## PERALTA COMMUNITY COLLEGE DISTRICT

SEIU Local 1021
HOURLY SALARY RANGES
Effective 1-1-2017

| Job Code | Title | Range | Step A (1) | B (2) | C (3) | D (4) | E (5) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 891 | Academic Support Services Specialist | 72 | \$23.79 | \$24.88 | \$26.11 | \$27.37 | \$28.71 |
| 3 | Account Clerk I | 17 | \$13.80 | \$14.44 | \$15.12 | \$15.82 | \$16.62 |
| 4 | Account Clerk II | 30 | \$15.12 | \$15.82 | \$16.62 | \$17.38 | \$18.19 |
| 555 | Accounting Services Technician | 38 | \$15.95 | \$16.71 | \$17.52 | \$18.34 | \$19.25 |
| 5 | Accounting Technician | 44 | \$16.62 | \$17.38 | \$18.19 | \$19.02 | \$19.92 |
| 9 | Admissions \& Records Clerk | 24 | \$14.44 | \$15.12 | \$15.82 | \$16.62 | \$17.38 |
| 273 | Admissions \& Records Specialist | 70 | \$22.56 | \$23.79 | \$24.88 | \$26.11 | \$27.37 |
| 247 | Admissions \& Records Technician | 56 | \$18.19 | \$19.02 | \$19.92 | \$20.89 | \$21.87 |
| 521 | Alternate Media Technology Specialst | 70 | \$22.56 | \$23.79 | \$24.88 | \$26.11 | \$27.37 |
| 718 | Applications Software Analyst | 87 | \$34.02 | \$35.63 | \$37.38 | \$39.20 | \$41.11 |
| 527 | Assistant Buyer | 70 | \$22.56 | \$23.79 | \$24.88 | \$26.11 | \$27.37 |
| 17 | Audio Visual Services Assistant | 20 | \$14.11 | \$14.75 | \$15.51 | \$16.27 | \$17.06 |
| 18 | Audio Visual Services Supervisor | 41 | \$16.27 | \$17.06 | \$17.94 | \$18.80 | \$19.73 |
| 33 | Bursar | 61 | \$18.62 | \$19.49 | \$20.43 | \$21.38 | \$22.43 |
| 526 | Buyer | 80 | \$28.71 | \$30.13 | \$31.57 | \$33.11 | \$34.79 |
| 865 | CalWORKs Program Supervisor | 83 | \$30.89 | \$32.35 | \$34.02 | \$35.63 | \$37.38 |
| 821 | Child Care Assistant I | 4 | \$13.26 | \$13.26 | \$13.26 | \$13.54 | \$14.21 |
| 822 | Child Care Assistant II | 11 | \$13.26 | \$13.80 | \$14.44 | \$15.12 | \$15.82 |
| 162 | Child Care Specialist | 36 | \$15.82 | \$16.62 | \$17.38 | \$18.19 | \$19.02 |
| 23 | Clerical Assistant I | 4 | \$13.26 | \$13.26 | \$13.26 | \$13.54 | \$14.21 |
| 116 | Clerical Assistant I, Typing | 4 | \$13.26 | \$13.26 | \$13.26 | \$13.54 | \$14.21 |
| 24 | Clerical Assistant II | 11 | \$13.26 | \$13.80 | \$14.44 | \$15.12 | \$15.82 |
| 117 | Clerical Assistant II, Typing | 11 | \$13.26 | \$13.80 | \$14.44 | \$15.12 | \$15.82 |
| 805 | College Network Coordinator | 76 | \$26.11 | \$27.37 | \$28.71 | \$30.13 | \$31.57 |
| 36 | Community Svcs Asst I /RSVP | 20 | \$14.11 | \$14.75 | \$15.51 | \$16.27 | \$17.06 |
| 37 | Community Svcs Asst II/Outreach | 25 | \$14.54 | \$15.19 | \$15.95 | \$16.71 | \$17.52 |
| 16 | Computer Electronics Technician | 65 | \$19.99 | \$20.95 | \$22.01 | \$23.14 | \$24.33 |
| 295 | Computer Network Tech | 65 | \$19.99 | \$20.95 | \$22.01 | \$23.14 | \$24.33 |
