meetings

VIII. c. Emotional and disturbed
Adjournment: 3:59PM

14:01:52 From Jason Holloway to Everyone:
Jason Holloway Dean of Math Science and Technology – Merritt

14:01:52 From Albert Maniaol to Everyone:
Albert Maniaol, Director of AA, Peralta CCD

14:02:19 From Dr. Stephanie Droker to Everyone:
Stephanie Droker, Interim Deputy Chancellor, District Office

14:02:23 From Candy Mintz to Everyone:
Candy Mintz Bioscience Faculty

14:02:36 From Ally Tomas, Laney College to Everyone:
Ally Tomas, Dean of CTE, Laney College

14:02:47 From Leslie Blackie to Everyone:
Leslie Blackie, Laney CE Liaison

14:03:03 From Karen Croley to Everyone:
Karen Croley CTE Project Manager BCC

14:03:08 From Carla Pegues to Everyone:
Carla Pegues– CoA Liaison

14:06:25 From Ally Tomas, Laney College to Everyone:
Just a spelling correction for my name. It's Alejandria

14:06:55 From Marie Amboy to Everyone:
Can we add Perkins CLNA?

14:07:31 From Marie Amboy to Everyone:
Retract... Apologies. I see it is there.

14:08:52 From Leslie Blackie to Everyone:
we talked ALOT about this issue over the months and we did address this issue last time as well

14:09:20 From Constance Koo to Everyone:
Dean Tomas – noted the spelling correction; thank you!

14:11:16 From Ally Tomas, Laney College to Everyone:
y

14:11:18 From Leslie Blackie to Everyone:
agenda yes

14:11:18 From Mary Clarke–Miller to Everyone:
yes

14:11:23 From Marie Amboy to Everyone:
Agenda – yes

14:11:24 From Karen Croley to Everyone:
agenda yes

14:11:24 From Carla Pegues to Everyone:
Agenda –Yes

14:11:27 From Jason Holloway to Everyone:
agenda yes

14:12:18 From Leslie Blackie to Everyone:
minutes yes

14:12:19 From Marie Amboy to Everyone:
Minutes – yes

14:12:20 From Carla Pegues to Everyone:
Yes

14:12:24 From Jason Holloway to Everyone:
minutes yes

14:12:26 From Mary Clarke–Miller to Everyone:

yes

14:12:29 From Karen Croley to Everyone:
minutes yes

14:14:00 From Dr. Stephanie Droker to Everyone:
Was this prepared by Carmen or finance?

14:14:15 From Constance Koo to Everyone:
I believe Carmen

14:14:48 From Dr. Stephanie Droker to Constance Koo(Direct Message):
Carmen does perks and you help with SW?

14:15:09 From Marie Amboy to Everyone:
District indirect is included in our budget allocations. Are they included in the expenditures as well?

14:15:13 From Constance Koo to Dr. Stephanie Droker(Direct Message):
Correct.

14:16:38 From Marie Amboy to Everyone:
Apologies because my voice is still returning, but I have a question regarding indirect funds being included in our budget allocations but not in our expenditures.

14:16:44 From Constance Koo to Everyone:
Ally - I'll email you

14:21:18 From Marie Amboy to Everyone:
If District is going to include this in our allocations, then it should be expensed by District as well.

14:22:19 From Christopher Lewis to Everyone:
And there should be plans in NOVA for the district indirect budget as well, correct?

14:23:43 From Ally Tomas, Laney College to Everyone:
Just a reminder: We've been requesting for a finance representative in this CE meetings. It's difficult when we're all in charge of a lot of funds yet we can't rely on finance to be in this committee

14:24:43 From Leslie Blackie to Everyone:
This is the EXACT same conversation we had last month - concern about accuracy in reporting out

14:25:55 From Ally Tomas, Laney College to Everyone:
Albert, I wish you would let people finish.

14:26:00 From Leslie Blackie to Everyone:
And as Ally mentioned - when we reconfigured the committee and approved the new committee representation in January

14:27:45 From Marie Amboy to Everyone:
Position Control error.

14:28:50 From Constance Koo to Everyone:
Thanks, yes - Position Control errors

14:33:28 From Barbara to Everyone:
Leslie - sounds great!

14:34:12 From Marie Amboy to Everyone:
We had a total of 140 students come through at our CE Open House.

14:37:49 From Marie Amboy to Everyone:
I love that. Greater alignment district-wide.

14:38:23 From Feather Ives to Everyone:
we are letting district handle it

14:39:53 From Jason Holloway to Everyone:
congrats Leslie

14:41:02 From Feather Ives to Everyone:

Exciting Mr. Albert!

14:41:51 From Leslie Blackie to Everyone:

Hooray Feather for stepping up to faculty cochair this committee next year, and thank you Carla for cochairing the committee this year

14:43:46 From Ally Tomas, Laney College to Everyone:

Depending on the amount we are to pay, we might not have to do an RFP

14:43:50 From Feather Ives to Everyone:

Thanks Leslie.

