

**Peralta Community College District  
Management Titles – Salary Ranges  
Effective July 1, 2022**

Step					
Range	1	2	3	4	5

<b>1 (Annual)</b>	<b>\$102,652</b>	<b>\$109,068</b>	<b>\$115,483</b>	<b>\$121,899</b>	<b>\$128,315</b>
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Benefits Manager  
Director of AANAPISI  
Director of Academic Affairs  
Director of Deputy Sector Navigator Program  
Director of Gateway to College Program  
Director of Workforce Systems  
Food Service Manager  
International Services Manager  
Manager of Special Projects  
Payroll Manager

<b>2 (Annual)</b>	<b>\$115,483</b>	<b>\$121,899</b>	<b>\$128,315</b>	<b>\$134,731</b>	<b>\$141,146</b>
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Associate Dean of Educational Success  
Assistant to the Chancellor  
College Director of Facilities  
College Director of Financial Aid  
Director for Building Efficiency for a Sustainable Tomorrow (BEST)  
Director of College and Research Planning  
Director of Energy and Environmental Sustainability  
Director of Facilities Planning and Development  
Director of Financial Aid  
Director of HSI Program  
Director of Student Activities and Campus Life  
Director of Workforce Systems  
East Bay Career Pathways Consortium Director  
Facilities Project Manager  
Internal Auditor  
Project Design Manager  
Project Manager, Maintenance & Operations  
Risk and Safety Programs Manager

<b>3 (Annual)</b>	<b>\$141,146</b>	<b>\$147,562</b>	<b>\$153,978</b>	<b>\$160,394</b>	<b>\$166,810</b>
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Budget Director  
Consortium Director, Northern Alameda Consortium for Adult Education (NACAE)  
Dean (All Positions)  
Director of College IT Services  
Director of Enterprise Services  
Director of Facilities and Operations  
Director of Fiscal Services  
Director of Human Resources  
Director of International Services & Student Support  
Director of Network Services  
Director of Payroll Services  
Director of Public Safety  
Director of Purchasing Services

<b>3 (Annual)</b>	<b>\$141,146</b>	<b>\$147,562</b>	<b>\$153,978</b>	<b>\$160,394</b>	<b>\$166,810</b>
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Executive Director, Public Information, Communications & Media

<b>4 (Annual)</b>	<b>\$166,809</b>	<b>\$173,225</b>	<b>\$179,641</b>	<b>\$186,057</b>	<b>\$192,472</b>
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Associate Vice Chancellor for Finance

Associate Vice Chancellor for Planning and Institutional Research

Director of Capital Projects

Director of Economics and Workforce Development

Director of Employee Relations and Diversity Programs

Vice President of Administrative Services

Vice President of Instruction

Vice President of Student Services

<b>Exec 1 (Annual)</b>	<b>\$192,473</b>	<b>\$205,304</b>	<b>\$218,135</b>	<b>\$230,967</b>	<b>\$243,798</b>
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Chief Technology & Information Systems Officer

College President

General Counsel

Vice Chancellor for Academic Affairs and Student Support

Vice Chancellor for Finance and Administration

Vice Chancellor for General Services

Vice Chancellor for Human Resources and Employee Relations

<b>Exec 3 (Annual)</b>	<b>\$350,532</b>	<b>\$366,481</b>	<b>\$375,642</b>	<b>\$385,034</b>	<b>\$394,659</b>
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Chancellor

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Initial placement on the salary schedule for newly-hired managers will be at Step 1; however, the Chancellor has the authority to place a new manager on the salary schedule up to Step 3 depending on prior experience.

Advancement to the next step on the salary schedule is not automatic and shall be based on merit, serving one year in the regular position, a satisfactory management performance evaluation, and upon the recommendation of the Chancellor.

Revised 5/6/2025 – Removed Exec 2 - Deputy Chancellor & Chief Operating Officer

Board Approved: September 27, 2022

Revised: 5/6/2025