| 39 | Computer Operator I | 27 | \$14.75 | \$15.51 | \$16.27 | \$17.06 | \$17.94 |
| 40 | Computer Operator II | 45 | \$16.71 | \$17.52 | \$18.38 | \$19.24 | \$20.17 |
| 183 | Cook | 11 | \$13.26 | \$13.80 | \$14.44 | \$15.12 | \$15.82 |
| 859 | Coordinator/Career \& Transfer | 74 | \$24.88 | \$26.11 | \$27.37 | \$28.71 | \$30.13 |
| 561 | Coordinator/Children's Center | 74 | \$24.88 | \$26.11 | \$27.37 | \$28.71 | \$30.13 |
| 914 | Coordinator/EOPS | 74 | \$24.88 | \$26.11 | \$27.37 | \$28.71 | \$30.13 |
| 63 | Coordinator/Interpreter Svcs | 74 | \$24.88 | \$26.11 | \$27.37 | \$28.71 | \$30.13 |
| 103 | Coordinator/Marketing | 74 | \$24.88 | \$26.11 | \$27.37 | \$28.71 | \$30.13 |
| 997 | Coordinator/Science | 74 | \$24.88 | \$26.11 | \$27.37 | \$28.71 | \$30.13 |
| 285 | Cosmetology Lab Technician | 47 | \$16.94 | \$17.76 | \$18.62 | \$19.49 | \$20.43 |
| 996 | Curric \& Studnt Outcome Assess Specialist | 91 | \$41.55 | \$45.05 | \$47.43 | \$49.93 | \$52.56 |
| 70 | Data Entry Operator I | 12 | \$13.36 | \$14.03 | \$14.68 | \$15.38 | \$16.20 |
| 71 | Data Entry Operator II | 36 | \$15.82 | \$16.62 | \$17.38 | \$18.19 | \$19.02 |
| 818 | Department Network Coordinator | 73 | \$24.33 | \$25.51 | \$26.68 | \$28.06 | \$29.41 |
| 288 | District Accounting Control Technician | 70 | \$22.56 | \$23.79 | \$24.88 | \$26.11 | \$27.37 |
| 286 | District Accounting Technician | 64 | \$19.51 | \$20.48 | \$21.54 | \$22.56 | \$23.79 |
| 193 | District Admissions Officer | 84 | \$31.57 | \$33.11 | \$34.79 | \$36.43 | \$38.26 |
| 544 | District Development Officer | 84 | \$31.57 | \$33.11 | \$34.79 | \$36.43 | \$38.26 |
| 47 | District Financial Analyst | 83 | \$30.89 | \$32.35 | \$34.02 | \$35.63 | \$37.38 |
| 917 | District Help Desk Coordinator | 76 | \$26.11 | \$27.37 | \$28.71 | \$30.13 | \$31.57 |


| Job Code | Title | Range | Step A (1) | B (2) | C (3) | D (4) | E (5) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 898 | District IT Production Control Technician | 62 | \$19.02 | \$19.92 | \$20.89 | \$21.87 | \$22.92 |
| 556 | District Purchasing/Account Payable Supervisor | 82 | \$30.13 | \$31.57 | \$33.11 | \$34.79 | \$36.43 |
| 931 | District Telecom Systems Coordinator | 82 | \$30.13 | \$31.57 | \$33.11 | \$34.79 | \$36.43 |
| 858 | DSP\&S Adapted Computer Learning Tech | 70 | \$22.56 | \$23.79 | \$24.88 | \$26.11 | \$27.37 |
| 56 | Duplicating Services Tech I | 10 | \$13.26 | \$13.77 | \$14.42 | \$15.14 | \$15.95 |
| 57 | Duplicating Services Tech II | 26 | \$14.68 | \$15.38 | \$16.20 | \$16.94 | \$17.77 |
| 834 | Educational Support Svcs Analyst | 74 | \$24.88 | \$26.11 | \$27.37 | \$28.71 | \$30.13 |
| 990 | Educational Web Technology Analyst | 87 | \$34.02 | \$35.63 | \$37.38 | \$39.20 | \$41.11 |