14:45:08 From Carla Pegues to Everyone:

Thank you!

14:47:32 From Marie Amboy to Everyone:

No matter what, it will not be done to any high level of standard. We have only 4 weeks to do what others have been working on for months.

14:48:11 From Marie Amboy to Everyone:

The frustration lies in the fact that we have tried to call attention to this for months.

14:52:17 From Karen Croley to Everyone:

If Perkins is not in your purview Albert, who is the point person at the district?

14:52:47 From Leslie Blackie to Everyone:

How can Perkins not be under Director Maniol if SWP is?

14:52:59 From Leslie Blackie to Everyone:

It is connected to CTE

14:53:38 From Marie Amboy to Everyone:

It was under me at the time, even though I was SWP. The reality is that it is ALL CE.

14:54:15 From Feather Ives to Everyone:

maybe we need deans and district to start for the retreat

14:54:40 From Leslie Blackie to Everyone:

And we worked really hard over the summer of 2020 (unpaid) to make sure that we could bring back CTE programs back to the campuses during the pandemic

14:55:49 From Christopher Lewis to Everyone:

I'm on board.

14:56:01 From Marie Amboy to Everyone:

I'm on board as well.

14:58:01 From Michelle St Germaine to Everyone:

I think it need to be facilitated by outside.

14:58:06 From Leslie Blackie to Everyone:

It would be great to get solutions developed instead of reviewing the probalems over and over

14:58:18 From Christopher Lewis to Everyone:

We all want our students to succeed and to have access to quality programs. Thank you Dr. Droker.

14:58:25 From Leslie Blackie to Everyone:

But I agree an outside facilitator

14:58:30 From Feather Ives to Everyone:

I agree that at least the emotional setting needs to be set from outside

14:58:40 From Mary Clarke-Miller to Everyone:

i agree with Leslie we need to be solution oriented

14:59:59 From Marie Amboy to Everyone:

But that position is paid partly out of SWP dollars... It should cover all CE>

15:01:26 From Ally Tomas, Laney College to Everyone:

District coordination is vital to Perkins

15:01:29 From Feather Ives to Everyone:

also more than just you and Albert at the retreat. Who need to be there and are they are as ready to fix the issues as we are?

15:01:58 From Marie Amboy to Everyone:

District Finance really needs to be present, I think.

15:03:08 From Feather Ives to Everyone:

Yes

15:03:28 From Marie Amboy to Everyone:

We appreciate your presence here with us Dr Droker.

15:05:02 From Feather Ives to Everyone:

Thank you

15:08:16 From Candy Mintz to Everyone:

Can the spreadsheet be enlarged, please

15:09:19 From Marie Amboy to Everyone:

Again – the expenditures DO NOT INCLUDE INDIRECT, even though it is included in the allocation.

15:10:01 From Marie Amboy to Everyone:

If the numbers are not correct, we should not be reviewing this... We should receive a spreadsheet with CORRECT numbers.

15:14:16 From Feather Ives to Everyone:

save your voice marie

15:14:34 From Karen Croley to Everyone:

We don't need this read to us! We can read the numbers, the issue is the numbers are not correct!

15:15:36 From Leslie Blackie to Everyone:

This is just ground hog day again and again. Deans and Faculty ask questions that are not answered

15:16:23 From Feather Ives to Everyone:

Who are district finance?

15:16:49 From Marie Amboy to Everyone:

That's not advocating for us.

15:21:24 From Feather Ives to Everyone:

we have to stop this

15:21:26 From Michelle St Germaine to Everyone:

This is not okay.

15:21:54 From Feather Ives to Everyone:

Albert you need a project manager to fix the problems

15:21:58 From Michelle St Germaine to Everyone:

This is an example of why we need the retreat. We need to figure out how to communicate

15:21:59 From Marie Amboy to Everyone:

So the colleges have to clean up errors of the District.

15:22:03 From Feather Ives to Everyone:

who are all these finance people

15:22:12 From Karen Croley to Everyone:

Excuses are not helpful.

15:22:14 From Feather Ives to Everyone:

Callign them District Finance is an issue

15:22:14 From Leslie Blackie to Everyone:

INSanity is repeating the same things over and over and expecting something different to result

15:22:26 From Marie Amboy to Everyone:

Yes. Exactly. This is insane.

15:22:31 From Michelle St Germaine to Everyone:
This recording is evidence for Dr. Droker of what we are frustrated with.

15:22:32 From Mary Clarke–Miller to Everyone:
we need Finance to lay out and correct the information

15:22:37 From Leslie Blackie to Everyone:
District listening to the colleges would be a good start on communicatin

15:23:36 From Feather Ives to Everyone:
What is the structure of District Finance?

15:23:39 From Feather Ives to Everyone:
Do they care?

