

Dear BCC *trans* and queer community:

The Berkeley City College Classified Senate is outraged and disheartened by the recent Executive Orders targeting and criminalizing *trans* folx. From the military, to prisons and even large hospitals with gender affirming healthcare programs, we realize that no industry or area is untouched by this transphobic rhetoric and fearmongering.

While the short-term and long-term effects of these executive orders are not entirely known and remain to be seen, we understand that the voices of the privileged few are amplified and are intended to create fear, dread and hopelessness. This is by design. *Trans* and non-binary people, who may only account for about 1.14% of the U.S. population, want to exist without fear of violence and discrimination. Despite this fearmongering, please remember that *trans* and non-binary students, staff and faculty are still protected by [Title IX](#), which State Superintendent Tony Thurmond has assured Californians will be fiercely protected. If you feel your Title IX rights are being violated, including if members of this campus do not respect your personal pronouns, please contact Title IX coordinator and VP of Student Services Stacey Shears at sshears@peralta.edu at 510-981-2820.

While it is difficult to disengage from the amplified voices of hate, please remember that BCC is a safe space for you if you are *trans*, non-binary, two-spirit, third gender, agender, genderqueer, genderfluid, questioning, or any gender identity not listed here. We recognize that despite the hardship faced every single day in navigating a world that is not designed for you, we at BCC will do everything in our power to protect your rights and safety.

From, BCC Classified Senate
[BCC's LGBTQ+ Safe Zone page](#)