| 19 | Electronics Technician | 65 | \$19.99 | \$20.95 | \$22.01 | \$23.14 | \$24.33 |
| 145 | Facilities Planning Assistant | 64 | \$19.51 | \$20.48 | \$21.54 | \$22.56 | \$23.79 |
| 565 | Facilities Planning Specialist | 74 | \$24.88 | \$26.11 | \$27.37 | \$28.71 | \$30.13 |
| 813 | Financial Aid Program Supervisor | 77 | \$26.68 | \$28.06 | \$29.41 | \$30.89 | \$32.35 |
| 877 | Financial Aid Specialist | 66 | \$20.48 | \$21.54 | \$22.56 | \$23.79 | \$24.88 |
| 60 | Financial Aids \& Placement Assistant | 51 | \$17.38 | \$18.19 | \$19.02 | \$19.92 | \$20.89 |
| 185 | Graphic Artist | 33 | \$15.45 | \$16.20 | \$16.94 | \$17.76 | \$18.62 |
| 195 | Graphics and Media Specialist | 38 | \$15.95 | \$16.71 | \$17.52 | \$18.34 | \$19.25 |
| 163 | Head Child Care Specialist | 60 | \$18.59 | \$19.51 | \$20.48 | \$21.54 | \$22.56 |
| 920 | Help Desk Support Techn. I (Trainee) | 65 | \$19.99 | \$20.95 | \$22.01 | \$23.14 | \$24.33 |
| 921 | Help Desk Support Technician II | 69 | \$22.01 | \$23.14 | \$24.33 | \$25.51 | \$26.68 |
| 95 | Instructinal Asst/LRC | 43 | \$16.51 | \$17.33 | \$18.19 | \$19.06 | \$19.99 |
| 516 | Instructional Asst/Basic Skills | 43 | \$16.51 | \$17.33 | \$18.19 | \$19.06 | \$19.99 |
| 101 | Instructional Asst/CIS | 43 | \$16.51 | \$17.33 | \$18.19 | \$19.06 | \$19.99 |
| 188 | Instructional Asst/Computer Lab | 43 | \$16.51 | \$17.33 | \$18.19 | \$19.06 | \$19.99 |
| 200 | Instructional Asst/English | 43 | \$16.51 | \$17.33 | \$18.19 | \$19.06 | \$19.99 |
| 220 | Instructional Asst/Mathematics | 43 | \$16.51 | \$17.33 | \$18.19 | \$19.06 | \$19.99 |
| 510 | Instructional Asst/Student Center Cafete | 43 | \$16.51 | \$17.33 | \$18.19 | \$19.06 | \$19.99 |
| 861 | International Student Support Specialist | 70 | \$22.56 | \$23.79 | \$24.88 | \$26.11 | \$27.37 |
| 833 | Library Network Coordinator | 73 | \$24.33 | \$25.51 | \$26.68 | \$28.06 | \$29.41 |
| 75 | Library Technician I | 28 | \$14.79 | \$15.45 | \$16.20 | \$16.94 | \$17.76 |
| 76 | Library Technician II | 36 | \$15.82 | \$16.62 | \$17.38 | \$18.19 | \$19.02 |
| 918 | Lifeguard | 7 | \$13.26 | \$13.36 | \$14.03 | \$14.68 | \$15.38 |
| 515 | Media Support Services Supervisor | 73 | \$24.33 | \$25.51 | \$26.68 | \$28.06 | \$29.41 |
| 582 | Network Coordinator | 73 | \$24.33 | \$25.51 | \$26.68 | \$28.06 | \$29.41 |
| 581 | Network Technician | 69 | \$22.01 | \$23.14 | \$24.33 | \$25.51 | \$26.68 |
| 983 | Network Support Services Tech | 74 | \$24.88 | \$26.11 | \$27.37 | \$28.71 | \$30.13 |
| 557 | Payroll Technician | 40 | \$16.20 | \$16.94 | \$17.76 | \$18.62 | \$19.49 |
| 6 | Principal Accounting Tech | 61 | \$18.62 | \$19.49 | \$20.43 | \$21.38 | \$22.43 |
| 21 | Principal Clerk | 33 | \$15.45 | \$16.20 | \$16.94 | \$17.76 | \$18.62 |
