

## **WHAT BCC PROCEDURES ARE AVAILABLE?**

Berkeley City College (BCC) has formal written procedures that provide for a campus investigation of reports of sexual violence including written findings sent to the accuser and the accused and information about appeal process. A similar process is set up for employees and third party involved in a Title IX investigation. The Title IX Coordinator can explain these procedures in detail.

At the conclusion of BCC's complaint procedure, any employee or student found to have violated Peralta Community College District and college policies against sexual violence will be subject to discipline. Discipline would be administered consistent with applicable collective bargaining agreements (for employees), policies and legal requirements. *As the victim, you are not required to participate in any disciplinary procedure and may choose not to be a part of it.*

Disciplinary procedures for sexual violence will:

- Provide a prompt, fair, and impartial process and resolution;
- Be conducted by officials who receive annual training on sexual violence and how to conduct a hearing process that protects the safety of victims and promotes accountability;
- Provide the accuser and the accused the same opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice;
- Simultaneously inform the accuser and the accused in writing of:
  - o The outcome of the disciplinary proceeding;
  - o The procedures for the accused to appeal the results of the disciplinary proceeding;
  - o Any change to the disciplinary results that occurs prior to the time such results become final; and
  - o When disciplinary results become final.

For more information about policies and procedures, please visit:

<http://www.berkeleycitycollege.edu/wp/title-ix/>