

**Peralta Community College District
Management Titles – Salary Ranges
Effective July 1, 2023**

| Step | | | | | |
|-------------------|------------------|------------------|------------------|------------------|------------------|
| Range | 1 | 2 | 3 | 4 | 5 |
| 1 (Annual) | \$112,034 | \$119,036 | \$126,039 | \$133,041 | \$140,043 |

Benefits Manager
 Director of AANAPISI
 Director of Academic Affairs
 Director of Deputy Sector Navigator Program
 Director of Gateway to College Program
 Director of Workforce Systems
 Food Service Manager
 International Services Manager
 Manager of Special Projects
 Payroll Manager

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|-------------------|------------------|------------------|------------------|------------------|------------------|
| 2 (Annual) | \$126,039 | \$133,041 | \$140,043 | \$147,045 | \$154,047 |
|-------------------|------------------|------------------|------------------|------------------|------------------|

Associate Dean of Educational Success
 Assistant to the Chancellor
 College Director of Facilities College
 Director of Financial Aid
 Director for Building Efficiency for a Sustainable Tomorrow (BEST)
 Director of College and Research Planning
 Director of Energy and Environmental Sustainability
 Director of Facilities Planning and Development
 Director of Financial Aid
 Director of HSI Program
 Director of Student Activities and Campus Life
 Director of Workforce Systems
 East Bay Career Pathways Consortium
 Director Facilities Project Manager
 Internal Auditor
 Project Design Manager
 Project Manager, Maintenance & Operations
 Risk and Safety Programs Manager

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|-------------------|------------------|------------------|------------------|------------------|------------------|
| 3 (Annual) | \$154,047 | \$161,049 | \$168,051 | \$175,054 | \$182,056 |
|-------------------|------------------|------------------|------------------|------------------|------------------|

Budget Director
 Consortium Director, Northern Alameda Consortium for Adult Education (NACAE)
 Dean (All Positions)
 Director of College IT Services
 Director of Enterprise Services
 Director of Facilities and Operations
 Director of Fiscal Services
 Director of Human Resources
 Director of International Services & Student Support
 Director of Network Services
 Director of Payroll Services
 Director of Public Safety

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|-------------------|------------------|------------------|------------------|------------------|------------------|
| 3 (Annual) | \$154,047 | \$161,049 | \$168,051 | \$175,054 | \$182,056 |
|-------------------|------------------|------------------|------------------|------------------|------------------|

Director of Purchasing Services
 Executive Director, Public Information, Communications & Media

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|-------------------|------------------|------------------|------------------|------------------|------------------|
| 4 (Annual) | \$182,055 | \$189,058 | \$196,060 | \$203,062 | \$210,065 |
|-------------------|------------------|------------------|------------------|------------------|------------------|

Associate Vice Chancellor for Finance
 Associate Vice Chancellor for Planning and Institutional Research
 Director of Capital Projects
 Director of Economics and Workforce Development
 Director of Employee Relations and Diversity Programs
 Executive Director, Business and Administrative Operations
 Executive Director of Public Safety
 Vice President of Administrative Services
 Vice President of Instruction
 Vice President of Student Services

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|------------------------|------------------|------------------|------------------|------------------|------------------|
| Exec 1 (Annual) | \$210,065 | \$224,069 | \$238,073 | \$252,077 | \$266,081 |
|------------------------|------------------|------------------|------------------|------------------|------------------|

Chief Technology & Information Systems Officer
 College President
 General Counsel
 Vice Chancellor for Academic Affairs and Student Support
 Vice Chancellor for Finance and Administration
 Vice Chancellor for General Services
 Vice Chancellor for Human Resources and Employee Relations

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|-------------------------|------------------|------------------|------------------|------------------|------------------|
| Exec 3* (Annual) | \$357,542 | \$373,811 | \$383,155 | \$392,735 | \$402,553 |
|-------------------------|------------------|------------------|------------------|------------------|------------------|

Chancellor

Initial placement on the salary schedule for newly-hired managers will be at Step 1; however, the Chancellor has the authority to place a new manager on the salary schedule up to Step 3 depending on prior experience.

Advancement to the next step on the salary schedule is not automatic and shall be based on merit, serving one year in the regular position, a satisfactory management performance evaluation, and upon the recommendation of the Chancellor.

*No changes applied, salary schedule remains same as effective 1/1/2023

Revised 5/6/2025 – Removed Exec 2 - Deputy Chancellor & Chief Operating Officer

Board Approved: December 12, 2023

Revised: 5/6/2025