| 30 | Principal Library Technician | 61 | \$18.62 | \$19.49 | \$20.43 | \$21.38 | \$22.43 |
| 156 | Program Spec/Assess \& Tutorial | 66 | \$20.48 | \$21.54 | \$22.56 | \$23.79 | \$24.88 |
| 864 | Program Spec/CalW ORKS | 66 | \$20.48 | \$21.54 | \$22.56 | \$23.79 | \$24.88 |
| 819 | Program Spec/CARE | 66 | \$20.48 | \$21.54 | \$22.56 | \$23.79 | \$24.88 |
| 988 | Program Spec/Career Tech (CTE) | 66 | \$20.48 | \$21.54 | \$22.56 | \$23.79 | \$24.88 |
| 863 | Program Spec/Case Specialist | 66 | \$20.48 | \$21.54 | \$22.56 | \$23.79 | \$24.88 |
| 878 | Program Spec/DSP\&S | 66 | \$20.48 | \$21.54 | \$22.56 | \$23.79 | \$24.88 |
| 542 | Program Spec/EBSBDC | 66 | \$20.48 | \$21.54 | \$22.56 | \$23.79 | \$24.88 |
| 231 | Program Spec/EOPS | 66 | \$20.48 | \$21.54 | \$22.56 | \$23.79 | \$24.88 |
| 164 | Program Spec/Outreach | 66 | \$20.48 | \$21.54 | \$22.56 | \$23.79 | \$24.88 |
| 201 | Program Spec/PCTV | 66 | \$20.48 | \$21.54 | \$22.56 | \$23.79 | \$24.88 |
| 509 | Program Spec/Placement | 66 | \$20.48 | \$21.54 | \$22.56 | \$23.79 | \$24.88 |
| 235 | Program Spec/RSVP | 66 | \$20.48 | \$21.54 | \$22.56 | \$23.79 | \$24.88 |
| 596 | Program Spec/Student Activities | 66 | \$20.48 | \$21.54 | \$22.56 | \$23.79 | \$24.88 |
| 882 | Program Spec/Student Services | 66 | \$20.48 | \$21.54 | \$22.56 | \$23.79 | \$24.88 |
| 847 | Program Spec/Transfer Center | 66 | \$20.48 | \$21.54 | \$22.56 | \$23.79 | \$24.88 |


| Job Code | Title | Range | Step A (1) | B (2) | C (3) | D (4) | E (5) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 89 | Programmer | 69 | \$22.01 | \$23.14 | \$24.33 | \$25.51 | \$26.68 |
| 86 | Programmer Analyst | 73 | \$24.33 | \$25.51 | \$26.68 | \$28.06 | \$29.41 |
| 872 | Project Manager | 84 | \$31.57 | \$33.11 | \$34.79 | \$36.43 | \$38.26 |
| 876 | Public Information Officer | 74 | \$24.88 | \$26.11 | \$27.37 | \$28.71 | \$30.13 |
| 287 | Purchasing Assistant | 33 | \$15.45 | \$16.20 | \$16.94 | \$17.76 | \$18.62 |
| 849 | Regional CalWORKs Officer | 84 | \$31.57 | \$33.11 | \$34.79 | \$36.43 | \$38.26 |
| 857 | Research and Planning Officer | 84 | \$31.57 | \$33.11 | \$34.79 | \$36.43 | \$38.26 |
| 543 | Research Data Spec/Assessmt | 69 | \$22.01 | \$23.14 | \$24.33 | \$25.51 | \$26.68 |
| 523 | Research Data Spec/Matriculation | 69 | \$22.01 | \$23.14 | \$24.33 | \$25.51 | \$26.68 |
| 238 | Science Lab Tech/Bio Science | 45 | \$16.71 | \$17.52 | \$18.38 | \$19.24 | \$20.17 |
| 239 | Science Lab Tech/Chemistry | 45 | \$16.71 | \$17.52 | \$18.38 | \$19.24 | \$20.17 |
| 240 | Science Lab Tech/Landscape Horticulture | 45 | \$16.71 | \$17.52 | \$18.38 | \$19.24 | \$20.17 |
| 241 | Science Lab Tech/Phys. Science | 45 | \$16.71 | \$17.52 | \$18.38 | \$19.24 | \$20.17 |