15:23:44 From Feather Ives to Everyone:
Like really truly care?

15:25:11 From Michelle St Germaine to Everyone:
Thank you Feather.

15:25:41 From Marie Amboy to Everyone:
It's in our Bylaws.

15:25:46 From Marie Amboy to Everyone:
Thank you Carla!

15:26:10 From Michelle St Germaine to Everyone:
Exactly. Finance needs to be a member of the meeting. I'm with you Carla. As a new faculty wanting to be apart of shared governance this is the worst example.

15:26:11 From Ally Tomas, Laney College to Everyone:
Maybe the minutes for the last 3 meetings should be sent to Chancellor Jackson so she can force a rep from finance

15:26:35 From Mary Clarke–Miller to Everyone:
that's a good idea Ally

15:27:44 From Ally Tomas, Laney College to Everyone:
Not SAM X. Its attendance method X

15:27:48 From Michelle St Germaine to Everyone:
We can share videos. So she can hear the total tone of the meetings.

15:28:26 From Mary Clarke–Miller to Everyone:
im supposed to be at that meeting but cant because of this meeting

15:29:28 From Marie Amboy to Everyone:
Yes. The District is in service to the Colleges.

15:29:39 From Marie Amboy to Everyone:
This is what I always believed. Even while I was at the District.

15:30:02 From Ally Tomas, Laney College to Everyone:
Constance, please make sure that the minutes reflect the correct language "Get Academic Senate to approve and recommend SAM code D (Possibly Occupational) and Attendance Method X (grant or special funded classes) be added to the calculation of the CTE FTES funding allocation method (currently, SAM Codes A, B, C are included)"

15:30:32 From Constance Koo to Everyone:
Noted, thanks for the verbiage

15:30:45 From Feather Ives to Everyone:
It's not about control

15:30:52 From Marie Amboy to Everyone:
Thank you Leslie. That was well–said.

15:31:19 From Feather Ives to Everyone:
Disconnect is an understatement

15:31:28 From Feather Ives to Everyone:

We feel like they do not care

15:31:35 From Feather Ives to Everyone:
That's not a disconnect. That's malpractice.

15:34:36 From Michelle St Germaine to Everyone:
I agree Feather.

15:36:51 From Michelle St Germaine to Everyone:
If finance is not at the retreat we should not have the meeting.

15:37:08 From Marie Amboy to Everyone:
But it's the same... The numbers don't match for Merritt either.

15:37:36 From Michelle St Germaine to Everyone:
Why go over this. If they don't listen to Albert why bother.

15:38:15 From Feather Ives to Everyone:
Yes, Michelle. That is why they should be here.

15:38:25 From Feather Ives to Everyone:
Whoever THEY is.

15:38:35 From Christopher Lewis to Everyone:
I need to head to our Tenure Celebration. Much appreciation everyone.

15:38:47 From Feather Ives to Everyone:
Have fun!

15:38:57 From Michelle St Germaine to Everyone:
They is finance.

15:39:09 From Feather Ives to Everyone:
I want to know names. I'll go back to the previous emails.

15:39:30 From Christopher Lewis to Everyone:
Fareha, Tami, Adil...

15:41:32 From Feather Ives to Everyone:
VC Ahmed needs to come here

15:43:39 From Marie Amboy to Everyone:
District doesn't have any indirect, though.

15:44:05 From Mary Clarke-Miller to Everyone:
regional we assigned a percentage for regional projects

15:45:00 From Ally Tomas, Laney College to Everyone:
Or websites?

15:46:50 From Feather Ives to Everyone:
we never know

15:47:11 From Marie Amboy to Everyone:
They're built into the budget each round.

15:48:34 From Ally Tomas, Laney College to Everyone:
Did we skip SAM Coding?

15:55:33 From Leslie Blackie to Everyone:
I have another meeting to go to . GOod bye all

15:57:55 From Feather Ives to Everyone:
or Mad

15:58:10 From Michelle St Germaine to Everyone:
I agree Ally.

15:58:44 From Marie Amboy to Everyone:
Agreed wholeheartedly.

15:59:03 From Carla Pegues to Everyone:
Thank you! that needed to be said!

15:59:06 From Mary Clarke-Miller to Everyone:
agreed Ally and Marie

15:59:17 From Feather Ives to Everyone:
we need to properly prepare for a retreat

15:59:21 From Feather Ives to Everyone:
we do not show up LIKE THIS

15:59:55 From Marie Amboy to Everyone:
Thanks and Happy Mother's Day to all the mothers!

16:00:15 From Carla Pegues to Everyone:
Thank you, same to you!

16:00:21 From Constance Koo to Everyone:
Happy Mother's Day! Thanks, All.

16:00:26 From Mary Clarke-Miller to Everyone:
hope you feel better Marie

16:00:26 From Feather Ives to Everyone:
we get it.

16:00:32 From Marie Amboy to Everyone:
Thanks - take care!!!