| 243 | Secretary | 30 | \$15.12 | \$15.82 | \$16.62 | \$17.38 | \$18.19 |
| 10 | Senior Admissions \& Records Clerk | 33 | \$15.45 | \$16.20 | \$16.94 | \$17.76 | \$18.62 |
| 984 | Senior Applications Software Programm | 96 | \$46.61 | \$49.06 | \$51.65 | \$54.37 | \$57.23 |
| 35 | Senior Clerical Assistant | 24 | \$14.44 | \$15.12 | \$15.82 | \$16.62 | \$17.38 |
| 118 | Senior Clerical Assistant, Typing | 24 | \$14.44 | \$15.12 | \$15.82 | \$16.62 | \$17.38 |
| 982 | Senior College Info Systems Analyst | 96 | \$46.61 | \$49.06 | \$51.65 | \$54.37 | \$57.23 |
| 38 | Senior Community Services Assistant/Out | 37 | \$15.95 | \$16.71 | \$17.52 | \$18.38 | \$19.24 |
| 41 | Senior Computer Operator | 49 | \$17.06 | \$17.94 | \$18.80 | \$19.73 | \$20.70 |
| 809 | Senior Duplicating \& Support Services Tech | 41 | \$16.27 | \$17.06 | \$17.94 | \$18.80 | \$19.73 |
| 55 | Senior Duplicating Services Technician | 41 | \$16.27 | \$17.06 | \$17.94 | \$18.80 | \$19.73 |
| 922 | Senior Help Desk Support Technician | 73 | \$24.33 | \$25.51 | \$26.68 | \$28.06 | \$29.41 |
| 77 | Senior Library Technician | 47 | \$16.94 | \$17.76 | \$18.62 | \$19.49 | \$20.43 |
| 583 | Senior Network Coordinator | 79 | \$28.06 | \$29.41 | \$30.89 | \$32.35 | \$34.02 |
| 985 | Senior PeopleSoft Database Admin | 96 | \$46.61 | \$49.06 | \$51.65 | \$54.37 | \$57.23 |
| 87 | Senior Programmer Analyst | 79 | \$28.06 | \$29.41 | \$30.89 | \$32.35 | \$34.02 |
| 245 | Senior Secretary | 42 | \$16.37 | \$17.16 | \$17.94 | \$18.77 | \$19.68 |
| 927 | Small Business Advisor | 84 | \$31.57 | \$33.11 | \$34.79 | \$36.43 | \$38.26 |
| 129 | Staff Asst/Admin (Data Processing) | 41 | \$16.27 | \$17.06 | \$17.94 | \$18.80 | \$19.73 |
| 248 | Staff Asst/Admin (General) | 51 | \$17.38 | \$18.19 | \$19.02 | \$19.92 | \$20.89 |
| 160 | Staff Asst/Admin (Grants) | 51 | \$17.38 | \$18.19 | \$19.02 | \$19.92 | \$20.89 |
| 250 | Staff Asst/Admin (Instruction) | 51 | \$17.38 | \$18.19 | \$19.02 | \$19.92 | \$20.89 |
| 854 | Staff Asst/Admin Svcs | 51 | \$17.38 | \$18.19 | \$19.02 | \$19.92 | \$20.89 |
| 505 | Staff Asst/ASL \& Eng | 51 | \$17.38 | \$18.19 | \$19.02 | \$19.92 | \$20.89 |
| 102 | Staff Asst/Business | 51 | \$17.38 | \$18.19 | \$19.02 | \$19.92 | \$20.89 |
| 558 | Staff Asst/Business Svcs | 51 | \$17.38 | \$18.19 | \$19.02 | \$19.92 | \$20.89 |
| 824 | Staff Asst/CalW ORKS | 51 | \$17.38 | \$18.19 | \$19.02 | \$19.92 | \$20.89 |
| 88 | Staff Asst/Communications | 51 | \$17.38 | \$18.19 | \$19.02 | \$19.92 | \$20.89 |
| 209 | Staff Asst/DSP\&S | 51 | \$17.38 | \$18.19 | \$19.02 | \$19.92 | \$20.89 |
| 214 | Staff Asst/EOPS | 51 | \$17.38 | \$18.19 | \$19.02 | \$19.92 | \$20.89 |
| 97 | Staff Asst/Facilities Services | 51 | \$17.38 | \$18.19 | \$19.02 | \$19.92 | \$20.89 |
| 892 | Staff Asst/Human Resources | 51 | \$17.38 | \$18.19 | \$19.02 | \$19.92 | \$20.89 |
| 507 | Staff Asst/Marketing | 51 | \$17.38 | \$18.19 | \$19.02 | \$19.92 | \$20.89 |
| 62 | Staff Asst/Occupational Ed | 51 | \$17.38 | \$18.19 | \$19.02 | \$19.92 | \$20.89 |
| 860 | Staff Asst/Orientation-Intake | 51 | \$17.38 | \$18.19 | \$19.02 | \$19.92 | \$20.89 |
| 206 | Staff Asst/PACE | 51 | \$17.38 | \$18.19 | \$19.02 | \$19.92 | \$20.89 |
| 575 | Staff Asst/Payroll | 51 | \$17.38 | \$18.19 | \$19.02 | \$19.92 | \$20.89 |
| 158 | Staff Asst/Program (Enabler) | 51 | \$17.38 | \$18.19 | \$19.02 | \$19.92 | \$20.89 |
| 880 | Staff Asst/Purchasing | 51 | \$17.38 | \$18.19 | \$19.02 | \$19.92 | \$20.89 |
| 550 | Staff Asst/Student Services | 51 | \$17.38 | \$18.19 | \$19.02 | \$19.92 | \$20.89 |
| 808 | Staff Asst/Tech Prep Program | 51 | \$17.38 | \$18.19 | \$19.02 | \$19.92 | \$20.89 |
| 213 | Staff Asst/Title III | 55 | \$17.94 | \$18.80 | \$19.73 | \$20.70 | \$21.76 |


| Job Code | Title | Range | Step A (1) | B (2) | C (3) | D (4) | E (5) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 968 | Staff Asst/Vice Chanc, Ed Svcs | 55 | \$17.94 | \$18.80 | \$19.73 | \$20.70 | \$21.76 |
| 913 | Staff Asst/Vice President's Office | 60 | \$18.59 | \$19.51 | \$20.48 | \$21.54 | \$22.56 |
| 58 | Staff Svcs Spec/Fiscal | 67 | \$20.95 | \$22.01 | \$23.14 | \$24.33 | \$25.51 |
| 836 | Staff Svcs Spec/Spec Proj | 67 | \$20.95 | \$22.01 | \$23.14 | \$24.33 | \$25.51 |
| 569 | Stage and Production Assistant | 20 | \$14.11 | \$14.75 | \$15.51 | \$16.27 | \$17.06 |
| 130 | Stage and Production Supervisor | 55 | \$17.94 | \$18.80 | \$19.73 | \$20.70 | \$21.76 |
| 140 | Student Activities Advisor - | 60 | \$18.59 | \$19.51 | \$20.48 | \$21.54 | \$22.56 |
| 890 | Student Employment Specialist | 60 | \$18.59 | \$19.51 | \$20.48 | \$21.54 | \$22.56 |
| 139 | Student Personnel Services Spec. | 60 | \$18.59 | \$19.51 | \$20.48 | \$21.54 | \$22.56 |
| 855 | Supervisor, Administrative \& Business Support | 80 | \$28.71 | \$30.13 | \$31.57 | \$33.11 | \$34.79 |
| 165 | Systems Programmer | 87 | \$34.02 | \$35.63 | \$37.38 | \$39.20 | \$41.11 |
| 885 | Telecommunications Specialist | 70 | \$22.56 | \$23.79 | \$24.88 | \$26.11 | \$27.37 |
| 223 | Telephone Operator/Receptionist | 24 | \$14.44 | \$15.12 | \$15.82 | \$16.62 | \$17.38 |
| 115 | Tutorial Services Assistant | 40 | \$16.20 | \$16.94 | \$17.76 | \$18.62 | \$19.49 |
| 119 | Tutorial Services Specialist | 60 | \$18.59 | \$19.51 | \$20.48 | \$21.54 | \$22.56 |
| 904 | Web Content Developer | 73 | \$24.33 | \$25.51 | \$26.68 | \$28.06 | \$29.41 |

Created: March 23, 2017
Board Approved: April 25, 2017

